



Notre Dame

R E P O R T

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1991-92

Malloy, O'Meara, Beauchamp Elected to New Five-Year Terms; McKenna Elected Chairman of Trustees

The Board of Trustees of the University of Notre Dame elected Rev. Edward A. Malloy, C.S.C., to a second five-year term as president and elected Andrew J. McKenna of Winnetka, Ill., to become the fourth chairman of the trustees, succeeding Donald R. Keough. Both appointments are effective June 1, 1992.

The board also elected Timothy O'Meara, provost, and Rev. E. William Beauchamp, C.S.C., executive vice president, to new five-year terms beginning June 1. O'Meara has been the second-ranking officer since 1978 and Beauchamp took office with Malloy in June 1987.

McKenna has served as vice chairman of the trustees since 1986, when the position was first created. He was graduated from Notre Dame in 1951 with a bachelor of science degree in business administration and marketing and has been a trustee since 1980. He also is a Fellow of the University and in 1989 was awarded an honorary doctor of laws degree.

McKenna is president and chief executive officer of Schwarz Paper Company, a national distributor of paper packaging and allied products and also a printer and converter of paper products. He joined the firm in 1955 and has been its president since 1964. He also is chairman of Group II Communications, a Franklin, Wis.-based sales promotion agency.

Keough will continue as a Notre Dame trustee. He has been chairman of the board since 1986 and presided over the selection of Malloy as president. He also served as national chairman of the Strategic Moment fund-raising campaign.

Keough has been a Notre Dame trustee since 1978, is a Fellow of the University and is a former chairman of the Sorin Society. A 1949 graduate of Creighton University, he has been awarded honorary doctor of laws degrees by both Notre Dame and his alma mater.

Keough has been president and chief operating officer of The Coca-Cola Company since 1981 and chairman of the board of Coca-Cola Enterprises Inc., the world's largest bottling system, since 1986. He joined Coca-Cola in 1950 and has been president of Coca-Cola Foods, president of Coca-Cola, USA and president of the Americas Group.

Reagan Appointed Director of Development

Daniel G. Reagan has been appointed director of development at the University effective November 15, succeeding Joseph G. Sandman, who has resigned to become vice president for university relations and advancement at Xavier University in Cincinnati. At the same time, David M. Morrissey, director of the Los Angeles regional development office since 1980, has been given the additional responsibilities of associate director of development.

Reagan, a 1976 graduate of the University, has been director of Notre Dame's Annual Fund since joining the development staff in 1984. In that role, he also has served as executive director of the Edward Frederick Sorin Society, composed of benefactors who contribute a minimum of \$1,000 annually in unrestricted gifts.

During Reagan's tenure, the Annual Fund has achieved seven consecutive years of record results, both in number and value of gifts. In fiscal 1991 the fund for the first time exceeded \$11 million in gifts and placed among the most successful in the nation. The Sorin Society in fiscal '91 enrolled more than 600 new members and raised a record \$4.8 million. Also under Reagan's direction, the Annual Fund and the Sorin Society have received five national awards for program improvements and sustained excellence from the Council for the Advancement and Support of Education.

Before joining Notre Dame, Reagan was associate director of development at the University of Akron. Earlier, the Lorain, Ohio, native had served as director of development for Archbishop Hoban High School in Akron and in Cleveland as a territory sales manager for the Carnation Company.

Morrissey's new responsibilities reflect Notre Dame's expanding internationalization and will include increased development activities in the Pacific Rim. The longest-serving of six regional development directors, he will continue to be headquartered in Los Angeles and oversee development activities in Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah and Washington, as well as western Canada.

Before joining the Notre Dame staff, Morrissey was director of development for the Loyola Law School of Loyola Marymount University in Los Angeles. The Santa Barbara native spent a total of 10 years in a succession of alumni and development positions with Loyola Marymount. Earlier, he had served four years in the U.S. Air Force as a missile launch officer and instructor.

Morrissey was graduated from Loyola University of Los Angeles in 1964 and earned an M.B.A. from the University of Southern California in 1966.

The University

Colloquy for the Year 2000 Begun

The University over the next two years will undertake a structured self-review designed to determine priorities and needs for the next stage in its development.

Christened "Colloquy for the Year 2000," the process will review the present Notre Dame and, bearing in mind its distinctive Catholic mission and heritage, identify the most appropriate steps to take to realize its future. The review comes as the University observes its Sesquicentennial.

A 25-member committee of the whole will be responsible for planning and organizing the colloquy and for writing its final report. Rev. Edward A. Malloy, C.S.C., will chair this committee, which also will include Provost Timothy O'Meara, Executive Vice President E. William Beauchamp, C.S.C., and Vice President for Student Affairs Patricia O'Hara. The committee's membership will be a cross-section of students, faculty and staff, including the leadership of the faculty senate, undergraduate student government and the graduate student union.

Each member of the committee of the whole also will serve on one of four committees examining a particular facet of University life. O'Meara will chair the committee on academic life, Beauchamp will chair the committee on finances, university relations and athletics, O'Hara will chair the committee on student life, and Malloy will chair the committee on mission, opportunities and challenges. Like the committee of the whole, each of these committees will have 25 members including appropriate officers, deans and administrators and a cross-section of students, faculty and staff.

Computing Publications Win Awards

Two publications from the Office of University Computing received awards from the Association of Computing Machinery and the Special Interest Group on University and College Computing Services.

The *Byteline* newsletter won first place as the best computing newsletter longer than 16 pages, and the computer education program publication took second place for the best training offerings, placing only behind publications by Massachusetts Institute of Technology.

Each year a panel of user services personnel from various universities evaluate submitted publications and training materials and best training offerings.

Lilly Funds Program for Postdoctoral Students

Notre Dame is one of 26 colleges and universities participating in a new program to aid postdoctoral scholars in Christian higher education.

The Lilly Fellows Program in Humanities and the Arts, funded by a two-year \$568,000 grant from Lilly Endowment Inc., of Indianapolis, was inaugurated with the conference "Christianity and the Academic Vocation at Valparaiso University." Fifty representatives of the participating institutions took part. Notre Dame was represented by Lawrence S. Cunningham, professor and chair of theology, Jay P. Dolan, professor of history and director of the Cushwa Center, and Rev. Thomas O'Meara, O.P., Warren professor of theology.

Three Lilly fellows will be appointed to two-year terms beginning in the 1992-93 academic year. One senior Lilly fellow, selected from the 26-school network, will be appointed to a one-year term. In addition to their postdoctoral research, Lilly Fellows will participate in an extended seminar exploring the integration of teaching and learning with the Christian life.

Liberace Foundation Gives Music Scholarship

The University has received a gift of \$7500 from the Liberace Foundation for the Performing and Creative Arts for a scholarship in the music department.

Carla DeCastro, a senior piano student from Cadillac, Mich., is the recipient of the Liberace scholarship. She is studying under William Cerny, professor of music, and is working on her senior recital and applications for graduate study.

The Liberace Foundation was established in 1976 and has funded more than 1200 individual scholarships in the arts. It awards grants to 33 schools and colleges nationwide.

Faculty Notes

Honors

Michael G. Bowen, assistant professor of management, along with Michael J. Radzicki, Worcester Polytechnic Institute, received the honor of having their paper "A Return to the Dynamics of Escalation and Withdrawal Behavior" selected as a plenary session paper at the 1991 international System Dynamics conference at the Asian Institute of Technology in Bangkok, Thailand, Aug. 31.

Michael K. Sain, Freimann professor of electrical engineering, was elected vice-president-administration of the Circuits and Systems Society of the Institute of Electrical and Electronics Engineers, Inc., 1992.

James I. Taylor, associate dean and professor of engineering, was appointed vice chairman of the Board of Regents of the Eno Center for Transportation Education recently established by the Eno Transportation Foundation, Inc. of Westport, Conn.

Kwang-tzu Yang, Hank professor of aerospace and mechanical engineering, has been appointed to serve as a representative from the American Society of Mechanical Engineers to the National Heat Transfer Conference Coordination Committee for a term from June 1991 to June 1995.

Activities

Craig E. Adcock, professor of art, art history and design, read the paper "Between Public and Private: Alois Riegl and the 'Modern Cult of Monuments'" at the second Nature Lecture Series held at the school of the Art Institute of Chicago, Ill., Oct. 17.

Nadia M. Alhasani, assistant professor of architecture, presented "Intentions and Realizations in Architecture" at the Intentions, Beliefs and Built Form Workshop in Miami Beach, Fla., Oct. 18-20.

Panos J. Antsaklis, professor of electrical engineering, gave talks on the subject of the Intelligent Autonomous Control Systems at Alcoa Technical Center, Alcoa Center, Pa., Oct. 21, at NASA Lewis Research Center in Cleveland, Ohio, and at Cleveland State University in Cleveland, Ohio, Oct. 22.

Joseph P. Bauer, associate dean and professor of law, presented an invited talk on "Recent Antitrust Developments" to Clark Equipment Company's annual lawyer's meeting in Buchanan, Mich., Oct. 10.

Kathleen A. Biddick, associate professor of history, was a visiting scholar in the Program for Science, Technology and Society at Massachusetts Institute of Technology, Cam-

bridge, Mass., during the spring semester 1991. She gave a paper titled "Uncolonizing History in Cyberspace: Memory, Artificial Memory, Remembering" at the second international conference on Cyberspace held at the University of Santa Cruz, Santa Cruz, Calif., April 19. She gave a paper titled "Interruption, Reconstellation, Limitation: Post-colonial Pedagogy in Teaching Gender and Medieval History" at the Newberry Library Conference on Women and Gender in Medieval and Renaissance Europe in Chicago, Ill., May 3. Biddick participated in the roundtable on Teaching Medieval History at the 26th international congress of Medieval Studies in Kalamazoo, Mich., May 10. She served as a discussant at the conference on Natural Images in Economics at the University of Notre Dame, Notre Dame, Ind., Sept. 30.

Joseph Blenkinsopp, O'Brien professor of theology, delivered a lecture on "Old Testament Theology Today" to the Forever Learning Institute in South Bend, Ind., Oct. 16.

Michael G. Bowen, assistant professor of management, presented "The Moral Manager: Communicative Ethics and the Exxon Valdez Disaster" with F. Clark Power, associate professor in the Program of Liberal Studies, at the 1991 National Academy of Management Meeting in Miami, Fla., Aug. 12.

Raymond M. Brach, associate professor of aerospace and mechanical engineering, co-authored a paper with Patrick F. Dunn, associate professor of aerospace and mechanical engineering, titled "Low Velocity Impact Theory with Application to the Electrostatic Dispersion of Micrometer-Sized Sphere" presented to the joint JSME/ASME Fluid Mechanics Conference in Portland, Oreg., June 24. He was a guest of the Moscow Institute of Instrumentation, Aug. 14-21. While in Russia he lectured on "Recent Advances in Classical Impact Theory" to the VII Soviet Congress on Theoretical and Applied Mechanics at the University of Moscow.

Theodore J. Cachey Jr., assistant professor of romance languages and literatures, presented a paper titled "The Meaning of the Storm: Columbus' First Voyage" at the Purdue University Conference on Romance Languages, Literatures and Film held at Purdue University in West Lafayette, Ind., Oct. 3-5.

George B. Craig Jr., Clark professor of biological sciences, presented "NCR-165; Organization of Medical Entomology in the Midwest" to the Ohio Mosquito Control Association in Athens, Ohio, Sept. 27-Oct. 1. He presented the paper titled "The Diaspora of the Asian Tiger Mosquito" at the international symposium on the Threat of Introduced Biota sponsored by the Indiana Academy of Sciences in Indianapolis, Ind., Oct. 24-26.

Faculty Notes

Lawrence S. Cunningham, chairman and professor of theology, presented "The Current State of Catholic Theology" at the Forever Learning Institute of South Bend, Ind., Sept. 18. He presented "Francis of Assisi as Icon of Christ" at Fernwood Nature Center in Buchanan, Mich., Oct. 4. He gave two presentations on the theology of prayer for the Institute on Continuing Formation in Ministry at Holy Cross College in Notre Dame, Ind., Oct. 9. Cunningham gave the keynote lecture "Gladly wold he lerne and gladly teche: The Catholic Scholar in the New Millenium" at the Lilly Conference on Christianity and the Academic Vocation at Valparaiso University in Valparaiso, Ind., Oct. 11.

James T. Cushing, professor of physics, presented an invited paper "What if Bell Had Come *Before* 'Copenhagen'?" at the international conference on Bell's Theorem and the Foundations of Modern Physics held in Cesena, Italy, Oct. 7-10.

Roberto A. DaMatta, Joyce professor of anthropology and faculty fellow in the Kellogg Institute, lectured on "The Brazilian Dilemma: A Cultural Approach" for the Center of Latin American Studies at the University of Pittsburgh in Pittsburgh, Pa., Oct. 8.

Jay P. Dolan, professor of history and director of the Cushwa Center, presented a paper titled "The People as Well as the Prelates: A Social History of a Denomination" at a conference on the Scholarly Writing of Denominational History sponsored by Duke University at the National Humanities Center at Research Triangle Park, N.C., Oct. 12.

William G. Dwyer, professor of mathematics, gave an invited talk titled "Topological Models for Arithmetic" in the Mathematics Department at Purdue University in West Lafayette, Ind., Oct. 3.

Harald E. Esch, professor of biological sciences, gave an invited seminar "How Do Bees Shiver? Physiological and Ecological Implications" to the Department of Biology at the University of Miami in Coral Gables, Fla., Oct. 2.

Jean-Francois Gaillard, visiting assistant professor of civil engineering and geological sciences, gave the poster presentation "The Biogeochemical Cycling of Iron and Phosphorus in a Small Eutrophic Lake" with L. Philippe, G. Sarazin, C. Rabouille, D. Lavergne and M. Evrard at the international conference in honor of Werner Stumm "Interfacial Phenomena in the Environment" at Davos, Switzerland, Oct. 6-11.

David B. Hyde, assistant professor of biological sciences, presented a poster at the Molecular Neurobiology of *Drosophila* meeting at the Cold Spring Harbor Laboratory in Cold Spring Harbor, N.Y., Sept. 25-29.

Lloyd H. Ketchum Jr., associate professor of civil engineering and geological sciences, presented an invited talk titled "Local Solutions to Solid Waste Management Problems" for the Elkhart, Indiana, Chamber of Commerce Committee on Environmental Affairs in Elkhart, Ind., Oct. 17. He participated in a panel discussion on the topic "Why Indiana Ranks So Low in Environmental Quality Indicators, and What Can Be Done" for the Indiana Higher Education Forum, a committee of the Indiana Chamber of Commerce consisting of Indiana College and University Presidents and CEOs of Major Indiana Corporations, in Indianapolis, Ind., Oct. 18.

George A. Lopez, faculty fellow in the Kroc Institute for International Peace Studies and associate professor of government and international studies, presented the paper "The Ethical Dimensions of the 'Changing Use of Force' in the 1990s" at the annual meetings of the American Political Science Association in Washington, D.C., Aug. 29-Sept. 2.

John W. Lucey, associate professor of aerospace and mechanical engineering, spoke on "Energy Audits and Energy Conservation" at the meeting of the Calumet Region of the American Society of Heating, Refrigerating and Air Conditioning Engineers in Highland, Ind., Oct. 16, and at the joint South Bend, Region ASHRAE and American Institute of Plant Engineers meeting at Notre Dame, Ind., Oct. 17.

Mark J. McCreedy, associate professor of chemical engineering, presented a seminar titled "Characterization of Time-Varying Behavior in Steady-State Systems: Gas-Liquid Flows in Packed Beds" the at Amoco Research Center in Naperville, Ill., Sept. 27.

Rev. Ernan McMullin, O'Hara professor of philosophy, co-directed a three-week workshop on the topic of "Galileo and Galaxies" exploring the relations of religion and science for Catholic bishops at Castel Gandolfo, Italy, July 8-26. He lectured on "Extrapolating to a Distant Past" at the Nobel Conference on Early Universe Cosmology held at Gustavus Adolphus College in Saint Peter, Minn., Oct. 1-2.

Karen M. Morris, staff professional specialist in chemistry and biochemistry, presented "Adapting Chemistry Demonstrations for Hand-on Use" at M & M Day, a teacher in service workshop for teachers in the Berrien County intermediate School District, at Lake Michigan College in Benton Harbor, Mich., Oct. 15.

Thomas J. Mueller, chairman and Roth-Gibson professor of aerospace and mechanical engineering, presented the paper "Hot-Wire Design, Construction and Calibration for Turbulence Measurements in Supersonic Flow" co-authored by H.C. Chu and Flint O. Thomas, associate professor of aerospace and mechanical engineering, at the 76th meeting of the Supersonic Tunnel Association held in Tel-Aviv, Israel, Oct. 8-10.

Faculty Notes

Rev. Edward D. O'Connor, C.S.C., associate professor of theology, lectured on "What is the Lord Trying to Say to Us?" at the Colorado Marian Peace Conference in Boulder, Colo., Oct. 19.

Joseph E. O'Tousa, assistant professor of biological sciences, presented "Drosophila rdgC Encodes a Novel Serine/Theonine Protein Phosphatase" and sponsored two poster presentations at the Molecular Neurobiology meeting at Cold Spring Harbor, N.Y., Sept. 25-29.

Simon M. Pimblott, assistant professional specialist in the Radiation Laboratory, gave the invited talk "Stochastic Processes in Radiation Chemistry" to the Division of Molecular Processes, Medical Research Council, Radiobiology Unit, in Chilton, Oxfordshire, England, Oct. 1.

Morris Pollard, Coleman director of the Lobund Laboratory and professor emeritus of biological sciences, presented an invited lecture on "Prevention and Therapy of Experimental Prostate Cancer" at the University of Alabama Medical Center in Birmingham, Ala., Oct. 16.

Ramachandran Ramanan, associate professor of accountancy, discussed the paper titled "Private and Public Signals in Financial Markets with Adverse Selection" at the second conference on Financial Economics and Accounting at the State University of New York in Buffalo, N.Y., Sept. 12-13.

Michael K. Sain, Freimann professor of electrical engineering, presented the paper co-authored with Cheryl B. Schrader "Feedback, Zeros and Blocking Dynamics" at the 10th international symposium on the Mathematical Theory of Networks and Systems in Kobe, Japan, June 17-21. He was an invited member of the International Program Committee of the fifth symposium on Computer Aided Design in Control Systems, International Federation of Automatic Control in Swansea, U.K., July 15-17. He was an invited member of the International Program Committee at the second international symposium on Implicit and Robust Systems in Warsaw, Poland, July 17-19. He co-authored with Cheryl B. Schrader the paper "Extended Notions of Zeros in Implicit Feedback Systems" and co-authored with Joachim Rosenthal, assistant professor of mathematics, the paper "Kronecker Indices of Transfer Functions and Autoregressive Systems" presented at that symposium. Sain presented the paper co-authored with Cheryl B. Schrader "Extended Zeros, Poles and Anticausal Systems" at the third international conferences on Advances in Communication and Control Systems in Victoria, Canada, Oct. 16-19.

Mei-Chi Shaw, associate professor of mathematics, gave an invited talk "Local Solvability and Estimates from the Tangential Cauchy-Riemann Equations" at the A.M.S. meeting in Philadelphia, Pa., Oct. 12-13. She gave an invited

colloquium talk on "Local Solvability and Estimates for the Tangential Cauchy-Riemann Operators" at State University of New York at Stony Brook, N.Y., Oct. 14.

Phillip R. Sloan, chairman and professor in the Program of Liberal Studies, served as the delegate of the History of Science Society and represented Notre Dame at the University of Chicago Centennial Convocation in Chicago, Ill., Oct. 3.

Billie F. Spencer Jr., associate professor of civil engineering and geological sciences, presented a seminar "Frequency Domain Optimal Control Design for Civil Engineering Structures" at the National Center for Earthquake Engineering Research at the State University of New York at Buffalo, N.Y., Oct. 11.

Wilhelm Stoll, professor of mathematics, was a member of the Japan-U.S. Mathematics Institute at Johns Hopkins University in Baltimore, Md., April 1-30. He participated in the workshop and the conference on algebraic and complex geometry, April 1-7, and gave a lecture titled "Defect Relations for Moving Targets." He lectured on "A Moving Target Defect Relation," April 11. He gave a colloquium lecture titled "Defect Relations for Holomorphic Maps" at Howard University in Washington, D.C., April 19.

Lawrence R. Taylor, professor of mathematics, presented a talk titled "The Second Stiefel-Whitney Class of a 4-Manifold" at the Special Session on Surgery Theory and Stratified Spaces at the meeting of the American Mathematical Society in Philadelphia, Pa., Oct. 13.

Rev. Francis S. Tebbe, O.F.M., associate director of the Institute for Pastoral and Social Ministry and associate professional specialist, in his capacity as chairperson of the Directors of Ongoing Formation Committee of the English-Speaking Conference of the Order of Friars Minor (OFM) was the guest presenter to the Conference of OFM Provincials and Major Superiors during their annual fall meeting in Andover, Mass., Oct. 7-8. His presentation topic was "What is the Agenda of Ongoing Formation?"

Flint O. Thomas, associate professor of aerospace and mechanical engineering, presented a paper titled "Experimental Determination of Nonlinear Transfer Functions Characterizing Shock Wave/Turbulent Boundary Layer Interactions" at the international union of Theoretical and Applied Mechanics Symposium on Unsteady Aerodynamics of Turbomachines and Propellers held at the University of Notre Dame, Notre Dame, Ind., Sept. 15-19.

James F. White, professor of theology, gave the lecture "Reflections on the End of the Era of Liturgical Revision" at Drew University in Madison, Wis., Oct. 21.

Administrators' Notes

Activities

Sr. Elaine DesRosiers, O.P., director of Educational Media, gave a presentation titled "From a Decentralized to a Centralized Media Service" describing the state-of-the-art technology of the new DeBartolo facility to the Consortium of College and University Media Centers in Honolulu, Hawaii, Oct. 20.

Ellen D. Rogers, assistant director in the Research Division of the Graduate School, was the facilitator of a focus discussion titled "Informing the Institutions: What Does the Research Administration Office Do?" at the 1991 annual meeting of the Society of Research Administrators in Vancouver, British Columbia, Oct. 19-23.

Documentation

Corrections to *Notre Dame Report #4*

University Administration

Student Affairs
Iris Outlaw, M.S.A.

University Committees

Provost's Advisory Committee
Ferand N. Dutile, Acting Dean, Law School, replaces
David T. Link

University Committee on Computing and Information
Services
Carol Hennion, Manager of Accounts and Records,
Development

University Committee on Continuing Education
Harold W. Attridge, Dean, College of Arts and Letters

Faculty of the University

KATHLEEN A. BIDDICK, *Associate Professor of History*.
A.B., Barnard College, 1971; M.A., Univ. of Toronto,
1973; Ph.D., *ibid.*, 1982. (1983)

BARTLEY A. BURK, *Staff Librarian*. B.S., Brigham Young
Univ., 1978; M.L.I.S., *ibid.*, 1990. (1990)

PATRICK F. DUNN, *Associate Professor of Aerospace and
Mechanical Engineering*. B.S., Purdue Univ., 1970; M.S.,
ibid., 1971; Ph.D., *ibid.*, 1974. (1985)

CARMELA KINSLOW, *Assistant Librarian in the Law Li-
brary*. B.S., Indiana Univ., 1986; M.L.S., *ibid.*, 1989;
M.S.A., Univ. of Notre Dame, 1991. (1990)

DIAN HECHTNER MURRAY, *Associate Dean of Arts and
Letters and Associate Professor of History*. B.A., Cornell
College, 1971; M.A., Cornell Univ., 1974; Ph.D., *ibid.*,
1979. (1984)

REV. THOMAS O'MEARA, O.P., *William K. Warren Pro-
fessor of Theology*. Bacc.Phil., St. Thomas College, 1958;
Lic.Phil., *ibid.*, 1959; M.A., Aquinas Inst., 1963;
M.Div.Theol., *ibid.*, 1963; Ph.D. Theology, Ludw. Max.
Univ., Munich, 1967. (1981)

REV. PATRICK J. SULLIVAN, C.S.C., *Adjunct Assistant
Professor of Sociology*. A.B., Univ. of Notre Dame, 1952;
M.A., Fordham Univ., 1958; Ph.D., Catholic Univ.,
1971. (1982, 1990)

242nd Graduate Council Minutes October 9, 1991

Dr. Nathan O. Hatch opened the meeting at 3:30 p.m. on
October 9, 1991, in Room 210, Center for Continuing
Education.

Members absent and excused: Dean Francis J. Castellino,
represented by Dr. John G. Duman; Dean John G. Keane,
represented by Dr. Robert W. Williamson Jr.; Mr. Robert C.
Miller, represented by Mr. Alan D. Krieger; Dr. Kimberly A.
Gray.

Guests: Dr. George A. Brinkley Jr.; Dr. Alexander J. Hahn;
Dr. Thomas A. Kselman; Professor Carol A. Mooney.

I. MINUTES OF THE 241ST GRADUATE COUNCIL MEETING

The minutes of the 241st meeting of the Graduate Council
were approved without correction.

II. REVIEW OF THE DEPARTMENT OF HISTORY

Dr. Hatch called upon Dr. Gary M. Gutting, chairperson of
the internal review committee, to comment on the
committee's report. Dr. Gutting focused his remarks on
those issues that emerged from the review which had rel-
evance for many departments and on which he hoped
members of the council would offer suggestions. These in-
cluded the following.

- 1) The review stressed the importance of focusing the
department's resources in two areas—Medieval and Reli-
gious History. Dr. Gutting asked if this was the best ap-
proach for the History Department.
- 2) The problem of attrition in the department is acute. He
asked if there were any suggestions as to how to alleviate
this problem.
- 3) The reviewers as well as the History Department faculty
themselves acknowledged the department's poor placement
record. Dr. Gutting asked what was happening in other de-
partments and if there were suggestions for improvement.
- 4) There is a problem of communication in the department
with its graduate students, and Dr. Gutting asked for sugges-
tions here.

Documentation

5) Graduate students complained of the lack of substantial teacher training efforts in the department. Dr. Gutting asked what strategies would be most appropriate for responding to this concern.

Finally, Dr. Gutting noted that despite the frank criticisms of the internal review committee, the History Department is not a weak department. It is above average and the concern of the committee was to help turn its aspirations into reality.

Dr. Hatch then turned to Dr. Thomas A. Kselman, chairperson of the History Department, for his response to the review.

Dr. Kselman noted that there was consensus in the department that the review was tough and painful, but also constructive. He underscored the quality of the faculty in the department, noting the number of grants they have received over the past six years. This indicates that the department has the foundation for excellence. He then went on to respond to the major criticisms.

1) Improving the quality of the program by focusing on two areas will be difficult because of the need to ensure the inclusion of all the faculty in these fields. The department must define Religious History in very broad cultural terms. The search for a Latin Americanist has been dropped because of this recommendation by the review committee, and the department is now seeking a chair in American religious history.

2) The department's relatively high attrition rate, Dr. Kselman said, is due to the fact that although the department is receiving applications from top notch students, it cannot draw them in.

3) In an effort to overcome its poor placement record, the department has appointed Dr. Christopher S. Hamlin as director of Placement.

4) Communication with graduate students should improve with the appointment of Rev. Wilson D. Miscamble, C.S.C., as director of Graduate Studies, who has already met individually with most of them.

Dr. Hatch then opened the floor for discussion.

Dr. Brinkley cautioned the department not to take too seriously the external review's assessment that it cannot compete with the best departments in the country. It should not be deterred from pursuing its interests in Latin American History.

Dr. Kselman responded by saying that the department will not abolish its interests in other fields like Central European History because it has good faculty in these areas, but it will stress its strengths in Medieval and Religious History, the latter being conceived in very broad terms.

Dr. Connolly asked at what point graduate students fail in the department.

Dr. Kselman noted that some are weeded out at the M.A. examination, and that others leave simply because they decide it is not what they want to do.

Dr. Goerner asked what effect reducing the department's focus to two fields would have on placement.

Dr. Kselman said this is another reason the department must define religious history broadly. Within the discipline itself, he added, there seems to be an increasing interest in religious questions, so he does not necessarily see the two working against each other.

Dr. Krier raised the issue of "cutting-edge" methodologies, and asked if there is resistance in the department to areas like gender studies.

Dr. Kselman said that the department hopes to have a person to teach 20th-century American women's history next year.

Dr. Van Engen noted that the question of approach is pluralistic in departments across the country. The questions of placement and the department's image do not necessarily relate to issues of methodology.

Mr. Mills raised the issues of teaching undergraduates and the teaching preparation of graduate students.

Dr. Kselman admitted that the size of undergraduate classes in history has increased over the past few years. Currently, the average size of a class is 50. This makes the assignment of written work difficult at best. The department has put into place, however, a new seminar requirement which will guarantee that majors will write at least one major essay.

Rev. Miscamble added that a more formal teaching practicum is in the works, but the department is committed to having its regular faculty teach undergraduates. Its TAs can assist in larger classes, or teach a freshman seminar.

Dr. Michel asked where the department's graduates go. The reputation of the department will not improve until they can be placed.

Documentation

Dr. Kselman said they often go to small colleges, into administration or into government. He added that the department needed to attract quality graduate students who would write quality dissertations.

Dr. Hatch added that the best students we have come here for either Medieval or Religious History. The reviewer's assessment about where the resources ought to be concentrated should be taken seriously.

Prof. Mooney noted that the external reviewers said that part of the problem with placement had to do with the very narrow dissertation topics chosen by the department's graduate students. She said that it was crucial for the department to pay attention to making these topics broader.

Dr. Hatch added that in the Humanities the focus has always been on fulfilling requirements. Graduate students need to get into research earlier and to think about a dissertation topic earlier.

Returning to Dr. Gutting's original points, Dr. Van Engen asserted that history is a very diverse discipline. The departments with the best reputations are enormous, with as many as 80 faculty members. Notre Dame has 25. It is unrealistic to try to compete with the best. The department must retrench.

Dr. Attridge raised the issue of the degree to which the department utilizes the resources available in other departments and institutes, and asked what plans the department had to link up with these.

Dr. Kselman responded by pointing out the connections which already exist between the Program of History and Philosophy of Science and the Medieval Institute. He added that more could be done with the Cushwa Center, although this center does not offer courses, and noted that the department does not have the resources to create a Ph.D. in Latin American history in conjunction with the Kellogg Institute.

Dr. Hahn asked how many faculty are actively involved in the production of Ph.D.s, and if there might be a relationship between this and the attrition rate.

Dr. Kselman said that roughly a third to a half of the faculty are doing this now.

Dr. Gutting suggested looking for students who would come to Notre Dame to work with a particular professor; this would reduce the attrition rate.

III. PROPOSAL BY THE MATHEMATICS DEPARTMENT

The final item of business concerned the proposal by the Department of Mathematics to reduce the number of voting members on candidacy examinations in that department from five to four.

Dr. Hahn explained that this request emerges from a streamlining that has taken place in the department to get students into research earlier. Instead of examining students in four basic areas, in which case it made sense to have four examiners plus a fifth observer, the department is now giving students the opportunity to select three areas to concentrate on out of five. It now seems more appropriate to have only three specialists in on the examination, plus an "engaged" fourth.

Dr. Hatch noted that the motion was for a minimum of four, with approval of three to pass.

Dr. Gutting suggested maintaining the requirement at five, but adding a proviso that would allow departments, with the approval of the Graduate School, to reduce the number to four.

Dr. Van Engen agreed, stating that we should not be changing the University's regulations for the sake of one department. He suggested leaving the rule as is, and designing a mechanism to apply for exceptions.

Dr. Hatch noted that we should find out what other universities do, and what the internal reaction among our own departments would be to reducing the number of examiners in Ph.D. candidacy examinations from five to four. A motion was then passed, which allowed an exception to be made to the regulations in the case of the Department of Mathematics. It called for the Graduate School to investigate externally what is generally being done, to survey our own departments on this issue, and to report back to the council.

Dr. Hatch then concluded the meeting by noting that the Registrar's Office has allowed graduate students to register for a maximum number of 15 credit hours, and by announcing that institutional allowances provided to outside fellowship winners will now be given directly to the students to use for educational expenses.

The meeting was adjourned at 4:55 p.m.

Documentation

1990-91 Faculty/Student Committee on Women

Report to Father Edward A. Malloy and Professor Timothy O'Meara
May 13, 1991

Committee Members: Eleanor Bernstein, William Berry, Kathleen Cannon, Pamela Falkenberg, Teresa Ghilarducci, Julia Knight, Eileen Kolman, Naomi Meara, Carol Mooney, Margaret Porter, Patricia Quattrin, Juan Rivera, Kristen Stamile, Jennifer Warlick

I. Identity of the Committee

-Advise president and provost on policies related to areas of concern to women at the University

-Long range agenda involving structural change

-Advocate for women's issues

II. Issues Addressed

1. Sexual Harassment Survey

Anecdotal evidence suggests that sexual harassment is a problem for some women and men at Notre Dame. The committee decided to investigate the extent of this problem by surveying random samples of the undergraduate and graduate student bodies (N=1000 in each case) and the entire faculty. A survey previously employed at Harvard University, University of Pennsylvania and University of Southern California was adapted and distributed during the fourth week of February. Telephone calls to nonrespondents were placed from March 18 through May 3. A reminder to males in the sample who had not responded was mailed during the weeks of April 29 and May 6. To date the response is as follows:

	Males		Females	
	#	%	#	%
Undergraduate Students	129	21	115	34
Graduate Students	116	18	87	24
Faculty	304	34	98	52

The survey results will be compiled by the Social Science Training Lab beginning the week following commencement. The first draft of the report based on the results will be written and distributed to committee members in June. Revisions will be made in the summer months that follow. We hope to distribute copies of the formal report to the Notre Dame community at large at the beginning of the fall semester, 1991. The committee plans to use the report in planning an education program for the Notre Dame community regarding sexual harassment, and in formulating procedures for dealing with sexual harassment on campus.

2. Sexual Harassment Procedures

The subcommittee has gathered numerous sexual harassment policies and procedures from universities around the country. On review of those documents the subcommittee's tentative conclusion is that Notre Dame's current policy statement is adequate but that the procedures for reporting incidents should be improved.

Different models are under consideration with several basic aims. The committee hopes to design a less formal procedure for discussing/reporting possible incidents of sexual harassment. The committee's perception is that under current procedures persons must feel relatively certain they have been seriously mistreated before they report troubling incidents. The committee would like the University to make available an informal process that would encourage persons to discuss difficulties with an aim to sorting out the seriousness of the problem before more formal processes begin. Secondly, the committee hopes that the new procedures would broaden the number of persons in the University community who are aware of and sensitive to the existence of sexual harassment and the harm that it does to our community.

The subcommittee is awaiting the results of the sexual harassment survey before it proceeds further.

3. Worship

The *Worship subcommittee* seeks to address worship issues on campus as these relate to women. Our approach is to address what is "do-able," i.e., what is already acceptable Church practice. Examples of such issues: inclusive language, the appropriate engagement of women in ministries, opportunities for women to preach, opportunities for prayer services other than Eucharist. Concelebration was noted as a very problematic practice for many (not only women, but for all the non-ordained).

To achieve a balance and broader representation, we chose to enlarge the committee, adding another faculty member (Sonia Gernes), a non-Catholic (Marya Bower), a second graduate student (Martin Connell) and a representative from campus ministry (Dan Jenky). The campus ministry representative is a very important addition because of the need to link the work of this committee with that office on campus which is responsible for the fundamental direction and decisions regarding worship at Sacred Heart Church and in the residence halls.

We will give immediate attention to (1) inclusive language in all liturgies (Lectionaries purchased by the Year of Women Committee for all the halls and for Sacred Heart Church; recent University policy on inclusive language); (2) inclusion of women in liturgical ministries; (3) opportunities for women to preach.

Documentation

At present, the committee is doing background work on the preaching issue (what is allowed according to Church directives). At its next meeting, the committee will consider "next steps," the strategies needed to move forward in these areas.

4. Spousal Hiring Assistance

A joint subcommittee of the Academic Affirmative Action Committee and the Faculty/Student Committee on Women examined the spousal hiring issue. That subcommittee recommends that Human Resources maintain a data base with employment opportunities both on and off campus. The subcommittee will continue to study various plans for academic positions earmarked for faculty spouses and will offer various proposals to the administration by mid semester, Fall 1991.

5. Brochure

Since there are many different groups on campus that focus upon women's concerns, members of the Faculty/Student Committee on Women decided to publish a brochure outlining the specific purposes and recent accomplishments of the various committees and organizations. The groups represented are the following: Campus Alliance for Rape Elimination (C.A.R.E.), The Year of Women Committee, The Society of Women Engineers, The Committee on Notre Dame's Position on the Ordination of Women, Women United for Justice and Peace, The Women's Concerns Commission within Student Government, SAFEWALK, The Affirmative Action Committee, The Faculty/Student Committee on Women, The Women's Legal Forum, The Ladies of Notre Dame/Saint Mary's College, The Gender Studies Program, The University Counseling Center, The Women's Resource Committee of the Graduate Student Union, and The Feminist Forum.

This brochure will be available during the fall semester of 1991.

6. Gender Inclusive Language

The committee initiated a policy statement on inclusive language, a very modified version of which was approved by the Faculty Senate and the Academic Council. It is an important first step to have such a policy, but it will need to be followed up with descriptive materials which will help people to incorporate inclusive language into their patterns of communication. The committee should be involved in this implementation.

Removal of Gender Quotas in Admissions

The May 3 action of the Board of Trustees to remove the gender quotas in undergraduate admissions was a very important step for the University. Over the coming years this decision should bring about a more balanced student body which will affect the climate on campus both in the classroom and in social interactions.

The increasing number of female students will make it imperative that the number and percentage of female faculty and administrators continue to grow. This is especially important in academic departments which have no women or only a token number of women.

III. Areas for Future Exploration

1. Child Care

The committee is persuaded that the issue of on site child care is a critical one needing immediate and careful attention. This conviction is based on the changing composition of the faculty, the expressed needs of individual faculty members, reports from departments indicating that this presents a problem in hiring and retaining women faculty, and the lack of adequate child care facilities in St. Joseph County.

Other groups that addressed the issue had concluded that an on site child care facility would be both financially and legally prohibitive. According to the provost any new initiative would have to resolve the following issues satisfactorily:

- the clarification of the liability matter;
- the identification of a highly qualified firm to take responsibility for the operation;
- the financial burden must be borne by the users.

The committee intends to take up this matter in the Fall of 1991.

Women's Varsity Sports

IV. Questions for Discussion

1. What can the president and the provost do to get the deans proactive on women's issues?
Can you make this a priority?
2. What is your perception of the Women's Committee?
Are there issues we should be addressing?
3. What is your view of the current discussion of the need to be politically correct? Is it an issue on this campus?
Will/how will it affect what we are doing?

Documentation

University Libraries' Hours During Thanksgiving Holiday November 27-December 1, 1991

Date	Hesburgh Library		University Departmental Libraries
	Building	Public Services	
Wednesday, November 27	8 a.m.-midnight	8.a.m. - 5 p.m.	8 a.m. - 5 p.m.
Thursday, November 28	Closed Thanksgiving Day		
Friday, November 29 and Saturday, November 30	9 a.m. - midnight	9 a.m. - 5 p.m.*	9 a.m. - 5 p.m.
Sunday, December 1	All libraries return to regular schedules		

*The following public service units will be open Friday and Saturday:

- Audio-Video Center
- Circulation Services
- Current Periodicals/Microtext Center
- Reference Services
- Reserve Book Room

The Kellogg Information Center will be closed
Thursday, November 28, until Monday, December 2.

The Graduate School Research Division

Current Publications and Other Scholarly Works

Current publications should be mailed to the Research Division of the Graduate School, Room 312, Main Building.

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Notre Dame

R E P O R T

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