

THE OBSERVER

serving the notre dame - st. mary's community

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Thursday, February 13, 1975

Calender draws overall approval

by Mary Pat Tarpy
Staff Reporter

The passage of the proposal favoring a post-labor day start for the 75-76 academic calendar met with favorable reactions among most students and faculty.

The calendar, which will include a week-long Thanksgiving break in place of a mid-semester break, along with the late start, was approved following recommendations received from the Faculty Senate, the SLC and the Student Government Academic Commission.

Fr. Burtchaell, University Provost, expressed his feelings by saying we must consider two things in the acceptance of a calendar, "whether the calendar is set up to provide a good tempo for learning and whether people are prepared to abide by it."

Burtchaell, who favored an early start with a mid-semester break was "quite content to let the majority rule" and adopt the new calendar proposal, as it was educationally supportive.

A Cumulative Effect

Professor James Cushing of the Faculty Senate stated in reference to the new calendar, "I am definitely in favor of it!" He added, "It was the effect of the Faculty Senate, the SLC, the student poll and the Academic Council, cumulative." Cushing felt that there would be no unusual problems connected with the new calendar, which some felt might exist with the removal of the break in October.

Jim Ambrose, Student Government Academic Commissioner, said "We got the ball rolling. We were a kind of catalyst." This was in regards to a student poll illustrating the prevailing attitudes of the student body in relation to the calendar situation. Ambrose is in favor of the post-Labor Day start and feels that a longer Thanksgiving break would prove much more satisfying.

Fr. David Schlaver, director of Student Activities, had a slightly different outlook. "I suspect the process will have a good outcome. One thing is that maybe the students will be more tolerant of the administrators and the faculty more tolerant of students. Things might be a little more flexible."

"I personally find it a sad and embarrassing situation, the way the issue has become so do or die," Schlaver noted.

Necessary to "Just Wait"

Pat McLaughlin, Student Body President, was in favor of the post-Labor Day start but felt it would be necessary to "just wait and see what problems would arise" and deal with them then.

Professor James Robinson, a member of the Academic Council, stated, "I voted for the new principles. They seemed to satisfy parents' objections. Most people, faculty and students want the new calendar. The new principles fit together to satisfy the needs of everyone involved."

Robinson also added that he did not foresee problems concerning the change in breaks.

Frank Flanagan, SLC Chairman and Student Body Vice-President, found the Academic Council's decision tremendous. Flanagan further stated, "I believe football weekends are a source of letting students relax, that's why I don't think there is a desperate need for a mid-semester break."

Survey Helpful

"It has been a bit of a problem in the past and will probably continue, but I don't think it will be a serious problem," he stated. Flanagan also wished to add, "The student government survey proved to be helpful because it was run in a professional manner. Facts are facts and they clearly indicated that the student and faculty wanted to start after Labor Day."

Brian Hegarty, a member of the SLC commented, "I think it's better to have a long Thanksgiving break in consideration for those who can't afford the increased amounts of travel." He also felt, "it was good for the SLC because although the calendar is academic, it affects many areas of the students lives even though the SLC took it in a general sense."

Calendar In Two Weeks

Dean Leo Corbaci, Dean of Administration, stated yesterday that his office hopes to announce a definite calendar for next fall within the next week or two.

With the aid of his office, Corbaci will set up a calendar which is in accord with the scheduling of other University departments and St. Mary's. What needs to be done is to have agents meet, "To make sure the two schools, Notre Dame and St. Mary's, are on the same wavelength, then we'll publish the new calendar," remarked Corbaci.

According to St. Mary's Academic Affairs Commissioner, Tess Lehman, St. Mary's will release a statement concerning its calendar today.



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Rise with inflation

Staff salaries above minimum

by Greg Bangs
Staff Reporter

The economic crisis that has plagued the country has had an effect on Notre Dame. Although faculty salaries have gone up, the purchasing power of these salaries gone down, despite a \$600 supplement granted last semester by Fr. Hesburgh. Other university employees, however, have not been granted such a bonus.

There is a part of the Notre Dame working force that does not get the publicity that the faculty does. This part is the general working staff. The University employs well over a thousand staff workers in a number of varied positions, such as cooks, line attendants, kitchen workers, groundskeepers, janitors, mechanics, technicians and housekeepers, to name a few.

All of these jobs have one thing in common: they fall under the jurisdiction of the personnel office located in Brownson Hall which is where Director of Personnel Joseph F. O'Brien keeps tabs on all workers. O'Brien, of course, does not run the whole operation. The personnel office is broken into several departments such as maintenance and food services. Each of these offices reports back to O'Brien, who is in a sense, a coordinator.

A study of the financial situation of these workers is a detailed task. There are numerous positions and the salaries vary according to position. For instance, a first-year

kitchen worker who starts at \$2.44 an hour, while a first year housekeeper receives an even \$2.00 per hour.

Since the staff is so vast, the financial standings of two groups were selected to be studied in order to gain a reasonable perspective of their financial situation. The maintenance (housekeepers) and food service areas were picked because they are the staff members most in contact with the Notre Dame community.

Salaries have Improved

Over the last five years, both of these departments have improved their hourly salaries. Contrary to popular rumor, they have both kept their wages about the minimum limit. "We have always complied with the minimum wage law," said O'Brien, "Our base pay has never been below the legal limit, in fact, our pay scale compares favorably with other major employers in town", he continued.

O'Brien explained that his office does several surveys and studies of the salaries and wage benefits offered by other South Bend area employers.

The salaries that the other institutions are compared with is such: Housekeepers (maids) starting work this year receive \$2.00 per hour. After a sixty day probationary period this goes up to \$2.05 per hour. "We've checked our base pay limits for housekeepers with places in town and found ours favorable" Walter Jaworski, Assistant Director of Maintenance and Buildings mentioned. Jaworski explained that this salary looked even better when one took into consideration the fact that "most of the maids in town work at night while ours work during the day."

"Our time schedule is attractive for people who would much rather work in the day than the night," he added.

A check with several hotels in the downtown area showed that Jaworski's figures were accurate. Of three hotels questioned, \$2.00 an hour was the standard rate for their maid service. Two of the three also had rotating shifts which required their employees to work every other week on a night shift.

Jaworski echoed O'Brien when he mentioned that housekeeper salaries have always tried to keep with the minimum wage law. "We have not kept pace with the cost of living standard, I admit but who has? Over

Observer Insight

the last five years, our salaries have gone up every year," he explained.

As a matter of fact, the salaries of housekeepers have improved almost 10 cents every one of the last five budget years. In 1969, the starting salary for a maid was \$1.53 an hour. It went up to \$1.60 in 1970, 1.70 in 1971, \$1.80 in 1972, \$1.90 in 1973 and the present \$2.05 in 1974.

The hourly increases for food service jobs have also increased at a steady rate over the last five years. In 1971, 10 to 15 cents was added to a food service worker's salary, depending on the position. Since there are so many positions in the dining hall, the rate of increase is given instead of the many individual staff salaries. The rate of increase happens to apply to all staff food service workers.

In 1972, the average increase fell between 10 and 15 cents. In 1973, it fell down to between 10 and 15 cents. In 1974, the rate of increase was fifteen cents across the board.

(continued on page 2)

An answer to cheating

Honesty committees sought

by Bob Mader
Staff Reporter

The Academic Council unanimously passed a proposal which calls for the establishment of Honesty Committees. At the council's meeting on Tuesday, Fr. Ernan McMullin presented a plan designed to regulate the system of handling cases of suspected cheating.

According to the proposal, if a teacher suspects a student of dishonesty in his academic work, the teacher must present a written report to the Honesty Committee of his department. The committee will review the report at a hearing, which the student and teacher are invited to attend, and make a ruling. In the event the committee decides against the student, that student has the right of appeal to his academic dean. The

dean may then reverse or uphold the earlier decision. If the decision is upheld, the report of the decision goes into the student's file.

If the violation is one of a number of offenses or a very serious first offense, the dean will consider disciplinary action, involving penalties up to dismissal from the university.

McMullin stated that previously there was an honor code which had been instituted at the students' request. The code was dropped in 1969, also at the request of the students, evidently because they felt it was being abused.

The initiative for the proposal was brought on by both student and faculty sentiments that there should be an established system of dealing with dishonesty.

Formerly a student risked having his grade lowered by an instructor who suspected him of cheating, and he had no right of appeal.

The new system also offers instructors an effective recourse against those whom they consider to be chronic cheaters.

In these respects the new system will be a benefit for all involved. "It's a break for everybody," McMullin stated.

The departmental Honesty Committees will be composed of both faculty members and students. The number of members on each standing committee will be determined by the individual departments.

"There's no way to stop cheating," McMullin commented. "But now there's a regular way of handling all the cases."

world briefs

TANANARIVE, MALAGASY REPUBLIC (UPI)—A military junta took over this island nation off the African Coast Wednesday and stormed a military camp seized by rebels who were blamed for the assassination of President Richard Ratsimandrava.

VATICAN CITY (UPI)—Pope Paul VI ushered in the penitential season of Lent with an Ash Wednesday Mass in St. Peter's basilica Wednesday night but did not go out into the square for a procession in chilly, windy weather.

CLEVELAND (UPI)—A small pile of fossilized bones unveiled Wednesday by Dr. Donald Johanson of the Museum of Natural History here may turn out to be the oldest demonstrably human remains yet discovered.

Johanson discovered "Lucy," as the 3-million-year-old partial skeleton has come to be known, in Ethiopia last Nov. 25.

WASHINGTON (UPI)—A House-passed bill to rescind President Ford's oil import fee won Senate committee approval Wednesday with a Republican opponent predicting it would become law over a veto.

DETROIT (UPI)—The Ford Motor Co. Wednesday began a direct mail appeal to lure 2.3 million Americans into Ford dealerships by giving them a chance on winning up to \$3000 just for having their used car appraised.

on campus today

4 p.m.—seminar, "energy x transfer studies using a picosecond dye laser source (attempts at excited state reman scattering), dr. j.e. butler, rad. lab conf. room.

7, 9, 11 p.m.—movie, "summer wishes, winter dreams" \$1, eng. aud.

7:00 p.m.—game, nd girls bball team, a.c.c.

7:30 p.m.—lecture, preparatory "transcendental meditation", lib. lounge

7:30 p.m.—drama, "the river niger", \$1 discount students, morris civic

8 p.m.—lecture, "the catholic university in contemporary culture", g. niemeyer, lib. aud.

8:15 p.m.—concert, "time out for woodwinds," a soprano, wash. hall.

10 p.m.—L.I.F.E. presentation, alumni hall.

Creativity Development discussed Tuesday night

A group of students listened to the second presentation on the Science of Creative Intelligence lectures series Tuesday evening in the Library Lounge.

Law student Robert Carsello spoke about the development of creativity on the individual and the environment. He pointed out that the technique that develops creative intelligence is what is commonly known as Transcendental Meditation.

Also speaking was Notre Dame graduate Tom Egenes whose talk included a color slide presentation.

The lectures on the Science of Creative Intelligence (SCI) will be held frequently during the current

semester due to the student interest in Transcendental Meditation (TM). Each lecture will present a bit of simple and clear information on TM and describe how it can be learned.

Carsello accounted for the new wave in student interest in TM saying that "Notre Dame people are tired of thinking about problems and want to start dealing with solutions. TM is one of the best solutions around and people find it a valuable tool for increasing performance, no matter what kind of activity they're engaged in."

The next presentation in the SCI series will be on Tuesday, Feb. 18.

The University of Notre Dame Press announces the publication of

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Staff's pay scales compare favorably

Like Jaworski, Gary Marmontello, Manager of Employee Relations in Food Services, thinks that the University pay scale compares favorably with comparable food service centers. "Our pay scale is comparable to most, but we also offer our workers free meals, which is a considerable addition. If a worker's shift goes from noon to seven at night, a free dinner goes along with it. But if he or she wants to come in a little earlier and have lunch, we let them do that too. Two free meals added on a salary saves both time and money at home," Marmontello said.

The probationary sixty days also applies to the food service workers. "If a worker starts at \$2.00 per hour, as do our line attendants, they go through a sixty day probation period at the end of which, a nickel is added to the salary to bring them up to \$2.50 an hour.

This applies to all our workers," Marmontello added.

Staff workers reactions to their salaries are more varied than those of their superiors. One maid, who wished not to be identified (as did most of the staff workers interviewed for this article), related that she "started working here

(continued on page 7)

Senior ball ticket sale is next week

Due to a general response from seniors and a change in final plans, bids for the Senior Ball, "The Isle of Connemara" will not go on sale until next week. Details of the event are being finalized this week. Beginning next Monday, February 17, bids will go on sale in the dining halls and in La Fortune. A \$10 non-refundable deposit will be required to reserve a place. Final plans for the Senior Ball will be announced by Monday.

ERRATUM

The story on the Academic Council meeting, which appeared in Wednesday's Observer, stated that Professor Timothy O'Meara favored the early start and the Thanksgiving break. O'Meara actually voted for a post-Labor Day start and a long Thanksgiving break, as long as the number of days was enough for the semester.

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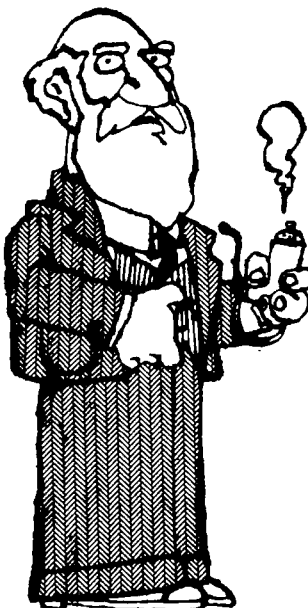
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Hoynes Hall may house music department

by John Feeney
Staff Reporter

Hoynes Hall, formerly the building housing the Psychology Department, will possibly be occupied next fall by the Music Department.

"The music department requested the building upon hearing that it was vacant," stated Father Jerome Wilson, Vice President for Business Affairs. "We're happy to consider their request."

The building has been unoccupied since the beginning of last semester when Haggard Hall became the Psychology Building. The music department is now in O'Shaughnessy hall under very crowded conditions.

"Hoynes is quite better than what they have now, but it's still somewhat too small, according to the head of the music department," continued Wilson. "We're

having cost estimates made up for the possible addition of another floor, to be put on top of the newer wing, behind the old building. Estimates so far have been around half a million dollars."

Because of the unique problems offered by the music department, other changes must also be made.

"There will definitely have to be some sort of renovation," offered Wilson. "Making sound chambers and setting up classrooms are two, so the question is whether to build now or wait until the future when the department may need more room. It would certainly be more judicious to do the work now when

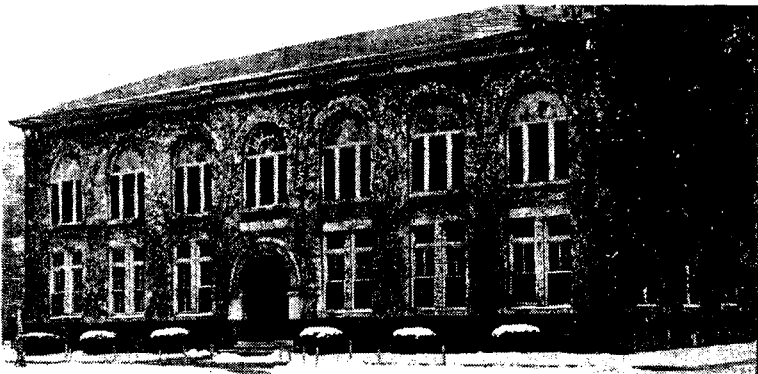
the building is empty."

The problem of funding the renovation is present. "No gifts have been received," stated Wilson. "And if none are received in the future, the university will have to resort to plant funds for which there is a great demand across the campus."

When asked who will finally decide, Father Wilson said that "the final decision will be made by the board of trustees, but the officers of the University will

suggest their views after a meeting in March."

The structure itself has had a rich past since it was first built in 1890 as the Institute of Technology. Over the years it has contained the engineering, chemistry, law, architecture, and psychology departments. Hoynes hall became its official title in 1919, being named after Colonel William Hoynes, who was the first Dean of the Notre Dame Law School and remained at that position for 40 years.



HOYNES HALL, formerly the Psychology building, may house the Music Department next fall.

Program starts Fall 1975

Microbiology major created

Jeff Pecore
Staff Reporter

Dr. Bernard Waldman, Dean of the College of Science, presented a request to the Academic Council Tuesday to establish an undergraduate program in Microbiology at Notre Dame. This request was granted and the program will begin in the 1975 Fall Semester.

"Such a large percentage of the undergraduate students, about 70 percent, are interested in life science that we felt it would be good to provide them with another alternative," Dr. Waldman stated. A graduate program in Microbiology already exists at Notre Dame and the same faculty that teaches the present graduate students will instruct the new undergraduate students. "We're not expanding or spending more money," Waldman said. "We're just placing more of a burden on the pre-existing faculty, a burden that they have readily accepted. We'll also use the same facilities that we are presently using for the graduate students."

Waldman further stated that only twenty undergraduate students would be accepted into the program from each class. The reason for such a small enrollment was given by Dr. Morris Pollard, Dean of the graduate Microbiology Department. "We expect to be flooded by applicants for the new course because of the favorable student response to other life science courses, so we have to limit it somewhat. We don't want a 'Mickey Mouse' course, but one which will challenge and prepare the student for an interesting career."

Dr. Pollard outlined several of the many careers for which a major in Microbiology would prepare a student. "A degree in Microbiology is valuable in food industries, public health, hospital work, university research, petroleum engineering, vaccine manufacturing, a wide variety of careers. It has a very broad application."

Pollard said that for the first two years, a Microbiology major will take basic physics and chemistry courses. In the last two years, the curriculum will consist of highly concentrated microbiology

courses. Advanced undergraduate seniors will also take courses with graduate students. This is being done now by some senior life science students.

"The whole department has been thinking about offering an undergraduate Microbiology program for a long time," Pollard said. "In fact, microbiology is an old tradition on the Notre Dame campus dating as far back as Fr.

Zahm, who was a bacteriologist."

The actual beginnings of microbiology as a group effort date back to 1930 and a student named J.A. Reyniers. Reyniers studied bacteriology as an undergraduate and then remained at Notre Dame as a faculty member after he graduated. He established a research laboratory, LOBUND, on the far north portion of the campus that is still in use today.

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A Responsible Restructure

For the third time in as many academic years, a restructuring of St. Mary's student government is now underway. While the last change involved a minor modification of the then experimental Student Board of Governance, this revision marks a major and important step in the future functioning of student government.

This change appears to come as an inevitable consequence of the action, or lack of, which St. Mary's students, both within and outside of student government have taken this year.

With the return to a more traditional student government structure, the president has been given more power and responsibility. Among reasons for this change, Legislative Commissioner Joanne Garrett stated in her proposal, "It is too idealistic to assume that each elected officer will automatically realize all her duties and responsibilities. It also is too idealistic to assume that every person that runs for office is dedicated to the performance of these duties." Or, as she explained later, with the approval of the proposal, the president will have the power to assure that student representatives and officers are carrying out the jobs to which they were elected.

While this does guarantee that students in elected positions are taking on the responsibility of their offices, it also puts a tremendously unfair and, unfortunately, what should be an unnecessary, responsibility on the president.

The honor system underlying the original Board of Governance structure

has apparently failed. Evidence of this fact can be seen at the semi-weekly Student Assembly meetings, where recently, attendance by representatives has reached an all-time low. Furthermore, the removal of one elected post, as proposed, conforms to the trend in student government elections for candidates to run unopposed.

Granted, there are a number of students dedicated to working in student government. However, the fact that a move such as this proposal would be deemed necessary, reflects the magnitude of the situation.

Yet without some demonstration of concern on the part of students outside student government, those working within the organization cannot be expected to be motivated. To be effective, student government requires the support and backing of the student body, which it has not received this year.

Parallel to the responsibilities of elected student representatives and officers, are the responsibilities of their constituency. Each student has the responsibility to participate in an election by casting a ballot, or to complete a questionnaire, or to voice an opinion. Elected student representatives, who are supposed to reflect the views of the majority of the student body, cannot represent a void.

A dynamic, effective student government requires responsible members, and responsive students.

Mary Janca

The Calendar Decision

Actually, it could go without mention.

The Academic Council, comprised of members from different segments of the University community, made a decision to return to a post-Labor Day calendar. There were no heroes or villains this time. Instead there was open and diverse discussion from a community, about their community. A decision was made and that was all.

Very often, the Administration is charged with secrecy and one-sided decisions. The lack of communication and input from differing University constituencies is often cited as a fault in the decision-making process.

In the case of the Academic Calendar decision, though, these charges need not be leveled. The decision was the result of input from many elements of the University community, and an Academic Council that was open to this input.

The calendar should be seen as an example for the Administration that input from the University Community does not lead to chaotic babble, but to decisions that are made with increased knowledge and sensitivity to the needs of the University. Tuesday's vote should prove that major decisions about policy do not necessarily have to be made in closed-door committee meetings, without the aid of open discussion among all concerned members of the University community.

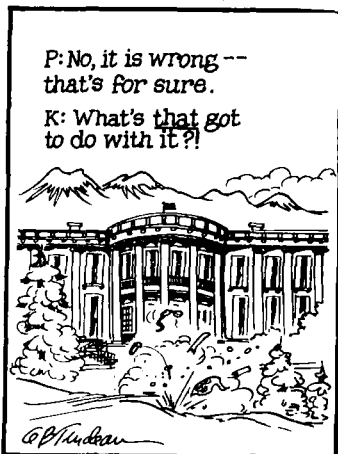
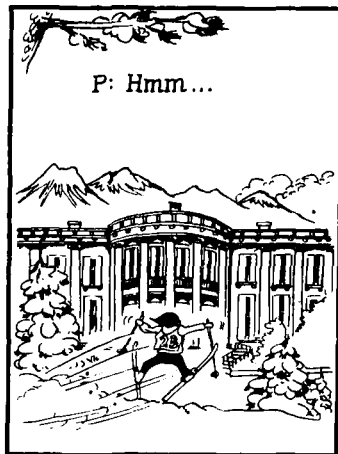
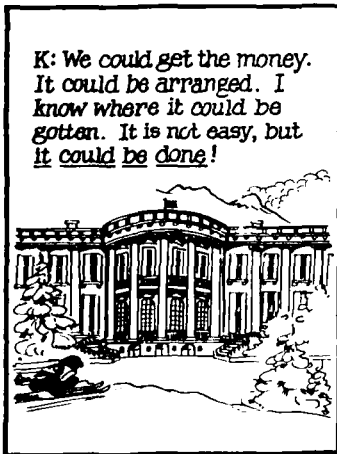
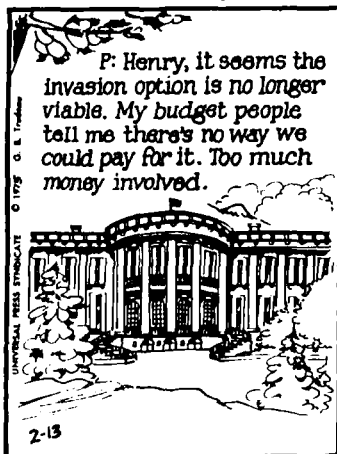
The Academic Council, on behalf of the Notre Dame community, has done a good job in its handling of the Academic Calendar issue. One can only hope that perhaps other decision-making bodies at Notre Dame will take a good look at what being open and willing to act on community input can make possible.

Tom Drape
Fred Graver

by Garry Trudeau

the observer

DOONESBURY



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O-C Housing Guide released

by Bob Tracey
Staff Reporter

The Off-Campus Housing Office has recently released a new brochure for those students who have intentions of moving off-campus next fall, according to Tom Wilson, assistant housing director.

This publication is intended as an aid to those students who reside in the community outside the University. The booklet is designed to make students aware of their rights and responsibilities under the law and enable them to be more selective about contractual relationships with their landlords.

The brochure includes information about the general landlord-tenant relationship regarding such items as rent, damage, utilities, insurance and

Hall evacuated during SMC fire

by Sue Nelson
and Mary Egan
Staff Reporters

A fire in a Madeleva utility closet, room 343, in the South Third Floor classroom area destroyed an estimated \$1000-2000 worth of damage to educational materials, including an audio-visual television, books, maps and chairs yesterday morning.

Although no official report on the cause of the blaze has been released, the fire is supposed to have started after a cigarette was tossed into a wastebasket in the room.

Student Cheryl Fawks pulled the fire alarm around 10:30 a.m. when she and a friend noticed black smoke in the hallway. Pete Bowell, maintenance worker, then found the fire, and "got some fire extinguishers and started putting it out."

When the alarm sounded, many students did not realize that there was a fire.

"We never heard it (the alarm) before," stated one student.

The alarm continued to sound, and within about two minutes all classes were evacuated. A fire engine arrived seconds later, according to student reports.

Director of Security Anthony Kovatch stated that the blaze was confined to the storeroom, and there were no reports of injuries as a result of the fire.

Firefighters, hurling burning maps and chairs out of windows to prevent the fire's spread, extinguished the blaze within fifteen minutes, Kovatch said.

Student reactions to the episode varied.

One girl commented, "I think we should have periodical fire drills so people know what it (the alarm) is. At least we didn't panic."

"Now we have a good excuse to get some new maps," remarked a member of the history department.

other legal aspects that the student, as tenant, should be aware of before moving off campus.

A map of the Notre Dame-South Bend area is also included indicating concentrated student areas of living. The densest areas are those south and west of the campus.

Aside from the Off-Campus Housing Guide, additional materials and resources are available to students who are interested in moving from the campus.

Lists of houses and apartments for rent are available to undergraduates and graduates for the fall semester upon request. Presently there are 86 apartments and 68 houses for rent on the lists, and each of them has been inspected and evaluated by personnel from the Off-Campus Office.

Inspector's grades of superior, good or fair are included on these lists, along with the landlord's name and home address. A code that depicts the features of the house or apartment is listed for

convenience.

The numerals in the code represent some of the highlights in the house or apartment such as carpeting, air conditioning, or whether or not utilities are included in the rent price. The letters generally represent the type and number of rooms in the house—bedrooms, bathrooms, showers, etc.

Leases are also available for the first time at the Off-Campus Housing Office. Often the leases provided by the landlord do not provide for tenants' rights, Wilson stated. The lease offered by the University is intended to aid the student and allow both tenant and landlord an equity, he continued.

All of the materials are available free to those interested in moving off campus. Because of the high cost of the booklet, only students who are going to live off campus may obtain them.

Any questions regarding off-campus living may be directed to the Off-Campus Housing Office, third floor of the Administration Building.

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Tribute to Madeleva

SMC president honored

by Anna Monardo
Staff Reporter

Sister Mary Madeleva Wolff, former president of Saint Mary's, was commemorated in a documentary presentation at Saint Mary's last night.

The program was introduced as "a tribute to Sister Madeleva ten years after her death. It is offered lovingly to all those who did not know her during her seventy-seven years, twenty-seven of which were spent as president of Saint Mary's College, especially to students, alumnae, faculty, administrators and staff since 1964."

The presentation was planned, produced and narrated by Sister Maria Assunta Werner, CSC. Werner described it as "More than a biography, this slide-sound presentation tries to capture something of her personality, her love of poetry, of nature, of young people, of friends, of God."

A series of slides, accompanied by a taped narration, was presented. The narration included voices of various friends, students, co-workers of Sister Madeleva's as well as Sister herself. Many of her poems were read as slides correlating to them were shown. The poem, Mountain Tops, was visually presented with picturesque slides of mountains in the Southwest where Sister spent quite a few years.

Among the other poems, two written for her parents, To the Very Old Harness Maker and My Best Dress were read.

Simultaneously, slides of her family and of herself as a child in Cumberland, Wisconsin were shown.

After a year at the University of Wisconsin, she came to St. Mary's where she entered the religious community. She received her Masters from Notre Dame and completed her doctorate at the University of California at Berkeley. Her career as a poet began when a Notre Dame professor sent a few of her poems to the Atlantic Monthly.

In 1933, Sr. Madeleva went to England to study girls' colleges abroad. After a 14 year absence, she returned to South Bend to become president of Saint Mary's. Sister Madeleva's impact on the college was described by a St. Mary's administrator, who said, "With Sister Madeleva, changes began. A nursing program was begun, upper and lower divisions of study were established, the Reidinger House was built for Home Ec. majors and the corner stone for the Performing Arts Building was set. It was at this time that blacks were given admittance to the college."

"The changes she initiated were not limited to the academic aspects of the school, they also included opening the recreation rooms for smoking, and Saturday tea dances with Tom Dooley at the piano."

Another speaker commented, "The campus as it is today is much the result of her work and devotion."

In addition to her duties as president, Sister Madeleva also taught several English classes.

While showing slides of past years at St. Mary's, the taped voice of Sister Madeleva expressed her feelings for the students, "I tell them that they will never be as intelligent as they are in college. That is why they must grasp the opportunities they have here."

"Being God's daughters they are truly beautiful. Since I have given to God my life, he has given me my family of girls," she continued.

The main classroom building of Saint Mary's is named in honor of Sister Madeleva.

ND Debate Team eliminated in quarter finals

The Notre Dame Debate team of John Lund and Jim Maniace placed in the quarter finals last weekend at the Loyola University Centennial Debate Tournament. Competing against 23 teams from five states, Maniace was named the sixth top speaker in the tournament, Lund was awarded the eighth top spot.

Maniace and Lund met teams from Southern Illinois, North Michigan, Northern Illinois and Washington-Lee before being eliminated by Northwestern in the quarter-finals.

The same team of Lund and Maniace won quarter final honors at the Bradley University debate tournament last semester.

Counseling centers offering male-female communication

by Bob Brink
Staff Reporter

The Counseling Centers of St. Mary's and Notre Dame are offering discussion groups concerning male-female relationships of the ND-SMC community.

Two groups will meet at St. Mary's, and three groups will meet at Notre Dame. They will meet once a week, and will continue for eight or nine weeks.

The purpose of the sessions is to provide a setting which will enable men and women to discuss issues of mutual concern. Some proposed issues for discussion include: the problems in building relationships, the games men and women play while dating, the significance of the changing roles of men and women, communications in sexual relationships, and paternal expectations.

The discussion groups, which will be led by staff members of the Counseling Centers, are open to

anyone. Each discussion group will consist of an equal number of men and women. The groups will be co-ordinated by Sara Groesch, a graduate student and staff member of the Notre Dame Counseling Center. The groups will involve discussion, encounter, and possibly some structure exercises.

Group I will meet Monday, Feb. 17, from 7-9 p.m. at Notre Dame in room 400 of the Administration building. The group leaders will be Sara Groesch and Bob Shiel. Group II will also meet on Monday, from 7-9 p.m. at St. Mary's in the Augusta Group Room. The leaders will be Gail Ritchie and Ed Roche.

Group III will meet on Tuesday, Feb. 18, from 3-5 p.m. at Notre Dame in room 400 of the Administration building. Leading the group will be Monica Daughtery and Bob Burnham. Also on Tuesday, Group IV will meet at St. Mary's in the Augusta Group

Room from 3:15 - 5:15 p.m. Leaders for Group IV will be Suzanne Areson and Jim Covino.

Group V will meet Thursday, Feb. 20, at 7-9 p.m. in room 400 of the Administration building. Cathi Orme and Craig Adams will lead this group.

To sign up for the discussion groups, or to obtain further information about them, call the Notre Dame Counseling Center at 283-1717.

The Notre Dame Counseling Center is also offering two life planning workshops. The aim of the workshops is to get students thinking more concretely about their future goals. One workshop is scheduled for Friday, Feb. 14, at 9 a.m. and the other is set for Sunday, Feb. 16, at 1 p.m.

Anyone interested in joining a workshop should visit the Counseling Center in room 400 of the Administration building, or call 283-1717.

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—JUDITH CRIST, New York Magazine

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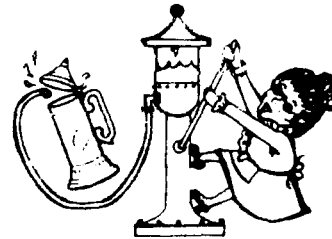
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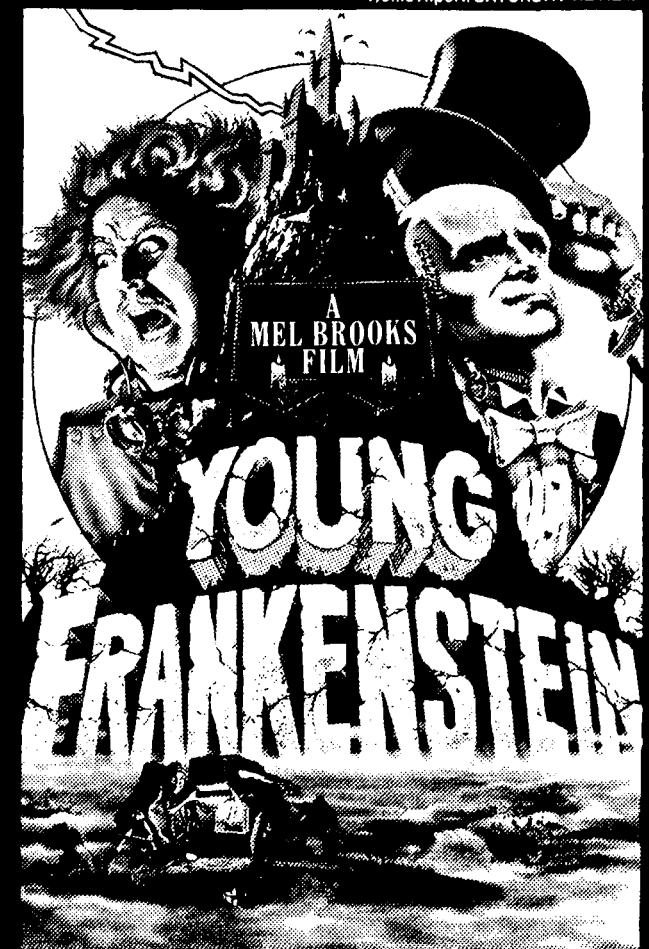
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—Hollis Alpert, SATURDAY REVIEW



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Staffs comment on salaries

(continued from page 2)

seventeen years ago for something like 87 cents an hour, and that was better than most places even then." She went on to say that "Notre Dame has always been good to me and I simply can't fault their pay scale - it's better than most," she continued.

Another maid echoed her sentiments in a similar manner. "I'm on social security right now and the University really doesn't have to keep me employed, but they do and I'm grateful to them for it," she said.

Jaworski explained that many of the housekeepers (maids) are over the social security age. "We have a lot of people working for us part-time who are in their seventies. We call them up and give them a chance to work for a few days when we need them. It helps us and they're reliable and we give them a chance to make some extra money," he explained.

Director of Food Services Arthur Price also pointed out that he has several older people working for him. "We've had some people working in here for over thirty years. There's one woman who works for us part-time and must be in her seventies. We just can't keep her away from this place - she's great," he related.

Not all workers view the pay scale with such an admirable eye. "Right now, the only reason I'm working here is because the job market is so tight I couldn't get a job anywhere else. Other than that, I'd be out of this place - after my last paycheck," one cafeteria worker stated.

Another cafeteria worker was not quite as down on his place of employment. "Everybody knows the pay around here isn't the greatest, but compared to a lot of places around town, it works out pretty well," he admitted.

One worker was totally fed up with "reading about how the faculty is always bitching about how bad their benefits are." "My God," he continued, if anybody else around here wanted to, I'd help start a union to get better wages - that seems to be the only way to get anything done around here."

Both the food service workers and maintenance employees do not have unions representing them. In fact, most of the staff workers don't belong to a union. Notable exceptions are the stage technicians, laundry workers and

machinists.

A rumor has been spreading that a group of staff workers were fired two years ago for attempting to start a union. Although many staff members admitted they had heard this rumor, not one person out of over twenty-five questioned had any definite information about such a movement.

Personnel Director O'Brien related that there has never been any union movement within the dining hall or maintenance crew workers. He did say that it wouldn't bother him if a union was formulated. "Unions are a part of life. If the dining hall workers voted to set up a union, we'd just have to negotiate with the union."

Why hasn't there been any attempt at setting up a union in the dining halls and the maintenance department? "We attempt to stay ahead of our competitors as I previously mentioned," O'Brien said. "I think by offering better base rates and having good supervisors we establish good relations with our workers," he added.

Marmontello agreed, saying that, "We have a supervisor's training program which help professionalize that position. One of the courses deals with human relations. I think that by having a good rapport between supervisors and workers a good situation is established," he explained.

Marmontello also thought that a union might provide several negative aspects such as union dues and regulations. He thought that most members of the dining hall were satisfied with the way things were going. One example of this might be seen in the fact that the entire working staff has a very low turnover rate.

"We have a very low turnover rate at the dining halls. In fact, our application rate is incredibly high. The area unemployment rate is very high and people are trying anywhere to get jobs. Notre Dame has a very stable record for employing people and this reputation draws people to us," Marmontello explained.

Jaworski also said he had a very low turnover rate.

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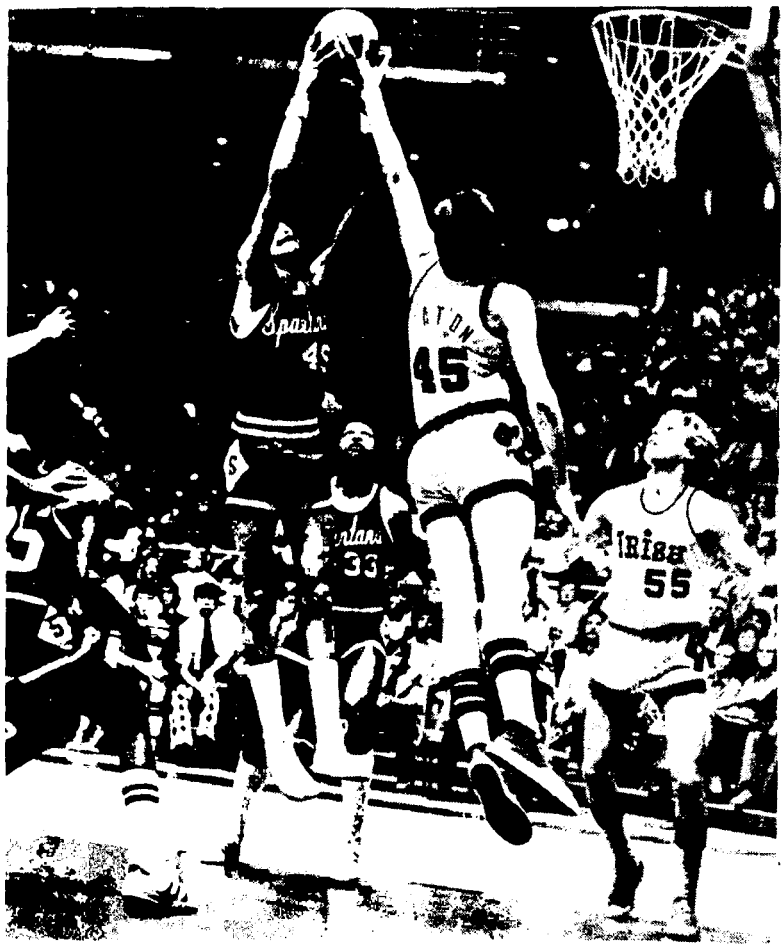
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ND in New York to face Redmen



FRESHMAN DAVE Batton supplied some of the defense last week against Michigan State. Notre Dame will need plenty of the same against St. John's tonight in Madison Square Garden.

by Greg Corgan
Sports Editor

If they've managed to land, the Irish basketball team will have its hands full tonight. The Irish left South Bend yesterday afternoon for New York to play St. John's in Madison Square Garden this evening. But at the time their 4:30 flight took off, the New York airports were closed, feeling the brunt of a winter storm which dumped eight inches of snow on the metropolitan area.

If the snow turns out to be Digger Phelps' biggest problem, he'll be grateful. The Redmen of St. John's are 14-6, and heading into the homestretch of their season, they've picked up momentum. "St. John's is going to be tough," said Phelps after the Air Force game. "They beat Niagara by something like 25 points and they beat a good Fordham team Saturday."

The situation is compounded somewhat by the fact that the game is the second of a twin bill in Madison Square Garden, following the Manhattan-Connecticut contest. So far approximately 16,000 of the 19,500 tickets available have been sold. "It's a real psyche out job when we play St. John's before a packed crowd in the Garden," said Digger. "And it looks like the game will be sold out."

The crowd can't play basketball however, although in New York they usually think they know how to, but Mel Utley can. Utley is St. John's leading scorer averaging 15.9 points per game, and last year, the 6-3 guard was a member of the ECAC all-star team and the all-metropolitan New York squad.

Utley averaged about 18 points a game last year when the Redmen went 20-7. This year he's had a lot of help. Three of the other four starters are averaging ten points or better including Utley's backcourt mate George Johnson (10.6ppg). The forwards are Kevin Cluess (12.4ppg), a 6-4 senior and a 6-5 sophomore Glen Williams (11.7ppg). The center is 6-11 sophomore Tom Weadock.

Redmen coach Lou Carneseca is known to substitute freely, however, and frontcourt reserves Bill Smith (9.5ppg) and John Farmer (6.2ppg) along with junior guard Frankie Alagia (6.2ppg) should log a fair amount of playing time.

The Irish will again go with Ray Martin and Duck Williams at guard with Bill Paterno, Pete Crotty and Adrian Dantley on the front line. With 49 points Monday

night, Dantley has again moved his scoring average over the 31 ppg mark. Phelps doesn't play iron-man five basketball either and co-captain Dwight Clay, Toby Knight, Dave Batton and Jeff Carpenter will see plenty of action.

The series record between Notre Dame and St. John's is deadlocked at 7-7. The Irish won the last meeting between the two squads 75-71 during the 72-73 season.

"Beating St. John's is important from an NCAA tournament bid standpoint," emphasized Digger. "Proving we could beat South Carolina (whom the Redmen

defeated 78-77 at Columbia earlier in the year) should help us out. Of course, again, the tournament officials will have to look at the schedules. If we took Indiana, Maryland, Kentucky and UCLA off the schedule and played St. Mary's three times, we'd be 17-3 and guaranteed a berth.

A 13-7 record may be good enough so far, and wins over St. John's tonight and LaSalle on Saturday would more than even Notre Dame's chances. Tipoff this evening is slated for 9:15 p.m., and the game will be broadcast on WSBT and WNDU radio.

Greg Corgan

The Irish Eye

An eastern view

Watching the Notre Dame-Michigan State hockey series last weekend was a sportswriter from the New York Times. His name is Art Kaminsky and although he writes a college hockey column for the Sunday Times and does work for Intercollegiate Hockey, Kaminsky is a New York lawyer by profession.

How he finds time to practice law is probably the \$64,000 question because his knowledge of college hockey, is, to say the least, extensive. His area of concentration is the Eastern Collegiate Athletic Conference as would be expected of a New York writer, but he has done his homework on the WCHA.

"In comparing the ECAC with the WCHA," he notes, "I would have to say that the first four teams in both leagues are of the same caliber. I think the last four teams in the WCHA are somewhat better than the last four teams in the ECAC, but that's always difficult to be certain about."

"The western teams play more of a pro-type game. They also seem to play better defense and there's more checking."

The Irish might debate the statement, since they played the ECAC leaders, Harvard, and were swamped, 8-2.

"That was just a case of Harvard's fast, little forwards being too quick for your defensemen to handle," Kaminsky says. "There are two kinds of speed, straight skating speed and skating quickness. Notre Dame's defensemen are fast, but they aren't quick. Of course Harvard's good. They beat Vermont the other day, and Vermont is a strong contender in the East this year."

Kaminsky was at Notre Dame to do a piece on the line of Clark Hamilton, Brian Walsh and Alex Pirus, who have accounted for 44 of ND's 95 goals this year. "But the guy I was really impressed with," he adds, "was Collier. He's going to be a good one."

Geoff Collier is a freshman center out of Montreal who had a goal and an assist in Friday night's game and had a generally solid performance in the weekend series.

"What I was disappointed with, is Notre Dame's power play," adds Art. "They seem a bit unorganized and don't always keep a man in front of the net. And the only time they seem to get into trouble is when they're penalized or when the defensemen don't fall back on defense. Against Michigan State, which is a better skating club, the defensemen should have been dropping back into position instead of coming up the ice to challenge."

Kaminsky didn't elaborate much further, opting to leave the coaching responsibilities to Lefty Smith. But as a fight broke out in the ice, he again brought up the ECAC.

"In the East you never see a fight. In four years, I haven't seen one fight. They don't play as many games in the ECAC and no one can afford the luxury of being suspended for a game or two."

That, however, may also have something to do with the fact that since 1948 only six ECAC teams have won the NCAA championship, the last being Boston University in 1972. Wisconsin won in 1973 and Minnesota last year.

"It's good to see hockey become a major sport at a place like Notre Dame," offers Kaminsky. "At a school so rich in football tradition and in a basketball state, it's to your credit that hockey is so big."

"It's also the only school I've seen with cheerleaders that go out on the ice."

What's a lawyer doing roaming the countryside watching college hockey instead of defending clients? "I enjoy college hockey," he says. "It's a lot of fun."

Skiers seize Cup

by Pete McLough

Paced by freshman Joe Dwyer's first place showing in the slalom, the Notre Dame ski team captured the Crystal Mountain Cup championship last weekend at Crystal Mountain, Michigan. The Irish bested a 16 team field from Michigan, Ohio, and Indiana for the Cup.

Dwyer, who led a team first in the slalom, outmaneuvered 81 racers for the gold medal. The Olean, New York native handled the icy single-gate course in 57.8 seconds for the victory.

Freshman Pat Gleason followed Dwyer for the Irish with his 6th place finish. Gordon Wilson, Stan Ripcho, and Dennis Hubbel also earned points in the team win. In

the giant slalom, Notre Dame took sixth in the 71 man field, topped by Gleason's 14th place finish.

The Irish B team couldn't match Dwyer's performance but finished an impressive 8th in the sixteen team field ahead of five A squads. Mike Salzer, Tom Dever, Jamie Stephens, Mike Morgante, Roy Germand, Tom Lux, and captain John Goss headed the Irish showing. In the women's competition, the lone Notre Dame entries, Anne Hawkins and Laurie McCollister, failed to place.

Notre Dame travels to Mansfield, Ohio this weekend for the Ohio Governor's Cup races. The women's team is defending champion in the annual competition.

Swimmers streak to 10th

by Ernie Torriero

If consistency is the mark of a true champion, then the Notre Dame swim team certainly fits into that class. The undefeated Irish were in complete command all the way, as they rolled to their 10th straight victory, 64-49, over Western Michigan. Notre Dame breezed to nine out of 13 first-place finishes, while posting seven second-place finishes and four third-place finishes. The victory proved to be a total team effort as nine different swimmers put first-place points on the scoreboard.

The 400-yard medley relay has been an Irish stronghold all year long. The foursome of Bob Thompson, Bob Wardell, Bob Reilly and Jim Kane won that event for the tenth straight meet with a time of 3:42.5. Kane won again in the 50-yard freestyle (1:22.3), Reilly in the 200-butterfly (2:04.8), and Thompson in the 200-backstroke (2:05.6). Other first place finishes for the Irish included Jim Meagher in the 200-freestyle (1:49.0) and freshman Ed Fitzsimons in the 100-freestyle (0:49.8).

Notre Dame was especially strong in the diving events. Joe Caverly easily won the 1 meter diving with a total of 254.60 points. But the high point of the meet came when Bob Ebel put on a sensational diving performance as he set a new varsity and pool

record with 297.5 points. That point total missed a NCAA qualifying mark by a mere three points. Ebel broke a pool record that had stood since 1962.

This meet marked the 110th time that a Notre Dame swim team has won while under the auspices of coach Dennis Stark. Notre Dame Athletic Director Ed Krause was in attendance at tonight's contest and he came away with nothing but

praise for the hard-working swim team.

The undefeated Irish now must face up to their stiffest challenge Saturday, as Big-Ten rival Purdue invades the Rockne Memorial Pool for a 4:00 p.m. contest with Notre Dame. Admission is free and open to the public. The Irish are ripe for revenge as the Boilermakers gave Notre Dame their worst beating last year, 86-37.

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