

Notre Dame Report

The University

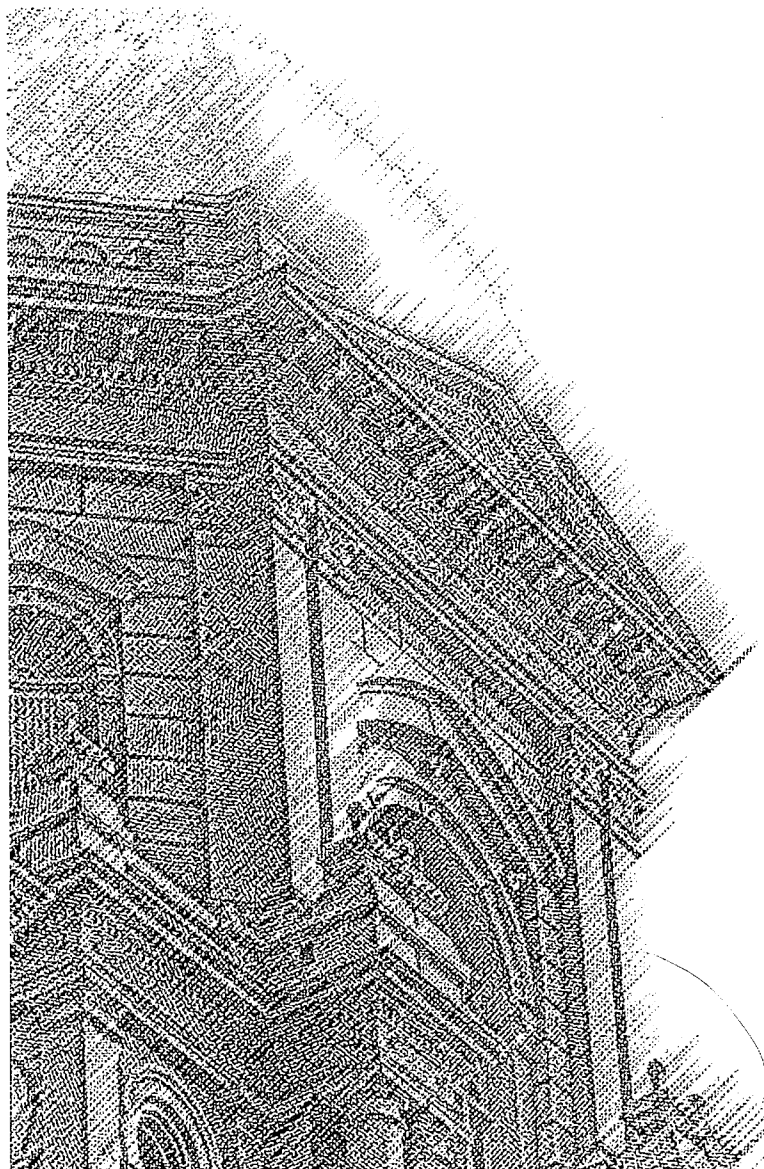
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- April 9, 1997*



SEPTEMBER 26, 1997

N U M B E R 3

The University

Younger Appointed Director of Libraries

Jennifer A. Younger has been appointed director of libraries effective Nov. 1.

Younger, assistant director for technical services and liaison for the regional campus libraries at Ohio State University for the past six years, will replace the retiring Robert Miller.

Prior to joining the Ohio State library faculty, Younger held a variety of positions in the general library system of her alma mater, the University of Wisconsin-Madison, from 1977 to 1991. She also previously worked in the libraries of Northwestern University and the U.S. Department of State.

Younger earned bachelor's, master's and doctoral degrees from Wisconsin in history, library science and library and information studies, respectively.

Active in several professional organizations, Younger has served as president of the Association for Library Collections and Technical Services and on American Library Association external review panels for accreditation of library schools. She is editor of *Library Resources and Technical Services* and is a member of Beta Phi Mu, the international honor society in library science.

A nationally recognized speaker, Younger has written extensively for professional journals and has served as an outside consultant.

Merrill Lynch Grant Funds to Asian Students

The University has received a grant of \$100,000 from the Merrill Lynch Foundation for M.B.A. fellowships for international students from Asian countries, such as China, Japan, Malaysia, Taiwan and Singapore.

The Merrill Lynch Foundation grant is a component of the Generations campaign.

DeCrane Scholarship Fund Established

Notre Dame has received more than \$1.5 million in cash and estate commitments from Alfred C. DeCrane Jr., former chairman of the board and chief executive officer of Texaco, Inc., to establish a scholarship fund in honor of his wife, Joan Hoffman DeCrane, a Saint Mary's College graduate who has shared in his active involvement and support of the University over the years.

The Joan Hoffman DeCrane Scholarship Fund for Excellence will provide scholarships for incoming or enrolled undergraduate students in the College of Arts and Letters.

Alfred C. DeCrane Jr. retired as chairman of the board and chief executive officer of Texaco in 1996. A 1953 graduate of Notre Dame, DeCrane served in the Marine Corps before obtaining a law degree from Georgetown University in 1959. He joined Texaco the same year and worked at Texaco in a number of positions until 1983, when he was elected Texaco's president. In 1987 he became chairman of the board and in 1993 chief executive officer. A past chairperson of the Edward Frederick Sorin Society, he served on the advisory council for the College of Arts and Letters for 19 years before being elected to the board of trustees in 1992.

Joan DeCrane, a 1953 graduate of Saint Mary's College, has actively supported academic programs through her spousal participation on the College of Arts and Letters advisory council, through her involvement in the more than three years of her husband's cross country travels and contacts for the Sorin Society, and, currently, in conjunction with his University trustees activities. Two of their six children, Lisa DeCrane Saralegui and Stephanie DeCrane Cavanor, were graduated from Notre Dame in 1979 and 1982, respectively.

DeCrane's commitment is a component of the University's Generations campaign.

Johnson & Johnson Funds Biological Research

Notre Dame has received a \$264,000 commitment from Johnson & Johnson of New Brunswick, N.J., for research in the Department of Biological Sciences.

The commitment, made by Johnson & Johnson's Focused Giving Program, will support the research of David R. Hyde and Joseph E. O'Tousa, both associate professors of biological sciences. Their project, entitled "Characterization of RdgB's Role in the Vertebrate Visual System," concerns a gene mutation which causes retinal disintegration in mice, and it could significantly increase contemporary scientific understanding of the function of photoreceptors in all vertebrate animals and of hereditary retinal degeneration in human beings.

Johnson & Johnson, founded in 1886, was the first company to produce germ-free medical products. Since the company's Focused Giving Program was established in 1980 to stimulate biomedical research, it has awarded more than \$25 million to researchers at universities, colleges and research institutions.

Phi Beta Kappa Information

Members of the faculty who are also members of Phi Beta Kappa are invited to affiliate with the Notre Dame Chapter, Epsilon of Indiana. Faculty members currently not in communication with the chapter who are interested in affiliating are asked to contact the secretary of the Notre Dame chapter, Rev. Thomas Blantz, C.S.C., at the Department of History. Interested faculty are asked to supply, in a note to the secretary, the year of initiation and the name of the college or university where they were initiated.

Lockheed Martin Scholarships Support Minority Students in Engineering

Lockheed Martin recently presented Notre Dame with a \$20,000 grant to support minority scholarships for graduate and undergraduate students in its College of Engineering.

In presenting the grant, Michael A. Smith, Lockheed Martin Corporate Vice President, mentioned the importance of diversity in Lockheed Martin's recruiting efforts and acknowledged the excellence of Notre Dame's research programs.

Over the past three years, Lockheed Martin has contributed \$242,000 in combined grants and gifts to the University. These funds provide scholarships for minority engineering students, support a research program to develop technologies which improve the transmission of image and video data, and include a \$30,000 in-kind donation of laboratory equipment to the University. These contributions are in addition to employee gifts and the corporation's matching gift program.

The Lockheed Martin gift is a component of the University's Generations campaign.

Arnold and Kellenberg Appointed Directors of Washington Program

Peri Arnold, professor of government and international studies, and Thomas More Kellenberg, a 1980 alumnus of the University, have been appointed director and executive director, respectively, of the new Notre Dame Semester in Washington Program. Arnold will direct the program from Notre Dame and Kellenberg will be responsible for on-site operations.

Beginning in January, the Washington program will give 24 junior and senior undergraduate students an opportunity to study and observe public affairs in the nation's capital; work in internships in public agencies, congressional offices and private groups; and live in one of America's most culturally vibrant cities.

A member of the Notre Dame faculty since 1971, Arnold is a specialist in American politics and public administration. He is the author of *Making the Managerial Presidency* and has testified before Congress on proposed reforms in the federal government's executive branch.

After graduating from Notre Dame, Kellenberg volunteered in service as a Holy Cross Associate in Chile from 1980 to 1983. He earned a J.D. degree from Harvard Law School in 1986 and then spent two years as an instructor in law and assistant general counsel at the Catholic University of America. Kellenberg served as a judicial clerk for three years in Seattle in the U.S. District Court and the U.S. Court of Appeals for the Ninth Circuit. Most recently, he has been an associate in the Seattle law firm of Perkins Cole.

Faculty Notes

Honors

Katharina J. Blackstead, librarian, has been appointed to a one-year term as chair of the Publications Committee of the Library Administration and Management Association, Public Relations Section.

Roberto A. DaMatta, Joyce professor of anthropology, was elected a member of the Instituto Histórico Geográfico Brasileiro. He was elected a member of the Pen Clube do Brasil.

Paquita Davis Friday, assistant professor of accountancy, received the 1997 Outstanding Dissertation Award from the American Accounting Association's International Accounting Section for her dissertation "An Inflation Specification of an Accounting-Based Valuation Model with Empirical Evidence from Mexican Accounting Disclosures" at the American Accounting Association annual meeting in Dallas, Tex., Aug. 18.

E. Ann Gabriel, assistant professor of accountancy, was appointed chair of the Membership Outreach Committee and member of the executive committee of the Management Accounting Section of the American Accounting Association at its annual meeting in Dallas, Tex., Aug. 18.

Douglas W. Kmiec, professor of law, has been named for the second time as Straus Distinguished Professor at Pepperdine University for the 1997-98 school year. This honor has never before been awarded twice to a full-time faculty member.

A. James McAdams, chairperson and professor of government and international studies, has been awarded the 1997 DAAD Prize for Distinguished Scholarship in German Studies by the German Academic Exchange Service and the American Institute for Contemporary German Studies, the first recipient in the field of political science.

Nazareno L. Rapagnani, assistant provost for information technologies, has been selected by Cause to serve on their Current Issues Committee for a three-year term.

Donald E. Sporleder, professor of architecture, was appointed to the steering committee for the 8NAMC, Eighth North American Masonry Conference, to be held in Austin, Tex., in 1999, at the Masonry Society summer meetings in Boulder, Colo., July 31-Aug. 2.

Kathleen Maas Weigert, professional specialist and associate director for academic affairs and research in the Center for Social Concerns, concurrent associate professor of American studies and fellow in the Kroc Institute, received the Peace Studies Association annual award "in recognition of her steadfast commitment to the development of Peace Studies" at the ninth PSA Conference at Georgetown University in Washington, D.C., June 5-8.

Activities

William B. Berry, associate chairperson and professor of electrical engineering, presented a review of the objectives of the University of Notre Dame Electric Vehicle Technology Program to the Mishawaka Rotary Club in Mishawaka, Ind., Sept. 4.

Hsueh-Chia Chang, professor of chemical engineering, gave the invited seminar "Pattern Formation During Electropolishing" at the Fritz-Haber-Institut der Max-Planck-Gesellschaft in Berlin, Germany, July 21.

Peter Cholak, assistant professor of mathematics, gave the talk "The Strength of Ramsey's Theorem" at the Logic Colloquium to the group in Logic and Methodology of Science at the University of California in Berkeley, Calif., Sept. 12. He gave a series of three talks titled "Automorphisms of the Recursively Enumerable Sets" at the Recursion Theory Seminar in the Department of Mathematics at the University of California in Berkeley, Calif., Sept.

Michael Coppedge, associate professor of government and international studies, presented papers on "Blocs, Rules, Votes, and Seats in Latin American Party Systems" and "How the Large N Could Complement the Small in Democratization Research" at the annual meeting of the American

Political Science Association in Washington, D.C., Aug. 28-31.

James T. Cushing, professor of physics, gave the physics department colloquium "The Quantum-Mechanical World View: Deterministic or Indeterministic" at Northern Arizona University in Flagstaff, Ariz., Sept. 8.

Jean A. Dibble, associate professor of art, art history and design, displayed her exhibition titled "Jean Dibble" at the Humanities Fine Arts Center Gallery at the University of Minnesota in Morris, Minn., and at the Art Department Gallery at the University of Nebraska in Lincoln, Nebr. She had an exhibition titled "First Paradigm" at the Snite Museum of Art in Notre Dame, Ind. She exhibited works in the group exhibition "The Print: Concept and Approach" at the Ronald L. Barr Gallery at Indiana University Southeast. She participated in the exhibition "Representing Herself" at Georgia College in Milledgeville, Ga. She showed works at the exhibition "Soothsayer Electica" at Chadron State College in Chadron, Nebr. She participated in "Women's Self-Images" at the Print Gallery at the Chicago Printmakers Collaborative in Chicago, Ill. Dibble showed works at the "National Affiliate Exhibition" at the SOHO 20 Gallery in New York, N.Y. She exhibited works in the group exhibition "Point of Departure" at the Memorial Union Gallery at the University of Wisconsin in Madison, Wis. She lectured on her recent work and conducted a workshop on "Xerographic Processes" at Southern Illinois University in Carbondale, Ill., Sept. 8-9.

Leonid Faybusovich, associate professor of mathematics, gave a colloquium talk titled "Jordan-algebraic Generalization of the Projection Method" at the Division of Optimization and System Theory of the Royal Institute of Technology in Stockholm, Sweden, Aug. 22.

Paquita Davis Friday, assistant professor of accounting, presented a paper titled "Accounting Valuation and Current Cost Disclosures: The Case of Mexico" at the American Accounting Association annual meeting in Dallas, Tex., Aug. 19.

James A. Glazier, associate professor of physics, gave the invited seminar "Unsolved Problems in Foams" at the Department of Theoretical and Computational Materials Modeling at Sandia National Laboratories in Albuquerque, N.Mex., Aug. 6.

Jimmy Gurulé, professor of law, appeared on "Court TV" to discuss the State of Washington Supreme Court decision in *Washington v. Martin Shaw Pang*, July 31.

Alexander Hahn, chairperson and professor of mathematics, gave the lecture "The Elements in the Orthogonal Group over a Local Field as Products of Commutators of Hyperplane Reflections" to the Group Theory section of the International Algebra Conference dedicated to the memory of D.K. Faddeev in St. Petersburg, Russia, June 28.

Sr. Mary Catherine Hilkert, O.P., associate professor of theology, presented "New Conversations: Women's Voices in American Catholic Theology" at the Villanova University Spring Lecture Series in Villanova, Pa., April 30.

A. Alexandrou Himonas, associate professor of mathematics, gave the invited talk "Hypoellipticity of Degenerate Elliptic Operators of Infinite Type" at a workshop on Partial Differential Equations: Theory, Computation and Applications at the Instituto de Matematica Pura e Aplicada-IMPA in Rio de Janeiro, Brazil, July 16. He presented "Analytic Hypoellipticity for Sums of Squares of Vector Fields" at the conference on Complex Analysis and Applications at the International Banach Center in Warsaw, Poland, July 25.

Nai-Chien Huang, professor of aerospace and mechanical engineering, presented the paper "Fracture Mechanics of Plates and Shells and Its Application to Fail-Safety Analysis of Fuselage" at the third Euro Mech Solid Mechanics Conference in Stockholm, Sweden, Aug. 18-22. He presented the invited paper "Dynamics Debonding Between Fibers and Matrix in Fiber-Reinforced Composites" at the IUTAM Symposium on Rheology of Bodies with Defects in Beijing, China, Sept. 2-6. He

gave a lecture on "Application of ABAQUS Code to Solve Mechanics Problems" at Tsinghua University in Beijing, China, Sept. 2-6. He gave the talk "Recent Research Direction in Solid Mechanics" at Beijing University of Science and Technology in Beijing, China, Sept. 2-6.

Douglas Kinsey, professor of art, art history and design, had a one-person exhibition of 19 oil paintings at the Carnegie Center for the Arts in Covington, Ky., Sept. 5-26.

Gyula Klima, associate professor of philosophy, presented "Ancilla Theologiae vs. Domina Philosophorum: St. Thomas Aquinas, Latin Averroism and the Autonomy of Philosophy" at the 10th international congress of Medieval Philosophy, S.I.E.P.M., in Erfurt, Germany, Aug. 25.

Douglas W. Kmiec, professor of law, appeared twice on the nationally broadcast Jim Lehrer News Hour this summer. He submitted invited testimony to the House Subcommittee on the Constitution on religious freedom and advised members of the U.S. Senate on pending legislation pertaining to school choice. He taught a seminar on "Cutting-edge Issues in Constitutional Law" at Georgetown University in Washington, D.C., in Aug. He was interviewed by *Legal Times* regarding the scope of authority of inspectors general in undercover operations within public housing in Sept.

A. Eugene Livingston, professor of physics, presented the paper "Lifetime Measurements in $n=2$ Levels of Highly-Ionized Phosphorus" at the 20th international conference on the Physics of Electronic and Atomic Collisions in Vienna, Austria, July 23-29. He co-authored three other papers at this conference: "Electron Bremsstrahlung for U^{90+} Impact on Gas Targets," "Measurement of the 2s-2p Transition Wavelength in Li-like Nickel" and "Projectile Excitation Studies for High-Z H-like and He-like Ions."

Paul McGinn, professor of chemical engineering, gave the talk "Enhanced Flux Pinning in Melt Textured $YBa_2Cu_3O_{7-\delta}$ Through Ce-based Addi-

tions" at the 1997 international workshop on Superconductivity in Hawaii, June 16. He presented "Flux Pinning Improvements in Melt Textured $\text{YBa}_2\text{Cu}_3\text{O}_{7-\delta}$ Through Mg-Ce Additions" and co-chaired the poster session "Superconductivity Applications" at the international workshop on the Processing and Applications of Superconducting (RE)BCO Large Grain Materials at the University of Cambridge, U.K., July 8. He gave the talk "Enhanced Flux Pinning in Melt Textured $\text{YBa}_2\text{Cu}_3\text{O}_{7-\delta}$ Through Mg-Ce Additions" and presented the posters "The Effect of Platinum Additions on Y_2BaCuO_5 Precipitation and Coarsening During Melt Texturing of $\text{YBa}_2\text{Cu}_3\text{O}_{7-\delta}$ " and "Numerical Simulation of Zone Melt Texturing of $\text{YBa}_2\text{Cu}_3\text{O}_{7-\delta}$ " at the MISCOS group meeting at Purdue University in West Lafayette, Ind., July 23.

Rev. John Allyn Melloh, S.M., coordinator of the Marten Program in Homiletics and Liturgics and professional specialist in theology, gave the keynote address "The Liturgy of the Hours: Poetic and Prophetic Proclamation" and presented the workshop session "Method in Preaching" at the Benedictine Liturgical Forum at St. Scholastica Center in Ft. Smith, Ark., Aug. 14.

Thomas V. Merluzzi, associate professor of psychology, presented the papers "Distinctiveness of Actual and Perceived Support in Adjustment to Cancer," "Construct Validity of Hardiness and Maladjustment: A Confirmatory Factor Analysis" and "Self-Efficacy and Quality of Life: Theoretical and Clinical Issues" at the annual meeting of the American Psychological Association in Chicago, Ill., Aug. 16-18.

Martha Merritt, assistant professor of government and international studies, presented the paper "Accountability in Russian Politics: kak ob stenku gorokh?" at the International Political Science Association world congress in Seoul, Korea, Aug. 17-21.

Eileen B. Mikals-Adachi, associate professor of east Asian languages and literatures, gave the invited talk "Awakening to Desire in Old Age —

Late Bloomers and the Literature of Enchi Fumiko" at the Midwest Japan Seminar held at the University of Kansas in Lawrence, Kans., April 26.

Kevin M. Misiewicz, associate professor of accountancy, organized and chaired a conference on "Measuring the Path of Excellence: What Works Well in Accounting Education" funded by the Accounting Education Change Commission at the University of Notre Dame, Notre Dame, Ind., May 28-30. He organized and chaired the "Annual Allfaiths Breakfast" at the 1997 convention of the American Accounting Association in Dallas, Tex., Aug. 9.

Gerard Misiolek, assistant professor of mathematics, gave the lecture "Diffeomorphism Groups, Curvature and Stability" during the workshop on Arnold's Stability at the Fields Institute in Toronto, Canada, June 13-14. He presented the paper "A Shallow Water Equation as a Geodesic Flow on the Bott-Virasoro Group" at the poster session during the Conference in Honour of Vladimir Arnold at the Fields Institute in Toronto, Canada, June 15-21.

Christian Moevs, assistant professor of Romance languages and literatures, presented the paper "Miraculous Syllogisms: Clocks, Faith, and Reason in Dante's *Paradiso*" at the 10th international conference of Medieval Philosophy in Erfurt, Germany, Aug. 25.

Rev. Martin Lam Nguyen, C.S.C., assistant professor of art, art history and design, exhibited a new body of art titled "From a Far Distant Land" organized by the College of Fine Arts and the Office of Culture and Communication of the city of Hue at the College of Fine Arts in Hue, Vietnam, in May. The works and exhibition were made possible by grants from the Kellogg Institute and the Institute for Scholarship in the Liberal Arts. This exhibition will be shown at the Snite Museum of Art, Oct. 5-Nov. 16.

Guillermo O'Donnell, Kellogg professor of government and international studies, presented the paper "Horizontal Accountability and New Polyarchies" at the meeting of the Vienna Dialogue on Democracy on Institution-

alizing Horizontal Accountability, Vienna, Austria, July. He presented the paper "The (Un)Rule of Law and Polyarchies in Latin America" at the annual meeting of the American Political Science Association in Washington D.C., Aug.

Rev. Thomas O'Meara, O.P., Warren professor of theology, presented "Historical Trajectories in Lay Ministry" at the conference on lay ministry sponsored by the National Conference of Catholic Bishops at the University of Dayton in Dayton, Ohio, May 6-7.

William O'Rourke, professor of English, read from his book *Campaign America '96: The View from the Couch* at the Great Lakes Author Showcase at the Flint Public Library in Flint, Mich., June 4.

John A. Poirier, professor of physics, gave the invited talk "Determining Cosmic Ray Composition from the Projected Heights of Muons in Project GRAND" at the workshop on Tuning and Tracking Measurements in the Study of Extensive Air Shower Longitudinal Development in Durban, South Africa, July 29. He presented talks titled "Measured Direction Angle Differences for Extensive Air Shower Muons," "Single Muon Angular Distribution for Project GRAND" and "Search for Stellar Point Sources with an Enlarged Sample of Identified Single Muons" at the 25th international Cosmic Ray Conference in Durban, South Africa, July 30-Aug. 6.

David N. Ricchiute, Deloitte and Touche professor of accountancy, presented the paper "Research Opportunities in Assurance Services" at the annual meeting of the American Accounting Association in Dallas, Tex., Aug. 18.

Uri Sarid, assistant professor of physics, delivered the invited seminar "Phenomenology of a Gauge-Mediated Supersymmetric Model" at the Lawrence Berkeley National Laboratory in Berkeley, Calif., Aug. 20.

Valerie Sayers, professor of English, was a guest speaker at the South Carolina Book Festival sponsored by the South Carolina Humanities Council in

Columbia, S.C., April 20. She was a special guest and faculty member at the Lowcountry Writers Conference at the Technical College of the Lowcountry in Beaufort, S.C., Aug. 14-18.

Mei-Chi Shaw, professor of mathematics, gave the invited talk "The $\bar{\partial}$ Problem on Domains with Piecewise Smooth Boundaries with Applications" at the international conference on Complex Analysis in Warsaw, Poland, July 17. She gave lectures titled "Estimates for the $\bar{\partial}$ -Neumann Operator on Lipschitz Domains" and "The $\bar{\partial}$ Problem on Domains with Piecewise Smooth Boundaries with Applications" at the international workshop on Geometry and Analysis in Taipei, Taiwan, Aug. 12, 14.

Dinah L. Shelton, professor of law, lectured on "The Right to Environment and Public Participation" at the Danube Environmental Law Program sponsored by the Conference of Rectors of European Universities and the Commission of the European Communities, July 21.

Lee A. Tavis, Smith professor of business administration, Department of Finance, presented the paper "The Moral Issue in Allocating Corporate Resources" at the international symposium on Catholic Social Thought and Management Education in Antwerp, Belgium, July 28; and at the Society for Business Ethics annual meetings in Boston, Mass., Aug. 8.

Eduardo E. Wolf, professor of chemical engineering, presented a seminar on "Mapas de Temperatura, Concentracion y de Superficies de Catalizadores Soportados" and collaborated on research on in-situ infrared studies of catalytic reactions at the Instituto de Tecnologia Quimica at the Universidad Politecnica de Valencia in Valencia, Spain, June 15-Aug. 14.

Samir Younés, associate professor of architecture, led the Prince of Wales' Urban Design Task Force for Lebanon during the summer. The task force, composed of faculty and students from 10 countries, proposed a long-range vision to the city of Sidon.

Publications

Asma Afsaruddin, assistant professor of classics, co-authored *Humanism, Culture, and Language in the Near East: Studies in Honor of Georg Krotkoff* with A.H. Mathias Zahniser, Winona Lake, Ind.: Eisengrauns, 1997. She wrote "Bi-l^c Arabi al-fasih: An Egyptian Play Looks at Contemporary Arab Society" published in *Humanism, Culture, and Language in the Near East*, Winona Lake, Ind.: Eisengrauns, 1997, pages 129-141. She wrote a review of *Interpreting Islam: Bandali Jawzi's Islamic Intellectual History*, by Tamara Sonn, published in *The Review of Politics*, vol. 59, no. 3, Summer 1997, pages 639-643.

Scott L. Baier, assistant professor of finance, and **Jeffrey H. Bergstrand**, associate professor of finance and business economics, co-authored "International Trade, Regional Free Trade Agreements, and Economic Development" published in *Review of Development Economics*, vol. 1, no. 2, 1997, pages 153-170.

Doris L. Bergen, assistant professor of history, wrote "Pandora's Box: Gender and the Complicating of German History" published in *Journal of Women's History*, vol. 9, no. 2, Summer 1997, pages 164-173.

Gary H. Bernstein, associate professor of electrical engineering, **Craig S. Lent**, professor of electrical engineering, and **Gregory L. Snider**, assistant professor of electrical engineering, co-authored "Realization of a Functional Cell for Quantum-Dot Cellular Automata" with A.O. Orlov and I. Amlani published in *Science*, vol. 277, no. 5328, 1997, pages 928-930.

Howard A. Blackstead, professor of physics, and **David B. Pulling**, assistant professional specialist in physics, co-authored "Prediction that $\text{Cm}_{2-z}\text{Th}_z\text{Sr}_2\text{Cu}_2\text{NbO}_x$ and $\text{Gd}_{2-z}\text{Ce}_z\text{Sr}_2\text{Cu}_2\text{TiO}_x$ Will Superconduct" with John D. Dow and Ann K. Heilman published in *Solid State Communications*, vol. 103, no. 10, 1997, pages 581-584.

Maureen Boulton, professor of Romance languages and literatures, wrote "Lyric Insertions and the Reversal of Romance Conventions in Jean Renart's Roman de la rose or Guillaume de Dole" published in *Jean Renart and the Art of Romance. Essays on Guillaume de Dole*, edited by Nancy Vine Durling, University Press of Florida, 1997, pages 85-104.

Cara Carroccia, assistant professor of architecture, co-authored *The Architect's Geometry* with Nancy Chambers and **Rev. Richard S. Bullene, C.S.C.**, assistant professor of architecture, Champaign, Ill.: Stipes Publishing, L.L.C., 1997, 167 pages.

Danny Z. Chen, assistant professor of computer science and engineering, co-authored "On the Geometric Path Query Problems" with Ovidiu Daescu and Kevin S. Klenk published in *Proceedings of the Fifth International Workshop on Algorithms and Data Structures*, Halifax, Nova Scotia, Canada, Springer-Verlag, 1997, pages 248-257. He co-authored "Parallel Algorithms for Longest Increasing Chains in the Plane and Related Problems" with Mikhail J. Atallah and Klenk published in *Proceedings of the Ninth Canadian Conference on Computational Geometry*, Kingston, Canada, Queen's University, Canada, 1997, pages 59-64. Chen and **Xiaobo (Sharon) Hu**, assistant professor of computer science and engineering, co-authored "Scheduling for Power Reduction in a Real-Time System" with Jason J. Brown, Garrison W. Greenwood and Richard W. Taylor, published in *Proceedings of the 1997 ACM/IEEE International Symposium on Low Power Electronics and Design*, Monterey, California, ACM Press, 1997, pages 84-87.

Roberto A. DaMatta, Joyce professor of anthropology, wrote chapter two of "Tem Pente Ai? Reflexões sobre a Identidade Masculina" in *Homens: Comportamento, Sexualidade, Mudança*, São Paulo: Editora Senac, 1997, pages 31-49.

Rev. William J. Dohar, C.S.C., associate professor of history, wrote a review of *Popular Piety in Late Medieval England: The Diocese of Salisbury, 1250-*

1550, by Andrew D. Brown, Oxford Historical Monographs: Oxford: Clarendon Press, 1995, published in *Speculum*, vol. 72, no. 2, April 1997, pages 442-443. He wrote a review of *The Register of John Kirkby, Bishop of Carlisle, 1332-1352, and the Register of John Ross, Bishop of Carlisle, 1325-1332*, edited by R.L. Storey, published in *Catholic Historical Review*, vol. 83, Jan. 1, 1997, pages 89-90.

Mary C. English, associate librarian, wrote "Bibliography of the Writings of Leonard E. Boyle, O.P." published in *A Distinct Voice: Medieval Studies in Honor of Leonard E. Boyle, O.P.*, edited by Jacqueline Brown and William P. Stoneman, Notre Dame, Ind.: University of Notre Dame Press, 1997, pages 642-657.

Thomas P. Fehlner, Grace-Rupley professor of chemistry, wrote "Metallaboranes" published in *Structure and Bonding*, vol. 87, 1997, pages 111-135.

Michael J. Francis, professor of government and international studies, wrote "U.S. and Latin America: Hemispheric Futures" published in *Studies in Comparative International Development*, vol. 31, no. 4, Winter 1997, pages 83-97.

Rev. Patrick D. Gaffney, C.S.C., wrote a review of *Sufism and Islamic Reform in Egypt: The Battle for Islamic Tradition*, by Julian Johansen, published in *American Anthropologist*, vol. 99, no. 2, 1997, pages 439-440.

Dirk M. Guldi, associate professional specialist in the Radiation Laboratory, wrote "Electron Transfer to Buckminsterfullerenes and Functionalized Fullerene Derivatives in Aqueous and Protic Media, as Studied by Radiolytic Techniques" published in *Research on Chemical Intermediates*, vol. 23, no. 7, 1997, pages 653-673. Guldi and **Klaus-Dieter Asmus**, director of the Radiation Research Laboratory and professor of chemistry and biochemistry, co-authored "Radical-mediated Degradation Mechanisms of Tribromo- and Other Trihalogenated Acetic Acids in Oxygen-free Solutions as Studied by Radiation Chemistry Methods" with

Roman Fliount and Oksana Makogon published in *Journal of the Chemical Society, Perkin Transactions 2*, no. 8, 1997, pages 1535-1545. Guldi co-authored "Through Bond Mechanism versus Exciplex Formation in the Photochemistry of Fullerene/Ferrocene Donor-bridge-acceptor Dyads" with Michelle Maggini, Gianfranco Scorrano and Maurizio Prato published in *Research on Chemical Intermediates*, vol. 23, no. 6, 1997, pages 561-573.

Patrick A. Hall, associate librarian, wrote "Footnote from an Integrationist" published in *America*, vol. 176, no. 16, May 10, 1997, pages 16-17. He wrote "I'll Flunk You With a Smile" published in *Headway Magazine*, vol. 8, December 1996, page 37. He wrote "I Can't Spell Cat, But My Self-Esteem is High!" published in *America*, vol. 177, no. 1, July 5, 1997, pages 14-15. He wrote "Still a Card-Carrying Integrationist" published in *Headway Magazine*, vol. 9, June 1997, page 26.

Bei Hu, associate professor of mathematics, and **Hong-Ming Yin**, assistant professor of mathematics, wrote "The Degiorgi-Nash-Moser Type of Estimates for Parabolic Volterra Integrodifferential Equations" published in *Pacific Journal of Mathematics*, vol. 178, no. 2, 1997, pages 265-277. Hu co-authored "A Boundary Value Problem for the Poisson Equation with Multi-scale Oscillating Boundary" with Avner Friedman and Yong Liu published in *Journal of Differential Equations*, vol. 137, no. 1, 1997, pages 54-93. He co-authored "A Non-stationary Multi-scale Oscillating Free Boundary for the Laplace and Heat Equation" with Avner Friedman published in *Journal of Differential Equations*, vol. 137, no. 1, 1997, pages 119-165.

Gordon L. Hug, associate professional specialist in the Radiation Laboratory, co-authored "Quenching of Triplet States of Organic Compounds by 1,3-diketone Transition-metal Chelates in Solution. Energy and/or Electron Transfer" with Bronislaw Marciniak published in *Coordination Chemistry Reviews*, vol. 159, 1997, pages 55-74.

Brian R. Huguenard, assistant professor of management, co-authored "Working Memory Failure in Phone-based Interaction" with F. Javier Lerch, Brian W. Junker, Richard J. Patz and Robert E. Kass published in *ACM Transactions on Computer-Human Interaction*, vol. 4, no. 2, 1997, pages 67-102.

Richard J. Jensen, guest professor of biological sciences and director of the Greene-Nieuwland Herbarium, wrote "*Quercus* Linnaeus Sect. *Lobatae* Loudon, The Red or Black Oaks" published in *Flora of North America*, vol. 3, Oxford: Oxford University Press, 1997, pages 447-468.

Jinesh C. Jain, assistant professional specialist in civil engineering and geological sciences, co-authored "Secondary Ion Mass Spectroscopy in the Analysis of the Trace Metal Distribution in the Annual Growth Rings of Trees" with R.R. Martin, E. Furimsky and W.M. Skinner published in *Environmental Biomonitoring. Exposure Assessment and Specimen Banking*, edited by K.S. Subramanian and G.V. Iyengar, Washington, D.C.: American Chemical Society, 1997, pages 30-41.

Prashant V. Kamat, professional specialist in the Radiation Laboratory, **Dirk M. Guldi**, associate professional specialist in the Radiation Laboratory, and **Klaus-Dieter Asmus**, director of the Radiation Laboratory and professor of chemistry and biochemistry, co-authored "Radical Reactions of C₈₄" with Genevieve Sauve, published in *Research on Chemical Intermediates*, vol. 23, no. 7, 1997, pages 575-585.

Douglas W. Kmiec, professor of law, wrote "The Court Rediscovered Federalism" published in *85 Policy Review*, Sept./Oct. 1997, pages 60-64.

James J. Kolata, assistant chairperson and professor of physics, co-authored "Experimental Techniques in Heavy Ion Fusion II. Particle Technique" with E.F. Aguilera and J.J. Vega published in *Revista Mexicana de Física*, vol. 43, no. 4, 1997, pages 622-633.

Rev. Robert A. Krieg, C.S.C., professor of theology, wrote "A Fortieth-Anniversary Reappraisal of 'Chalcedon: End or Beginning?'" published in *Philosophy and Theology*, vol. 9, Summer 1997, pages 77-116.

Byung-Joo Lee, assistant professor of economics, and **Mary J. Lee**, adjunct assistant professor of economics, wrote "Generalized Method of Moment Estimation of Truncated or Censored Regression" published in *Applied Economics Letters*, vol. 4, no. 6, 1997, pages 365-368.

Edward J. Maginn, assistant professor of chemical engineering, co-authored "Molecular Dynamic Simulations of Alkanes in the Zeolite Silicalite: Evidence for Resonant Diffusion Effects" with Ron C. Runnebaum published in *Journal of Physical Chemistry B*, vol. 101, 1997, pages 6394-6408.

Paul McGinn, professor of chemical engineering, co-authored "Effect of Extremely Fine Y_2BaCuO_5 Precipitates on the Critical Current Density of Melt-Processed $YBa_2Cu_3O_x$ " with S. Sengupta, Donglu Shi, J.S. Luo, A. Buzdin, V. Gorin, V.R. Todt and C. Varanasi published in *Journal of Applied Physics*, vol. 81, 1997, pages 7396-7408. He co-authored "The Effect of Platinum Additions on Y_2BaCuO_5 Precipitation and Coarsening During Melt Texturing of $YBa_2Cu_3O_{7.8}$ " with T. Meignan published in *Superconductor Science and Technology*, vol. 10, 1997, pages 576-582. He co-authored "Enhanced Flux Pinning in Melt Textured $YBa_2Cu_3O_{7.8}$ Through Ce-based Additions" with S. Yeung, A. Banerjee and J. Fultz published in *Proceedings of the 1997 International Workshop on Superconductivity*, Pittsburgh, Pa.: Materials Research Society, 1997, pages 199-201. He co-authored "Seeded Melt Texture Growth Processing of $YBa_2Cu_3O_{7.8}$ with Yb_2O_3 Coatings" with Meignan and Varanasi published in *Superconductor Science and Technology*, vol. 10, 1997, pages 109-112. McGinn co-authored "Reduced pO_2 Melt Processing of $YBa_2Cu_3O_{6+x}$ " with M.A. Black published in *Advances in Cryogenic Engineering*, vol. 42B, edited by L.T. Summers, New York: Plenum Press, 1997, pages 687-694. He co-authored "Flux

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Rev. John Allyn Melloh, S.M., coordinator of the Marten Program in Homiletics and Liturgics and professional specialist in theology, wrote "Preaching: Cultural and Cross-cultural" published in *Liturgical Ministry*, vol. 6, Summer 1997, pages 134-140.

Thomas V. Merluzzi, associate professor of psychology, co-authored "Assessment of Self-efficacy and Coping with Cancer: Development and Validation of the Cancer Behavior Inventory" with M.A. Martinez Sanchez published in *Health Psychology*, vol. 16, 1997, pages 163-170. He wrote "We Ripen with Age Plus a Little Counseling," a review of *Gerocounseling: Counseling Elders and their Families*, published in *Contemporary Psychology*, vol. 42, 1997, pages 131-132. He co-authored "Refinement of the Cancer Behavior Inventory (CBI): Validity and Reliability of a Measure of Self-efficacy for Coping with Cancer" with Martinez Sanchez published in *Psycho-Oncology*, vol. 5, 1996, page 37. Merluzzi wrote "Cognitive Deficits and Social Anxiety" published in *Cognitive Rehabilitation of Neuropsychiatric Disorders*, edited by P.W. Corrigan and S.C. Yudofsky, New York: American Psychiatric Press, 1996, pages 167-190. He co-authored "Self-statement Approaches to Cognitive Assessment" with C.R. Glass in *Textbook of Behavior Therapy*, edited by J. Margraf, New York: Springer-Verlag, 1996, pages 201-215.

Martha Merritt, assistant professor of government and international studies, wrote "Contemplating Collapse and 'Democracy' in Russia" published in *The Review of Politics*, vol. 59, no. 2, 1997, pages 351-363.

Eileen B. Mikals-Adachi, associate professor of east Asian languages and literatures, wrote "Miyamoto Yuriko" published in the *Dictionary of Literary Biography Volume 180: Japanese Fiction Writers, 1868-1945*, edited by Van C. Gessel, Columbia, S.C.: Brucoli Clark Layman, Inc., 1997, pages 116-121.

Kevin M. Misiewicz, associate professor of accountancy, wrote a review of *Assessment for the New Curriculum: A Guide for Professional Accounting Programs*, by J. Gainen and P. Locatelli published in *Assessment Update*, July-Aug. 1997, page 16.

Walter Nugent, Tackes professor of history, wrote "The Great Transatlantic Migrations" published in *America Compared: American History in International Perspective, Volume II: Since 1865*, edited by Carl J. Guarneri, Boston, Mass.: Houghton Mifflin Company, 1997, pages 103-122.

Rev. Thomas O'Meara, O.P., Warren professor of theology, wrote *Thomas Aquinas Theologian*, Notre Dame, Ind.: University of Notre Dame Press, 1997. He wrote "A French Resistance Hero" published in *America*, vol. 175, 1997, pages 12-17. He wrote "Virtues in the Theology of Thomas Aquinas" published in *Theological Studies*, vol. 58, 1997, pages 254-285. He wrote *Seeing Theological Forms, Archives of Modern Christian Art: Monograph Number Six*, Belmont: The Archives of Modern Christian Art, 1997. He wrote "The Expansion of Ministry: Yesterday, Today, and Tomorrow" published in *The Renewal That Awaits Us*, Chicago: Liturgical Training Publications, 1997, pages 91-103.

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Samuel Paolucci, associate professor of aerospace and mechanical engineering, co-authored "Solving PDEs Using Wavelets" with Oleg V. Vasilyev and David A. Yuen published in *Computers*

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John A. Poirier, professor of physics, co-authored "Search for Enhancements from Nearly AGNs with Identified Single Muons" with G. Herczeg and J. Gress published in *Proceedings of the 25th International Cosmic Ray Conference*, Durban, South Africa, International Union of Pure and Applied Physics, vol. 3, July 1997, pages 289-292. He co-authored "Properties of Extensive Air Showers Measured by Project GRAND" with Gress published in those proceedings, vol. 6, pages 221-224. He co-authored "Measured Direction Angle Differences for Extensive Air Shower Muons" with Gress, A. Trzupek and P. Fiszer published in vol. 6 of those proceedings, pages 225-228. Poirier co-authored "Single Muon Angular Distribution for Project GRAND" with B. Fields, Gress and Y. Lu published in vol. 6 of those proceedings, pages 365-368. He co-authored "Search for Stellar Point Sources with an Enlarged Sample of Identified Single Muons" with N. Cunningham, Gress and Lu published in vol. 6 of those proceedings, pages 369-372.

David N. Ricchiute, Deloitte and Touche professor of accountancy, wrote "Effects of Judgment on Memory: Experiments in Recognition Bias and Process Dissociation in a Professional Judgment Task" in *Organizational Behavior and Human Decision Processes*, vol. 70, no. 1, 1997, pages 27-39.

James E. Robinson, professor of English, wrote a review of *The Drama in the Text: Beckett's Late Fiction* by Enoch Brater published in *Modern Philology*, vol. 94, no. 4, May 1997, pages 552-554.

Joachim Rosenthal, associate professor of mathematics, co-authored "Homogeneous Behaviors" with M.S. Ravi and J.M. Shumacher published in *Mathematics of Control Signals and Systems*, vol. 10, 1997, pages 61-75.

Valerie Sayers, professor of English, wrote a review of *Lightning Song*, by Lewis Nordan, published in *New York Times Book Review*, May 25, 1997, page 9. She wrote a review of *Human Croquet*, by Kate Atkinson, published in

Commonweal, vol. 124, no. 9, May 9, 1997, page 25. She wrote a review of *Round Rock*, by Michelle Huneven, published in *New York Times Book Review*, Aug. 3, 1997, page 9.

W. Robert Scheidt, professor of chemistry and biochemistry, co-authored "Structural Distortion in Five-Coordinate Nitrosyl Iron Porphyrins. Axial Ligand Tilting and Its Effect on Equatorial Geometry" with Mary K. Ellison published in *Journal of the American Chemical Society*, vol. 119, no. 31, 1997, pages 7404-7405. He co-authored "Planar and Nonplanar Conformations of (meso-Tetraphenylporphinato)nickel (II) in Solution as Inferred from Solution and Solid-State Raman Spectroscopy" with Walter Jentzen, Usko Unger, Xing-Zhi Song, Song-Ling Jia, Ilona Turowska-Tyrk, Reinhard Schweitzer-Stenner, Wolfgang Dreybrodt and John A. Shelnutt published in *The Journal of Physical Chemistry A*, vol. 101, no. 32, 1997, pages 5789-5798.

Peter Schiffer, assistant professor of physics, co-authored "Transport Mechanisms in Doped LaMnO₃: Evidence for Polaron Formation" with T.T.M. Palstra, A.P. Ramirez, S-W. Cheong, B.R. Zegarski and J. Zaanen published in *Physical Review B*, vol. 56, no. 9, Sept. 1997, pages 5104-5108.

Slavi C. Sevov, assistant professor of chemistry and biochemistry, co-authored "CS₆GegZn: A Zintl Phase with Isolated Heteroatomic Clusters of GegZn" with Virginie Queneau published in *Journal of the American Chemical Society*, vol. 119, 1997, pages 8109-8110.

Dinah L. Shelton, professor of law, wrote "Litigating Foreign Environmental Damage in United States Courts" published in *European Business Law Review*, May/June 1997. She co-authored *Manual of European Environmental Law*, second edition, with Alexandre Kiss published by Cambridge University Press, 1997.

Bradley D. Smith, associate professor of chemistry and biochemistry, and **Richard E. Taylor**, assistant professor of chemistry and biochemistry, co-

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Andrew J. Sommese, Duncan professor of mathematics, wrote "Del Pezzo Surfaces as Hyperplane Sections" with A. Lanteri and M. Palleschi published in *Journal of the Mathematical Society of Japan*, vol. 49, 1997, pages 501-529.

Billie F. Spencer Jr., professor of civil engineering and geological sciences, co-authored "Structural Control: Past, Present, and Future" with G.W. Housner, L.A. Bergman, T.K. Caughey, A.G. Chassiakos, R.O. Claus, S.F. Masri, R.E. Skelton, T.T. Soong and J.T.P. Yao published in a special issue of *Journal of Engineering Mechanics*, vol. 123, no. 9, Sept. 1997, pages 897-971.

William Strieder, professor of chemical engineering, co-authored "Transport Coefficients in Random Two-phase Media with Interfacial Resistance" with Giorgio Zioa published in *Physical Review B*, vol. 56, no. 3, 1997, pages 1249-1253. He co-authored "Radiation Heat Transfer Across a Compressed Spheroidal Cavity" with Sean P. Fitzgerald published in *American Institute of Chemical Engineering Journal*, vol. 43, no. 9, 1997, pages 2368-2372.

H. Ronald Weber, professor of American studies, wrote "Lilian on Sanibel" published in *Journal of Florida Literature*, vol. 8, 1997, pages 115-122.

Andrew J. Weigert, professor of sociology, wrote "Definitional and Responsive Environmental Meanings" published in *Journal for the Theory of Social Behavior*, vol. 27, March 1997, pages 65-91.

Samir Younés, associate professor of architecture, wrote "Notes on Creativity, Game-playing and Pluralism" published in *American Arts Quarterly*, vol. 14, no. 2, Spring 1997, pages 34-39. He wrote "Sisyphus and the Spurious Infinity" published in *Archi & Colonne*, vol. 5, Fall 1997, pages 40-47.

Documentation

The Spirit of Inclusion at Notre Dame

August 27, 1997

*"Strangers and sojourners no longer..."
(Ephesians 2:19).*

The University of Notre Dame strives for a spirit of inclusion among the members of this community for distinct reasons articulated in our Christian tradition. We prize the uniqueness of all persons as God's creatures. We welcome all people, regardless of color, gender, religion, ethnicity, sexual orientation, social or economic class, and nationality, for example, precisely because of Christ's calling to treat others as we desire to be treated. We value gay and lesbian members of this community as we value all members of this community. We condemn harassment of any kind, and University policies proscribe it. We consciously create an environment of mutual respect, hospitality and warmth in which none are strangers and all may flourish.

One of the essential tests of social justice within any Christian community is its abiding spirit of inclusion. Scriptural accounts of Jesus provide a constant witness of this inclusiveness. Jesus sought out and welcomed all people into the Kingdom of God — the gentile as well as the Jew, women as well as men, the poor as well as the wealthy, the slave as well as the free, the infirm as well as the healthy. The social teachings of the Catholic Church promote a society founded on justice and love, in which all persons possess inherent dignity as children of God. The individual and collective experiences of Christians have also provided strong warrants for the inclusion of all persons of good will in their communal living. Christians have found their life together enriched by the different qualities of their many members, and they have sought to increase this richness by welcoming others who bring additional gifts, talents and backgrounds to the community.

The spirit of inclusion at Notre Dame flows from our character as a community of scholarship, teaching, learning and service founded upon Jesus Christ. As the Word through whom all things were made, Christ is the source of the order of all creation and of the moral law which is written in our hearts. As the incarnate Word, Christ taught the law of love of God and sent the Holy Spirit that we might live lives of love and receive the gift of eternal life. For Notre Dame, Christ is the law by which all other laws are to be judged. As a Catholic institution of higher learning, in the governance of our common life we look to the teaching of Christ, which is proclaimed in Sacred Scripture and tradition, authoritatively interpreted by Church teaching, articulated in normative understandings of the human person, and continually deepened by the wisdom born of inquiry and experience. The rich heritage of the Catholic faith informs and transforms our search for truth and our understanding of contemporary challenges in higher education.

This statement was adopted by the officers of the University on August 27, 1997, in conjunction with an Open Letter to the Notre Dame Community.

An Open Letter to the Notre Dame Community

August 27, 1997

The officers of the University have been asked to modify the University's non-discrimination clause to include sexual orientation. In spring 1996 the Ad Hoc Committee on Gay and Lesbian Student Needs recommended that the officers consider this issue. The Faculty Senate and the Student Senate passed resolutions during the 1996-97 academic year supporting this change. In addition, the College Democrats, a student organization, submitted a petition signed by many students in favor of this change. During the 1996-97 academic year and this past summer, the officers of the University studied this issue—first, in a subcommittee I appointed, and then in the Officers' Group as a whole.

The officers began their discussions by reflecting on the teachings of the Catholic Church relating to gay and lesbian persons. The Church distinguishes between homosexuality as an orientation and sexual activity between homosexual persons. The Church teaches that homosexual orientation in a person is neither sinful nor evil. The call of the gospels is a call to inclusiveness—to a recognition of the dignity inherent in each person that flows from our creation in the image and likeness of a loving God, who brings us together as brothers and sisters through Jesus Christ on a common journey back to the God who created us.

The Church also teaches that all people, regardless of their sexual orientation, are called to live chaste lives in accordance with their vocations as single people, married couples, priests or religious. Specifically, the Church asks all people to reserve sexual union to the covenanted and consecrated union of a man and woman in marriage. Neither heterosexual union outside the permanent bond of marriage nor homosexual union is morally acceptable.

The University has tried to speak with an authentic voice on both of these dimensions of Church teaching—on ho-

mosexual orientation and on sexual union. In a number of different settings in recent years, we have stated publicly that we prize the gay and lesbian members of this community as children of God, entitled to the same respect as all other members of this community. Moreover, we deplore harassment of any kind as antithetical to the nature of this community as a Christian community. Our discriminatory harassment policy specifically precludes harassment based on sexual orientation. At the same time and with an equally strong voice, we strive to set policy and make operating decisions—perhaps most notably in the area of student life—in a manner that supports the teaching of the Church calling all people, regardless of their sexual orientation, to reserve sexual union to those who are married.

In all of our actions we have been guided by gospel values that we regard as normative for this community. We have premised our decisions and framed our statements on issues relating to the gay and lesbian members of this community on the language of Church teaching. Indeed, we believe that some of the deepest aspirations of this community flow from the law of Christ and not necessarily from civil law.

The University exists, however, within a societal and cultural milieu that does not always accept gospel values as normative. Moreover, society at large uses language in ways that mean different things to different people. With respect to this issue, for example, American society does not always use the phrase "sexual orientation" to mean only orientation. Many people use this single phrase in a manner that entangles what we regard as two distinct concepts—homosexual persons and homosexual conduct. Within society at large, the phrase "sexual orientation" sometimes becomes a term that does not admit of distinction between sexual orientation and the manner in which people live out their sexual orientation—a distinction that is critical to us as a Catholic institution.

We have been asked to change our non-discrimination clause to add

sexual orientation as a protected category. Institutional non-discrimination clauses are highly stylized statements which are legally binding. Neither federal nor state law mandates that sexual orientation be included in non-discrimination clauses. Thus, like a number of other institutions, our clause does not currently include sexual orientation.

After considerable reflection, we have decided not to add sexual orientation to our legal non-discrimination clause. To make the change requested would mean that our decisions in this area would be measured by civil courts that may interpret this change through the lens of the broader societal milieu in which we live. This, in turn, might jeopardize our ability to make decisions that we believe necessary to support Church teaching. We wish to continue to speak to this issue in the Catholic context that is normative for this community.

Civil law does not constitute the exclusive basis for commitments made within this community. As mentioned above, we regard some of our deepest aspirations as flowing from our call to live the message of the gospels. We choose not to change our legal non-discrimination clause, but we call ourselves to act in accordance with what we regard as a higher standard—Christ's call to inclusiveness, coupled with the gospels' call to live chaste lives. In some senses both of these messages are counter-cultural. It is this dual call that is so deeply rooted in our religious tradition to which we commit ourselves.

We speak in a variety of settings—most notably, in our student life policies—to our affirmation of Church teaching with respect to sexual conduct. As a way of underscoring our equally strong commitment to the Church's teaching on the dignity inherent in every person as a child of God, we will publish the above statement, *The Spirit of Inclusion at Notre Dame*, in all University publications.

(Rev.) Edward A. Malloy, C.S.C.
President

University Committee on Women Faculty and Students

April 9, 1997

Members Present: Sarah Dakin, Diana DiBernardino, G. Margaret Porter, Carol Mooney, Michael Morris, Kelly McMahon, Dolores Frese, Joan Brennecke, Melanie DeFord, Barbara Fick, Elaine Tracy, Gretchen Reydam-Schils

Members Excused: Kathleen Biddick

Members Absent: Ani Aprahamian, Gina Rucavado

Others in Attendance: Katherine Hazard

The meeting was called to order by Barbara Fick at 8 a.m. Sarah Dakin agreed to take minutes for the meeting. The minutes of the March 19, 1997, meeting were approved.

Teacher Course Evaluation: Joan Brennecke reported that she had spoken with Eva Nance, director of Institutional Research. The TCEs can and will be sorted by gender of professor in the upcoming TCE evaluations. The committee also suggested that Brennecke express the committee's desire to see the TCEs broken down not only by gender but by college as well.

Brennecke asked for other committee members' reactions to the April 3 workshop sponsored by the Kaneb Center for Teaching and Learning. The overall reaction was that the workshop was very "vague" and that although research was presented, the workshop failed to address the ways in which one would solve some of the problems mentioned. Barbara Fick suggested that we utilize the center and make Barbara Walvoord aware of some of the things we would be interested in seeing in the future. It was pointed out that Walvoord agreed to put together a workshop for next year and some of the suggestions for that workshop were: 1) How to correct

some of the problems brought up in the workshop, 2) Methods of teaching, and 3) How to respond to negative reactions in the classroom. Committee members should e-mail Brennecke with their ideas for future speakers.

Graduate Student Survey: Sarah Dakin reported that she was still working on a breakdown of the data from the survey. She will report full results at the next meeting. She will also send a letter to the Graduate Council informing them of the results of the survey.

Junior Faculty Survey: Gretchen Reydam-Schils expressed a need for feedback and help on the construction of the survey. Any feedback should be sent to her via e-mail within a week. She will consult with the Lab for Social Research for help with the construction. The survey will be sent out to all second-, third-, fourth-, fifth- and sixth-year tenure track faculty with a cover letter requesting that the survey be returned to Carol Mooney's office. Some concern was expressed regarding how faculty would react to a letter from the provost's office versus a letter from the University Committee on Women. There was also concern about the UCPHS and its possible concern with deceiving the faculty about which committee or office is interested in the results from the survey.

Co-residentiality: A letter was sent to the Faculty Senate expressing the committee's interest in conducting a faculty survey concerning the co-residentiality issue.

Joan Brennecke reported that she spoke to Rich Nevel at Villanova University about Villanova's recent switch to co-ed dorms. Nevel stated that one similarity between Notre Dame and Villanova was the resistance from the Board of Trustees. Villanova converted single sex dorms, and built new single room dorms. In order to live in a co-ed dorm students had to participate in a one-hour-a-week "Villanova experience" program facilitated by the Office of Student Life. Thus, this co-ed option is considered a "privilege and responsibility" by students.

Mike Morris also distributed an article from the *South Bend Tribune* regarding the new co-residential dorms at Holy Cross College. Barbara Fick suggested that all the reports and research collected be put in a binder to serve as a "database" for future action on this issue.

Women's Resource Center: Kelly McMahon expressed concern about the Women's Resource Center's current status as a student club. She stated that the Women's Resource Center is not a social club but rather a center with academic implications. Ideally, the Women's Resource Center would like the same status as an office, similar to the Office of Multicultural Student Affairs. The last report to the trustees on this matter was brought up three years ago. One question brought up by the committee was whether a serious discussion by the faculty would have any impact. A suggestion to target women alumni was also made. There was a survey sent out regarding the WRC and McMahon is working on getting a copy of the survey and its responses. A suggestion was also made to present a strong argument for the WRC to the Academic Council. This would include pointing out the academic implications of the center.

The committee agreed that this is an issue that should be followed up on in the fall semester.

Sexual Harassment Procedures: Carol Mooney began a discussion on the sexual harassment policy and shared some policies that other universities have adopted. One concern is how to keep the information confidential. More specifically, is it possible to speak to someone about a concern without any action being taken? One suggestion was that the WRC could provide peer counselors. Another suggestion was to have a number of persons available to informally counsel a victim before any charges are pressed. The committee agreed to continue the discussion of this issue at the next meeting in the fall. Two specific questions to be addressed are 1) How to structure an advisory counseling system? and 2) Who do we go to to get it going?

Senior Survey: Sarah Dakin provided copies of the UCPHS guidelines. She pointed out that the guidelines explicitly state that a "subject is free to withdraw consent and discontinue participation in the study without prejudice." Carol Mooney reported that a number of schools participate in this survey and that it is sponsored by UCLA. The University does have access to the results of the survey. Institutional research stated that students do not have to fill out the survey. Mooney will follow up with institutional research about taking the social security number off of the survey, and request that they make it more explicit to students that the survey is not mandatory.

Election Notification: Carol Mooney will send out election notifications to next year's committee members.

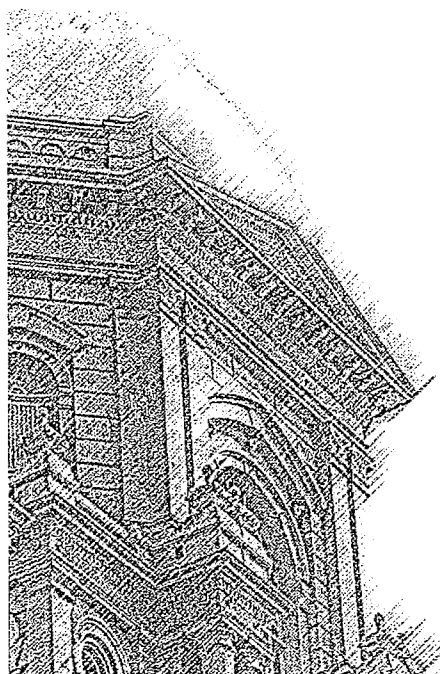
New Business: Elaine Tracy brought up a concern about the University health plan which was included in the Faculty Senate Executive Summary. It seems that in order for "birth control" to be covered by the University health plan a woman needs to submit a letter to the HMO from her physician stating that it is a medical necessity. In order to ensure that the birth control is a medical necessity the letter may then be reviewed by a committee of priests. This is Notre Dame policy not the health insurance policy. Barbara Fick volunteered to speak to Roger Mullins about this matter.

The next meeting was scheduled for Thursday, September 11, 1997, at 3:30 p.m. in the Civil Rights Reading Room. The meeting adjourned at 10 a.m.

Respectfully submitted,

Sarah Dakin

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