

notre dame report

contents

the university

- 349 Kolman Named Associate Provost
- 349 Kresge Foundation Awards Grant
- 350 O'Malley Directorship Endowed
- 350 Brady Scholarship Established for Black Students
- 350 Kahrs' Establish Business Fellowships
- 350 CASE Awards N.D. Two Gold Medals

faculty notes

- 351 Appointments
- 351 Honors
- 351 Activities

documentation

- 355 Baccalaureate Mass Homily
- 357 1989 Spring Commencement Honorary Degrees
- 360 Commencement Address
- 364 Valedictory
- 365 Laetare Medal
- 367 Charge to the 1989 Graduating Class
- 368 Presidential Dinner Awards
- 370 Spacial Presidential Awards to Staff
- 371 Faculty Promotions
- 373 Drug and Alcohol Policy

advanced studies

- 375 Current Publications and Other Scholarly Works
- 380 Summary of Awards Received and Proposals Submitted
- 380 Awards Received
- 382 Proposals Submitted

88-89

July 7, 1989

number 19

the university

kolman named associate provost

Eileen Kolman, associate academic dean and coordinator of institutional planning at the College of Mount St. Joseph, Cincinnati, has been named associate provost at the Notre Dame, effective August 1. She will assume the position left vacant by the resignation of Sister John Miriam Jones, S.C., who will be returning to her religious community as spiritual director.

Kolman received her bachelor's degree in mathematics in 1968 from Ohio Dominican College in Columbus, her M.Ed. in religious studies in 1975 from Boston College, and her Ph.D. in higher education in 1987 from Loyola University, Chicago.

Before assuming her current position at Mount St. Joseph in 1986, she was involved in institutional planning at Elmhurst College and Loyola Chicago. From 1980 to 1983 she was dean of students at Saint Xavier College in Chicago and held that position and other administrative posts at Albertus Magnus College in New Haven, Conn., from 1972-1980. She taught in the departments of education and religious studies and served as director of women's studies at Albertus Magnus College.

At Mount St. Joseph she directed areas of institutional planning, institutional research, academic and administrative computing, continuing education, registration, records and advising, as well as coordinating all student-related academic matters.

kresge foundation awards grant

A science initiative grant of \$500,000 has been awarded to the Center for Bioengineering and Pollution Control by the Kresge Foundation. The grant was made on a challenge basis to aid the University in raising a permanent endowment for the future maintenance and updating of the Center's facilities. Full payment of the grant is contingent on the raising of \$2 million for the research center over the next two years.

The Kresge Foundation is an independent, private foundation created by the personal gifts of Sebastian S. Kresge and is not affiliated with any corporation or organization. The foundation's Science Initiative program was established last year to encourage institutions to improve or replace needed laboratory equipment, instrumentation or facilities.

The Center for Bioengineering and Pollution Control was established as a cooperative enterprise of the Colleges of Engineering and Science. Its multidisciplinary research and teaching make use of recently developed technologies to examine contemporary environmental problems.

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o'malley directorship endowed

The gift of an anonymous donor to the University has made possible the endowment of the directorship of its Freshman Writing Program. The program, a prominent feature of the Freshman Year of Studies, includes writing courses in which every freshman student is enrolled.

The gift memorializes Francis J. O'Malley, who was for two generations of students one of Notre Dame's most famous and admired faculty members. Frank O'Malley died in 1974 after serving 42 years as a member of the English department, where he specialized in the relationship between religious belief and literary imagination. His "Modern Catholic Writers" course included the works of such artists as Gerard Manley Hopkins, Paul Claudel, Leon Bloy, Georges Bernanos, and Graham Greene, although his definition of a Catholic writer was occasionally broad enough to include a sympathetic agnostic like Albert Camus.

The first Frank O'Malley Director of the Freshman Writing Program will be Edward A. Kline, professor of English, who has directed the program since its inception in 1976.

brady scholarship established for black students

An Idaho newspaper publisher and his wife have donated \$100,000 to establish a scholarship fund for deserving black students. The fund is the gift of Notre Dame alumnus J. Robb Brady and his wife Rose. Brady, who was graduated from the University in 1940, is the recently retired editor and publisher of the Idaho Falls daily newspaper The Post-Register. The J. Robb and Rose P. Brady Black Student Aid Endowment will make it possible for more minority students to attend Notre Dame.

kahrs' establish business fellowships

The University has received a \$350,000 commitment from Daniel and Janet Kahrs of Spartanburg, South Carolina, to establish graduate fellowships in the College of Business Administration. The fellowships will be named in honor of Rev. Edmund P. Joyce, C.S.C., Notre Dame's executive vice president emeritus and a friend of the Kahrs'. Until his retirement last year, Daniel Kahrs was vice president and treasurer of Reeves Brothers, Inc., a manufacturer of coated fabrics, polyurethane foam, apparel textiles, and home furnishings. Janet Kahrs is a member of the board of directors of the Ballet Guild and a past president of the Art Association in Spartanburg. Their son, Daniel, was graduated from Notre Dame in 1987.

case awards nd two gold medals

For the second year in a row, Notre Dame has received a gold medal for excellence in University Relations programming from the Council for the Advancement and Support of Education in Washington, D.C.

CASE, the professional organization for public relations, alumni, development, and publications and periodical departments at the nation's colleges and universities, also named Notre Dame Magazine among the top 10 alumni publications in the country, also worth a gold medal.

The grand-gold or top award in university relations programming went to Emory University in Atlanta, and the Duke University magazine won the grand gold in alumni magazines.

faculty notes

appointments

Jennifer L. Warlick, associate professor of economics, has been appointed associate dean of the College of Arts and Letters.

Warlick, a native of Oak Ridge, Tenn., was graduated from Duke University in 1972. She received her master's and doctoral degrees in economics from the University of Wisconsin in 1975 and 1979, respectively. For three years before she joined Notre Dame's faculty in 1982, Warlick taught and studied at the University of Wisconsin's Institute for Research on Poverty. Between 1976 and 1979 she worked as an economist in the U.S. Department of Health, Education and Welfare.

A specialist in the economics of aging, Warlick is author of several books and articles in journals and anthologies of economics. Her work particularly concerns social insurance and public welfare programs and the labor force supply of aged and disabled people.

honors

Thomas P. Bergin, director of Continuing Education and professor of management, was reappointed to the Indiana Endowment for the Arts and elected vice chairman. The Indiana Endowment for the Arts is a private foundation devoted to the promotion and expansion of the arts in the state.

Stephen M. Hayes, associate librarian, was appointed to the American Library Association's Coordinating Committee on Access to Information.

Nai-Chien Huang, professor of aerospace and mechanical engineering, was selected to serve on the Fracture Mechanics Technical Committee, American Society of Mechanical Engineers.

Alan Krieger, assistant librarian, was elected vice-president of the Chicago Area Theological Libraries Association during its meeting at Loyola University, Chicago, Ill., April 26.

G. Margaret Porter, associate librarian, has been elected to the board of the Indiana Online Users Group in the capacity of treasurer for the year 1989-1990.

Leonard M. Savoie, chairman and professor of accountancy, has been named a director of the Buchanan Area Economic Development Corporation, Buchanan, Mich.

activities

Jeffrey H. Bergstrand, assistant professor of finance and business economics, presented a paper titled "The Heckscher-Ohlin Theorem, the Linder Hypothesis, and the Volume and Pattern of Bilateral Trade" at the European Institute for Advanced Studies in Management held in Brussels, Belgium, May 25-26. He also chaired a session at the meeting and was a discussant for three papers: "Intra-Industry Trade and the Structure of Protection," "Economic Intergration and Intra-Industry Trade," and "Some Doubts on the Paradigm of Intra-Industry Trade."

Jacqueline V. Brogan, assistant professor of English, organized and ran the panel on Wallace Stevens for the newly-formed Association of American Literature at California State University, San Diego, Calif., June 3.

Stephen R. Carpenter, associate professor of biological sciences, delivered an invited paper titled "Patterns of Primary Production and Herbivory in 25 North American Lake Ecosystems" at the Third Cary Conference on Ecosystem Studies, Cary Arboretum, Millbrook, N.Y., April 30-May 4.

John Chateaufneuf, research associate in the Radiation Laboratory, delivered the paper "Photo-induced Electron Transfer from Dialkyl Nitroxides to Polyhalogenated Solvents" at the 13th DOE Solar Photochemistry Conference at Silver Creek, Colo., June 12-15.

Donald T. Critchlow, associate professor of history, gave the lecture "Federal Social Policy: Some American Examples" to the faculty of Political Science and Sociology, Univ. Complutense of Madrid, Spain, Feb. 27. He presented "Think Tanks in the U.S.: How They Operate" to the Centro de Informacion y Documentacion Internacional en Barcelona, Barcelona, Spain, March 2. He lectured on "The Work Ethic and the Welfare State in Modern America" at Intersind, Management Association of Government Controlled Industries in Rome, Italy, March 6. He gave the lecture "Think Tanks: The U.S. Experience" to the Businessmen's Association of Udine, Udine, Italy, March 7. He presented the public lecture "The Cultural Foundations of American Public Policy" at Luigi Einaudi Foundation, Genoa, Italy, March 9. He gave the public lecture "The Cultural Foundations of American Public Policy" at Luigi Einaudi Foundation, Turin, Italy, March 10.

James T. Cushing, professor of physics, delivered an invited talk "David Bohm's Causal Interpretation of Quantum Mechanics and Its Relation to His Implicate Order" at a conference on "The Observer and the Observed" at Vivehananda Monastery and Retreat, Ganges, Mich., May 27.

William G. Dwyer, professor of mathematics, gave an invited talk "Spaces of Null Maps" at Northwestern University, Evanston, Ill., May 15.

Guillermo J. Ferraudi, professional specialist in the Radiation Laboratory, presented the paper "On the Photochemical Reactivity of the Cluster $\text{Mo}_6\text{Cl}_{14}^{2-}$: Photosubstitution and Photoredox Processes" at the 13th DOE Solar Photochemistry Conference, Silver Creek, Colo., June 12-15.

Malcolm J. Fraser Jr., assistant professor of biological sciences, organized and presented a workshop on Baculovirus Expression Vectors at the National Taiwan University, Taipei, Taiwan, Republic of China, May 4-15.

Mohamed Gad-el-Hak, professor of aerospace and mechanical engineering, participated in the workshop on Instability and Transition at NASA Langley Research Center, Hampton, Va., May 15-June 2. He presented a talk titled "Control of Low-Reynolds-Number Airfoils" at the conference on Low Reynolds Number Aerodynamics held at the University of Notre Dame, Notre Dame, Ind., June 5-7.

Gregory I. Gellene, assistant professor of chemistry and biochemistry, presented "Observation of Dissociative and Radiative States of N_2H by Neutralized Ion Beam Techniques" at the 1989 ASMS conference on Mass Spectrometry and Allied Topics, Miami, Fla., May 26.

Alexander J. Hahn, professor of mathematics, gave the lecture "On the Structure of the Clifford Algebra Over a Commutative Ring" in the special session on Quadratic Forms and Real Algebraic Geometry of the American Mathematical Society meeting in Chicago, Ill., May 19.

William A. Hawley, assistant faculty fellow in biological sciences, presented "Evolution of Photoperiodism in *Aedes albopictus*" at the annual meeting of the American Mosquito Control Association, Boston, Mass., April 2-6.

Mark A. Herro, associate professor of electrical and computer engineering, gave the invited lecture "Multiuser Communications" at the University of Colorado, Boulder, Colo., Dec. 16.

David Russell Hyde, assistant professor of biological sciences and Joseph O'Tousa, assistant professor of biological sciences, jointly presented the poster "Isolation and Molecular Characterization of the Retinal Degeneration B (rdgB) Gene" at the annual Drosophila Conference in New Orleans, La., April 26-30.

Robert C. Johansen, professor of government and international studies and senior fellow in the Institute for International Peace Studies, presented an invited paper "Do Preparations for War Increase or Decrease International Security?" at a conference on "The Long Postwar Peace" at Rutgers University, New Brunswick, N.J., April 28-29. He also was a panelist at a symposium on "The Causes of the Long Peace."

Prashant V. Kamat, associate professional specialist in the Radiation Laboratory, delivered the paper "Picosecond Charge Transfer Dynamics in Semiconductor Colloids" at the 13th DOE Solar Photochemistry Conference held at Silver Creek, Colo., June 12-15.

V. Paul Kenney, professor of physics, was awarded a travel grant from the A.P. Sloan Foundation to participate in the 1989 Summer Program on Nuclear Weapons and Arms Control, Cambridge, Mass., June 19-29.

David M. Lodge, assistant professor of biological sciences, presented the paper "Predator-mediated Snail and Macrophyte Community Patterns in Northern Wisconsin Lakes" and organized the symposiums "Structure and Management of Littoral Zone Communities" and "Structure and Management of Littoral Zone Communities" at the University Centre, University of Guelph, Guelph, Ontario, May 15-19. He co-authored the papers "Impact of the Introduced Crayfish, *Orcenectes rusticus* in Northern Wisconsin Lakes" with T. Mark Olsen, Gregory M. Capelli, and Robert Houlihan, "Effect of Substrate Architecture on Aquatic Substrate-Invertebrate Associations" with Mark W. Kershner, and "Predation Risk and Gastropod Herbivory" with Kenneth M. Brown, Alan P. Covich, and Roy A. Stein presented at that meeting.

Stephen R. Lundeen, professor of physics, presented the Atomic Physics Seminar "Spectroscopy of High-L Rydberg States in H₂" at Colorado State University, Ft. Collins, Colo., June 1.

Scott Mainwaring, associate professor of government and international studies and assistant faculty fellow in the Kellogg Institute, served as commentator for "Presidential or Parliamentary Democracy: Does It Make a Difference?" at "Presidentialism in Chile and Uruguay" held at Georgetown University, Washington, D.C., May 14-16.

John E. Matthias, professor of English, gave a poetry reading at Bath College of Further Education, Bath, U.K., May 16. He gave a poetry reading to the Oxford Literary Society, Oxford, U.K., May 17. He read poetry to the Isle of Wight Poetry Society, Isle of Wight, U.K., May 18. He gave a poetry reading to the Serbian Society of Writers and Artists, London, U.K., May 19. Matthias served on the panels "Poetry of Place" and "Poetry: An International Language" and gave a poetry reading at the Malmo Poetry Festival, Malmo, Sweden, May 24-28.

Roger C. Mayer, instructor in management, presented the best graduate student empirical paper at the Midwest Academy of Management meeting in Columbus, Ohio, April 14.

Asokendu Mozumder, faculty fellow in chemistry and in the Radiation Laboratory, lectured on "Recent Advances in the Theory of Charged Particle Tracks" at the Institute of Radiation Chemistry of Moscow State University, Moscow, U.S.S.R., May 10. He presented "Anisotropic Diffusion in Organic Crystals and Its Influence upon Electron-Ion Recombination Probability" sponsored by Latvian State University at the Institute for Solid State Physics of the Latvian Academy of Sciences, Riga, U.S.S.R., May 16. He lectured on "Overview of the Theory of Radiation Chemistry" at the Department of Chemistry, Latvian State University, Riga, U.S.S.R., May 17. He presented "A List of Problems of Current Interest in Theoretical Radiation Chemistry" sponsored by the Siberian branch of the U.S.S.R. Academy of Sciences at the Institute for Chemical Kinetics and Combustion, Novosibirsk, U.S.S.R., May 19.

Leonard E. Munstermann, associate faculty fellow in biological sciences, conducted a three-week training session in "Population Genetics and Electrophoresis" under the auspices of the U.S. National Academy of Sciences (BOSTID PROGRAM) at Universidad Central de Venezuela in Caracas, Venezuela, April 24-May 13.

Walter J. Nicgorski, associate professor in the Program of Liberal Studies, served as chairman of a roundtable on "Book Reviewing: Professional Responsibility and Professional Esteem" at the Mid-West Political Science Association meeting, Chicago, Ill, April 14. He was a respondent at a session on "Faith and the Logic of Intelligence: Secularization and the Academy" at the international conference on "Nature, Grace and Culture" at the University of Notre Dame, Notre Dame, Ind., May 10.

Maria Rosa Olivera-Williams, associate professor of modern and classical languages, presented an invited paper titled "La Narrativa de Armonia Somers o el Vuelo Libre de la Imagination" at the session "Examen Critico de Algunos Paradigmas de lo Fantastico en la Narrativa Hispanoamericana Contemporanea" during the ninth Cincinnati Conference on Romance Languages and Literatures, Department of Romance Languages and Literatures, University of Cincinnati, Cincinnati, Ohio, May 17-19. She also organized and chaired the session titled "La Imagination Creadora en la Literatura Hispanoamericana" at that conference.

Larry K. Patterson, faculty fellow in chemistry and assistant director in the Radiation Laboratory, gave the paper "Lipid Stabilized Quantum Particles of CdS in Solution and at the Air-Water Interface" at the 13th DOE Solar Photochemistry Conference, Silver Creek, Colo., June 12-15.

Teresa Godwin Phelps, associate professor of law, gave a talk on law and literature titled "Stories For Us: Stories About Us" to the Berrien County and Cass County Bar Associations, Niles, Mich., June 1.

John A. Poirier, professor of physics, presented an invited talk "Monte Carlo Design for an Electron Array" at the Cosmic Ray Cascade Simulation Workshop at the University of Utah, Salt Lake City, Utah, March 2. He gave a talk "The GRAND Project at Notre Dame" at the workshop on the Physics and Experimental Techniques of High Energy Neutrino and VHE and UHE Gamma-Ray Particle Astrophysics at the University of Arkansas, Fayetteville, Ark., May 10. He was also a chairman of a session at this same workshop on May 13.

G. Margaret Porter, associate librarian, presented a paper titled "Identifying a Research Topic" at the Association of College and Research Libraries Post-Conference "Inspiring Enthusiasm for Research" held in Cincinnati, Ohio, April 9.

Michael J. Radzicki, assistant professor of management and faculty fellow in the Institute for International Peace Studies, and Lawrence C. Marsh, associate professor of economics, presented the paper "The Quadratic Risk Lower Bound of the Generalized Family of Conditionally Linear Regression Estimators" at the Econometrics Workshop in the Department of Economics at the University of Chicago, Chicago, Ill., May 24.

Jonathan Sapirstein, associate professor of physics, presented an invited talk "QED Effects in High-Z/Few-Electron Ions" at the 20th annual meeting of the Division of Atomic, Molecular, and Optical Physics, Windsor, Ontario, May 17-19. He also gave a contributed talk "High-Accuracy MBPT Evaluations of Helium Energy Levels" at that meeting. He presented the Theoretical Chemistry Seminar "Relativistic Many-Body Theory" at Ohio State University, Columbus, Ohio, June 2.

James H. Seckinger, director of the National Institute for Trial Advocacy and professor of law, served as program coordinator and a faculty member for the NITA/Davis, Polk & Wardwell Law Firm Deposition Program, New York, N.Y., May 5-7. He lectured to the faculty on Teaching Techniques. He was the program coordinator and a faculty member for the New Zealand Law Society's Advanced Litigation Skills Programme, Wellington, New Zealand, May 14-18. He gave a lecture to the faculty on Teaching Techniques. Seckinger was also made an honorary member of the New Zealand Law Society, an honor rarely bestowed upon anyone from outside New Zealand. He also served as program coordinator and a faculty member for the NITA/Federal Home Loan Bank Board Deposition Program, Washington, D.C., May 31-June 2. He gave a lecture to the faculty on Teaching Techniques.

Thomas L. Shaffer, Short professor of law, presented "The Family as a Client-Conflict or Community" at the Midwest Estate, Tax, and Business Planning Institute, Indianapolis, Ind., June 7.

J. Eric Smithburn, professor of law, served on a panel of American family law experts in a program titled "Families in Court: A National Symposium" sponsored by the American Bar Association, the National Council of Juvenile and Family Court Judges, the National Center for State Courts, and the National Judicial College, Reno, Nev., May 14-20.

Carl L. Stam, director of choral music, associate professional specialist, and concurrent assistant professor of music, was the guest conductor and clinician and conducted choral master classes for Elkhart Memorial High School Concert Choir, Elkhart, Ind., April 17, 19.

G.N.R. Tripathi, professional specialist in the Radiation Laboratory, presented the paper "Time-Resolved Raman Assignment of the Electronic Transitions in Semiquinone Anionlike Radicals" at the Time-Resolved Vibrational Spectroscopy Conference, Princeton, N.J., June 11-16.

Arvind Varma, Schmitt professor of chemical engineering, served as visiting professor at the Indian Institute of Technology-Kanpur, India, from January through May. The visit was supported by an Indo-American Fellowship (Fulbright Scholar Award) of the Council for International Exchange of Scholars. During the stay he presented a series of five lectures on topics in advanced chemical reaction engineering. He also presented the invited research seminar "Optimal Catalyst Activity Profiles in Pellets" at the Indian Institute of Technology-Kanpur, April 4, at the Harcourt Butler Technological Institute-Kanpur, April 13, and at the Indian Institute of Technology-Bombay, May 11. He presented "Parametric Sensitivity and Runaway in Chemical Reactors" at Indian Petrochemicals Corporation Limited-Baroda, May 10, at the University of Bombay, May 12, and at the National Chemical Laboratory-Pune, May 16.

Douglas Weir, assistant professional specialist in the Radiation Laboratory, gave the paper "Charge Transfer Reactions from Excited Diphenylmethyl Doublet States" at the sixth Great Lakes Symposium in Photochemistry, Ottawa, Ontario, Canada, May 12-14. He presented the paper "Charge Transfer Reactions of Excited Radicals with Cyano Substitution" at the 13th DOE Solar Photochemistry Conference, Silver Creek, Colo., June 12-15.

Eduardo E. Wolf, professor of chemical engineering, presented a paper titled "Methane Activation of $\text{Li}_2\text{O}/\text{TiO}_2$ Catalysts" co-authored with E. Miro and Z. Kalenik at the 11th North American meeting of the Catalysis Society, Dearborn, Mich., May 8-10. He also presented a paper "Transient Studies During the Activation of Methane" co-authored with E. Miro, J. Santamaria, and Z. Kalenik at the spring symposium of the Catalysis Society, Chicago, Ill., May 15.

Kwang-Tzu Yang, Hank professor of aerospace and mechanical engineering, chaired a session titled "Higher Education in Engineering" and presented a talk at the same session on "Industrial Support of Engineering Education" at the Mid-America Chinese Professional Annual Convention at the Hyatt Regency O'Hare Hotel, Chicago, Ill., June 2-4.

Edward C. Zaragoza, associate director for research at the Center for Pastoral Liturgy, presented a paper "Liturgies of the Streets: Religious Processions in a Puerto Rican Patronal Festival" at the annual meeting of the College Theology Society held at Nazareth College, Rochester, N.Y., June 3.

documen- tation

baccalaureate mass homily

by Rev. Edward A. Malloy, C.S.C., May 20, 1989

A couple of years ago the Observer, the student newspaper, began to run a feature on people's birthdays. Families could send in snapshots of what their sons and daughters looked like when they were just little toddlers. Very few of them have been embarrassing. But it is a continual challenge if you know a student, to try to figure out the points of connection and growth and development from that early scene in their life up until the present.

When I travel and have the opportunity to visit with families of students here, it has often been an occasion to say I'd love to see the family albums, to have a chance to look back at pictures of the student that I know at various stages of his or her life. Several years ago I had the opportunity to do that with a family who became very close friends of mine. But I made the mistake along the way of saying not only was I willing to look at the 10 family albums but also the 50 cans of family movies. And so, sitting duck that I was, I and the four or five members of the family all gathered in the living room of the house and they began to show reel one. And everybody was very enthusiastic and began to comment about various playmates of the past and what they were doing now. When we got to reel five, I suddenly looked around me and discovered that all the other members of the family had disappeared except for the father, who was asleep on the couch. There I was, a prisoner of the past, looking at the antics of children I didn't even know. I think those kinds of occasions are precious in family life. It is almost as if we want to freeze-frame each turning point, each moment of transition, to make sense of the way that each of these pictures becomes threaded together as the story of a life unfolds.

If we had stock this weekend in one of the film companies we might grow rich. It is a chance for the family to gather together to celebrate a precious moment. And for those of us who live and work here, we have our bits of history we would like to recall as well. Not so much the moment of birth, or teething, or the first venture off to school with the fright that can accompany it, but those times when parents began to interview or should I say interrogate the date for the first prom. We are reminded of the capacity that parents have even when they are supposed to be asleep late at night and the son or daughter returns--"Is that you, Jennifer...or John?" Somehow the caring goes on persistently through the years, and every once in a while an occasion like this where you, the members of the family, and all of us here, the faculty and staff and administration, feel we are part of a common story. The pictures of the various stages remind us of our small role in the development of the most precious gift from God: a human life with infinite possibility and great gifts from the living God. We stand in awe looking at you, you graduates, sitting here in this facility, as we gather in prayer to give worship to God. For we are reminded of things that we did wrong, our inability to always draw out the best from you. The times we sometimes have pulled back from really engaging you at the center and core of your life, not providing the kind of modeling that you had the right to expect. We sometimes were more perfunctory in our activity on your behalf than we should have been. And yet we remember with pride as well. For as we look at you, we see friends in those who have shared a portion of our life as well. We have seen you grow and change. We have encountered your mistakes as well as our own, and yet we have never grown cynical. Because your youthful spirit allows us to continue to grow, to change our minds, to rethink the past and look at the future with vision.

As we gather in prayer today, we celebrate the revelation of God as three persons in one, as Trinity, and that is a message not only for our enlightenment, but also something that calls us to particular kinds of actions as Christian disciples. When we recall the creative act of God, and God's nurturing presence to this day in our lives, we see the possibilities for Christian commitment in marriage and the willingness to bring new life into the world, to assume a proper role as parent, as guide, as friend. And we see that even in the workplace we can be co-creators with God, promoting a world that is more just and peaceful than the one we enter. We can see that we can promote a measure of beauty: in the arts, in the way we relate to the natural environment around us, in our sense of the foundational institutions of our world, of the economic and social and political order, that we can try to assure that no one will go to bed hungry at night or be without a place to live, and that we can somehow embrace in the broader created order, a sense of our sisterly and brotherly connection with every other human person. We are called to be co-creators with the God who loves us. And we also proclaim and recognize Jesus as Lord and redeemer, conqueror of sin and death, who through his life, death and resurrection, has created a new opportunity and possibility for each of us.

Through the course of your time here many of you have assumed the responsibility, even if in some small way, to be a redeeming and healing presence on this campus, in the local community that surrounds us, and even in some cases in the nation and the world. The many organizations of the Center for Social Concerns--Christmas in April, summer service projects, chances to be with the homeless and the addicted, and those who have no friends or family to call their own--gave you a sense that opportunity and privilege involve responsibility, if you are to follow the gentle and loving and caring example of Jesus our Lord.

And we proclaim on this Sunday that God is also sanctifier and spirited; that there is only so much we can do as human agents; that we need to pray, to pull apart from the business of our life; to recognize our need for God for nourishment and strength as we face the challenges of daily existence. We, too, have gathered in prayer many, many times here--in the dorms, at Sacred Heart Church, in this building for freshman orientation and Junior Parent's Weekend. We have prayed at the grotto, as we did the other evening in the Senior Class's last visit to the grotto. And we have heard Father Andre Leveille speak of his love and care for you as director of campus ministry. And we have recognized again the courage of Kevin Hurley, who is with us today, a young man who has responded with a great sense of God's presence in his life and who in Sacred Heart Church called us to be at home with God and to love God and to look to God for guidance and strength.

That same spirit that allows us and calls us to pray also enables us to have a prophetic witness to bring to the world, to call out in a world that kills unborn life, that sees the degradation of war in so many countries, that recognizes the call to bring love and patient concern into the lives of the elderly and the young and all of those who cannot provide for themselves, to protest against apartheid and against any social or economic system that is inherently unjust. If you do not do it with your mental abilities, with your experiences, with your sense of promise, who will? Who can call each of us here at Notre Dame and in all of the other institutions of our society to be God's presence in the world?

The other night after the ceremony at the grotto, a parent called me aside and said, "I was really moved by watching these young people and seeing how much they care for each other, and their sense of what the future might hold in store." He said, "Why can't the world be like this all the time? Why can't we live like this?" God calls us today to be agents of change and transformation, to nurture the created order and particularly the human life within it, to be those who bring God's redeeming power and the saving witness of Jesus to others, and to be sanctifiers as we strive to be holy ourselves.

I say thanks to you parents and to you family members for the gift of your children who have spent this time with us. And I say to you graduates: Make us proud of you. Carry the Notre Dame spirit and all that you have discovered here to the next stage of your life. May God be with you, now and forever.

1989 spring commencement honorary degrees



At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, honoris causa,
on

a dynamic leader whose voice consistently speaks to excellence and reform in the nation's universities. Formerly head of the University of Utah, he serves today as president of the entire nine-campus University of California, where he received his doctorate in higher education, taught on the faculty and held administrative posts. As Chairman of the Business Higher Education Forum, he promotes dialogue between these two essential segments of American society. Fulbright Distinguished Fellow in Japan and member of the French Legion d'Honneur, which recognized his contributions to the highly significant report A Nation at Risk, he effectively advances higher learning throughout the globe. We honor today a wise and compassionate educator of international distinction.

On
David Pierpont Gardner
Berkeley, California



At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, honoris causa,
on

a Professor of Biological Sciences and veteran officer of the University of Notre Dame. An internationally renowned expert in the natural history and ecology of reptiles and amphibians, he has become a national figure among deans of graduate schools in this country. Over the past 18 years he has fostered the growth of the Office of Advanced Studies, bettering the quality and size of graduate student enrollment and effecting a threefold increase in the annual support of sponsored programs. Devoted to his wife and two daughters, he brings that same dedication to every task, be it intellectual leadership or wildlife observation. We hail today a Southern gentleman whose humor, wit and homely wisdom often bring a smile to our faces and warmth to our hearts.

On
Robert Edward Gordon
South Bend, Indiana



At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, honoris causa,
on

an archbishop who consistently defends those who suffer social injustice. His background in philosophy, theology and social work prepared him well for pastoral ministry in Fresno, Stockton and now Los Angeles. One of the strongest American episcopal voices calling attention to the needs of migrants and refugees, he urges attention to the growing number of Hispanic Catholics and proposes innovative ways of addressing issues of social development and world peace from the perspective of the gospel. Shepherd of the largest archdiocese in the United States, he has successfully sought to involve all the faithful--priests, religious and laity alike--in fulfilling the mission of the Church.

On
Roger Michael Mahony
Archbishop of Los Angeles, California



At the 144th Commencement
The May Exercises
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a business leader of our nation's "second city." Although the firm he heads is in one suburb and he lives in another, he is committed to the central city and welfare of its people. A 1951 Notre Dame graduate with a law degree from DePaul University, he is a director of the Tribune Company and its Cubs, of Catholic Charities and the Bears, of corporations, banks and hospitals. Whether in the executive suite or in the "friendly confines" at Clark and Addison, he exudes an optimism which is both contagious and inspiring. Undergirding his business acumen are a commitment to values and a genuine spirituality deepened on this campus. Husband, father of graduates of Notre Dame and Saint Mary's College, and loyal alumnus, we commend today the Vice Chairman of Notre Dame's Board of Trustees.

On
Andrew James McKenna
Winnetka, Illinois



At the 144th Commencement
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a South Bend woman whose skill and enthusiasm for teaching science won her selection as Indiana's 1989 Teacher of the Year. A creative motivator of students, she knows how to open young minds to the fun of exploration and discovery as integral parts of the learning process. Further, she encourages her students to use their imaginations in the search for knowledge. Conscious of the continuity of education and the importance of quality teaching in our elementary and secondary schools, this University recognizes today a person who exemplifies the finest instruction to be found in our nation's classrooms.

On
Karen McClure McKibbin
South Bend, Indiana



At the 144th Commencement
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on

a brilliant entrepreneur, a skilled negotiator and a man who welcomes a challenge. In 1979, he accepted the herculean task of staging the 1984 Summer Olympic Games in Los Angeles. Relying entirely on private funding, he cut costs and negotiated contracts that netted a surplus of 200 million dollars. His diplomatic tact countered the Soviet bloc boycott of the games. His ingenuity triumphed when more than 40 million people cheered as the relay he conceived took the Olympic torch across the United States. In 1984, he dedicated himself to the national pastime. As Commissioner of Baseball, he encouraged minority participation in management, strengthened the players' pension fund, dealt firmly and fairly with the problem of drugs and left a legacy of unprecedented financial security for the game. We praise today a leader of vision and integrity in business and sports.

On
Peter Victor Ueberroth
New York, New York



At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, honoris causa,
on

a specialist in the economic development of Latin America and Asia who has made his mark on American higher education. He guided Michigan State University through the tumultuous early 1970s. He presided over the explosive growth of the State University of New York system during the 1980s. He now leads TIAA-CREF, the 70 billion dollar pension fund for educators, into the 1990s. Often a pioneer in American society, he was the first black to serve as president of a predominantly white university and the first to head a Fortune 500 service business. President Ford appointed him Chairman of the Board for International Food and Agricultural Development and he succeeded Notre Dame's Father Theodore Hesburgh as chairman of the Rockefeller Corporation. We offer an accolade today to a multi-faceted man with remarkable careers in education, government and business.

On
Clifton Reginald Wharton, Jr.
New York, New York

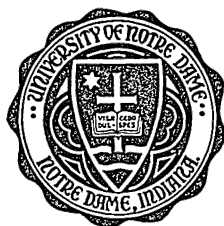


At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Science, honoris causa,
on

a mathematician of high distinction. Since 1955 he has been a professor at the University of Bonn, and, since 1981, the founding director of the first Max Planck Institute in Mathematics. His investigations of the links between geometry, analysis, and number theory resulted in two fundamental formulae that bear his name and capped a century-long search for the connection between certain important mathematical invariants. Recipient of many honors, he has been elected to the National Academy of Sciences as well as to the Academies of Science in Finland and the Netherlands. Legendary for the clarity and elegance of his lectures, he is also known for the encouragement and sympathetic understanding he gives younger mathematicians throughout the world. We

acclaim today a man whose energy and intellect have played a major role in shaping mathematics over the last 35 years.

On
Friedrich Ernst Peter Hirzebruch
Bonn, West Germany



At the 144th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Engineering, honoris causa,
on

an authority in fluid mechanics and engineering hydraulics who has kept his eye on the rivers of the world for more than 30 years. A Notre Dame graduate in civil engineering, he is the second person to head the University of Iowa's internationally-respected Institute of Hydraulic Research since its establishment 47 years ago. In the finest tradition of his field, he seeks solutions to environmental problems caused by the increased use of rivers, advising power and water specialists in Germany, Saudi Arabia, India and China. Fellow of the National Academy of Engineering and holder of the Hunter Rouse Chair in Hydraulics at the University of Iowa, this eminent researcher merits our praise for his crucial contributions to the quality of life on this planet.

On
John Fisher Kennedy
Iowa City, Iowa

commencement address

by Peter Ueberroth, May 21, 1989

Father Malloy, esteemed faculty, family and friends, and most important, the honored graduates. Whenever I am asked to speak, I ask myself two questions: Why was I asked, and why did I accept? Why I was asked, in this case, is an easy question. Your faculty and administration wanted an old-timer. They wanted somebody who came from the 50s, who finished school in the 50s and started his business in the 50s and got married in the 50s and really is a product of the 50s. While all of you, really, will do most of those things in the 90s. Your institution also wanted to be the first institution in the land to have the courage to invite as a commencement speaker an unemployed person. And also an institution that is known for sportsmanship, known for sportsmanship so much, Don Keough, your chairman, wanted to invite somebody who had just taken six whippings--a trustee from USC. Why did I accept? That is easier. I accepted, first of all, because the baseball team was wise enough to honor me by winning. I accepted mostly because in my heart and my mind, this is the premier institution in the land combining high academic standards and sports. And it is a leader that other institutions throughout this country better start paying attention to. And lastly, I accepted because of you, 2,000-plus of the best and the brightest. You see, the private sector is going to have to solve the problems of society, the problems all of us face, in all parts of this room; and it takes a private sector institution to develop the talent that bodes a successful and positive future.

My theme in the few minutes we have together is a simple one and that is, "If enough people care, in a free society anything is possible." If enough people really do care about any subject, in a free society anything is possible. I relate that to baseball and in 10 single words that I have chosen, and then close, if I may, with a story of the greatest athlete that I have ever seen.

Having to do with baseball, when I arrived in 1984, it was an institution that was not doing well. Attendance was down. It was sapped by morale problems left, right and center. Twenty-one of 26 teams were losing money. I knew full well that there was no individual who could turn the institution around. I wondered if enough people cared, and

I found out in a split second. That first summer my wife and I went up to Cooperstown for the induction of players into the Hall of Fame. We went up to this small city in upstate New York, and it was a wonderful weekend. I encourage all of you to go there. On a lovely, lovely Monday morning, about 6 a.m., we were about to leave. When we went outside to get our car, there was a lineup of people--five deep, behind barriers. Thousands of people standing in line in this small city in upstate New York. So we went to the front of the line and said, "What are you standing in line for?" And they said, "We are standing in line for an autograph. You see they're going to have an extra autograph session on Monday because everyone didn't get through."

And I knew at that split second that the task would be easy. Because what other institution in the world, what other sport in the world, what other institution of any kind can take people who have not been active in their profession for 20, 25 years and stick them out behind a small resort in upstate New York and have thousands of people come hundreds and thousands of miles. People who are rich people and poor people and young and very, very old and babies in strollers and every race, religion, creed, and color, just to get a single autograph. They wanted autographs of people who played in baseball when none of you probably was alive, or very few of you. They wanted a Joe Dimaggio. They wanted a Ted Williams. They wanted a Willie Mays. They wanted a Pee Wee Reese. At that moment, it became very clear that it would be pretty easy, in 1988, for all the teams in baseball to be making money, for every one of them to be breaking attendance records, and for the game to be a healthy and progressive institution again.

I said to you that I would take 10 words and run through them as a television commentator with 30-second sound bites giving you one man's, one person's impressions of these 10 words.

I want you to realize you're taking the opinions of an individual who, indeed, also graduated from college in the top 83 percent of his class.

My first word is opportunity. In my opinion, there is no time in our country's history or in this world's history when there has been more opportunity for more people. Think about that. Think about my prediction. You, in your lifetime, in this country, will vote for and elect a woman as president of the United States. The degree that you received today is a passport to do almost anything that you want to do. No matter what your degree, six months after performing any kind of task with almost any kind of organization, whether it's charitable or business or whatever, you can go for any type of goal. If you look across and see the people who are presidents of companies, who are the presidents of educational institutions, the president of the United States, and on and on, you will find people from every walk of life. People want to know what you can do, not just where you've come from.

The second word is volunteerism. It is something that is a hidden asset. When you find yourself in a profession, in a job, from the very first day, volunteer. It will be the best investment you can make. What kind of volunteering? Basically, churches and hospitals and synagogues and cultural groups and universities and youth groups and arts groups and on and on and on. All those parts of American society that do not function without volunteerism. Many of your parents with you today have spent much of their life as volunteers. Honor them.

Hunger. The one advantage of being Commissioner of Baseball is that you can go from city to city across this country of ours and find out what works. I saw one woman in New York a half dozen years ago who decided she wanted to deliver two forms of love to shut-ins. Not the people over the grates, but people who were shut-ins in New York in the third- and fourth- and fifth-floor apartments during the cold freezing winters. First form of love was to just knock on the door and say, "Are you okay? Was your medicine delivered? Are you all right?" The second form of love was one hot meal, one nutritional hot meal a day. She called it "Meals on Wheels." She started with a few hundred meals that first year, and now without a dime from any government agency at all, there are millions of "Meals on Wheels" in New York City. One woman's idea.

Homeless. I see what you are doing and I applaud it. But think about what is working in almost every city in this country. It is a new concept. It is not written about. It is called a fresh-start house. Fresh-start housing means finding an old dilapidated house somewhere in the community where you live. The government leases it to you for a dollar a year or gives it to you. You take the obligation, you and five or six other people. Over a couple of years you bring it up to code. You fix everything in it. Put in some clean linen and a little bit of counseling, and you give people a fresh start. It is not for a bum. This is for someone who wants a fresh start. I was in San Diego two weeks ago, and one of the leaders there said, "We don't have that kind of problem here." I said, "Well,

I am glad to hear that." We were riding out to the airport, and I said, "Stop! Stop! Go behind that supermarket." Behind the market and up on blocks was a station wagon and a family of four living in it. They weren't bums. They had been promised a job in the West and had come to San Diego. Unable to find work, they were living in their station wagon. A fresh-start house--maximum time you can stay in one is two months. It is something that this country needs..

Politics. I would hope that every single graduate here, every single degree holder, would some time just support one public servant at the beginning of her or his career. It could be somebody in their late 50s who decides to retire early and go into public service. Or it could be somebody who is fresh out of high school or college. And ideologically they don't have to be perfect for you, but you want to find those people who want to devote their lives to public service and support them. Step up and tell them that you will support them and that you will be with them. As they move on up the public service ladder, help them financially, help them every way you can.

Drugs. I would be remiss if I stood before you without telling you something you already know very well: Illegal drugs will impact personally on every person in this arena in this next year. I hope it is not so personal that it is the health of your family or loved ones. I hope it is only the loss of productivity in your factory, or your car radio stolen, or your insurance rates going up. I hope it is not so personal, but it will affect you. Ask any law enforcement individual and any person in any city in this country, and they will confirm that. And the interesting thing is that we can close the drugstore. If enough Americans care about any subject, any subject, we can move mountains. Sure, the government should do its job to stop drugs from getting in the country and do its law enforcement thing, but we who are in the private sector can close the drugstore in America. And that is, after all, what we should do. We consume 70 percent of the illegal drugs. There are five groups who are crucial. First, anybody that is a parent or a grandparent. Don't do as we did. We said, "We hope you are not doing what Johnny down the street does, that problem thing in the paper." You have got to understand the problem. Know about it. Go eyeball-to-eyeball. It is the toughest form of love. It is something you won't tolerate. Second is business. There is not a business in America (it has nothing to do with drug testing) that shouldn't have a drug policy. It has a policy for dress code, vacations, retirement, every other thing. Have one on drugs. It is simple. On the job application, all you need to do is say that we, XYZ Company, don't want to have drugs in the workplace. We care too much about our employees. We care too much about their families. We care too much about the people we serve. We won't allow it. Check your name and initial here, because if you traffic in drugs, store them, handle them, sell them, do anything with them, you're history. Every business in America should do that. The third is labor. Not all of you are involved in labor from day to day, but I must tell you that they used to champion the things that made our country strong. And yet, in southern California we had six bus crashes. In all six, the drivers were stoned and in all six there was either loss of life or serious injury. When will those union leaders stand up and say, "I care enough about my own bus driver and his family and the customers we serve. We will rid our union, bus driver's union, of drugs. And then places of education. We've got to start teaching health to young kids at the grammar school age. We've got to do it now; it can't wait. Last, places of worship. No matter what your background, if we talk about moral decay in this country and avoid this issue, we are not being real. Take all five of those groups together. Churches, business, parents and unions and education; we can close the drugstore.

The next word is education. Obviously you're the recipients of about the best you can get. But unless we look back and try to improve what happens in grammar schools in America, we won't have a better place. The best thing I've seen across America in every city, little and big, are businesses that will adopt a grammar school. It might be a five-person real estate office or a 500-person company. You go see the school administrator, and you don't tell him what you are going to do. You go to him or her and say, "What do you need?" And they say, "Well, what we need is to pave the school yard and put up basketball hoops." Fine. Another school says, "Well, what we need is tutoring. We've got a real language problem." Fine. "We need books," says another." That's adopting a school. There should not be a grammar school in America that is not adopted by one or two American businesses.

And higher education is important, too. Notre Dame students, you're proud of being part of the very best, and some of you will be immensely successful only 15 or 20 years from now. That is the time to look back at your institution and say, "What can I do?" It is amazing to me as I go around this country to see how at many institutions someone will get up and say, "We are so pleased to endow a chair in the memory of our late...." Why not do it now? Why not do it as soon as you can do it. Endow a chair in this institution and give back in a major way.

The second-to-last word I picked is family. I have an unusual opinion and get criticized for it from time to time. But I get asked the question, "Ueberroth, what is the toughest thing you have ever done? You grew up living in an orphanage. You built a business from one person to 15, 20 thousand people. You ran the Olympic Games. You tried to turn around a major sport in this country. What's the most important thing? What's the hardest thing in your life?" The hardest thing in anybody's life, and I will tell you I think it is going to be the hardest thing in every graduate's life, is also the best thing. The hardest thing you can do as an individual is to be married and raise children. It is the toughest job; it is the hardest job. I don't need to tell you it is also the best and the most rewarding. Last night I sat at a table. There were three couples at dinner and 112 years of marriage. You don't stumble onto those tables very often, I'll tell you that.

I had one word that I must remember to tell you--a word you will hear chopped up these days. That is profits. Let me remind you that that is a very nice word. Let me remind you that most corporations in America, some of which are under attack and a few of which deserve to be, are caring corporate citizens. If they are not, they don't make profits. There is no growth. If there is no growth, there are no jobs. If there are no jobs, there are no taxes. If there are no taxes, there is no government, there's no welfare, and there is no giving. Companies in America have to remember, in return, that they have a responsibility. And as I look at your wonderful institution and look at the two largest recent gifts, those from DeBartolo and Kroger, I see two companies, very unusual companies, very different companies. Sometimes we criticize profits, but if you follow them, they usually end up in a place that makes good use of them, such as Notre Dame.

I said I would close with a story of the best athlete I have ever seen. I have had probably more chances than anybody in this room. It happened in 1984. We decided that instead of running the Olympic torch 12 miles from the airport to the stadium, we would run it all through the country. People said it wouldn't work, but 40 million Americans left their homes just to watch a flame go by. Some of you may have done it. And it really made us feel good because the press was predicting that our games were going to fail, that 77,000 volunteers weren't going to be able to put on the games. But every day we'd watch ABC, NBC, and CBS news, and the torch relay, and we'd get uplifted. You remember, you got to run your kilometer if you donated \$3,000 in your own community. You never donated a penny to us. In fact, we gave runners the torch and the uniform after they passed on the flame. That was how it was done. We'd watch the biggest crowd in history in Atlanta, the largest crowd in history in Chicago, and so forth, as this little flame went by. We'd see the people with the American flags by the roadside and feel good about it.

So, one night we were about to close up shop. We looked around and a guy walked in. It was about 10 o'clock and he said, "I'd like you to see this film on the torch reel." I said, "We see it every day." (In the morning they put on this composite of the three networks.) He said, "No, this is kind of an amateur film. It is not very good, but take a look at it." Well, we put it on the little screen, and there came up some sloppy filmwork looking down the road. There was a powerful male runner finishing his kilometer and about 16 people with American flags, waving flags on both sides. Then he bent over to light the torch of the next runner. All you could see was the top of her head. She was a 9-year-old girl, and she couldn't get her torch lit. She held it with both hands, and the runner was trying to light it when a motorcycle policeman kind of came up between them and gunned his engine impatiently. He said, "I want to move ahead, let's get going." So he pulled out ahead with his kind of plastic aerospace shield over his helmet. He pulled ahead of the people and you could see her better when he got out of the way. She finally got her torch lit and she lifted her head. You saw the prettiest face you ever did see and a great big smile. If you've forgotten, look at any 9-year old girl. She was going to run the torch. And then you looked down at the rest of her body. She was severely crippled. There was no way she was going to do it. She would be able to walk the torch a while and that would be it. But at least she was doing something very special.

And we learned that her single-parent mother and she had raised their \$3,000 to donate in that small town in New Mexico by a cake sale, a garage sale, and all of those kinds of things. It had taken a year. We learned that she had trained with a nine-pound hammer, about the same weight as the torch, because she was going to try and make it this distance. So she tried and she took step after step. It was kind of a cadence and she was going gently uphill and you could see that she had trained to do this. This great smile, the prettiest face you ever did see, it could light up this whole building. She kept trying, and I noticed that the crowd wasn't six-deep like before. People had all come up alongside 20- and 30-deep, and they were encouraging this girl. Talk about caring enough. She had given her money for this chance to be important in her own community.

She kept going, and she kept going. There was an alternate runner about a third of the way who was going to take the torch, but she won't quit. She is wringing wet, but she is so proud, with still that smile of love and giving because she cared enough. Then about the time it looked as though she was going to be tired--she had run half a kilometer--she came upon a banner. It was a full city block long, and behind it was every single student in the entire school. The banner said, "Run, Amy, Run." Run, Amy, run. She kept taking step after step and it lifted her. She is still wringing wet and she passes by the NBC, CBS, and ABC cameras and we are not going to see this on the evening news. She did not stop smiling even one second as the people cheered her.

And on and on, step after step. She finishes that complete block, lifted by her fellow students. Now, she is obviously dog-tired, almost ready to fall. The alternate runner comes alongside and gives her a nod and there is a little nod back and she goes to hand the torch over. But the school kids have broken up alongside, and they've dropped their signs and they are running alongside. Now it is 100-deep on both sides, and about when she is going to hand the torch over, somebody way in the back--man, woman, old, young, we'll never know--started to sing "God Bless America." People picked it up, and you could feel it. And she nodded to the alternate runner and kept going.

Of course you know the end of the story. She makes it a full kilometer, wringing wet and totally exhausted. And the two last film clips before the camera went dark: One is her face, still loving the people she was with, her friends, her family. But there was another look. There was a look of triumph. She had climbed her Mt. Everest. She had won her gold medal. She had cared enough. And, of course, the last film clip, I am sure you have already guessed. On the side of the road there was a motorcycle policeman with his plastic thing off his face and a huge white handkerchief in his hands. Her caring had transferred to him something he is probably not even sure about today. But she changed his life without even knowing it. That is just one little example. If enough Americans grab hands on any subject, we can accomplish almost anything.

Remember today to thank those people who got you here. Remember today that you are the very best and the very brightest. I am an optimist about your institution, about your country, and your world, because enough of you really do care. Thank you very much.

valedictory

by Brian W. Einloth, May 21, 1989

Mr. Ueberroth, Father Malloy, distinguished guests, family, friends; and of course, my fellow graduates.

I must confess that I am very nervous about delivering this address. At the same time, I am excited. I am excited because I have the opportunity to speak before such an impressive group as yourselves. All of us graduates should feel very proud today. We have all completed a long journey. A journey which, for those of us who receive Bachelor's Degrees today, started four autumns ago in this same arena. Do you remember that day? As torrents of rain fell outside (an event we have come to know is quite rare in South Bend), Dr. Hofman told us that the bad weather was a good sign. He said rain during freshmen orientation indicated a very special class of students. I feel Dr. Hofman was on to something that day. This group of graduates before me is very special. During the past four years, we have all shared some unique Notre Dame moments. We were fortunate to be students as Father Hesburgh, after years of unequalled service to Notre Dame, stepped down so graciously and passed his legacy on to a new leader, Father Malloy. We were also privileged to have had President Ronald Reagan come and share with us a day in which we remembered one of the greatest men of this University, Knute Rockne. Finally, how can any of us forget the National Championship drive of this past fall which ended in victory in the desert of Arizona. We come together today to celebrate all this we have shared. We remember not only these particularly momentous occasions, but also the not so momentous ones--the common, the everyday experiences here at Notre Dame. Today, we fondly recall the relationships that have developed in the classrooms and in the residence halls. We also remember long nights in the computer lab and study breaks with friends. Finally, we might recall lunch at Senior Bar or St. Patrick's Day down on Navarre Street. I am sure that those who receive graduate degrees today share many of these same memories with us undergraduates. In addition, I know that you all have special remembrances of your own. Today, is truly a celebration of all these memories. It is also a celebration of hard work and accomplishment as well. It is most of all a celebration of Notre Dame.

Every spring, students all across this land don caps and gowns, and people like myself talk about where we have been and where we are going. People also speak about the challenges of the future, and the need for young people to go forth and succeed. What I must ask then is this: Is there anything different about what we do here today at Notre Dame, as compared to all the other schools which graduate students today? Yes, I do believe there is a difference. As graduates of the University of Notre Dame, we are all set apart. If you have not experienced it already, you will soon enough. People in all walks of life take special notice when you say "I went to Notre Dame." An instant respect seems to be present. One might attribute this respect to our fine academic tradition. However, I believe that this respect is much deeper than that. I feel what is unique about us, as graduates of Notre Dame, is a collective moral character, a character developed in our families and fortified by our collegiate education. Among Notre Dame students, there is a very strong sense of community, some call it the Notre Dame family. People outside of Notre Dame recognize this dedication to community, and they regard it with the highest respect.

A friend of mine visited Notre Dame this past year for the first time; he goes to a large state school back east. Just before he left to go home, I asked him what he thought about Notre Dame. His answer was simple but sincere, and it made me feel very good. He said, "You know, I can't get over how everyone here is so friendly. It must really be cool going to school here." With a smile, I had to agree. We are all blessed to have been part of this community that we call Notre Dame. But, with this blessing, comes a great responsibility. No matter where we go or what we do, people will look to us for guidance and leadership. They will depend upon us to set an ethical standard in a world that is not very ethical at all. It is important that we do not leave our unique character over at Logan Center or down at the Grotto. We must hold on to that character and take it wherever we go. As we leave Notre Dame today, it is imperative that we never forget what we have learned here at Notre Dame.

Before ascending to heaven, Jesus Christ prayed to His Father these words:

As you have sent me into the world, so I have sent them into the world; I consecrated myself for their sakes now that they may be consecrated in the truth.

We, the graduates of the Class of 1989, are sent out into the world today, and I am sure that our footprints will be left in every land on this planet. We expect much of ourselves, and so do others. We are a different people, a people set apart, and it is our mission to make a difference.

Thank you and God bless you all.

laetare medal

Sir:

As the Church cries out Laetare, Rejoice, in the midst of her penitential season, so you have reminded us of Love in the Ruins of these times in which we live. Your fellow Southerner Flannery O'Connor said that all literature must draw attention to meaning beyond the moment, to man's eternal destiny. In your long and distinguished literary career, from The Moviegoer to The Thanatos Syndrome, with a skill that has brought you critical esteem and many honors, you have persistently appealed to that in us which must prevail. Your Catholic imagination sees in our incarnate spirit a sacramental meaning. If anyone is Lost in the Cosmos, it is not you.

The imaginative artist is the custodian of our language. Using the common coin of ordinary discourse, the language with which we argue, do business, make love, you have fashioned it to uses beyond the ordinary. Like Kierkegaard, you have been a spy in the service of the almighty, casting a wry eye on the current state of Christendom. You have looked with care on a sadly secularized society and seen a death wish in the assertion of a right to decide when human life is worthwhile and when it is not.

After completing medical school, as a resident in pathology, you contracted the tuberculosis that would put an end to your career as a physician. Your reading in such thinkers as Kierkegaard turned your mind to Christ and you became a Roman Catholic. Thanks to the abiding influence of your beloved Uncle Will, you sought and found your way as a novelist. Your writings explore from within the flaws in our nature, our sense of alienation from our true selves, but always with the unforced note of hope.

As a husband, father and grandfather, you have written, from your secluded home in Covington, Louisiana, novels that will continue to be read for insight into the worst of times and the best of times. Our times. You have graced this era with your person and with your talent. You adorn the ranks of Southern writers. You bring luster to the band of Catholic novelists. This University is proud to have you join the ranks of distinguished Catholics who have received its highest honor.

On
Walker Percy
Covington, Louisiana

Mr. Percy's response:

Thank you so much Don Keough and Father Malloy. This is an honor for which I am deeply grateful. But I will tell you why I don't really feel I deserve this award. You have to understand that in the part of the South I come from there are not many Catholics. My wife didn't see a Catholic until she was 19. I knew a few more--my cousins in Atlanta, the Spaldings, were Catholic, and we visited back and forth. By happy chance their father, Jack Spalding, received this same award in 1928. You might be interested in my first encounter with Notre Dame. It was one of my earliest recollections. I must have been five or six. My father was a great football fan. Every fall he would receive a batch of tickets to football games like Alabama versus Georgia, Ole Miss, Tennessee, Georgia Tech., Auburn, Southern Cal. Then came that strange name, unlike all the others, Notre Dame. What is that? I asked. I don't recall any satisfactory explanation of what it meant. Then came that movie. Let me see--was it Pat O'Brien and Notre Dame or something like that?

Later, in medical school, two of my best friends were graduates of Notre Dame. One of them is here today, Dr. Frank Hardart, his wife, his daughter, Tracie, who is a member of this graduating class. My two friends had the peculiar custom, at least it seemed peculiar in that medical school at that time, of going to church, attending Mass they called it, every Sunday. As for me, I believed in science, period. So I accepted their strange behavior as yet another Yankee eccentricity and thought no more about it. Yet, it must have stuck in my mind. To make a very long story quite short, later I found myself a Catholic and a writer, writing novels and articles about philosophy, science, religion, and such, and have, of course, long since discovered that this strange name, Notre Dame, referred to a community of scholars, a great university.

Perhaps there are advantages to being an outsider. An insider gets too accustomed to names. At any rate I found it extremely touching, and still do, that a university, a community of scholars, as well as a great football team, should call itself quite simply by the two lovely words "Our Lady." I still find it so, and it is one of the many reasons I am so pleased to be here. The motto of the Laetare Medal is, I understand, magna est veritas et prevalebit: Truth is mighty and shall prevail. I like to think it applies even to the humble vocation of a novelist. In my last novel, The Thanatos Syndrome, I tried to show how while truth can prevail, it is a disaster when only one kind of truth prevails at the expense of another. If only one kind of truth prevails, the abstract and technical truth of science, then nothing stands in the way of the demeaning of and the destruction of human life for what appear to be reasonable short-term goals. It is not an accident, I think, that German science, great as it was, ended in the destruction of a holocaust.

The novelist likes to irritate people by pointing this out. It is his pleasure and vocation to reveal, in his own illusive and indirect way, man's need of and openings to other than scientific propositions. The novelist, I think, has a special calling to truth these days. The world into which you are graduating is a deranged world. It is his task to show the derangement. My characters are a little strange. In my last novel there was a priest, not your ordinary priest. He climbed a fire tower and refused to come down. Yet from his tower he saw a great deal more than brush fires. In another novel, there are two unusual lovers. One is a man who has achieved every material goal in life, but he is subject to strange fits, takes to falling down in sand traps. The other is a young woman who escaped from a mental hospital. Her obsession is that ordinary language is worn out, so she invents a new language. The point is that it is through their sufferings, symptoms, if you will, that they begin to see what has gone wrong and where the truth lies. So the novelist is one of the lowliest handmaidens to the celebration of the truth of the Good News. But if he, or any of us, succeeds even a bit in this task, then I say "Laetare," indeed. Let us rejoice. Thank you.

charge to the 1989 graduating class

by Rev. Edward A. Malloy, C.S.C., May 21, 1989

It is now my responsibility, as we approach the end of these commencement exercises, to say a brief word of parting to each of you. Over the course of this weekend I have had the opportunity to ask a number of individuals and families, "How do you feel?" And the most common response is, "I don't know, because I'm tugged. Sometimes I feel great, with a sense of exaltation and exhilaration at the opening up of new possibilities in my life, and yet there is a bit of sorrow and sadness as I leave so many good friends behind. There is a pride about my school and what I have been able to achieve here, about the faculty I have encountered, the people in the dormitories and all who serve on the staff. And yet I yearn for new opportunities and possibilities as I look ahead. I know that I can be a leader, a giver, a compassionate person, that I can bring the love and peace of God to other communities and establish my own. I know that I will always be part of Notre Dame and it will be a part of me, and yet by my going I extend the Notre Dame family to new places and new institutional commitments."

We are proud of you, those of us who stay here year after year, and we look forward to welcoming a new group of students in the fall. But before you go, there are a couple of groups of individuals here that I think you students ought to thank. First of all, the faculty, who have tutored and guided you, taught your classes, and tried to bring out the best in you. They are the heart and soul of this institution. They carry the spirit of inquiry and the preservation of the best wisdom of the past. And your rectors and assistant rectors who have been with you in those moments of triumph and the periods of homesickness and difficulty, of sickness and even death. And the staff people who have served you with such hospitality and caring. It would seem very appropriate if you might give them a hand at this time.

Of all the bonds that we carry as human persons none is more privileged, special, or precious than the bond between mother or father and child. You see here in the arena around you those people who have had that particular responsibility. We heard from our commencement speaker that parenting was perhaps the greatest burden but at the same time carried the greatest opportunity for love and service. I think you ought to get up and give a real round of applause to your parents.

There is an expression in Spanish, "Vaya con Dios"--"Go with God." On behalf of the faculty, staff, and administration who have served you, that is the final message that I would like to pass on. You have touched us by your presence. You have challenged us with your minds. You have carried the best of Notre Dame into your service of the poor and other people who are hurting. As you leave us, we want to pray on your behalf. So I would like to continue the custom we have had these many years at Notre Dame by inviting all the parents here assembled, and the grandparents if they feel so inclined, and all of those persons of religious service and ministry from various traditions who are assembled here to please stand and raise their right hands over these students.

Let us pray. God of our life, there will be days when the burdens of these sons and daughters of yours will chafe their shoulders and bring them down, times when the road will seem dreary and endless and the skies gray and threatening, when their lives will have no music in them and their hearts will be lonely and their souls will have lost their courage. Please flood their path with light. Turn their eyes to where the skies are full of promise. Tune their hearts to brave music. Give them the sense of comradeship with heroes and heroines and saints of every age. And so quicken their spirits that they may be able to encourage the souls of all who journey with them on the road of life. To your honor and glory, amen. God be with you.

presidential dinner awards

Faculty Award

The 1989 recipient of the Faculty Award might be found wandering in famous sites from the Acropolis to the Yucatan--without a tinge of shame--calling it work, not vacation! In bush jacket or tweeds, he has tromped wherever human creativity has expressed itself. In 36 years at Notre Dame, he has shared his delight in these places with thousands of students. While most of us aim to bring students into the light, our honoree does most of his teaching in the dark. But he has not kept his students there; they emerge full of appreciation for the world's treasures. His talent and craft, enlivened by his faith, have inspired many to worship, leading them to prayer through image and light. A Hoosier since 1953, he is never far from Boston; a civilian for many years, he is still a Marine. And though he becomes emeritus this year, he is still a teacher and an artist, always a gentlemen and a friend.

Robert A. Leader

Madden Award

The Thomas P. Madden Award winner for 1989 is a professor at home both in Freshman Seminars and in large introductory courses. He likes to say that the activity most characteristic of a good university is not teaching but learning. Thus he mixes his teaching methods to maximize learning: lecture, discussion, research, interviews, and audio-visual presentations. A scholar of American diplomatic history, he enlivens his popular courses not only by calling upon his experience with Australia's Department of Prime Minister and Cabinet but also by his attractive "Aussie" accent!

Reverend Wilson D. (Bill) Miscamble
Congregation of Holy Cross

Reinhold Niebuhr Award

The Reinhold Niebuhr Award is made each year to one whose life and writings promote or exemplify the lifelong theological and philosophical concerns of Reinhold Niebuhr, particularly in the area of social justice in modern life. This year we honor someone whose scholarship and advocacy affirm the innate rights of the indigenous people of North America, the American Indian. Through film, the printed word or consulting, she speaks directly and forcefully beyond the academic community to explain sovereignty and legal rights to Indian tribes and to those who deal with them, from the U.S. Select Commission on Immigration and Refugee Policy to the United Nations. Tonight we acclaim a scholar, teacher and tireless advocate on behalf of those who, in Will Rogers' phrase, "met the boats."

Sharon Lynn O'Brien

Grenville Clark Award

Tonight's recipients of the Grenville Clark Award head households whose doors are always open to people of all ages, races, and backgrounds. Their interest in the welfare of children and the underprivileged extends well beyond their own homes, especially through participation in The Association for the Rights of Children. Persons of incredible commitment, they regularly devote their time and talents to serving the needy in their parishes, their neighborhoods, and this university. And they do all this with enthusiasm, good humor, concern and compassion.

Lloyd and Shelley Ketchum
and
Kevin and Kathy Misiewicz

Father John "Pop" Farley Award

This year's award winner stepped into an historic moment at the University of Notre Dame and made a difference! A microbiologist who earned a Ph.D. here in 1970, she returned to this campus shortly afterwards to welcome undergraduate women and initiate a whole new era at Our Lady's University. Such a task proved to have multiple facets. With the grace and balance of one trained in the dance, she focussed her energies on each of them--from selection of residence staff, to planning new programs, to presiding over countless committees--and met with extraordinary success. We show our gratitude tonight to a woman whose intelligence and warmth have touched the lives of thousands of Notre Dame men and women--faculty, staff and administration.

Sister John Miriam Jones
Sisters of Charity

Special Presidential Awards

With endurance characteristic of a long distance runner, this economist is often seen working long into the dark winter nights. (It can only be assumed that in the summer months, his office light shines in the darkness that surrounds his Cape Cod retreat.) Late hours and midnight oil are needed to complete the varied assignments he has accepted. He has served as departmental chairman, director of two university institutes, president of a CSC college, coordinator of the overseas missions of his community, and as a Fellow and Trustee of this University. We honor tonight a priest who is equally comfortable walking the barrios of Latin America, the board rooms of multi-national corporations or the corridors of Decio Faculty Hall.

Ernest Joseph Bartell
Congregation of Holy Cross

Arriving at Notre Dame for the first time as a freshman in 1936 and joining the faculty in 1952 after advanced studies at the Universities of Pennsylvania and Colorado, this man has spent forty-one years of his life here, rendering outstanding service to students and his fellow faculty members in his department, his college, and the University. A person of keen mind with a special ability to write, this accountant has emphasized in his teaching and writing the ethical questions which engage his profession. Further, he has successfully helped his students to apply the insights of the Christian faith to the study of business.

James L. Cullather

The youngest person ever named director of a University office, this honoree has performed with a standard of professionalism which not only belies her youth and experience, but has earned her the admiration and respect of students, faculty and staff alike. After a year in the practice of law, this Double Domer returned to campus to devote her energies to the residential mission of the University. In a job filled with tension, stress, confrontation and conflict resolution, she acts with style and grace. To her, discipline and discipleship are finely balanced components of a special educational ministry.

Ann M. Firth

An accomplished linguist and administrator, this internationally educated man acquired academic experience on two disparate shores of the Pacific Ocean prior to his arrival at Notre Dame in 1975. Gentle and soft-spoken among his colleagues, he becomes a fearsome aggressor in the stands of a spectator sport or on the water with rod and reel. Compassionate concern, wise counsel, kindly humor, and incisive intelligence mark his dealings with all--especially the graduate students of this University whom he has served so well.

Chau T.M. Le

First coming to this University over 40 years ago as a graduate students in chemistry, this man's professional journey is wide-ranging across countries and continents from the United States to the Soviet Union, from Israel to India. In 1976, he returned to Notre Dame as full professor of chemistry and director of one of the most prestigious research institutes in the United States. Under his direction the Radiation Laboratory has generated over 46 million dollars in federal funding, a monumental demonstration of this chairholder's personal commitment and strong leadership in research.

Robert H. Shuler

A woman who brings a touch of class to the University and to her department, our honoree came to Notre Dame in 1976 after four years of teaching and administration at Rutgers. Although serving full-time for the past eight years as assistant chairperson of her department, she has managed to generate a steady flow of scholarly articles on French Jensenism, to teach successful courses in the Core program, and to serve two consecutive terms as chair of the Faculty Senate. A toast of the finest French wine to one of Notre Dame's extraordinary women.

F. Ellen Weaver

special presidential awards to staff

She joined the University in 1967 as a utility worker. Because of her talents and leadership qualities she advanced to lead worker, to supervisor, to assistant director, and for the past two years has served as the director of St. Michael's Laundry.

She has effectively integrated practical know-how with the computer technology of state-of-the-art laundry equipment, a positive and caring attitude with effective management skills, and a warm sense of humor with a genuine concern and understanding of her staff.

For her twenty-one years of dedication to Notre Dame and for the inspiration she provides, we honor

Guadalupe "Lupe" Garcia

For more than four decades this alumnus has captured the images of a growing Notre Dame, first in black-and-white still photographs, then in color slides and film, and now in videotape. For all those years, he has been part and parcel of University Relations, touching all its departments with his special blend of competence and friendliness. Always in the background, he has emerged countless times from the wings for yet another "grip-and-grin" photograph. He has brought his considerable skills to bear on more than one campus project, from the production of a live satellite television program to the creation of a new ambience for "fly-in" seminars. We ask him tonight to step out from behind his camera, as we honor the University's Director of Photography and Television Production

M. Bruce Harlan

His Notre Dame career actually began in 1971 when he enrolled as a freshman. After graduation in 1975 he joined the Athletic Department as assistant ticket manager. Two years later he moved to General Accounting as an accountant until his promotion in 1984 to the position he now holds as assistant comptroller.

He has brought to his responsibilities a strong sense of professionalism and talent. Through his creativity with computers, he provides a myriad of financial reports and forecasts which simplify otherwise complex information and assist the University in making crucial decisions. In his unassuming manner he has done much to advance the growth of the University.

For these qualities and for his commitment to Notre Dame, we recognize

Edward F. Hums

For the past four years he has marshalled the human resources of Our Lady's University toward its educational goals. He has done this by establishing an easy rapport with the variety of people found in academe, from faculty members to support staff. And he has done this in a time when increasingly complex federal regulations threaten to depersonalize the ways in which an institution tries to meet the changing needs of its employees. He has shown both patience and insight in creating programs designed to improve the quality of work life at Notre Dame. He has accomplished much in a short period of administrative leadership, and our acknowledgement of his success carries with it expectations of future achievements as our Director of Human Resources.

Roger V. Mullins

As early as 1979 service has been the hallmark of this administrator's role at Notre Dame. She worked closely with faculty, administrators and staff as employment coordinator. Now, as director of Student Health Services, she is serving the Notre Dame students in a very special way. Through her warmth and concern, she has personalized the care provided to students. She can often be seen in hospital emergency rooms when a student is ill or injured. She is there as a representative of the University, but more importantly as a friend at a time when a student is most vulnerable.

For her devotion to Notre Dame, we recognize

Carol Seager

One must be an unusual person to move smoothly from sixteen years of teaching in the college classroom into a highly visible administrative position at a national university like Notre Dame. To oversee a comprehensive university relations operation and yet continue to teach undergraduate and post-baccalaureate students is rare indeed. This is especially true when the new responsibilities include planning and directing a coast-to-coast \$417 million campaign.

To the Office of University Relations he has brought a new entrepreneurial spirit which serves Notre Dame well whether he is dealing with a staff member or a philanthropist. He came to the Main Building with the commitment and drive needed to speed Notre Dame's advancement among the leading universities of our nation. In his life and in his work he honors Notre Dame. Tonight, with a Special Presidential Award, the University honors

William P. Sexton

faculty promotions

To Emeritus

Tomoaki Asano, Biological Sciences
Alfons J. Beitzinger, Government and International Studies
Thomas F. Broden, Law School
James L. Cullather, Accountancy
Edward W. Jerger, Aerospace and Mechanical Engineering
Robert A. Leader, Art, Art History and Design
Rev. Michael J. Murphy, C.S.C., Earth Sciences
David E. Sparks, University Libraries
Vladeta Vuckovic, Mathematics
Erwin F. Zelmer, Lobund Laboratory

To Chair

William G. Gray, Massman Professor of Civil Engineering
Ruey-Wen Liu, Frank M. Freimann Professor of Electrical and Computer Engineering
Thomas J. Mueller, Roth-Gibson Professor of Aerospace Engineering
Arvind Varma, Arthur J. Schmitt Professor of Chemical Engineering

To Professor

Panagiotis J. Antsaklis, Electrical and Computer Engineering
Joseph A. Buttigieg, English
Alfred J. Freddoso, Philosophy
Frederick W. Goetz Jr., Biological Sciences
Douglas Kinsey, Art, Art History and Design
Bill D. McDonald, Finance and Business Economics
Patrick E. Murphy, Marketing
William D. Nichols, Accountancy
J. Samuel Valenzuela, Sociology
John H. Van Engen, History and Medieval Institute
J. Robert Wegs, History
E. Bruce Williams, Mathematics
Frederico J. Xavier, Mathematics

To Associate Professor and Tenure

Kathleen A. Biddick, History
Jacqueline V. Brogan, English
Kevin J. Christiano, Sociology
Angel Delgado-Gomez, Modern and Classical Languages
Kent Emery Jr., Program of Liberal Studies
Malcolm J. Fraser Jr., Biological Sciences
Rev. Patrick D. Gaffney, C.S.C., Anthropology
Jennifer L. Glass, Sociology
Greg P. Kucich, English
Vicki J. Martin, Biological Sciences
Mark J. McCready, Chemical Engineering
Maria Rosa Olivera-Williams, Modern and Classical Languages
Juan M. Rivera, Accountancy
John P. Welle, Modern and Classical Languages

To Tenure: Associate Professor

Craig E. Adcock, Art, Art History and Design
Richard A. Boswell, Law School
Christopher B. Fox, English
Mihir Sen, Aerospace and Mechanical Engineering

To Associate Professional Specialist

Richard Emge, Center for Continuing Education
Kathleen Maas Weigert, Center for Social Concerns

To Assistant Professional Specialist

Jill Lindenfeld, Physical Education

To Librarian

Michael Stinger, Law Library

To Associate Librarian

Laura S. Fuderer, University Libraries

To Associate Faculty Fellow

Rodney Ganey, Center for the Study of Contemporary Society
Stefan Klemm, Physics
John H. Robinson, Law and Philosophy

Twenty-Five Years of Service: 1964-1989

Tomoaki Asano, Biological Sciences
Roger K. Bretthauer, Chemistry
Rev. David B. Burrell, C.S.C., Theology and Philosophy
Brian J. Crumlish, Architecture
Thomas P. Fehlner, Chemistry
Jeremiah P. Freeman, Chemistry
Kenneth L. Grant, Mathematics
Richard A. Lamanna, Sociology
Walter J. Nicgorski, Program of Liberal Studies
John A. Poirier, Physics
Robert M. Slabey, English
Vladeta Vuckovic, Mathematics
Albert K. Wimmer, Modern and Classical Languages
Warren J. Wong, Mathematics

drug and alcohol policy

A digest of the University's Drug and Alcohol Policy appeared in Notre Dame Report Number 17 1988-89. To assist all concerned with this matter, we are publishing the report in its entirety.

The Drug-Free Workplace Act of 1988, 41USC §71, and the Regulations implementing the said Act circulated by the Office of Management and Budget in late February 1989, require that the University of Notre Dame have in place a policy effective March 18, 1989, mandating the prohibitions and sanctions contained herein.

UNIVERSITY OF NOTRE DAME DRUG AND ALCOHOL POLICY

The University of Notre Dame prohibits the manufacture, dispensation, distribution, sale, use or possession of illegal drugs or alcohol in the workplace. The University's policy is based on concern for safety and well being of students, faculty, staff and campus visitors. Because of the importance, both in human and economic terms, of drug and alcohol abuse, the University of Notre Dame is committed to maintaining a drug and alcohol free workplace. To these ends, the following Drug and Alcohol Policy has been adopted.

I. POLICY

A. Prohibitions

The manufacture, dispensation, possession, distribution, sale or use of illegal drugs in the University workplace is prohibited. Likewise, the same prohibitions apply to alcohol except under those circumstances which are designated by the University as social. Use of illegal drugs and/or alcohol prior to reporting for work which interferes with a faculty or staff member's ability to perform work, or results in erratic conduct, is also prohibited. All such conduct shall be referred to herein as drug or alcohol abuse in the workplace.

B. Federal Grants and Contracts

Federal Law requires that all faculty or staff members working under a Federal Grant or contract be given a copy of this Drug and Alcohol Policy, and they must abide by the terms of this policy as a condition of their continued employment under the Federal Grant or Contract.

II. ADMINISTRATION

A. Faculty

Implementation and administration of this Drug and Alcohol Policy in regard to faculty members shall be handled by the Provost's Office. An incident of drug or alcohol abuse in the workplace by a faculty member should be reported to the Provost's Office, and shall be investigated and handled by the Provost's Office. If a formal charge is to be filed, it shall be administered in the same manner as a charge for Serious Cause for Dismissal as outlined in the Academic Articles.

Under Federal Law, any faculty member working under a Federal Grant or Contract must report his/her criminal drug statute conviction for a violation occurring in the workplace to the Provost's Office not later than five (5) days after such conviction. The Provost's Office shall report the conviction to the Federal Agency involved in the Federal Grant or Contract as required by Federal Law. Faculty members so convicted will be subject to consideration by the Provost's Office, as described above.

B. Staff

Implementation and administration of this Drug and Alcohol Policy in regard to staff members shall be handled by the Human Resources Office. Any incident of drug or alcohol abuse in the workplace by a staff member shall be reported to the Director of Human Resources, and shall be investigated and handled by the Human Resources Office in the same manner as any other violation of University Rules and Regulations as outlined in the University Human Resources Manual. Regulations outlining the implementation and administration of this Drug and Alcohol Policy in regard to staff members shall be issued by the Human Resources Office, who shall provide all staff members with copies of such regulations.

Under Federal Law, any staff member working under a Federal Grant or Contract must report his/her criminal drug statute conviction for a violation occurring in the workplace to the Human Resources Office not later than five (5) days after such conviction. The Human Resources Office shall report the conviction to the Federal Agency involved in the Federal Grant or Contract as required by Federal Law.

C. Confidentiality

Drug and/or alcohol abuse is a particularly sensitive issue which may affect any member of the University community. The right to confidentiality of all parties involved in a drug and/or alcohol abuse charge shall be strictly adhered to insofar as it does not interfere with the University's legal obligation to investigate allegations of drug and/or alcohol abuse in the workplace when brought to the University's attention and to take corrective action.

D. Employee Assistance Program

The University has an Employee Assistance Program (E.A.P.) which is available to staff or faculty members who seek assistance to overcome difficulties with drug and/or alcohol abuse. Employees may receive information regarding the E.A.P. from their supervisor, the Department of Human Resources, the Provost's Office, or Michiana E.A.P.

III. REVISIONS

The University reserves the right to make periodic revisions to this policy consistent with developing Federal Laws and practical considerations.

advanced studies

current publications and other scholarly works

Current publications should be mailed to the
Division of Sponsored Programs,
Room 314, Administration Building

COLLEGE OF ARTS AND LETTERS

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C.L. Stam. 1989. Conductor. Notre Dame Chorale. Duruflé's, Quatre motets sur des thèmes grégoriens, Opus 10. Public Radio Broadcast, WSND-FM, University of Notre Dame, Notre Dame, Indiana.

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summary of awards received and proposals submitted

IN THE PERIOD MAY 1, 1989 THROUGH MAY 31, 1989

AWARDS RECEIVED

Category	Renewal		New		Total	
	No.	Amount	No.	Amount	No.	Amount
Research	4	321,857	10	271,445	14	593,302
Facilities and Equipment	0	0	2	13,087	2	13,087
Instructional Programs	1	100,000	0	0	1	100,000
Service Programs	0	0	8	28,227	8	28,227
Other Programs	0	0	0	0	0	0
Total	5	421,857	20	312,759	25	734,616

PROPOSALS SUBMITTED

Category	Renewal		New		Total	
	No.	Amount	No.	Amount	No.	Amount
Research	4	1,030,503	17	1,543,001	21	2,573,504
Facilities and Equipment	0	0	0	0	0	0
Instructional Programs	0	0	0	0	0	0
Service Programs	0	0	0	0	0	0
Other Programs	0	0	0	0	0	0
Total	4	1,030,503	17	1,543,001	21	2,573,504

awards received

IN THE PERIOD MAY 1, 1989 THROUGH MAY 31, 1989

Department or Office	Principal	Short Title	Sponsor	Dollars Months
AWARDS FOR RESEARCH				
Aerospace Mech. Eng.	Lee	Post-Bifurcation Behavior of Wrinkles in Sheet Metal Forming	Natl. Sci. Fdn.	88,260 12
Biological Sciences	Kulpa	Biodegradative Activities of Bacteria in Liquid/Solid Phase	Occidental Chem. Corp.	25,200 7
Biological Sciences	Craig	County Mosquito Control	St. Joe County Health Dept.	30,000 8
Biological Sciences	Duman	Insect Ice Nucleation and Antifreeze Proteins	Eastman Kodak Company	3,577 12
Chemical Eng.	McCready	Study of Interfacial Behavior in Cocurrent Gas-Liquid Flows	Dept. Energy	51,948 12
Chemistry	Basu	Human Colon Adenocarcinoma and Prostate Tumor Cells	United Health Services	3,000 12
Chemistry	Huber	Protein Binding Sites on 5S rRNA	Natl. Inst. Health	87,045 12
Communication Theatre	Falkenberg	"Desert Slacks"	Indiana Arts Commission	1,500 12
Elect. Comp. Eng.	Antsaklis	Autonomous Control for Future Space Vehicles	Jet Prop. Lab.	20,000 13
Elect. Comp. Eng.	Bernstein	Surplus Equipment	Intel Corp.	24,900 12

Elect. Comp. Eng.	Michel	Qualitative Analysis of Complex Dynamical Systems	Natl. Sci. Fdn.	60,294 12
Mathematics	Thorbergsson	Geometry and Topology of Submanifolds	Natl. Sci. Fdn.	20,080 12
Mathematics	Stanton, Cummins	P.D.E. and Several Complex Variables	Natl. Sci. Fdn.	32,980 12
Psychology	Day, Borkowski, Saenz	Academic Success Among Chicanos Child-Family Influences	Natl. Inst. Health	144,518 12
AWARDS FOR FACILITIES AND EQUIPMENT				
Aerospace Mech. Eng.	Batill	Application of Microcomputers to Aircraft Preliminary Design	Apple Comp. Inc.	10,587 12
Materials Sci. Eng.	McGinn	Screen Printer	CTS Corp.	2,500 12
AWARDS FOR INSTRUCTIONAL PROGRAMS				
Inst. Past. Soc. Min.	Pelton	The Dynamic Catholic Parish	Jessie Ball DuPont Fund	100,000 12
AWARDS FOR SERVICE PROGRAMS				
Cent. Educ. Oppor.	Nelson, Outlaw	Project MASS COMM	Bowsher Booher Foundation	10,000 12
Cent. Educ. Oppor.	Outlaw, Smith	JTP Summer Youth Employment Program (SYEP)	St Joe Cty Job Training Prog	10,304 5
Cent. Social Concerns	McNeill	Center for Social Concerns	Various Others	768 1
ND Cent. Past. Liturgy	Bernstein	Notre Dame Center for Pastoral Liturgy	Various Others	2,055 1
ND Cent. Past. Liturgy	Bernstein	Notre Dame Center for Pastoral Liturgy - Publications	Various Others	231 1
Cent. Cont. Form. Min.	Pelton	Notre Dame Center for Contin- ing Formation in Ministry	Various Others	3,789 1
Inst. Past. Soc. Min.	Pelton	IPSM Parish Study - Phase III	Various Others	310 1
Prog. Church Leaders	Kelly	Programs for Church Leaders	Various Others	770 1

proposals submitted

IN THE PERIOD MAY 1, 1989 THROUGH MAY 31, 1989

Department or Office	Principal	Short Title	Sponsor	Dollars Months
PROPOSALS FOR RESEARCH				
Aerospace Mech. Eng.	Stanisic	Twisted Double Pointing System Wrists	Natl. Sci. Fdn.	40,688 12
Aerospace Mech. Eng.	Atassi	Analysis of Large Structure Turbulence	Dept. Navy	71,000 7
Aerospace Mech. Eng.	Nelson	Vortex Breakdown	NASA - Langley Research Ctr.	87,087 24
Aerospace Mech. Eng.	Dunn	Nuclear Aerosol Dynamics	Argonne Natl. Lab.	22,000 12
Aerospace Mech. Eng.	Nelson	Strake/Wing Vortical Interactions	McDonnell Douglas Corp.	55,754 12
Biological Sciences	Goetz	Prostaglandin Synthesis in Fish Ovaries	Natl. Sci. Fdn.	330,571 36
Biological Sciences	Cully, Craig	Mammal Amplification of La- Crosse Virus in <i>Ae. albopictus</i>	Natl. Inst. Health	31,750 12
Biological Sciences	Goetz	PI and PKC in Ovulation	Natl. Sci. Fdn.	330,571 36
Biological Sciences	Bender	North Central Indiana Regional Genetics Center	Ind. St. Bd. Health	73,702 12
Biological Sciences	Craig	County Mosquito Control	St. Joe County Health Dept.	40,528 8
Civil Eng.	Spencer, Sain	Robust Control of Large Structures	Natl. Sci. Fdn.	27,458 6
Civil Eng.	Ketchum	Wastewater Treatment and Reuse in Mexico	Natl. Sci. Fdn.	18,460 12
Chemical Eng.	Leighton	The Dynamic Behavior of Concentrated Suspensions	Natl. Sci. Fdn.	88,875 12
Chemistry	Chetcuti	Chemistry of Unsaturated Metal Complexes	Natl. Sci. Fdn.	312,778 36
Chemistry	Fehlner	Thin Films	Dept. Army	328,833 36
Marketing Management	Etzel, Guiltinan	Post Innovation Survey	Small Business Administration	90,445 10
Materials Sci. Eng.	Alcock	Hydrogen Sensor	Reynolds Aluminum	50,000 12
Materials Sci. Eng.	McGinn	Indiana Center for Super- conductor Technology	Purdue Univ.	91,195 12
Materials Sci. Eng.	Alcock	Thermo Chemistry of Highly Conducting Oxides	Dept. Energy	300,000 24
Music	Bower	Glossa Maior in Musicam Boethii	Natl. Endow. Humanities	110,889 12
Theology	Attridge	The Acts of Thomas and Gnosticism	Natl. Endow. Humanities	70,920 12

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