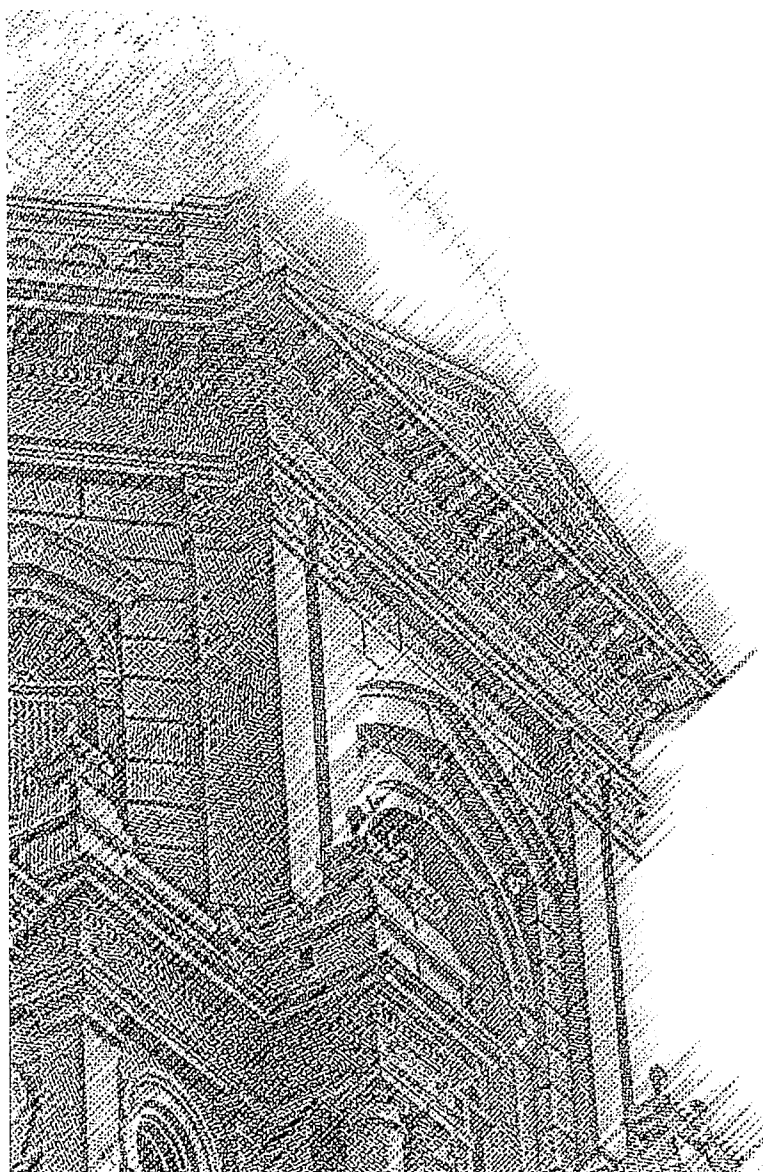


Notre Dame Report



The University

- 411 University Has Several New Appointments
- 411 Outstanding Teachers Named
- 415 Ehren Named Valedictorian

Faculty Notes

- 416 Honors
- 416 Activities
- 420 Publications

Administrators' Notes

- 423 Appointments
- 423 Honors
- 423 Activities
- 423 Publications

Documentation

- 424 Charge to the Class
- Last Visit to the Basilica of the Sacred Heart and the Grotto
- 425 Baccalaureate Mass Homily
- 427 1999 Spring Commencement Honorary Degrees
- 429 Commencement Address
- 432 Valedictory
- 434 Invocation
- 435 Laetare Medal
- 436 Staff Awards
- 438 Faculty Awards
- 442 Faculty Promotions
- 444 University Committee on Libraries
- February 11, 1999*
- 445 *March 4, 1999*
- 446 *April 8, 1999*

J U L Y 2 2 , 1 9 9 9

N U M B E R 1 8

The University

University Has Several New Appointments

Patricia A. O'Hara, vice president for student affairs and professor of law at the University of Notre Dame, was named the new Joseph A. Matson Dean of the Notre Dame Law School, according to Nathan O. Hatch, the University's provost. The appointment is effective July 1.

O'Hara succeeds David T. Link, Matson Dean since 1975. Link is senior in service among all of the University's deans and the longest serving law school dean in higher education.

"Even while occupying one of the most demanding administrative positions in the University, Patricia O'Hara has continued to teach and to be a vital presence in the law school," Hatch said in announcing O'Hara's appointment. "Admired alike for her brilliance and her eloquence, she combines an intimate knowledge of the school and its faculty with a passion for its Catholic mission."

In an address to the faculty prior to her appointment, O'Hara described her vision of that mission. "We want to be fully conversant and engaged in dialogue with the prevailing schools of thought in legal education, but we also hope to offer a competing tradition, grounded in Judeo-Christian principles, with a richness and depth all its own," she said. "I think that we strive to educate lawyers who will be moral leaders and champions of justice."

A native of San Francisco who was awarded a Kiley Fellowship to attend Notre Dame Law School, O'Hara graduated summa cum laude and first in her class in 1974. After practicing corporate law for six years with the firm of Brobeck, Phleger & Harrison in San Francisco, she returned to the law school in 1981 to teach. She was chosen Distinguished Professor of the Year by the law school's students in 1986.

O'Hara's specialty is corporate and securities law, and her publications include a *UCLA Law Review* article that was cited by the United States Supreme Court in a 1988 opinion. She also has been a frequent participant on panels exploring issues associated with corporate takeovers and insider trading. She is a member of the California State Bar, the Federal Bar for the Northern and Central Districts of California, and the United States Court of Appeals for the Ninth Circuit.

O'Hara was elected vice president for student affairs by the University's Board of Trustees in June 1990, becoming the first woman to serve as an officer of Notre Dame. As vice president, she has been responsible for campus ministry, student residences, residence life, multicultural and international student affairs, student activities, Notre Dame security/police, the University counseling center, University health services, career and placement services, and alcohol and drug education. She received the Howard J. Kenna, C.S.C., Award for outstanding service to Notre Dame and the Congregation of Holy Cross in 1997.

O'Hara served from 1988 to 1990 as a member of the NCAA Committee on Infractions, which rules in enforcement cases brought by the association against member institutions, coaches and players.

Rev. Mark L. Poorman, C.S.C., executive assistant to the president of the University of Notre Dame, was elected the University's vice president for student affairs by its Board of Trustees. Father Poorman's appointment is effective July 1, when Patricia A. O'Hara, whom he succeeds, became the new Joseph A. Matson Dean of the Notre Dame Law School.

Ordained a priest of the Congregation of Holy Cross in 1982, Father Poorman is an associate professor of theology who has directed the University's Master of Divinity program since 1992. The recipient of a 1999 Kaneb Teaching Award, he teaches undergraduate and graduate courses in Christian ethics, as well as pastoral skills courses for students pursuing ordained and professional lay ministry.

Father Poorman has served as executive assistant to Notre Dame's president, Rev. Edward A. Malloy, C.S.C., since August of last year after previously serving in the same capacity under Rev. E. William Beauchamp, C.S.C., the University's executive vice president.

"Father Poorman has demonstrated his administrative acumen in a succession of key roles while deftly balancing these responsibilities with his academic pursuits," Father Malloy said in announcing Father Poorman's appointment. "As an officer of the University, he continues the tradition of Holy Cross priest-scholars in positions of leadership at Notre Dame."

"Both on the faculty and in the residence halls, my ministry at Notre Dame has been to serve our students," Father Poorman said. "I see student affairs as an opportunity to extend this service to the entire student body—a prospect that is at once daunting and exciting. I very much look forward to it."

As vice president, Father Poorman will be responsible for campus ministry, student residences, residence life, multicultural and international student affairs, student activities, Notre Dame security/police, the University counseling center, University health services, career and placement services, and alcohol and drug education.

A native of Phoenix, Father Poorman was a Phi Beta Kappa graduate of the University of Illinois in 1976 and received his Master of Divinity degree from Notre Dame four years later. He earned his doctorate in Christian ethics from the Graduate Theological Union in Berkeley, California, in 1990.

Father Poorman's teaching and research concern moral theology and its pastoral implications. Author of the book *Interactional Morality* published by Georgetown University Press in 1993, and editor of *Labors from the Heart*, published by Notre Dame Press in 1996, he has lectured and written extensively on Christian ethics and pastoral practice, including issues of sexuality, reproductive technologies,

end-of-life decision-making, and moral discernment in pastoral practice. He is a bioethics consultant for the St. Joseph Regional Medical Center, a consortium of hospitals, nursing care facilities and home care services in St. Joseph County, Indiana.

Father Poorman began his ministry to Notre Dame students immediately following his ordination, when he spent three years as associate director of campus ministry and rector of Dillon Hall, a student residence on campus. He was a priest in residence in Grace Hall from 1990 to 1996. Elected Senior Class Fellow by Notre Dame's class of 1997, he now lives in Keough Hall.

James J. Lyphout has been elected vice president for business operations by the Board of Trustees of the University of Notre Dame.

Associate vice president for business operations since 1996, Lyphout will continue to work in association with Rev. E. William Beauchamp, C.S.C., Notre Dame's executive vice president and chief financial officer.

"Jim has provided expert management in directing the tremendous growth in all areas of the University's business operations over the past few years," Father Beauchamp said. "His experience and expertise have played and will continue to play an integral role as Notre Dame builds upon what we believe are among the finest student and faculty facilities and services in higher education."

Lyphout is responsible for administrative services, facilities construction and related activities, facilities operations, materials management, risk management, and auxiliary enterprises including licensing, University Food Services, the Morris Inn, the Hammes Notre Dame Bookstore, St. Michael's Laundry and Cedar Grove Cemetery. Among these responsibilities, Lyphout has overseen the construction of four new residence halls, the Eck Center, the Jerry Hank Family Center for Environmental Science, and the Rolfs Sports Recreations Center; the renovation of the School of Architecture's Bond Hall; the expansion of Notre

Dame Stadium; and the continuing renovation and restoration of the Main Building.

Lyphout came to Notre Dame in 1984 as assistant vice president for business affairs and six years later was promoted to associate vice president for business affairs. In addition to his other responsibilities, he has played a central role in the purchase and management of the University's real estate. He is a member of the boards of directors of Neighborhood Housing Services of South Bend, the Center for the Homeless and Christmas in April, and also serves on the Saint Joseph County Solid Waste Advisory Board.

Lyphout previously was director of general services at Northwestern University, where from 1977 to 1984 he directed a staff of some 170 employees, and he served as business administrator of Chicago Reed Mental Health Center, directing the non-clinical operations of the 550-bed psychiatric facility from 1972 to 1977.

Lyphout received his bachelor's and master's of business administration degrees from Western Illinois University in 1969 and 1970, respectively.

Scott C. Malpass has been elected vice president for finance by the Board of Trustees of the University of Notre Dame.

Associate vice president for finance since 1996, Malpass will continue to work in association with Rev. E. William Beauchamp, C.S.C., Notre Dame's executive vice president and chief financial officer.

"Scott has developed a well-deserved national reputation for his keen management of Notre Dame's endowment, pension plan and other financial activities," Father Beauchamp said. "In an ever-changing global market, we are pleased to have his steady hand guiding the University's assets."

As Notre Dame's chief investment officer, Malpass has worked closely with the investment and finance committee of the trustees for more than a decade in managing the University's invest-

ment program for more than \$2.2 billion in financial assets. These include an endowment valued at \$1.95 billion as of March 31 — making it the 18th largest in American higher education — a \$67-million pension plan, and more than \$200 million in cash and short-term assets. Playing a leadership role in global and private equity investing, Malpass has earned national recognition for Notre Dame in endowment management.

Malpass also oversees the University's budgeting, capital planning, financial reporting, and student financial services activities. In 1996, he created the office of student financial services, integrating the University's financial aid and student receivables functions to better serve students' financial needs.

He also has coordinated the University's debt financing activities since 1990, and Notre Dame is one of only eight major private universities with a Aaa rating from Moody's Investors Services.

Malpass is a concurrent assistant professor of finance and business economics and a director or advisory council member for a number of investment and not-for-profit organizations, including St. Joseph Capital Corporation, Memorial Health Foundation, the Community Foundation of St. Joseph County, Commonfund Capital Inc., and South Bend's Center for the Homeless.

Prior to joining the University's investment office in 1988, Malpass was an officer of the Irving Trust Company, a Wall Street firm. He received his bachelor's and MBA degrees from Notre Dame in 1984 and 1986, respectively.

Louis M. Nanni, currently executive director of the nationally recognized Center for the Homeless in South Bend, Ind., will leave that post to become executive assistant to the University of Notre Dame's president, Rev. Edward A. Malloy, C.S.C., it was announced at a news conference at the center. Nanni's appointment became effective July 1.

As executive assistant to the president, Nanni will be a member of the officers' group of the University and will assist Father Malloy with a variety of executive office responsibilities.

"Lou Nanni has an insider's knowledge of Notre Dame from a number of key perspectives—student, social service volunteer, Trustee, advisory council member, lecturer, and head of a community agency with strong ties to the University," Father Malloy said of the appointment. "At the same time, the local, national and international experience Lou has gained throughout his career will be a valuable asset to me in the executive office."

"Notre Dame not only has been thoroughly intertwined in my life for 20 years, but also has influenced profoundly the direction of my life over that time," Nanni said of accepting the position. "It is an exciting prospect for me to return to the University as an administrator."

A native of Akron, New York, Nanni was graduated from Notre Dame in 1984 with a bachelor's degree in government and the Program of Liberal Studies. He served for two years following graduation as a Holy Cross Associate living in Santiago, Chile, and addressing issues of poverty and injustice there. He then entered Notre Dame's pioneering international peace studies program, earning a master's degree in 1988.

Nanni became director of the world mission office of the Catholic Diocese of Orlando, Florida, in 1988 and in 1990 was elected to Notre Dame's Board of Trustees as a three-year, young alumni member. As a Trustee he became aware of Notre Dame's involvement with the fledgling Center for the Homeless and eventually was invited to apply for the position of executive director.

Since accepting the directorship of the center in 1991, Nanni has established it as a national model in addressing the complex of issues involved in homelessness. During that time he has addressed Congress on welfare reform and led training sessions for thousands

of community service workers across North America, all the while continuing to form close personal relationships with the center's guests. He leaves the center with ambitious expansion and development programs well under way.

Nanni this year was accepted to the Harvard Business School's executive education program for strategic perspectives in nonprofit management, which he will attend prior to joining the University's administration in July.

Nanni and his wife, Carmen, a 1993 Notre Dame graduate, were presented one of three national exemplar awards by Notre Dame as part of a special University observance in May 1997. A former member of the advisory council for Notre Dame's Institute for Church Life, Nanni received the Notre Dame Alumni Association's Dr. Thomas Dooley Award for Humanitarian Service in 1994.

G. David Moss, formerly special assistant to the vice president for student affairs at the University of Notre Dame, has been appointed assistant vice president for student affairs, according to Rev. Mark L. Poorman, C.S.C., the University's new vice president for student affairs. Moss' appointment became effective with Father Poorman's on July 1.

Recipient of the Notre Dame Alumni Association's Distinguished Graduate Student Award in 1998, Moss expects to receive his doctoral degree in counseling psychology from the University during the August Commencement exercises. He earned his bachelor's degree in music education and his master's degree in counseling and human systems from Florida State University in 1983 and '89, respectively.

Before joining the staff of the student affairs office in August 1998, Moss served as a course instructor in the psychology department and an intern in the University Counseling Center, where he helped to develop and cofacilitated the African-American students' support group. Before coming to Notre Dame, he served as music director at John Carroll High School in Fort

Pierce, Fla., where he was named teacher of the year in 1986. Although not a father at the time, he was named 1992 father of the year by Mount Zion AME Church for his work with young people.

In two related student affairs personnel moves, Rev. Randall Rentner, C.S.C., will become a full-time assistant vice president for student affairs after having served part-time in that role during the past year and Sr. Jean Lenz, O.S.F., assistant vice president for student affairs since 1984 and rector of Farley Hall on campus from 1973 to 1983, has been granted a sabbatical leave for the 1999-2000 academic year.

Outstanding Teachers Named

The University of Notre Dame Law School and the Colleges of Arts and Letters, Science, Engineering and Business Administration have selected their outstanding teachers for the 1998-99 academic year.

Law School: Patrick J. Schiltz, associate professor of law, has been presented the Distinguished Teaching Award by this year's Notre Dame Law School graduates. A member of the Law School faculty since 1995, Schiltz teaches civil procedure and evidence and is among the nation's leading experts on tort and employment litigation against religious organizations.

A graduate of College of St. Scholastica and Harvard Law School, Schiltz studies recent changes in the legal profession and the impact they have had on legal ethics. He currently serves as the reporter for the Advisory Committee on the Federal Rules of Appellate Procedure.

Schiltz clerked for Justice Antonin Scalia on the U.S. Court of Appeals for the District of Columbia Circuit from 1985 to 1986 and on the U.S. Supreme Court from 1986 to 1987. He worked at the Minneapolis law firm of Faegre & Benson as an associate from 1987 to 1992 and a partner from 1993 to 1995.

College of Arts and Letters: Douglas Kinsey, professor of art, art history and design, has been named the 1999 recipient of the Sheedy Award for excellence in teaching in the College of Arts and Letters. The award, endowed by an anonymous donor, has been given annually since 1970 in memory of the Rev. Charles C. Sheedy, C.S.C., former dean of the college.

Kinsey joined the Notre Dame faculty in 1968 and teaches painting and drawing. He is a graduate of Oberlin College and received his master's degree in fine arts from the University of Minnesota.

College of Business Administration: D. Katherine Spiess, assistant professor of finance and business economics, is the co-winner of the College of Business Administration Undergraduate Teaching Award, which is sponsored by the Amoco Foundation. The recipient is chosen each year by the graduating class.

A member of the faculty since 1991, Spiess teaches Advance Corporate Finance. Her research focuses on the market's long-term reaction to securities offerings. She earned her bachelor's degree and doctorate at the University of Missouri.

College of Business Administration: Scott Baier, assistant professor of finance and business economics, is the co-winner of the College of Business Administration Undergraduate Teaching Award, which is sponsored by the Amoco Foundation. The recipient is chosen each year by the graduating class.

A member of the faculty since 1996, Scott teaches Business Conditions Analysis. His research focuses on international trade, international financial arrangements, and growth and development. He earned his doctorate from Michigan State University.

College of Engineering: Michael K. Sain, Freimann professor of electrical engineering, has been named recipient of the College of Engineering's Outstanding Teaching Award, also sponsored by the Amoco Foundation. The recipient is chosen by a committee of faculty, students and previous award winners.

Sain joined the Notre Dame faculty in 1965 as an assistant professor shortly after earning his doctorate from the University of Illinois at Urbana-Champaign. He was named associate professor in 1968 and full professor in 1972.

In 1982, Sain was appointed to the Frank M. Freimann Chair. His research interests include control systems theory and applications, especially at the present time the protection of buildings, bridges and other structures from winds and earthquakes by means of smart dampers. He teaches classes on electrical circuits, control systems and decision-making in the presence of conflicts.

College of Science: Dennis C. Jacobs, associate professor of chemistry and biochemistry, has been awarded the 1999 Shilts/Leonard Teaching Award in the College of Science, according to Francis J. Castellino, dean of the College and Kleiderer-Pezold professor of chemistry and biochemistry.

Jacobs, who studies chemical reactions occurring on metal and semiconductor surfaces, has been a member of the Notre Dame faculty since 1988. He received the University's 1998 Madden Award for excellence in teaching freshmen, and he recently was named a Pew Scholar by the Carnegie Foundation for the Advancement of Teaching.

Jacobs earned his doctorate from Stanford University and his bachelor's degree from the University of California, Irvine.

The Shilts/Leonard Teaching Award, given annually since 1983 to recognize outstanding teaching, memorializes Rev. James L. Shilts, C.S.C., a longtime Notre Dame astronomy and astrophysics professor who died in 1982. The award was endowed by Eugene T. Leonard Jr., a surgeon and 1940 alumnus of the University.

Ehren Named Valedictorian

Jennifer L. Ehren, a chemical engineering major from Cottage Grove, Wisconsin, has been named valedictorian of the University of Notre Dame's 1999 graduating class and delivered the valedictory address during Commencement exercises Sunday, May 17.

Ehren, who was selected from among the University's top-ranked seniors, will teach high school mathematics and science in Biloxi, Miss., for two years following graduation in the University's Alliance for Catholic Education (ACE) program.

A Rhodes Scholar state finalist in 1998, Ehren received the Othmer Award in 1996 from the American Institute of Chemical Engineers, a Rev. Thomas A. Steiner Prize from the College of Engineering, and the Chemical Engineering Faculty Award from her department. She also has received a Fulbright English Teaching Assistant Award to teach in Korea.

Ehren actively volunteered in a series of service projects throughout her years at Notre Dame. She participated in two of the Social Concerns Seminars conducted by the University's Center for Social Concerns—the Appalachia seminar and an environmental issues seminar in Washington, D.C. She also helped paint the inside of a South Bend school and volunteered in a classroom of four-year-olds at the University's Early Childhood Development Center. She served as a Eucharist minister, choir member and lector in residence hall liturgies and as a pen pal with children in the inner city of Chicago. As an Upward Bound Program tutor, she worked with local high school students in Spanish, English, science and math.

Ehren was a member of the University's peer advising program, helping first-year Notre Dame students adjust to college, and of the Notre Dame Chorale, serving as its secretary for three years. She also served as service coordinator for the Tau Beta Pi engineering honor society, as a member of the selection committee for the College of Engineering's Outstanding Teacher Award, and as music coordinator for the Senior Service Send-Off for students volunteering in service after graduation.

Ehren was a cast member of the musical "Joseph" in 1997 and is a member of the American Institute of Chemical Engineers and the Society of Women Engineers.

She is the daughter of Joan Ehren of Cottage Grove, Wisconsin, and James Ehren of Marina Del Rey, California.

Faculty Notes

Honors

J. Douglas Archer, associate librarian, was appointed to chair of the Indiana Library Federation's Intellectual Freedom Committee.

Mario Borelli, associate professor of mathematics, received a Certificate of Merit, in occasion of the Northern Indiana Regional Science and Engineering Fair held at the University of Notre Dame, in recognition of his unstinting dedication to science education.

James. T. Cushing, professor of physics, was named to the editorial board of the book series *Fundamental Theories of Physics* (Kluwer Academic Press).

Robin F. Rhodes, associate professor of art, art history and design, has been named the 1999-2000 National Endowment for the Humanities Senior Research Fellow at the American School of Classical Studies at Athens, Greece. This award was granted for the purpose of completing a monograph on The Seventh Century B.C. Temple of Apollo at Corinth.

Esther-Mirjam Sent, assistant professor of economics, won the 1999 Gunnar Myrdal Prize of the European Association for Evolutionary Political Economy (EAEPE) for the best monograph on a theme broadly in accord with the EAEPE Theoretical Perspectives for "The Evolving Rationality of Rational Expectation: An Assessment of Thomas Sargent's Achievements."

John F. Sherman, associate professional specialist in art, art history and design, received a "Clark Library/Center for 17th- and 18th Century Studies Postdoctoral Fellowship" for research at the Clark Library during the 1999-2000 academic year for his work on Eric Gill.

Activities

J. Douglas Archer, associate librarian, presented the paper "Religion and Intellectual Freedom" at the Annual Conference of the Indiana Library Federation in Indianapolis, Indiana, April 8.

Doris Bergen, associate professor of history, gave the lecture "Twisted Cross: Were the Nazis Christians?" at Whitworth College, Spokane, Washington, April 30. She also presented "Perpetrators, Victims, Bystanders, Rescuers: The Christian Churches and the Holocaust" for the United States Holocaust Memorial Museum Mandel Teacher Fellowship Program, May 3.

Ikaros I. Bigi, professor of physics, gave the High Energy Physics Seminar "Treating the Lifetimes of Charm and Beauty Hadrons with QCD—and a Bit More!" at the Wilson Laboratory, Cornell University, Ithaca, New York, May 17, and at the Physics Department, Syracuse University, Syracuse, New York, May 18.

Carolyn M. Callahan, associate professor of accountancy and KPMG Faculty Fellow in the college of business administration, chaired the 1999 New Faculty Consortium national conference of the American Accounting Association, St. Charles, Illinois, February 4-7. She served as a member of the American Accounting Association's Nomination Committee, whose charge is to nominate Executive Officer candidates for the national American Accounting Association, Chicago, Illinois, February 19.

James T. Cushing, professor of physics, participated in the panel discussion at the workshop on "Identity and Individuation in Modern Physics," at the University of Notre Dame, April 30. He delivered the invited address "The Historical Development of Quantum Field Theory" at the Seven Pines Symposium on the Field Concept in Physics, Lewis, Wisconsin, May 5-9.

Rev. Michael S. Driscoll, assistant professor of theology, gave a presentation "Status of Medieval Liturgical Studies," at the Symposium at Calvin College Institute of Christian Worship, "Change and Continuity in Fifteenth and Sixteenth Century Worship," Grand Rapids, Michigan, May 8.

William G. Dwyer, Hank Professor of Mathematics, gave the invited talk "Equivariant Approximation" to the mathematics department at the University of Rochester, Rochester, New York, April 30. He also gave the invited lecture "Cellular Approximations" at the mathematics department of the Massachusetts Institute of Technology, May 11.

Georges Enderle, Arthur and Mary O'Neil professor of international business Ethics, gave the keynote address "Approaches to Business Ethics in Different Parts of the World," at the Forum Federasul de Etica (Federação das Associações Comerciais do Rio Grande do Sul) in Porto Alegre, Brazil, April 20-29.

Josephine Massynbærde Ford, professor of theology, presented "Y2K and the Apocalypse of John," at the Little Flower Church, South Bend, Indiana, April 18.

E. Ann Gabriel, assistant professor of accountancy, presented "Manager's Choice of Accuracy in Product Cost Reports: An Economics and Behavioral Approach," co-authored with **Carolyn M. Callahan**, associate professor of accountancy, KPMG Peat Marwick Faculty Fellow, and **Sandra C. Vera-Munoz**, assistant professor of accountancy.

Benedict Giamo, associate professor of American studies, presented a paper on the work of William Kennedy, "The Snows of Reduction: Representing Homelessness in William Kennedy's 'Ironweed.'" He also served as a respondent for two other scholarly panels: "The Cyclical Impulse of 'The Flaming Corsage'" and "Courtesans, Stars, Wives, & Vixens: The Many Faces of Female Power in Kennedy's novels" at the annual conference of the Associated Writing Programs, Albany, New York, April 14-17.

James A. Glazier, associate professor of physics, gave the invited presentation "Anomalous Diffusion in Cellular Aggregates" at the International Workshop of Interfaces Patterns and Domains, Los Alamos National Laboratory, Los Alamos, New Mexico, April 22.

Philip Gleason, professor emeritus of history, presented "American Catholic Higher Education Since World War II" at the International Federal of Catholic Universities meeting, Saint Paul University, Ottawa, Canada, April 22. Also, as the president of the Immigration and Ethnic History Society, he chaired a business meeting and annual dinner meeting of the IEHS, Toronto, Canada, April 24.

Susan Guise Sheridan, assistant professor of anthropology, presented "Non-metric Dental Variation in Remains from a Byzantine Monastic Community in Jerusalem," with John Cheadle, from the University of Maryland, Baltimore, at the 68th American Association of Physical Anthropology Meetings in Columbus, Ohio, April 28-May 2. She presented "All God's Children: Subadult Health in a Byzantine Jerusalem Monastery" with Rebecca Sanders at this meeting. Professor Sheridan and **Michael Driscoll**, assistant professor of theology, presented "Prayer in our Bones: The Monastic Prayer Life of St. Stephen's Monastery in Jerusalem—An Anthropological and Liturgical Investigation," at the 38th International Medieval Congress, Kalamazoo, Michigan, May 6.

Dirk M. Guldi, associate professional specialist in the radiation laboratory, presented "New Concepts for Improving Charge Separation in Fullerene Containing Systems" at the 195th Meeting of the Electrochemical Society, Seattle, Washington, May 2-7.

Jimmy Gurulé, associate dean of the Law School and professor of law, participated in a panelist discussion on the rapidly changing law of civil and criminal forfeiture at the 1999 Economic Crime Summit co-sponsored by the Association of Certified Fraud Examiners, Orlando, Florida, May 9-12.

Gregory Hartland, assistant professor of chemistry and biochemistry, presented "Size Effects in the Photo-physics of Semiconductor and Metal Nanoparticles," at the School of Chemistry and Biochemistry at the Georgia Institute of Technology, Atlanta, Georgia, April 15 and at the Department of Chemistry, Emory University, Atlanta, Georgia, April 16. He presented "Femtochemistry: Using Ultrafast Lasers to Probe Fundamental Processes in Chemistry and Biochemistry" for the Department of Chemistry and Biochemistry at Youngstown State University in Youngstown, Ohio, April 30. He also presented "Ultrafast Laser Study of DYG Sensitization of Semiconductor Particles" at the 195th Meeting of the Electrochemical Society in Seattle, Washington, May 3.

Sophia K. Jordan, librarian, delivered a presentation, "Preservation Issues for Music Collections," as part of the Universities Libraries' Symposium Series at the University of Illinois, Campaign-Urbana, Illinois, April 14.

Encarnación Juárez, visiting assistant professor of Spanish, presented the paper "La autobiografía el cuerpo doliente en *Arboleda de los enfermos* de Teresa de Cartagena," at the Kentucky Foreign Language Conference, University of Kentucky, Lexington, Kentucky, April 22.

Prashant V. Kamat, professional specialist in the radiation laboratory, presented "What Makes Semiconductor Nanoparticles Unique as Photocatalysts?" at Pacific Northwest Laboratory, Richland, Washington, April 29. He also presented "Photoinduced Charge Separation in Clusters of Fullerene-Aniline Dyads" and "Photosensitization of Nanostructured TiO₂ Films, Controlling the Dye Aggregation Effects on Semiconductor Surfaces" at the 195th Meeting of the Electrochemical Society, Seattle, Washington, May 2-7.

Kwan S. Kim, professor of economics and fellow in the Helen Kellogg Institute for International Studies, gave the invited talk "Development of a Resource-Based Economy in the Context of Globalization—Case of Libya" at an international conference sponsored by

Maastricht School of Management held in the Netherlands, April 9.

Pamela A. Krauser, associate professional specialist in the graduate school, taught "NSF FastLane Workshop," at the Council for Resource Development, Region V Meeting, Indianapolis, Indiana, March 15. She taught "Implementing NSF's FastLane," at the Society of Research Administrators Midwest Section Spring Meeting, Fontana, Wisconsin, April 11. Also at this meeting, she presented the concurrent session, "Building a Homepage: The Beginning and the Future," April 13.

Michael J. Kremer, associate professor of philosophy, delivered "The Purpose of Tractarian Nonsense," as part of an invited symposium on "Wittgenstein: The Resolute Attitude towards Nonsense," at the Central Division Meetings of the American Philosophical Association, New Orleans, Louisiana, May 6.

Gary Lamberti, associate professor of biological sciences, presented the invited symposium paper "Predicting Impacts on Yellow Perch of the Ruffe Invasion: Results from Laboratory Experiments" at the 9th International Zebra Mussel and Aquatic Nuisance Species Conference, Duluth, Minnesota, April 26-30.

Jay LaVerne, professional specialist in the radiation laboratory, gave a minicourse on radiation chemistry, consisting of six lectures—"Physical Processes, Fundamental Water Radiolysis, Experimental Techniques, Aqueous Solutions, Models, and Special Topics"—at the G.T. Seaborg Institute of Los Alamos National Laboratory, Los Alamos, New Mexico, April 19-22.

Chuping Luo, research associate in the radiation laboratory, presented "Photophysical and Photochemical Properties of Pyrrolidine Fullerenes," at the 195th Meeting of the Electrochemical Society, Seattle, Washington, May 2-7.

Lawrence C. Marsh, associate professor of economics, and **Kajal Mukhopadhyay**, research assistant professor, presented "Count Regression Models Using the Kernel Approach" and "Are U.S. and Canadian Interest Rate Policies Correlated After Controlling for Economic Conditions?" at the Midwest Economics Association (MEA), Nashville, Tennessee, March 27-28. Professor Marsh served as the Chair of the "Cointegration and Financial Issues" session and as a discussant in the "Unit Root Tests" session.

Dan Meisel, director of the radiation laboratory, presented "Radiocatalysis: Fundamentals and Applications," at Northwestern University, Evanston, Illinois, February 10. He presented "Radicals from Ionizing Radiation in Suspensions of Nanoparticles" and "Reactions of NO₂ with Organic Complexants" at the ACS National Meeting, Anaheim, California, March 25-25. At this meeting, he also participated in the symposium on "Free Radicals" and participated in editorial board meetings for the *Journal of Physical Chemistry*. He presented "Interfacial Radiolysis of Colloidal Suspensions" and "No, Reactions in Nuclear Simulants" at Pacific Northwest National Laboratory, Richland, Washington, April 30. He presented "Radiation Induced Charge Carriers in Nanoparticles" at the Electrochemical Society Meeting, Seattle, Washington, May 2-7.

Juan Migliore, professor of mathematics, gave the colloquium talk "Lifting Problems in Algebraic Geometry" at the University of Paderborn, Paderborn, Germany, May 11.

Kevin M. Misiewicz, associate professor of accountancy, presented "Insights for Initiating and Sustaining Curriculum Change" at the 1999 Indiana CPA society Educators' Conference in Indianapolis, Indiana, May 7.

Christian Moevs, assistant professor of romance languages and literatures, gave the invited lecture "Five Principles for a Deeper Understanding of Dante's Poetics," at Harvard University, March 12. He presented the paper "The Primo Mobile as a Pot of Time: Par. 27.115-120" at the annual meeting

of the American Association of Italian Studies, Eugene, Oregon, April 17. He presented the paper "Inferno 10.69: Dante, Cavalcanti and the Dolce Lume" at the Kentucky Foreign Language Conference, April 24.

Alvin Neiman, assistant dean and concurrent associate professor in the college of Arts and Letters core course, read "Contacting the Aliens: Philosophy, Poetry, and the Interpersonal" at the annual meeting of the Philosophy of Education Society, New Orleans, Louisiana, March 25-29. He also gave the plenary address "Self-Examination, Philosophical Education, and Spirituality" at the annual meeting of the Great Britain Philosophy of Education Society, New College, Oxford University, England, April 9-11.

Alvin Plantinga, Rev. John A. O'Brien professor of philosophy, presented "The Freewill Defense" and "An Evolutionary Argument against Naturalism," at McNeese State University, Lake Charles, Louisiana, March 13.

Nazareno (Larry) Rapagnani, Assistant Provost of Information Technologist, presented "IT Strategies and Organizations for a Successful University" and "Teach Well with Technology while Enhancing Learning," at the University of Innsbruck, Austria, May 24. He presented "Internet Security: Who Can You Trust?" at the Treasury Management Association Conference, 13 Annual Windy City Summit, Chicago, Illinois, May 19.

Robin F. Rhodes, associate professor of art, art history and design, in his capacity as the Archaeological Institute of America's second annual Ernest R. Graham Lecturer in Ancient Architecture, presented the paper "The Birth of the Doric Order" at the University of Michigan, Ann Arbor, Michigan, February 2. At Willamette University, Salem, Oregon, Professor Rhodes gave the invited lecture "Architecture and Procession: the Periclean Acropolis in Athens," March 4; gave a seminar on "Landscape and the Early Nature of Greek Monumental Architecture," March 5; and conducted a faculty workshop on "Approaching the Parthenon as Ancient Text," March 6.

Charles M. Rosenberg, professor of art, art history and design, gave the talk "In the Footsteps of the Prince and Poet: A Look at Renaissance Ferrara" at Kalamazoo College, Kalamazoo, Michigan, April 29.

Joachim Rosenthal, associate professor of mathematics, gave the seminar talk "Construction of Maximum Distance Separable Convolutional Codes" at the University of Groningen, Groningen, The Netherlands, April 19. He gave the invited lecture "Construction and Decoding of Multidimensional Convolutional Codes" during the workshop "Advances in Mathematical Systems Theory," held in honor of Diederich Hinrichsen at Borkum Island, Germany, April 20-23.

Mark R. Schurr, assistant professor of anthropology, presented two posters at the Society for American Archaeology's 64th annual meeting in Chicago, Illinois. On March 26, he presented "Consistent Geophysical Surveys under Adverse Conditions" in the poster symposium "Beyond Ground-Truthing: Integrating Geophysical Surveys and Archaeological Practice," sponsored by the Society for Archaeological Science. On March 26, he presented "Flouride Dating Burials from Short-Occupation Sites: A Mississippian Period Test of the Technique," co-authored with David J. Hally, from the University of Georgia. He presented the paper "Changes in infant nutrition with the evolution of food production: Isotopic evidence from the North American Midcontinent" at the symposium "Infant Feeding and Nutrition: New Approaches to Childhood Health and Prehistory" at the American Association of Physical Anthropologists annual meeting, Columbus, Ohio, May 1.

Esther-Mirjam Sent, assistant professor of economics, organized the workshop "Economists at War: The Influence of the Practice of World War II and the Cold War on the Culture of Economics" and presented "Military/Artificial Intelligence: Military Science Policy and Herbert A. Simon" at Erasmus University Rotterdam, the Netherlands, April 21. She also presented "Simon Simulating Science" and served as a paper discussant at

the 1999 European Conferences on the History of Economics held in Paris, France, April 22-23.

Slavi C. Sevov, assistant professor of chemistry and biochemistry, gave the invited talk "Analogies in Synthesis" at the International Conference on Rational Approaches to New Materials Design and Synthesis, organized by the Knowledge Foundation in Philadelphia, Pennsylvania, May 20-21.

Michael A. Signer, Abrams Professor of Jewish Thought and Culture, gave the keynote address "Jewish-Christian Relations After the Shoah" at a conference sponsored by the National Council of Catholic Bishops-American Jewish Committee on "We Remember: Educational Implications of the Vatican Shoa Document," St. Mary's Seminary, Baltimore, Maryland, February 17.

Billie F. Spencer Jr., professor of civil engineering and geological sciences, delivered the keynote address "Magnetorheological Dampers for Seismic Protection: A Full-Scale Study" at the International Workshop on Seismic Isolation, Energy Dissipation and Control of Structures, Guangzhou, China, May 6-8. He presented "Smart Damping Systems for Seismic Protection of Structures," in the Department of Civil and Structural Engineering at The Hong Kong Polytechnic University, Hong Kong, May 14.

John W. Stamper, associate professor of architecture, gave the talk "The International Presence of Notre Dame's School of Architecture," at the centennial event "Building Community: A Century in the School of Architecture," University of Notre Dame, Notre Dame, Indiana, March 27. He also gave the talk "Beyond the Capitoline: The Temple of Jupiter Maximus and the Authority of Precedent," at the Annual Meeting of the Society of Architectural Historians, Houston, Texas, April 16.

Mark A. Suckow, director of the Freimann Life Science Center, presented the invited lecture "Development of a *Pasteurella multocida* Vaccine in Rabbits," University of Chicago, Center for Comparative Medicine, May 25.

Raimo Väyrynen, professor of government and international studies, delivered "Complex Humanitarian Emergencies: Concepts and Issues" in the weekly seminar series of the Harvard Institute of International Development, May 12. He presented a paper on "Preventive Action in Kosovo and Macedonia" in a policy consultation arranged by the Dutch Ministry for Foreign Affairs and Forum on Early Warning and Early Response (FEWER) in the Hague, the Netherlands, May 17.

Dominic O. Vachon, assistant professor of psychology, presented "Neither Martyr nor Savior: Toward a Psychology and a Spirituality of Caring in Daily Life," to the Pittsburgh Alumni Club and St. Bernard's Church, as part of the Hesburgh Lecture Series of the Alumni Association, Pittsburgh, Pennsylvania, April 20.

Olaf Wiest, assistant professor of chemistry and biochemistry, presented "Electron Transfer Induced Reactions of Strained Hydrocarbons" at the 3rd International Volkswagen Symposium on Electron Transfer, Konstanz, Germany, April 7-10. He gave the invited talk "Mechanism and Models of DNA Photolysis" at the University of Wisconsin, Madison, April 13, and at the University of Washington, Seattle, Washington, April 30.

Rev. Oliver F. Williams, C.S.C., associate professor of management and academic director for the Center for Ethics and Religious Values in Business, presented the Hesburgh lecture "Can You Do Well While Doing Good?" at a joint meeting of the Notre Dame Club of Palm Beach and the Palm Beach Community College, Palm Beach, Florida, January 26. He presented "The Ethical Implications of the Nike Sweatshop Operations," at the Notre Dame Second Annual Ethics Week Debate, Notre Dame, Indiana, February 16. He presented "The Ethical Imperative: Overcoming Sweatshops," at the Notre Dame Teach-In on Sweatshops, Notre Dame, Indiana, March 31. He gave the Hesburgh Lecture "A Virtuous Life in Business: Some Exemplars," at a joint meeting of the Notre Dame Club of San Diego and the University of San Diego Catholic

Perspectives Forum, San Diego, California, April 17. He presented "Religious Values in the Business World: The Challenge and the Promise," at the Hesburgh Lecture for the Fort Worth Notre Dame Club, Fort Worth, Texas, May 5.

Kwang-tzu Yang, Viola D. Hank professor emeritus in aerospace and mechanical engineering, was invited by the Department of Energy (DOE) to serve on a seven-member panel to review the current progress to implement a multi-physics engineering science large code development program under the auspices of the DOE's Accelerated Strategic Computing Initiative (ASCI) at the three DOE National Laboratories at Sandia, Los Alamos, and Lawrence Livermore. The review panel meeting was held at the Sandia National Laboratory, Albuquerque, New Mexico, April 21-22.

Samir Younés, associate professor of architecture, participated in architectural juries for the graduate studios at the University of Miami, April 30, and at the University of Maryland, May 14.

Publications

Subhash Basu, professor of chemistry and biochemistry, co-authored "Biosynthesis and Regulation of Glycosphingolipids" with **Manju Basu**, research associate professor, S. Dastgheib, and J.W. Hawes, published in Sir Derek Barton, K. Nakanishi, O. Meth-Cohn and B. M. Pinto, eds., *Comprehensive Natural Products Chemistry*. Amsterdam: Elsevier, 1999, vol. 3, pp. 107-128. He also co-authored "NMR Structures of a Nonapeptide from DNA Binding Domain of Human Polymerase- α Determined by Interactive Complete-Relaxation-Matrix Approach", with R.N. Bose, D. Li, and W.W. Yang, published in *Journal of Biomolecular Structure and Dynamics*, vol. 16, 1999, pp. 1075-1085.

Geoffrey J. Bennett, professor of law, wrote "Criminal Procedure and Sentencing," published in *The All England Law Reports Annual Review 1998*, 1999, pp. 148-163.

Jacqueline Vaught Brogan, professor of English, co-edited with Albert Gelpi, *Women's Studies: Special Issue on "A Whole New Poetry Beginning Here": Adrienne Rich in the Eighties and Nineties*, vol. 27, no. 4, 1998, 133 pages. She also was the guest editor of *The Wallace Stevens Journal*, vol. 22, no. 2, 1998, 91 pages. She wrote "The Hurston/Walker/Vaughn Connection: Feminist Strategies in American Fiction," published in *Women's Studies*, vol. 28, Spring 1999, pp. 185-200. She co-edited with Cordelia Candelaria *Women Poets of the Americas: Toward a Pan-American Gathering*. Notre Dame, Indiana: Notre Dame Press, 1999, 287 pages. She wrote "Elizabeth Bishop," published in S.R. Serafin, ed., *The Encyclopedia of American Literature*. New York: Continuum, 1999, pp. 100-101. Also published in this same publication were "Cubism," pp. 240-242, and "Louis Gluck," p. 450.

Carolyn M. Callahan, associate professor of accountancy and KPMG faculty fellow, wrote with **E. Ann Gabriel**, assistant professor of accountancy, "The Differential Impact of Accurate Product Cost Information in Imperfectly Competitive Markets: A Theoretical and Empirical Investigation," published in *Contemporary Accounting Research*, Winter 1998, vol. 15, no. 4, pp. 419-455.

Francis J. Castellino, Kleiderer-Pezold professor of biochemistry, co-authored "Nucleotide Structure and Characterization of the Murine Gene Encoding the Endothelial Cell Protein C Receptor," with Z. Liang and E.D. Rosen, published in *Thrombosis and Haemostasis*, vol. 81, pp. 585-588.

Peter Cholak, assistant professor of mathematics, published the paper "Computably Categorical Structures and Expansions by Constants" co-written with S. Concharov, B. Khousainov, and R. Shore in the *Journal of Symbolic Logic*, vol. 64, no. 1, 1999, pp. 13-37.

Elizabeth A. Dube, staff librarian in the university libraries, wrote "The Copying Pencil," published in *AIC News*, vol. 42, no. 3, pp. 1, 4.

George Enderle, Arthur and Mary O'Neil Professor of International Business Ethics, edited and co-authored *International Business Ethics: Approaches and Challenges*. Notre Dame: University of Notre Dame Press, 1999, 446 pages.

James A. Glazier, associate professor of physics, co-authored "Foams Out of Stable Equilibrium: Cell Elongation and Side Swapping," with F. Elias, C. Flament, F. Graner, and Y. Jiang, published in *Philosophical Magazine B*, vol. 79, no. 5, 1999, pp. 729-751.

William P. Hoye, associate vice president and counsel and concurrent associate professor of law, co-authored "Legal and Risk Management Issues Involving Student Foreign Travel" and "Audit Guide: Risk Assessment for Student Foreign Travel Programs" with **Robert M. Zerr**, director of risk management and safety, published by United Educators Insurance Risk Retention Group for distribution to their member institutions across the United States.

Bei Hu, associate professor of mathematics, co-authored "Asymptotics for Biharmonic Equation Near the Tip of a Crack," with A. Friedman and J.J.L. Velazquez, published in *Indiana University Mathematics Journal*, vol. 47, no. 4, 1998, pp. 1327-1395.

Erik A. Johnson, visiting research assistant professor of civil engineering and geological sciences, and **Billie F. Spencer Jr.**, professor of civil engineering and geological sciences, co-authored "Response of Stochastic Dynamical Systems Drive by Additive Gaussian and Poisson White Noises," with S.F. Wojtkiewicz, L.A. Bergman, and M. Grigoriu, published in B.F. Spencer and E.A. Johnson, eds., *Stochastic Structural Dynamics*. Balkema: Rotterdam, 1999, pp. 53-60. He also co-authored with Billie F. Spencer "Intelligent Monte Carlo Simulation and Discrepancy Sensitivity," with L.A. Berman, published in P.D. Spanos, ed., *Computational Stochastic Mechanics*. Balkema: Rotterdam, 1999, pp. 31-39.

David J. Kirkner, associate professor of civil engineering and geological sciences, and **Billie F. Spencer**, professor of civil engineering and geological sciences, co-authored "An Application of Cumulative Jump Model for Random Fatigue," with K. Sobczyk, published in B.F. Spencer Jr. and E.A. Johnson, eds., *Stochastic Structural Dynamics*. Balkema: Rotterdam, 1999, pp. 287-293. He co-authored "Distributed Thermal Cracking of AC Pavement with Frictional Constraint," with W. Shen, published in *Journal of Engineering Mechanics*, vol. 125, no. 5, May 1999, pp. 554-560.

Anthony N. Michel, Frank M. Freimann professor of engineering, co-authored "Some Qualitative Properties of Multirate Digital Control Systems," with B. Hu, published in *IEEE Transactions on Automatic Control*, vol. 44, no. 4, April 1999, pp. 765-770. He co-authored "Towards a Stability Theory of General Hybrid Dynamical Systems," with B. Hu, published in *Automatica*, vol. 35, April 1999, pp. 371-384.

Christian Moevs, assistant professor of Romance languages and literatures, wrote "God's Feet and Hands (Paradiso 4.40-48): Non-duality and Non-false Errors," published in *MLN*, vol. 115, 1999, pp. 1-13. He also wrote a review of Maurizio Palma de Cesnola's "Semiotica dantesca: profetismo e diacronia," published in *Annali d'Italianistica*, vol. 16, 1998, pp. 381-383. He wrote a review of Amilcare Iannucci's "Dante: Contemporary Perspectives," published in *Annali d'Italianistica*, vol. 16, 1998, pp. 384-386.

Peter R. Moody Jr., professor of government and international studies, wrote "American China Policy in the 1990s: A Time of Drift," published in the *Journal of American-Canadian Studies*, Vol. 8, February 1999, pp. 61-88.

William O'Rourke, professor of English, published "Images of War bring Balkans Closer to Home," in the *Chicago Sun-Times*, April 30, 1999, Vol. 53, No. 73, P. 51.

Morris Pollard, Coleman Director of the Lobund Laboratory, wrote "Prevention of Prostate-Related Cancers in Lobund-Wistar Rats," published in *The Prostate*, vol. 39, pp. 305-309.

Dean A. Porter, director emeritus and curator of American art in the Snite Museum of Art, with **Teresa Ebie**, associate professional specialist in the Snite Museum of Art, Suzan Campbell, et. al., wrote *Taos Artists and Their Patrons, 1898-1950*. Snite Museum: Notre Dame, Indiana, distributed by University of New Mexico Press, 1999, 400 pages.

Irwin Press, professor of anthropology, wrote "A Swivel Breech Gun with a New Twist," published in *Muzzle Blasts*, vol. 60, 1999, pp. 71-74.

Joachim Rosenthal, associate professor of mathematics, wrote "An Algebraic Decoding Algorithm for Convolutional Codes," published in G. Picci and D.S. Gilliam, eds., *Dynamical Systems, Control, Coding, Computer Vision*. Basel/Switzerland: Birkäuser Verlag, 1999, pp. 343-360.

W. Robert Scheidt, professor of chemistry and biochemistry, co-authored "The Synthetic and Structural Chemistry of Heme Derivatives with Nitric Oxide Ligands," with M.K. Ellison, published in *Accounts of Chemical Research*, vol. 32., 1999, pp. 350-359.

Peter Schiffer, assistant professor of physics, co-authored "The Physical Base of ^3He A-B Nucleation," with D.D. Osheroff and A.J. Leggett, published in *Physical Review Letters*, vol. 82, 1999, p. 3925.

Mark R. Schurr, assistant professor of anthropology, wrote "Assessing the Maize Consumption of Fort Ancient and Middle Mississippian Populations of the Ohio Valley: New Stable Isotope Evidence," published in C.D. Hockensmith, K.C. Carstens, C. Stout, and S.J. Rivers, eds., *Current Archaeological Research in Kentucky (volume 5)*. Frankfort, Kentucky: Kentucky Heritage Council, 1998, pp. 233-258.

Esther-Mirjam Sent, assistant professor of economics, wrote "Economics of Science and Suggestions," published in *Journal of Economic Methodology*, vol. 6, no. 1, pp. 95-124. She also wrote "Administrative Man versus Economic Man: A Review of Herbert A. Simon's Administrative Behavior: A Study of Decision Making Processes in Administrative Organizations," published in *Journal of Economic Methodology*, vol. 6, no. 1, pp. 133-139.

Billie F. Spencer Jr., professor of civil engineering and geological sciences, co-authored "Effects of Randomness and Microstructure on Material Degradation," with K. Sobczyk, published in B.F. Spencer and E.A. Johnson, eds., *Stochastic Structural Dynamics*. Balkema: Rotterdam, 1999, pp. 299-303.

John W. Stamper, associate professor of architecture, wrote "Between Two Centuries: A History of the School, 1989-1999," published in Jane A. Devine, ed., *100 Years of Architecture at Notre Dame*. Notre Dame, Indiana: University of Notre Dame Press, 1999, pp. 1-24.

Mark A. Suckow, director of the Freimann Life Science Center, co-authored "Evaluation of Hypothermia-Induced Analgesia and Influence of Opioid Antagonists in Leopard Frogs (*Rana pipiens*)," with L.A. Terril, C.F. Grigdesby, and P.A. March in *Pharmacology Biochemistry and Behavior*, Vol. 63, 1999, pp. 39-43.

Raimo Väyrynen, professor of government and international studies, wrote "Environmental Security in a Conflict Zone: the Case of the Korean Peninsula, in Peace Studies in the Post-Cold War Era." Seoul: The Korean National Commission for UNESCO 1999, pp. 11-40. He also wrote with J. Leatherman, **Patrick D. Gaffney**, associate professor of anthropology, and W. DeMars, *Breaking Cycles of Violence. Conflict Prevention in Intrastate Crises*. West Hartford, CT: Kumarian Press, 1999, 256 pp. He wrote "More Questions than Answers: Dilemmas of Humanitarian Action," published in *Peace and Change*, vol. 24, no. 2, 1999, pp. 172-196.

Olaf Wiest, assistant professor of chemistry and biochemistry, co-authored "Electron Transfer Catalyzed [2 + 2] Cycloreversion of Benzene Dimers" with G.D. Reddy, published in *Journal of Organic Chemistry*, vol. 64, 1999, pp. 2860-2863.

John P. Welle, associate professor of romance languages and literatures, wrote a review of Giose Rimanelli, "Sonetti per Joseph: Poesie 1994-1995." Caramanica Press, 1998, published in *World Literature Today*, Winter 1999.

Administrators' Notes

Appointments

Pamela S. Spence, coordinator of special events at the University of Notre Dame, has been promoted to director of special events by William P. Sexton, vice president for University Relations.

Spence, a graduate of Clay High School in South Bend, began her Notre Dame career in the personnel office of University Libraries and joined the support staff of public relations in 1980. For the past 17 years she has been assisting Gibbons in planning and executing special events at the University, including visits of four U.S. presidents, numerous building dedications, and the inaugurations of two major development campaigns.

Spence has personally overseen three international events — the activities surrounding the 1996 Notre Dame-Navy football game in Dublin; the dedication of the Keough-Notre Dame Study Centre, Ireland, last fall, also in Dublin; and the dedication of Marian Kennedy Fischer Hall in London in February.

Honors

Robert V. Watkins, director of materials management, received a certificate of appreciation for his three years of guidance, feedback and dedicated service as a member of the *Purchasing Today* Editorial Review Board.

Lisa Bognar, chemical safety specialist, was elected secretary for the Hoosier Safety Council Board of Directors, the Indiana Chapter of the National Safety Council.

Activities

David Harr, general manager of the Morris Inn, co-presented "Markets and Marketing—The Good, The Bad and The Ugly," at the University Conference Center Forum annual meeting of the International Association of Conference Centers in Squaw Valley, California, April 10.

Publications

Alan S. Bigger, director of building services, wrote "G.N.P: Generating Natural Productivity," pp. 10-11, "Carpet Cleaning: A Matter of Simple Steps," pp. 11, 14, and "The Right Equipment Starts with the Right Selection!" p. 15, with Linda B. Bigger, published in *Total Maintenance Review*, vol. 6, no. 3, 1999. He wrote "G.N.P.: Generating natural Productivity," with Linda B. Bigger, published in *Executive Housekeeping Today*, vol. 20, no. 5, 1999, pp/ 11-13. He wrote "A Game Plan for Productivity," with Linda B. Bigger, published in *Maintenance Solutions*, April 1999, pp. 7-8.

Documentation

Charge to the Class Last Visit to the Basilica of the Sacred Heart and the Grotto

**Rev. E. William
Beauchamp, C.S.C.
May 13, 1999**

These are very special days for all of you, days that you have looked forward to for a long time. It has been a week with all of your friends, many of whom are likely to be your closest friends for the rest of your life. The main emphasis has been on the enjoyment of each other's company and having a good time. But, it is also a time of mixed emotions for all of you. Certainly, it is a time of great happiness and excitement; a time of celebration and looking ahead, a time during which you can celebrate that you have accomplished something—you have experienced something—that can never be taken away from you. It is also a time of saying farewell, a time to spend with people you did not even know four years ago who are now your closest friends reflecting upon the great times you have shared, and recognizing that these moments together will be fewer now as you scatter across the country and around the world. You know that no matter how much you get together in the future, it will be different than it is now. You know that you must join the hundreds of thousands who have gone before you from this special place, leaving this community to go out into the "real world." This represents a great change in your lives, and regardless of whether or not you are set with a job or graduate school, or still a bit unsettled, you all have concerns about what awaits you, about the decisions you will make, about the person you will marry, the professions you will enter, the world that awaits you and what you will add to it.

It is fair to say that you are entering a troubled world—a world in which teenagers are killing each other in ever in-

creasing numbers, a world in which massacres and ethnic cleansing are still going on long after we thought we had learned the lessons of the Nazi atrocities, a world in which more is better—no matter what the cost, a world in which sacrifice and hard work are often set aside for instant gratification, a world in which commitment and faithfulness to a marriage partner or to an ideal and values that used to be cherished seem to have been forgotten, even by the people who used to serve as our role models. But, it is also a world with so much potential, a world in which your generation is more educated than was ever thought possible by those who preceded you, a world with instant communication and mind-boggling technology, and world to which you bring skills, brains, and enthusiasm, as well as dreams and aspirations about what you want that world to be. So, it is also time for you to stop and take inventory, to reflect upon what you learned here and how you will make use of it.

All of you arrived on campus four years ago just as your forebears have done for decades, with similar anxieties and fears. You were ready to accept new challenges, but a bit concerned about leaving home and meeting new people—not sure these new people would become as important to you as they are today. While you were here, the campus changed a lot with new and expanded buildings and computer technologies. New educational opportunities continue to develop on the campus and overseas, and Notre Dame continues to grow in stature as a great university.

And you have changed as well. Of course, you gained new knowledge in academic subjects. But, on this campus, you also became aware of a wider world with a multitude of problems and many challenges. You were confronted with issues and attitudes, and were challenged to ask questions about our world, its priorities, and often, its inhumanity. You experienced an independence you had never had before, and you shared your life with people from different cultures, socio-economic backgrounds and ethnic heritages. Hopefully, you came to recog-

nize more than ever the responsibility you were undertaking as you prepared to enter the world of today.

You have been blessed. You have been given an opportunity that is presented to a minute percentage of people your age in the world today. You are gifted young men and women; you are inherently good and committed; you have worked to hard to accomplish what you have achieved; you now stand at the threshold of a new stage in your life, and you venture into the unknown with much ambition and much to offer, and with God's grace to guide you.

With graduation, a time begins when what you choose to do with all that you have been given, all of the opportunities you have shared, all of the experiences you have had at Notre Dame, all of the talent that God has blessed you with, will rest more squarely than ever on your shoulders. The time is here when you will have to take full responsibility for the goals you choose, as well as the route you take to accomplish them. The University and the experience you shared here have prepared you well to face the challenges that await you. You have indeed been privileged, and it is up to you whether or not you will take full advantage in the right way of all of the privileges you enjoy; it is up to you whether or not you will take the lessons you learned in the classrooms, at the Grotto, in the dorms, in Sacred Heart, in volunteer service, and from friends and classmates in moments of tears and laughter. It is up to you whether or not you will make a difference in our world. Your special years at Notre Dame must not be in vain. It must always be a place at which both your heart and your mind were touched.

My prayers for all of you tonight is that you will not accomplish all of your dreams simply because you dreamed too little. I pray that possessions and the drive to secure them will not push aside commitment and caring for those who have much less. I pray that you will be committed to building a new and better earth, and be willing to work to your dying day to accomplish it.

You must not be just like everybody else. Your life must be Christ-centered. You must bring to your lives, and the lives of those around you, the love of God that Christ came to share with all of us. You must be inspired to do something good with your life, not just something good for yourself. Ultimately, You will not be judged by your brains, your beauty, your wealth, or even your degree from Notre Dame. You will be judged by qualities such as love, self-sacrifice, commitment, honor, honesty, a sense of fairness, hard work and integrity. You must take what you have learned at Notre Dame and think new thoughts, accept new challenges, and proclaim openly and unabashedly by your actions and your words that you are willing to go beyond what is merely safe and popular to what is right, and just, and enlivening.

It is time for you to leave Notre Dame. But, hopefully, as you leave it, it is a time for you to reflect upon what makes this place special, how you are different, and hopefully better, because you were here. It is appropriate that included in this Senior Week is a scheduled visit to Sacred Heart and the Grotto because these are special places on this campus. These are the places that hold Notre Dame together, the magnet that draws people to reflection and prayerful commitment to a Christ-centered life. It is not surprising that the Grotto is a place where thousands of people have become engaged, where lifelong commitments have been made, where millions of candles have been lit, and where hundreds of people come every day for quiet time alone with God. I hope that this will always be a special place for you, that you will come here often. And in your moments of reflection far from here when you think back to your days at Notre Dame, that you will think about the Grotto and the Basilica, for it is here that you will find the soul of this place. God bless you.

Baccalaureate Mass Homily

**Rev. Edward A. Malloy,
C.S.C.**

May 15, 1999

We gather on this occasion in circumstances not too dissimilar from Jesus'. Before his passion, death and resurrection he prayed to God the Father on behalf of those he would leave behind in the world. Those he had called as his disciples, those to whom he had given the words of everlasting life. We gather not unlike the disciples pictured in the upper room in the Acts of the Apostles. In the time between the Ascension and Pentecost, they gathered for prayer and mutual support before Jesus would send them forth to transform the world.

A raging kind of joke goes on at this time of year about leaving Disneyland behind and going out into the real world. I suppose a bit of that rings true about any college or university environment, especially a heavily residential campus such as Notre Dame's. We constitute our own community, and even though we may regularly involve ourselves in the community that surrounds us, this community and its characteristics and form remains much different from the experiences that graduates will have after they leave.

The "real world" can mean the circumstances of violence and chaos which make up part of the world experience of so much of us. In that sense we live in a world in which children kill children, in which all human relationships are insubstantial, relatively meaningless and arbitrary, a world in which the old take advantage of the young and no life has sacred value in and of itself. We live in a world of ethnic cleansing and perpetual conflict, where those with power can use it against those they write off as sub-human, where we take it for granted that greed fundamentally motivates all human interactions. In such a world, nature exists for our use and abuse, with no concern for the needs of coming generations. The

few hold hegemony over the many, and do not share, but retain, the good things of life. Such a world builds perpetual walls to keep out the hordes and preserve those situated in privilege, with no systems of accountability and no way to bring about real justice.

We can call that world, with all that underlies it, nothing less than the kingdom of darkness. It deserves only cynicism, despair, and from the intellectuals among us, displays of irony. We must resist this world, for it will inevitably contaminate and separate us from the fundamental values of our life. That world has no place for God or God's place in humanity.

But lest we think we can find no other vision for the world, we hear Jesus leaving behind his disciples; frequently, through his public preaching and teaching, entrusting them with responsibility for the world. The world exists as the arena of grace-filled activity: Christian terrain.

In this world, we fall in love, and manifest that love publicly in such a way that we trust that relationships will endure. In this other world, friendship forms the foundation block in the establishment of community. We recognize individually and collectively a responsibility for those who suffer, who experience duress and situations of oppression. Those entrusted with political leadership can consistently work for the common good of all. Jesus came to transform this world, which we can call nothing less than the kingdom of life.

In this place we call Notre Dame, at our best, we have tried to prepare each other for our respective roles in the world — in the professions, in civic leadership, in the establishment of loving and caring families; in the expansion of our horizons of perspective about who belongs within our communities. Hopefully, we have prepared one another for a world in which all of us can abide with the sick and comfort the dying; a world of memory and beauty, celebration and joy. In this world, Christian resurrection drives our hope, under the guidance of the Spirit, and allows us to make a difference, no matter where we may live in the future.

At Notre Dame we reap the benefits of families who have established some of those fundamental virtues in the young people who have come here to study, in the classroom and in the dorms and other learning environments here. Together we have had a chance to survey the real world, to challenge our minds, our hearts and our spirits so that we might have something to offer the world. That we not be *of* it but *in* it. That we live as agents of Christ's transformation. What better place than Notre Dame to send forth its graduates to make a difference? To hold themselves to the highest standards of integrity and discipline? To recognize that no great goal is ever achieved without hardship and sacrifice and difficulty? And who else but our own graduates might recognize through their own insignificance the need for forgiveness for themselves, as well as the need to offer forgiveness to others.

What a wonderful opportunity to invoke God's blessing on our life, especially on our graduates being sent forth. They are realists all, for they have known that kingdom of evil; they have recognized their capacity for sin in their own lives. But their spirits rise in joy and hope, not only with the granting of a degree, but with the recognition that they have been in the company of a privileged community who brings out the best in them. We have confidence on this sacred occasion, as we await next Sunday, the celebration of Pentecost. We know and anticipate that the Spirit of Christ will give us understanding, wisdom and strength. I wish our graduates Christ's special blessing on this occasion, and offer heartfelt thanks all who have brought them to this moment. Let us go forth and transform the world.

1999 Spring Commencement Honorary Degrees

May 16, 1999

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Science, *honoris causa*,
on

a distinguished physicist, educator, and visionary spokesperson for scientific research. A nurturing mentor of many young scientists, he has always maintained, and demanded from his colleagues, the highest standards of precision and clarity. Beyond his wide ranging contributions to the physics of the atomic nucleus, he has helped shape the future of his field in producing a long-range, national plan for nuclear physics which has been held as a model for other disciplines.

On
John Paul Schiffer
Argonne, Illinois

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, *honoris causa*,
on

a religious communicator who uses the world's most powerful medium to inspire, enlighten and enrich the Hispanic community. As president and cofounder of the Hispanic Telecommunications Network, he creates award-winning television programming that challenges complacency, encourages compassion and celebrates faith. Through his weekly *Nuestra Familia* and *Our Family* programs, he touches millions with powerful examinations on how Christ's teachings continue to guide us.

On
José Roberto Gutiérrez
San Antonio, Texas

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, *honoris causa*,
on

a policeman's son who was graduated first in his Notre Dame Law School class, clerked for a Supreme Court justice, leads one of the nation's premier law firms and is a valued member of the University's Board of Trustees. As head of the litigation department of Cleveland's Jones, Day, Reavis and Pogue, he made it the firm's engine of profitability while earning personal distinction as one of the nation's top trial lawyers. An innovative managing partner, he is most frequently described in words that bespeak the best tradition of his profession – integrity and decency.

On
Patrick Francis McCartan
Cleveland, Ohio

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, *honoris causa*,
on

the president and owner of Malden Mills, a business leader who is internationally respected for his unabashed fervor in bringing religious and ethical values into corporate decisions. He brought those principles to bear in 1995 when a devastating fire destroyed three of his textile company's buildings. Rather than give up and shut down, he chose to not just rebuild, but also to keep more than 1,000 employees at full pay for months after the blaze – proving that a sound moral fabric makes good business sense.

On
Aaron Mordechai Feuerstein
Lawrence, Massachusetts

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, *honoris causa*,
on

a champion of civil and human rights in America and around the world. Graduated first in her class at Howard University School of Law, she began her career as a civil rights lawyer with the NAACP, then became only the third African-American woman appointed to a federal judgeship. Today, as president of the International Criminal Tribunal for the former Yugoslavia, she stands committed to the rule of law while maintaining sensitivity to the plight of victims of war crimes.

On
Gabrielle Kirk McDonald
The Hague, Netherlands

At the 154th Commencement
The May Exercises
The University of Notre Dame
confers the degree of
Doctor of Laws, *honoris causa*,
on

a woman whose three decades of government and civic leadership have made her one of our nation's most admired public servants. As an aide to five presidents, including two Cabinet appointments, and as president of the American Red Cross, she has used consensus to bridge differences, strike settlements, and restore public trust. Today she stands at the edge of uncharted territory, seeking yet another – perhaps historic – way to serve our country.

On
Elizabeth Hanford Dole
Washington, District of Columbia

At the 154th Commencement
The May Exercises

The University of Notre Dame
confers the degree of

Doctor of Engineering, *honoris causa*,
on

a scholar, administrator and national educational leader whose career defines academic excellence. Internationally acclaimed for his research in chemical engineering, he is the widely respected president emeritus of the American Association of Universities and an influential spokesperson for the value of university research programs. A member of the National Academy of Engineering and the American Academy of Arts and Sciences, he has served in a variety of top academic positions including Provost at the University of Southern California.

On

Cornelius J. Pings

Pasadena, California

At the 154th Commencement
The May Exercises

The University of Notre Dame
confers the degree of

Doctor of Laws, *honoris causa*,
on

a 1953 Notre Dame graduate who is one of this country's most popular television personalities and one of this University's best known alumni. A frequent visitor to campus, he is a virtual citizen of South Bend who lends his name, his time and his talent to local initiatives ranging from tourism to the Center for the Homeless. Wearing his love for Notre Dame on his sleeve, he is the University's on-air ambassador of good will.

On

Regis Francis Philbin

New York, New York

At the 154th Commencement
The May Exercises

The University of Notre Dame
confers the degree of

Doctor of Laws, *honoris causa*,
on

a woman religious who, like Notre Dame's own founder, has devoted her intelligence, energy, optimism and faith to the creation of a new educational institution with a unique mission. In partnership with the Yakama nation of Native Americans, she co-founded and leads Heritage College, which offers a liberal arts education designed to the needs and means of the rural poor of east-central Washington. After 17 years of odds-defying growth, the college—and her leadership of it—stand as models of Catholic higher education demonstrating an option for the poor.

On

Kathleen Anne Ross

Sisters of the Holy Names of Jesus
and Mary

Toppenish, Washington

At the 154th Commencement
The May Exercises

The University of Notre Dame
confers the degree of

Doctor of Laws, *honoris causa*,
on

a proud Pole and native of Grand Rapids, Michigan, who served the Church in his home state as parish priest, bishop of Gaylord, and archbishop of Detroit. Elevated to cardinal in 1988, he was called to Rome two years later by Pope John Paul II to head the Vatican Prefecture of Economic Affairs and, more recently, the Pontifical Commission for Vatican City. In that role, he now is readying St. Peter's and all of the Vatican for the Great Jubilee in celebration of the millennium.

On

Edmund Casimir Cardinal Szoka

Vatican City

Commencement Address

Elizabeth Dole

May 16, 1999

Thank you, ladies and gentlemen, for such a wonderful warm welcome. And thank you, Father Malloy, for that kind introduction. What a privilege to be with all of you, Father Malloy, Mr. McKenna, Your Eminence, Bishop D'Arcy, Ms. Ehren, and all my fellow Domers! I'm so proud to receive this degree and count myself one of you!

Father Malloy, I never dreamed when I earned my master's in education at Harvard, that someday I'd be honored by such real masters of the art of education! I have such respect for your great faculty, as well as Andy McKenna and the members of the board, and all who give so much of yourselves to make this institution thrive. You challenge minds and nourish spirits.

Not to mention the terrific athletic spirit here—one of your greatest traditions. Notre Dame is justly proud of the achievements of both its men's and women's teams. When I saw the title of that bestseller, "How the Irish Saved Civilization," I thought Coach Davie had written a how-to book!

I shall certainly cherish my degree—for it is a great privilege indeed to join the Notre Dame family.

And speaking of family, I'm reminded of the words of Mark Twain, who wrote: 'When I was a boy of fourteen, my father was so ignorant I could hardly stand to have the old man around, but when I got to be twenty-one I was astonished at how much the old man had learned in seven years!'

I'd like to ask the Class of 1999 to join with me in a round of applause for your mothers and fathers to let them know how delighted you are in how much they have learned while you've been here at Notre Dame.

I've looked forward to this day since receiving your kind invitation, Father Malloy, and I do want to thank you for not changing your mind. After all, when you invited me to speak, you thought you'd be getting the president of the American Red Cross, instead you get someone who is currently looking for work. Perhaps some members of the Class of '99 are in a similar position. I can report that I've identified a job in which I am interested and I'm currently in the beginning stages of a rather lengthy interview process.

Graduates — this is your day! My heartfelt congratulations!

How well I remember sitting where you are, excited and exhausted, thrilled to be finally getting my diploma, and of course, with that big, important question running through my thoughts and hopes and fears, a question I'm sure every one of you is quietly pondering right this moment: "Just how long is this speech going to be?"

Well, I hope to make some friends here today, so I will be brief — and speak directly from my heart.

You know, it is not often in life we have a chance to sit down and think about our future. This is a turning point for you, and it comes at a time that is a turning point for our nation and our world.

Seven months from now we will be welcoming the next millennium — and saying good-bye to a tumultuous century. You are the last graduating class of the 1900s! In a remarkably short time, students will be sitting where you are sitting, who will have no adult memories of this century at all.

It has been a time of tremendous change and challenge. One of the bloodiest centuries in history — and one of the most hopeful. An era of powerful tyrannies that asserted control over the lives, and tried to control the spirits, of millions. But also an era of mighty democratic alliances and brave freedom fighters — of countless real "Private Ryans" and "Captain Millers." My wonderful husband is one. Perhaps someone you love is another.

Our world has seen famine, disaster, and depression. We've also seen prosperity grow, through free markets and free minds. We've learned new and terrible words: "gulag," "weapon of mass destruction," "genocide." Other new words have brought the promise of better lives: "antibiotic," "satellite," "Internet." And then there are the 20th Century terms I just don't know how I'd categorize: "voice mail," "Y2K," "Teletubbies." Shakespeare could never have imagined them!

In leadership, the 20th Century has set new highs in iniquity and the abuse of power. But it has also brought us men and women who were inspired shepherds: Franklin Roosevelt, Martin Luther King, Ronald Reagan and Margaret Thatcher, and, of course, the extraordinary Pope John Paul II.

What is astounding is that in a century with so many decisive choices between right and wrong, hope and despair, our political culture has become so disillusioned. Instead of believing that strong values and committed hearts can make a difference in this world, many think that what good people do, really doesn't matter. Healthy American skepticism has too often given way to cynicism and self-doubt.

As a young woman, looking forward to my life's work, I found my highest ideals in public service. I believed, and still believe, that the greatest life is a life of service, and that public service, in a democracy such as ours, is one of the most satisfying ways to give back.

From my earliest efforts, on the ground floor of the consumer movement, to my travels these days, talking to Americans about their hopes and concerns, I have discovered the passion of working with others, trying, together, to make a difference, a positive difference, for all.

Today, sadly, many young people can't see the wondrous possibilities of public life. They've been turned off by the ugliness of politics. They've been let down by the people they should be able to look up to.

Politics and the politics of governing have become so negative, so paralyzed by special interests, that we as a people are losing faith in our institutions. Polls recently published in *The American Enterprise* show that over half of us believe that "most public officials today are liars" and that "people in politics cannot remain honest." When people were asked to rank various occupations according to their high ethical standards, public officials came in near the bottom of the list — even lower than pollsters.

I know that many students today have become cynical about the people who lead our political, economic and other institutions. But that leaves this class with an interesting problem. As alumni of this great university, in this, the greatest country in the world, it is you who will shape our culture, our institutions, our world. You are the leaders. It is you whom future generations will weigh in the balance.

What choices will you make?

Somewhere in the Class of '99 is a man or woman who will schedule a prime-time television show that beams into millions of homes. Another will be behind a corporate desk, wrestling over where to locate a new factory, and whether to close an old one. A school administrator will put in a purchase order for textbooks that an entire city's students will turn to for the truth. A military officer will say good-bye to spouse and child to meet a crisis overseas. Journalist, physician, musician, scientist, each with his or her own special challenges, I can't even begin to imagine all the possibilities. Some of you may even become politicians.

Indeed, if current trends are any indication, many of you will begin one career, then change, then change again. But wherever you go, you will be leaders. And the decisions that you make will have tremendous impact. Since earliest childhood, I'm sure, you've been told how important it will be to live good lives, lives of honesty, integrity and civility — within your families, as neighbors, as students. But how important it will be — to carry your character and values into the world.

Many good people look around at our society and decide: "the most I can do is take care of myself and my family. Let somebody else deal with the mess in city hall, or Washington, or Kosovo" or wherever the problems lie. If you fall prey to this mistaken idea, we're in trouble. Our country is built on what we, as individuals, bring to the public arena. "A nation, as a society, forms a moral person," Thomas Jefferson once wrote, "and every member of it is personally responsible for his society."

And let me assure you, one individual can make a world of difference even, I might say, a different world.

Not so long ago, our tired and doubting nation was pointed towards a "shining city on a hill," and millions of people stepped forward to make the climb. We were suffering from the legacy of the Vietnam war, and our influence in the world was weak. At home, society was burdened by failed big government programs, and family savings had been drained by the double-whammy of inflation and unemployment.

Turning inwards was not an option. Change was needed. And that effort succeeded in reshaping America and the world — freeing up the power of the individual, revitalizing the economy, and lifting an oppressive, 40-year threat of superpower conflict.

Many people, public servants and volunteers, made it happen. And I'm proud to have had a small role. As assistant to the President at the White House, I worked to help bring about critical economic reforms. As Secretary of Transportation, I was privileged to serve an America whose people were more mobile than ever before. We battled the status-quo to get safety-belt laws and air bags in cars. We also changed laws and attitudes on drunk driving in a very personal mission for someone such as me, who lost an uncle at the hands of a drunk driver.

And believe me, getting something done in Washington wasn't always easy. Later, at the Department of Labor, I aimed a sledgehammer at the glass ceiling that holds down women

and minorities, a glass ceiling we still crash into from time to time! Let me show you my scars.

But when we worry about how far we have to go, it's valuable to remember just how far we've come. And when I think about that, I remember a trip I took in the summer of 1989.

As Secretary of Labor, I had gone to Poland to reach out a hand to Solidarity labor leaders. I walked through the shipyards of Gdansk with the labor leader Lech Walesa.

That August, the Soviet bloc was crumbling. In Moscow, the Communist Party's "perestroika" reforms had failed to halt economic and political collapse. At the beginning of 1989, Hungary had daringly voted to allow independent parties. The last Soviet troops pulled out of Afghanistan in February, ending a disastrous ten years of military occupation. By July, floods of East Germans were pouring into Western embassies, seeking to escape the Soviet world.

Just as I arrived in Warsaw, the Polish Parliament elected its first non-Communist prime minister in more than 40 years. Soon after the vote, I was invited to attend a caucus of members of parliament. Well now, I can't count the number of Congressional gatherings and hearings I've attended here in the U.S. But this simple gathering in Warsaw, so familiar an event in our free nation, felt electric. I won't ever forget it.

And let me tell you, these men and women were not self-doubters. They had no question in their minds about the importance of taking responsibility and action for their lives. They knew that the kind of leadership you have *does* make a difference, and that life on this earth does not get better unless we act on our values and our concerns.

Ten years later, the Soviet world is gone. Warsaw is no longer the namesake of a communist military pact, but the capital of a free nation — and a member of NATO, along with two other new democracies, Hungary and the Czech Republic. A grateful Walesa began his remarks to the U.S.

Congress in 1989 with these words: "We the People," I do not need to remind anyone here," he said, "where these words come from. And I do not need to explain that I, an electrician from Gdansk, am also entitled to invoke them."

Nowadays, there's a tendency to think that democracy was unstoppable. In fact, there was plenty of risk. In the East, it took forty long years of human-rights struggle; in the West, forty long years of a tough defense. The United States paid a high price in Korea and Vietnam. America's world role, its intentions, its commitments, were frequently challenged, especially on our campuses.

Change required leadership with the vision and the courage to stay the course. As Ronald Reagan told the British House of Commons in 1982, "It may not be easy to see, but I believe we live now at a turning point. We must be staunch in our conviction that freedom is not the sole prerogative of a lucky few."

Today, we face a new turning point, the turning of a new century and new millennium. And as we stand at this crossroads—in this era of political tumult, vast material wealth, rapidly changing technology, and global telecommunications — it is more important than ever that we be staunch in our convictions.

In the past months, I've traveled the country, hearing people's concerns and what they want from the century to come. And I'm glad to say I've met countless men and women who believe in our highest values and are determined to act on them.

For eight years I was honored to join thousands of Red Cross workers and volunteers who also have a passion for service. So do Notre Dame students — an outstanding 80 percent of your undergraduates volunteer for community service during college. Your valedictorian, Jennifer Ehren, is going into the Alliance for Catholic

Education, which helps train teachers for underserved areas in the South. Jennifer, one of my most satisfying experiences that I *ever* had was teaching. Good luck to you. You gave a wonderful speech and — I know your future students will be very lucky to have the chance to work with you!

The giving spirit, so much a part of the American character, was recently on display in the tornado-ravaged Midwest, where so many people from across the country reached out to help the homeless. We saw it, too, in Littleton, Colorado, where neighbors and friends have reached out to confront evil with good.

And we are seeing it today, in Southeast Europe, where the United States and its NATO allies are confronting the dangerous aggression of Serbian leader Slobodan Milosevic. His systematic, violent campaign to terrorize and destroy Kosovar Albanian communities has sent hundreds of thousands of refugees into flight. Behind them, Milosevic's forces have burned and looted homes, shot opponents, force-marched women and children out of cities, and herded fathers and sons to unknown fates.

Tragically, we've seen it all before. Seven years ago, as head of the Red Cross, I went to the Croatian-Bosnian border to inspect a transit station for Bosnians released from Milosevic's detention camps. The survivors reported beatings and torture; brothers and cousins shot; and young sisters raped.

Just weeks ago, I visited camps in Macedonia and spoke to refugees fleeing the slaughter in Kosovo. Of all the human crises I've seen, this is really one of the worst. It was foreshadowed in Bosnia. Where next, if we just look away?

"It is not dominoes we must be concerned with in the Balkans," the distinguished scholar Jeane Kirkpatrick has pointed out. "It is the contagion of mass murder. The only known antidote is the imposition of law and civilization."

Some wonder why America needs to be involved in this. Isn't it enough that we have groups like the Red Cross to handle humanitarian concerns? The answer is simple. Wherever America's national interests and our national values intersect, this nation must lead. Our free society and global economy require an environment that respects liberty and individual rights. If we are to shape a world that is open to our values and ideals and well-being, we must accept our leadership role.

"Dutiful stout arms, ready hearts, courage, ingenuity" — these are some of the virtues that Michael Novak has described as necessary for freedom to survive. They are personal virtues. They are virtues for a nation as well. And they all reflect a spirit of service to something larger than ourselves.

Let me close on a personal note. When I began public life, there were fewer role models than today. Not that many women found a welcome in the professions. I can still vividly recall my first day of class at Harvard Law School. I was one of 24 women in a class of 550. And a male student came up to me and demanded to know what I was doing there. In what can only be described as tones of moral outrage, he said, "Elizabeth, what are you doing here? Don't you realize that there are men who would give their right arm to be in this law school — men who would use their legal education?"

That man is now a senior partner in a very prestigious Washington law firm. And every so often I tell this little story around town. You'd be amazed at the number of my male classmates in high-powered Washington law firms who've called me to say, "Tell me I'm not the one. Tell me I didn't say that, Elizabeth!"

Well, times have changed. I know that you have many more role models than I did. But perhaps, fewer model roles. Fewer offices, public and private, that Americans point to as the highest ambition of their spirit.

There are many admirable Americans. But our institutions have been tarnished. It is the greatest wish of my career to help restore their luster. Join me. Make a commitment to public service — in whatever form it takes for you: citizen, volunteer, leader, or all of these.

I truly believe it is service to the public — that brings out the best in ourselves.

And graduates, may you live by the words of Teddy Roosevelt. These are favorite words of mine. This quotation hangs on the wall of my office: "We are face to face with our destiny, and we must meet it with a high and resolute courage. For ours is the life of action, of strenuous performance of duty. Let us live in the harness, striving mightily. Let us run the risk of wearing out, rather than rusting out."

Thank you so very much. God bless each and every one of you. Thank you very, very much.

Valedictory

Jennifer Ehren
May 16, 1999

Imagine our class dispersing from this place, but as we leave we must pass through a gate. The gatekeeper will ask us, "Who are you and what do you want to become?" These are questions I would like to address today.

We come from a place of great privilege. Notre Dame has given us a distinctive experience, it has allowed us to become part of a vast family of individuals and ideas, collectively bound by a commitment to excellence and integrity and guided by faith and humility. Notre Dame seeks to prepare students to exercise mature judgment, honorable behavior, and tolerance of others. In return, we students seek to possess a global conscience while preserving our university's religious and intellectual traditions. Some members of our community are involved in the arts, community service, and athletics, but whatever the activity, we attempt to uphold the positive ideals that Notre Dame has instilled in us. I guess you could say that we are a diversified group of individuals who have come together these past four or five years to engage in an intense learning experience: learning who we are, what we stand for, and what our passion is.

One thing we have come to realize at this institution is how imperative it is to take responsibility for our decisions, for our motives, and for our actions. This responsibility involves standing up for what we believe in. There's a stanza of a song that has become significant in my life: "You've got to stand for something or you'll fall for anything." We would not be here today if we did not stand for education and the responsibilities education confers. With Notre Dame's help, we have been privileged to have begun the process of educating ourselves so that we can take up the responsibility of educating others. However, Notre Dame is only the beginning. We need to search constantly for opportunities to learn, and

then to give back by teaching others. We are all teachers already: our actions, our beliefs, our faith, and our goals can be lived out in our everyday lives and thus become daily examples of how to be respectable, honest, and generous with our gifts. It is in this way of respect and honesty that we will become leaders worthy of following and individuals who will never cease learning how to be a better friend, better worker, better family member, and better witness of God's light to others.

Another thing we take away from Notre Dame is the importance of having compassion for those in need. We come from a place of profuse blessings, but have learning to note take our advantages for granted and to give back to the community. We have come to realize that we serve God by serving others. I am very excited that about 200 of us will devote the next couple of years to service work in underserved areas. But we do not have to devote years of our lives solely to service to give of ourselves. We can all do something which can be as simple as offering a smile to brighten someone's day or hugging someone to lessen their sorrow. Furthermore, we can fulfill our duty by merely remaining true to ourselves and our ideals. At the very least, we can feel a sense of accomplishment knowing we stood up for what we believed. Knowing the woes of society is not easy, for it calls us to action if we believe something is wrong. Ideals are personal but there are some things that are never right regardless of the people or institution that may accept such things. Discrimination is not OK, hatred is not OK, injustice is not OK, and taking another's life is unacceptable. We as human beings are called to live in communion with others. This means remaining true to ourselves but not being afraid of change, recognizing the uniqueness of others and embracing difference as an opportunity for continued growth. We will all face opposition in our lives, become discouraged, and perhaps feel that we cannot proceed. Never give up. There is nothing we cannot endure when we rely on others and God for support. Believe in the possibility and be committed to make that possibility

a reality. Above all, we must be witnesses of truth, love, and compassion in our new communities and always reflect a genuine concern for social justice.

But how can we do this? By recognizing the gifts of our education as a responsibility and approaching the world with humility. We do not have to go out to change the world in big ways. Instead, in the words of Mother Theresa, we should try to do small things with great love. Great opportunities cannot be sought out, but the small opportunities abound everywhere. Yet, these opportunities are not to be done solely to benefit us or make us "look good"; they are to be done because they are the right things to do. May we be mature enough to make the distinction. We must be strong in our convictions as we must be firm in our humility.

I started by asking questions of who we are and what we want to become. In formulating the responses to these questions, I realize that I am dealing with a paradox. In order for us to know who we are, or in the words of Father John Dunne, know what our heart's desire is, we must put ourselves in uncomfortable, humbling situations. To become grounded in ourselves, we must leave our comfort zone, only to return to that place of solace again, but this time, truly knowing who we are and for what we yearn. We will find that after recognizing our heart's desire, we become immune to tangling ourselves up in society's competitive nature; we will not accept the status quo without examining if we are truly happy and using our gifts to their fullest potential. One of my biggest fears is getting trapped into some way of living where I forfeit who I am and what I believe. But, but making ourselves uncomfortable, we can discover our deeply felt desire and muster the courage to pursue it. Upon commencing, may we have the strength to continually find ourselves and discover our heart's desire.

Until now, I have been addressing the students, but I'd like also to address our families, friends, and faculty on the students' behalf. Thank you so

much for all you have given us and for allowing this day to be possible. Personally, I know that I would not be here today were it not for my extremely supportive friends and family, especially my sister, Stephanie. All of you here took the extra minute to answer our questions, to explain the unknown, and to listen when we needed it. Thank you for giving us the courage, strength, and guidance to travel to this point. Please know that you will be part of our future travels, wherever life may take us.

In closing, I would like to offer my deepest congratulations to everyone here—we all responsible for this commencement ceremony. But most of all, congratulations to my fellow graduates whose years of hard work and optimistic determination have proved fruitful. May we journey ever on with the memories of this university close to our hearts.

Invocation

Brandon Roach

May 16, 1999

O Gracious Lord,
On this joyous occasion, this time
for accolade and recognition,
Let us not forget to whom all accolade
is due, to whom eternal recognition
is owed.

Keep us mindful for the rest of
our days,
That the beauty we see in each
other is a beauty seen in You,
That the knowledge we have come
to learn is a knowledge learned
from You,
That the true friendships we have
fostered have been friendships fos-
tered in You,
That all of our honors and all of
our achievements have been accom-
plished only with the grace and the
power of You.
For this we give You thanks.

O Divine Creator,
On this joyous occasion, this time of
fertile dreams and hopeful tomorrows,
Remind us that to those whom much is
given much is required,
And that we have been given much.
Help us to dream beyond our comfort,
to think beyond ourselves.
With the gifts you have bestowed upon
us and through your powerful grace,
Help us to create for our children
A world with less solitude and
more unity,
Less hatred and more understanding,
Less reason for fear and more reason
for hope,
Fewer hungry mouths and more
giving hands.
For this we ask Your help.

O Loving God,
On this joyous occasion, this moment
of love between family and friends,
Grant us the strength, the power, and
the courage to love you as you love,
Unconditionally and indiscriminately,
Our enemies as well as our families,
Our foes as well as our friends,
The defeated as well as the
triumphant,
The weak as well as the strong,

The sick as well as the vigorous,
The afflicted as well as the serene.
And in doing so, Lord, may we forever
and always love you.
For this we ask Your guidance.

Gracious Lord, Divine Creator, Loving
God, with gratitude and servitude, in
your glorious name, we humbly pray.

Amen.

Laetare Medal

Sir,

A disagreeable fashion in the modern academy sets religious belief and intellectual inquiry in reflexive opposition to each other. According to this fashion, faith may be indulged in polite academic company, but only grudgingly, and only as the barely permissible baggage of a brilliant, if eccentric, scholar.

We hope to flout that fashion today by honoring your teaching and research and writing and witness. In celebrating that interaction of faith and thought which is the very signature of your scholarship, we celebrate no mere eccentricity, but a potent means of contending with modernity and an invaluable signpost of the Kingdom.

You came to Notre Dame to pursue a master's degree in history, which you obtained in 1955. You joined our history faculty in 1959 and received your doctoral degree from the University the following year. When you were not teaching history, or chairing your department, or serving on one of any number of administrative or academic committees, you were breaking new scholarly ground by lecturing nationwide and by publishing such books as *Speaking of Diversity: Language and Ethnicity in 20th Century America*; *Keeping the Faith: American Catholicism Past and Present*; *Documentary Record of Early American Catholicism*; *Catholicism in America*; *contemporary Catholicism in the United States*; *The Conservative Reformers: German-American Catholics and the Social Order*; and most recently, *Contending With Modernity: Catholic Higher Education in the 20th Century*.

As the magisterial historian of American Catholic high education, you have set a rigorous standard of faith-inspired scholarships; as an interpreter of American ethnicity, immigration, intellectual and social history, you have won the praise of historians throughout Europe and the U.S. for your insights into the assimilation of diverse peoples into a truly national commu-

nity; as a professor and alumnus of our University, you have earned and enjoyed the love of your students and colleagues and classmates.

Your tenacious fidelity to the Catholic Church and to her intellectual life magnifies the witness of other great scholars and teachers of your generation and earlier ones at Notre Dame. Their witness—your witness—illuminates the life of Christ we long to share and spurs our faith into pursuit of understanding. In celebration of that witness, and in gratitude for that life, the University of Notre Dame confers its highest honor, the Laetare Medal, on one of its dearest sons, on

John Philip Gleason
South Bend, Indiana

Staff Awards

May 17, 1999

1999 SPECIAL PRESIDENTIAL AWARD

With a knack for finding simple solutions to complex problems, this woman is a go-to person for students, staff and deans alike. Often the first point of contact for students and their parents, she has an uncanny gift for names, which comes in handy in the University's largest college. A model of professionalism and organization, she further enhances her value to her colleagues by her willingness to take on any task that needs doing. A woman of strong faith and high ideals, she gives of herself literally through her regular blood donations, but her giving extends to a variety of other community needs, from befriending immigrants to teaching the illiterate to providing child care to single mothers. And all the while, for over 12 years, she has kept the Collegiate Office for Undergraduate Studies running.

We honor

Jean Roumell

1999 SPECIAL PRESIDENTIAL AWARD

When the heat and dust and unforgiving deadlines of summer construction descend on campus, this man is the calming influence. A prime mover—whether that means out with the old or in with the new—he ensure that buildings are ready for renovation when work crews arrive and ready for occupation when students return. For more than 17 years, his motto has been “whatever it takes,” even when that means shift changes or other schedule disruptions. “Honest,” hard working,” “dedicated,” “fair,” “committed” all are words that can be used to describe him. Off campus as well as on, whether in support of his church or of his public celebrations that cross denominational and community boundaries, he is a man of principle and high ideals.

We honor

James Peat

1999 SPECIAL PRESIDENTIAL AWARD

This administrator has managed to be an innovator even while playing it safe. Indeed, whether you're facing a tough climb, a slippery slope, or just trying to keep your head above water, this is the person to see. He keeps a treasured campus landmark attractive and vital so that students, faculty, and staff can do the same for themselves. A much awarded Red Cross and emergency room volunteer, he has certified more than a thousand Notre Dame students and staff in life-saving techniques—and he makes a mean bowl of chili. Most of all, he perpetuates a proud legacy—not just in the facility he manages, but, more importantly, in the University and religious communities he serves.

We honor

Br. Louis Hurcik, C.S.C.

1999 SPECIAL PRESIDENTIAL AWARD

From the beginning, this person has brought "high energy" to Notre Dame. Known for his intelligence, creativity, and innovation, he's a person with intuitive understanding of electrical and mechanical systems and equipment. Over more than 30 years of service to the University, he's trained graduate students in the use of state-of-the-art scientific technology and helped world-class researchers design and construct their laboratories. Many of the most complex and sophisticated facilities on campus—the anthropology and insect research labs, Galvin Life Science Center, the Book Preservation department and others—bear the stamp of his design and project skills. All four of his children hold Notre Dame or Saint Mary's degrees, and his community concern is demonstrated by his long-term involvement with Christmas in April.

We honor

Ron Erichsen

1999 SPECIAL PRESIDENTIAL AWARD

He's not in the drama department, but his willingness to assume "acting roles" is a demonstration of his total commitment to Notre Dame. Three times in recent years, he has filled critical gaps in his group's management team when attrition created temporary openings—and each time, he has accepted these extra duties in addition to his own considerable responsibilities. His value in these multiple roles is the product of 21 years of service to the University, and over that time he has won campus-wide respect for his comprehensive knowledge of our accounting and reporting systems. A man of far-reaching interests on campus and off, he teaches managerial accounting in the College of Business Administration and serves as the chair of the highly successful Center for the Homeless annual auction.

We honor

Vic DeCola

1999 SPECIAL PRESIDENTIAL AWARD

For over 10 years, this woman has carved an outstanding work record at Notre Dame by insisting that the students, faculty and staff she serves are not merely her customers, but actually her guests. In fact, some also are her employees, and students trained by her—like those she serves—have a tendency to come back for more. She brings a Spanish flavor to her work, serving as a volunteer translator for co-workers not fully comfortable in English. Sought out regularly for help and advice, she is as skilled in employee relations as in food service and as attentive to the needs of her colleagues as she is to dining hall detail. A devoted mother who also finds the time to organize retirement parties and baby showers for her Notre Dame "family," she indeed treats us all as her guest.

For this, we honor

Olga Rocha

Faculty Awards

May 18, 1999

1999 JAMES A BURNS, C.S.C., GRADUATE SCHOOL AWARD

Known as an exceptional scholar, teacher, mentor, and administrator, a scholar of American women's history and cultural history, her 1995 book, *Manliness and Civilization*, has been called a brilliant work of scholarship by the *Journal of American History*, and described as a model for other historians. Carrying her scholarship over into the classroom, she has helped students apply the innovative methods of gender history in areas often far removed from this field, such as environmental history and the history of medicine. She is a lively, focused, stimulating and respectful teacher and a tolerant, caring, responsive, and inspiring mentor. Her innovative approach as her department's graduate director has successfully readied students for the profession. There is perhaps no greater testimony to her many and varied contributions than the words of one of her students: "She has taught me how to be a professional historian. I hope that I can be as good a teacher and mentor to my students as she has been to me." To recognize the contributions of this scholar, teacher and administrator to graduate education, the University of Notre Dame du Lac confers the 1999 James A. Burns, C.S.C., Graduate School Award on

Gail Bederman

1999 REV. WILLIAM A. TOOHEY, C.S.C., AWARD

The William A. Toohey, C.S.C., Award for preaching honors one of the most natural and creative preachers on campus. At home in the Basilica, in a parish or in a residence hall, his stories and images speak powerfully to our students and to the wider community at Notre Dame, in South Bend and beyond. He has worked hard at bringing the Gospel to life for many people. Often his preaching leads to opportunities for him to serve as a leader in the formation of our undergraduate men and women. His preaching often touches on elements of social action and justice, urging people to understand their commitment as an effort to touch the lives of roommates and classmates, of fellow parishioners and of all people in need of a word of encouragement, a cause to pursue or an injustice to be righted.

The 1999 William A. Toohey, C.S.C., Award for Preaching is given to an articulate and bi-lingual member of the Congregation of the Holy Cross.

David Scheidler, C.S.C.

1999 REV. WILLIAM A. TOOHEY, C.S.C., AWARD

The William A. Toohey, C.S.C., Award for Commitment to Social Justice is offered to a woman who has dedicated her years of service on campus to the improvement of town-gown relationships in the context of social action and volunteer services. Through many years of dedicated services, she has trained service commissioners in the residence halls and coordinated the many unknown and unheralded but effective efforts organized in the residence halls to serve people in need in South Bend. An effective teacher and mentor to the students and community partners, she has collaborated with many people on campus over the years of her service, in pursuit of a community that is more just, more at peace and where the needs of poor and needy children are served because of her hard work.

The 1999 William A. Toohey, C.S.C., Award for Commitment to Social Justice is given to a person who has served God on two continents and through Notre Dame's Center for Social Concerns, and who will now spend a lot of time with her grandchildren, and pursuing a writing career.

Kathleen Royer

1999 REV. PAUL J. FOIK, C.S.C., AWARD

After many years of service to the Notre Dame Libraries in the traditional library fields of technical services, reference and collection development, this committed librarian recognized the critical importance of creative fund raising and public relations. The ever-increasing number of endowment plaques adorning the Hesburgh Library concourse testify to her successful collaboration with University Development in winning the funds that make Library progress possible. Whether by her editorial work on library publications or by her willingness to take on very public activities calling for imagination and sensitivity, she continually seeks ways to make the Libraries' collections and services better known and appreciated. Her contributions extend to the equally critical task of building the Libraries' Russian and East European collections. An unwavering commitment to librarianship, an energetic and well-organized pursuit of goals, and a generous and cooperative spirit characterize the 1999 winner of the Paul J. Foik, C.S.C., Award.

Katharina J. Blackstead

1999 THOMAS J. MADDEN TEACHING AWARD

Whether in a seminar of twenty or a class of over three hundred, this amazing professor and intriguing lecturer moves about the room with extraordinary energy, engaging the students, awakening their senses and capturing their interest while inspiring them to think and discover for themselves. As one student put it, "not a peep out of anyone for fear they might miss something profound and important." Approachable and accessible inside and outside of class, this brilliant man and excellent communicator can also be light hearted and funny, using his sense of humor to make learning a pleasant experience. He is always willing to talk to any student about any topic, whether it be philosophy or Kosovo or bookstore basketball. Perhaps his most impressive quality is that his abiding enthusiasm for his discipline prompts a similar interest and excitement in his students.

William Ramsey

1999 JOHN "POP" FARLEY AWARD

While this educator was always on hand to congratulate students who took the spotlight for academic achievements, sports awards, sell-out Variety shows, speaker programs, social functions, and a long list of personal accomplishments, he also had another challenge waiting for them. For 14 years this man never let go of his conviction that Notre Dame students needed to experience firsthand what it meant to be a Christian. Each Monday night Keenan Hall men prepared dinner for the residents of Dismas House, every night they heard about the Center for the Homeless, the L'Arche community and the Catholic Worker House. Stories of those in need were always part of his Sunday liturgy and the collections taken, however big or small, were passed on to such groups as the Women's Care Center, Farm Workers, and Aids Ministry. When liturgical celebrations marked special anniversaries, large photos or art renderings of modern Christian heroes and heroines, as well as martyrs

of our age, would appear for all to see. Their stories were told: Dorothy Day, Archbishop Romero, Martin Luther King, the American Missionary women killed in El Salvador, Mother Theresa, to name a few. Among his many other contributions, this educator, this rector stressed Christian service as the most distinguishable aspect of his Keenan fraternity. As one resident put it, he's "the glue that holds Keenan together; he's the spiritual center of the hall."

Br. Bonaventure Scully, CFX

1999 FACULTY AWARD

This 1957 Domer has distinguished himself in all areas of scholarship. As a researcher, he is known from New York to Tokyo, London to Hong Kong, and Frankfurt to Sydney. The author of over fifty major research articles, he has served as president of both major academic associations and global practitioner organizations. As teacher he is a legend to almost a generation of Notre Dame students. The author of his discipline's leading textbook, he has won teaching awards at every level. His reputation as a hard-masterr is evidenced by student evaluations that regularly rate his class as one of the most difficult on our campus. Despite the difficulty of the course, these same students rate him as an outstanding instructor who embodies the best of the professoriate: challenging but inspirational, demanding yet fair, professional yet caring. As an administrator he leads by example working tirelessly on the task at hand. From Dean to Chairholder to committee member he has always served with distinction. Tonight we honor a gifted and respected colleague who began his professional career trading securities for Goldman-Sachs and who has made the study of financial markets his life's work.

Frank K. Reilly

1999 REINHOLD NIEBUHR AWARD

The Notre Dame and Saint Mary's communities have benefitted from the presence of this couple for over 40 years. Their kindness continues to be a model for Christian family life. In addition to raising seven children, they have befriended, fed, and supported literally hundreds of others, especially the young, the old, the frightened, the sick, and those who are alone. An accomplished poet, she has for years taught courses in literature at St. Mary's College. Known for her compassion and concern, she has often gone beyond her ordinary duties to offer advice and comfort to her students. His writings examine ways in which the Christian tradition of the transcendence of the human person can come to life in modern pluralist societies. Virtually all of his extensive scholarship, including six of his eight books, deals with questions of Christian social ethics, particularly as that ethic is brought to bear on the preferential option for the poor and the work of lawyers in modern America. Having spent one summer practicing with the Legal Services Program in Northern Indiana and never unwilling to assist on cases at our Legal Aid clinic, he developed the Group Alternative Live-In Legal Education Experience at the Law School. GALILEE, as it is known, has acquainted hundreds of Notre Dame law students with the legal problems of the urban poor in ways impossible to learn in the classroom. Collectively, their lives and writings have blessed Notre Dame. We confer the Reinhold Niebuhr Award on

Robert and Jeanne Rodes

1999 GRENVILLE CLARK AWARD

This teacher of legal writing knows that "care" is a verb—and an active one. She demonstrates that she cares through her public-interest activities. For years, under her dedicated direction, the GALILEE program has enabled budding Notre Dame lawyers to ride with police officers in high-crime areas, meet with public defenders, visit homeless centers and correctional fa-

cilities and, in general, confront the many ways in which law intersects with the real lives of real people—the urban poor. In papers and classrooms, students then explore the relevance of their GALILEE experience to their professional aspirations. Through her stewardship of GALILEE, her tireless efforts to fund students taking on public-interest positions, and her work with both the Public Interest Law Foundation and the Women's Legal Forum, she testifies eloquently to the proposition that morality and law can mesh and that, indeed, a Christian can also be a lawyer.

Theresa Godwin Phelps

1999 PRESIDENTIAL AWARD

The George and Winifred Clark Professor of Chemistry and Biochemistry, he is a synthetic organic chemist, an expert in the use of natural amino acids to make new synthetic antibiotics and iron binding molecules. He is concerned with the major problems of bacterial resistance to the current range of antibiotics and in developing strategies to extend their effectiveness. His scholarship and teaching deserve the highest praise and are honored here with the bestowal of a 1999 Presidential Award.

Marvin J. Miller

1999 PRESIDENTIAL AWARD

His passion for chemistry is contagious. As a researcher his investigations into the dynamics of interactions of ions with surfaces, chemistry that has applications in such diverse areas as the design of materials for spacecraft and the etching of electronic components has won him renown. As a teacher he is legendary, a winner of the Madden Award and a recently named Pew Scholar by the Carnegie Foundation. He is a most worthy recipient of a 1999 Presidential Award.

Dennis C. Jacobs

1999 PRESIDENTIAL AWARD

He came to Notre Dame first as an undergraduate, left to become a Rhodes Scholar, and earn a Yale Ph.D., before returning as a member of the faculty in 1961. In the nearly four decades since then he has been distinguished for his record as a Madden and Sheedy award winning teacher and for absolutely extraordinary service to the English Department, the College of Arts and Letters, and the University; among many accomplishments he was a founder and director of the Arts and Letters Core course, Director of Freshman Writing, Chair of the Rhodes selection committee, and Director of a previous incarnation of the Honors Program (the Committee on Academic Progress). Notre Dame would be a different place were it not for his tireless service. It is with great pleasure we honor

Donald C. Sniegowski

1999 PRESIDENTIAL AWARD

A member of the Department of Theology who joined the Notre Dame faculty in 1989, this scholar of the New Testament and of Hellenistic Judaism currently serves the department as Director of the Ph.D. Program in Theology, and serves the University as Chair of the Academic Affairs Committee of the Faculty Senate. A dedicated teacher, tireless researcher, and committed University citizen, we honor

Gregory E. Sterling

1999 PRESIDENTIAL AWARD

Since coming to the University in 1980 this thoughtful, collegial, academic has advanced through the ranks from assistant professor to professor and chair of the Department of Psychology. Her commitment to students and to issues of diversity is apparent in all she does. For example, her research on the "zone of proximal development" with Head Start Children in South Bend is coupled with distinctive service to their teachers, her work in the South Bend community on Academic Success

Among Chicanos was funded by the National Institute of Health, and the development of her course Race Talk, was funded by the Lily Foundation. She has received both the Sheedy Award for excellence in teaching in the College of Arts and Letters and the Burns Award from the Graduate School for excellence in graduate education. For her many exemplary contributions to her discipline, her department and to Notre Dame we honor tonight

Jeanne D. Day

1999 PRESIDENTIAL AWARD

As Director of the Minority Engineering Program, her dedicated service to minority students in the College of Engineering and her leadership and creativity in establishing novel outreach programs for grade school students in the State of Indiana has won widespread recognition. Under her direction the Minority Engineering Program has had a significant impact in developing a greater interest in the engineering sciences among students from minority groups. We honor this special person with a 1999 Presidential Award.

Joy Vann-Hamilton

1999 PRESIDENTIAL AWARD

To think that this one man has oversight of several of the most complex and stressful components of the Academic Year. To think that without his efforts enrollment, registration, grades, and commencement would become forbidding. Because he handles all of these in a friendly, humane, and dignified manner and because he makes all of our jobs and lives that much easier, his outstanding service in support of faculty and students at Notre Dame is truly award winning.

Harold L. Pace

1999 PRESIDENTIAL AWARD

She has combined her background in statistical physics and an understanding of the quantum mechanics of solids to provide new ways of thinking about atomic ordering in semiconductor alloys. This work has given experimentalists new insights into growth and fabrication of new and novel semiconductor devices. In addition to her ground breaking research, she is also a very capable administrator whose attention to detail has never once flagged over the last eight years as associate dean in the College of Science. For her combined acumen in scholarship and administration, we bestow the 1999 Presidential Award on

Kathie E. Newman

1999 PRESIDENTIAL AWARD

This faculty member is an excellent researcher, an exceptional teacher, and an energetic and capable administrator. He has engaged in all these activities with a sense of humor and modesty that has endeared him to his colleagues. A key contributor to the research and teaching mission of the University and the College of Business Administration over the past twenty years, we honor Associate Dean

William D. Nichols

1999 PRESIDENTIAL AWARD

An outstanding researcher whose recent work on applying control theory to mitigating the impacts of natural hazards has gained recognition worldwide. An energetic and devoted teacher, he received this year's Outstanding Teacher in the College of Engineering for his rigor in the classroom and his concern that students work to their highest potential. This scholar teacher has won the praises of his colleagues and his students as an exemplary role model. Tonight we confirm that opinion with the bestowal of a 1999 Presidential Award.

Michael K. Sain

1999 PRESIDENTIAL AWARD

For the past twenty-one years this special individual has served as rector in Morrissey Manor and Fischer Hall. Over that time he has been unflagging in setting an environment where pride, unity, respect, and concern for others are the norm. A model servant-leader known for his approachability, he has had a tremendous and positive influence on the many students who have lived under his guidance and example.

Br. Edward C. Luther, C.S.C.

Faculty Promotions

To Emerita or Emeritus

Joseph Blenkinsopp
Theology

Donald P. Costello
English

Richard W. Fessenden
Chemistry and Biochemistry

Garabet J. Gabriel
Electrical Engineering

Maureen Gleason
University Libraries

Richard P. Johnson
College of Business Administration

Douglas Kinsey
Art, Art History and Design

James R. Langford
University Press

Ward C. Martin
English

James S. Phillips
Music

Karamjit S. Rai
Biological Sciences

Francis H. Raven
Aerospace and Mechanical
Engineering

James E. Robinson
English

Donald Sporleder
School of Architecture

Andrzej Walicki
History

Charles Wilber
Economics

To Associate Professional Specialist

Yves L. Auriol
Physical Education

Louis J. Berzai
Computer Applications Second Major
College of Arts and Letters

Kimberly B. Flint-Hamilton
College of Arts and Letters

Francis J. McCann
Physical Education

Michelle A. Murphy
Biological Sciences

Diane M. Scherzer
Physical Education

Richard B. Strebinger
Chemical Engineering

To Professional Specialist

Douglas E. Bradley
Snite Museum of Art

Kenneth N. Garcia
Institute for Scholarship in the
Liberal Arts
College of Arts and Letters

Sandra Harmatiuk
First Year of Studies

Ruthann K. Johansen
Core Course
College of Arts and Letters

Albert H. LeMay
Kellogg Institute for International
Studies

Louise Litzinger
First Year of Studies

Rebecca S. Mela
M.B.A. Program
College of Business Administration

Dennis W. Moran
Review of Politics
College of Arts and Letters

Ellen D. Rogers
Office of Research
Graduate School

To Assistant Librarian

Joseph T. Ross
University Libraries

To Associate Librarian

Thurston D. Miller
University Libraries

To Research Professor

Joachim Goerres
Physics

To Associate Dean

James E. McDonald, C.S.C.
Law School

Janice M. Poorman
Graduate School

To Associate Professor and Tenure

Albert-Laszlo Barabasi
Physics

Jay B. Brockman
Computer Science and Engineering

Peter C. Burns
Civil Engineering and Geological
Sciences

Jeffrey L. Feder
Biological Sciences

Jeremy B. Fein
Civil Engineering and Geological
Sciences

Qing Han
Mathematics

Michael L. Hemler
Finance and Business Economics

Byung-Joo Lee
Economics

James J. Mason
Aerospace and Mechanical
Engineering

Carl F. Mela
Marketing

G. Felicitas Munzel
Program of Liberal Studies

Hugh R. Page Jr.
Theology

Gabriel A. Radvansky
Psychology

Laura A. Carlson Radvansky
Psychology

Steven R. Schmid
Aerospace and Mechanical
Engineering

Slavi C. Sevov
Chemistry and Biochemistry

D. Katherine Spiess
Finance and Business Economics

Ann E. Tenbrunsel
Management

To Tenure: Associate Professor

Carolyn R. Nordstrom
Anthropology

John H. Robinson
Law School

To Professor

R. Scott Appleby
History

Ani Aprahamian
Physics

Nicholas R. Ayo, C.S.C.
Program of Liberal Studies

Peter H. Bauer
Electrical Engineering

Craig J. Cramer
Music

Malgorzata
Dobrowolska-Furdyna
Physics

Leonid Faybusovich
Mathematics

Bei Hu
Mathematics

Samuel Paolucci
Aerospace and Mechanical
Engineering

Ramachandran Ramanan
Accountancy

Joachim J. Rosenthal
Mathematics

Timothy R. Scully, C.S.C.
Government and International Studies

Anthony S. Serianni
Chemistry and Biochemistry

Flint O. Thomas
Aerospace and Mechanical
Engineering

Jay H. Tidmarsh
Law School

Joel E. Urbany
Marketing

To Endowed Professor

Karl Ameriks
McMahon-Hank
Professor of Philosophy

Hafiz M. Atassi
Viola D. Hank
Professor of Mechanical Engineering

Hsueh-Chia Chang
Bayer Corporation
Professor of Engineering

John G. Duman
Martin J. Gillen
Professor of Biological Sciences

Nathan O. Hatch
Andrew V. Tackes
Professor of History

Julia F. Knight
Charles L. Huisking
Professor of Mathematics

Michael Pressley
Notre Dame
Professor of Catholic Education

Thomas F. Schaefer
KPMG Professor of Accountancy

W. Robert Scheidt
William K. Warren
Professor of Chemistry and
Biochemistry

Eugene C. Ulrich
Rev. John A. O'Brien
Professor of Theology

James C. VanderKam
Rev. John A. O'Brien
Professor of Theology

Catherine H. Zuckert
Nancy Reeves Dreux Professor
of Government and International
Studies

Michael P. Zuckert
Nancy Reeves Dreux Professor
of Government and International
Studies

To Endowed Dean

Patricia A. O'Hara
Joseph A. Matson
Dean of the Law School

University Committee on Libraries

February 11, 1999

The meeting was called to order at 7:30 a.m. at the Morris Inn dining room by Chairman Harvey Bender. Jo Bessler volunteered to take brief minutes in Melodie Eiteljorge's absence.

Director's Report:

Jo Bessler reported that a member of the Libraries' Systems staff has developed a new log-on process to speed access to the online catalog from the library's public work stations. After a review by the User Services department heads, technical staff will quickly begin loading this process on selected public work stations. Because this loading must be done on a station by station basis, the implementation will be scheduled over several weeks.

Jennifer Younger announced that thanks to the initiative of Carole Richter and Maureen Gleason, the library has been accepted as a member of NERL, the Northeast Research Libraries Consortium. This Consortium is primarily devoted to securing licenses for electronic products.

Harvey Bender suggested that there should be a White Paper describing the advantages/disadvantages of NERL and/or of consortial relationships in order to alert the campus community to the value of such groups. Jennifer agreed this would be useful and said she will pursue this job.

Jennifer Younger described recent progress on library renovation planning. The architects have met with individual department heads and are gathering data on staff space needs. They will do a rough draft of a master plan which will sketch possible space allocations for collections, staff, and users in very broad strokes. Although the master plan will design the use of space only in the Hesburgh Library, the allocation within Hesburgh will take into account the needs of the branch libraries for housing collections or services.

Discussion:

Maureen Gleason is coordinating the library's efforts to estimate collection growth for space planning. An essential issue is the future distribution of resources between print and electronic format, which is the reason for putting a discussion of faculty and student use of electronic resources on the agenda.

A list of some of the library's electronic journals was distributed as background information.

The discussion started with the question of to what extent e-journals can substitute for print. Faculty mentioned they use electronic journals and appreciate the convenience of desktop delivery. However, the library needs to do more on two fronts—publicizing the e-journal titles to which we have access and acquiring titles now available in e-format.

The value of e-journals varies from discipline to discipline. In many disciplines, the premier journals are not yet available in e-format or (if so) are not yet listed as "owned" by the library in that format. It would be helpful to track use on a title by title basis.

Jennifer asked what governs the continuing need for access to journals in print when they are available electronically. Habit plays a role but so does type of use. People find it easy to browse through print volumes. In many cases, users rely more on electronic access when searching for a specific article than they do when browsing through many volumes of a serial. Also, the quality of what is being read can differ between print and electronic. Sometimes, the images and graphics are not clear on-line; the quality depends on one's individual viewing/printing equipment. Downloading is very time-consuming and may be a factor in using an item already in print.

For future use of information in electronic format, printing is a key factor, particularly questions of cost. Who's printing? When? Where? Who's paying?

There is no decrease yet in the number of print monographs and serials. The number of print titles may be growing at a slower pace than in the past, but certainly there is no overall decrease yet in print titles.

In the long term future, the preservation of digital data is a concern. There will be large scale needs for refreshing data. We expect that professional societies and organizations acting on behalf of libraries and universities will play a role in archiving electronic information. The preservation of data links between systems will demand more coordination and resources than any one library can supply, requiring that archiving in the future be done cooperatively and consortially.

Committee members discussed the impact of electronic access on the quality of research. All see students relying on e-literature and believe that faculty and librarians must help students evaluate sources. The question arose whether scholars will only care about e-citations and other forms of publications will be overlooked. Others believed that researchers will be guided first by the reputation of the journal, not by its format. Electronic versions of journal titles may replace all backruns of journals. All foresaw a future with mixed formats, fewer print serials, and more space for teaching and using electronic resources.

As the meeting ended, Maureen Gleason answered a few inquiries about specific publishers and titles—highlighting the fact that the price for e-access is affected by a library's paper subscriptions, number of users, and involvement in consortia.

The meeting ended at 8:45.

Respectfully submitted,

Joanne Bessler

University Committee on Libraries

March 4, 1999

The meeting was called to order at 7:30 a.m. the Morris Inn by Chairman Harvey Bender. Also in attendance were Robert Coleman, Kelly Gritten, Christopher Hamlin, Philip Johnson, Alan Krieger, Larry Rapagnani, Laurence Taylor, Jennifer Younger, guest Joanne Bessler and Secretary Melodie Eiteljorge.

The minutes of the meeting of February 11, 1999, were approved as written.

The first order of business was to seek volunteers for this year's Foik Award Committee. Prior to the meeting, Bender agreed to serve as chair. It was noted that the past three recipients of the award are automatically members of the committee. Those are Stephen Hayes, Charlotte Ames and Dwight King. Coleman agreed to serve as a faculty representative, and Gritten agreed to serve as the graduate student representative.

Younger reported that she is working on budget planning for next year. She hopes to add additional faculty and staff positions and will report further at the April meeting.

Bender recalled that at one time there was concern about the salary and benefit scale for library faculty. He asked whether we have caught up. Younger replied that we looked at this issue last year and found that the average salary by rank is now slightly over the national average. However, at the full librarian level, which is our top rank, Notre Dame is still under the national average. This is an ongoing concern. Our ranking varies slightly from year to year as people leave and new people are hired.

Younger reported that the implementation of Aleph continues to move forward. At least two other institutions are seriously considering Aleph in choosing a new system. An improved

logon has been set up in the library, and NT2@ND should also help in reducing the amount of time to log on to Aleph.

In regard to renovation, the Academic Affairs Committee of the Faculty Senate earlier had asked about forming another committee. Rather than appointing a committee at this time, Younger suggests using focus groups again to gather feedback to bring back to the University Committee on Libraries (UCL) in May. The Provost's Advisory Council is another source of feedback. In addition, Younger can meet again with the Academic Affairs Committee for continued input from them. This could result in an additional meeting for UCL.

Bender noted that the group talked earlier about inviting a representative from Faculty Senate to join UCL for discussions. Younger suggested that we could follow through on that for the April meeting. Bender agreed that it would be difficult to form another committee, particularly at this time of year. Younger will pursue suggested alternatives.

Bender asked about the impact of the new bookstore, with its lounges, on library use. Younger replied that the lounge area at the bookstore is small but will provide a comfortable environment for coffee and reading. Krieger noted that at certain times students will have to share the space in the bookstore with others, particularly during football season. Coleman agreed that the library may turn out to be a haven during busy times on campus. Hamlin noted that the tables at the bookstore are small and high, and this discourages lounging.

In terms of social space, Gritten noted that the new Burger King in combination with extended hours has seemed to increase use of LaFortune. Younger responded that it is good to know about that, because LaFortune is in proximity to the Hesburgh Library. Bessler suggested that we could check turnstile counts and compare with counts from last year.

Younger distributed a print-out of the Libraries' Space Planning Committee assumptions. This document is available on the Web at: <http://www.nd.edu/~renovate/documents/assumptions.htm>.

She noted some particular points: "We will create an integrated service environment for library and information resources and information technology." She stated that we are still in the discussion stage as to how we might do this. It is important to have a space where students can get assistance with all kinds of questions in proximity. Also, the libraries are assuming that the amount of information published in digital form will increase steadily in the next 15 years. We will go forward on the assumption that print will not always be required as a backup. Physical growth of collections will continue, but at a slower rate.

Hamlin asked if it is easy to predict what resources will become digital. Younger reported our approach will be fairly straightforward. There are two basic levels at which to begin, monographs and journals. Within journals future predictions are within discipline and publishing trends in each field. We will not be 100% accurate, but we can make reasonable predictions as to where the most and least physical growth will take place between 2000 and 2015.

In terms of making decisions, where there are choices librarians work with faculty and academic departments and make decisions about what to buy electronically.

Bender asked about the number of students who own their own computers. At some institutions it is required that students bring a PC. He asked if the Office of Information Technology (OIT) has long-range plans to implement such a policy or to set up a rental program. Younger replied that this has been suggested, but she doesn't think it will be implemented for a couple of years. It comes into the library's plans in terms of providing more wiring and less computers. Some institutions are moving to a new wireless system.

There was further discussion about library space and areas that are not considered part of the library. These include the auditorium, the faculty lounge and the President's lounge. Bender asked about the location of the Rare Book Room. Younger replied that the location is good, although it needs expansion and better environmental control. Bender inquired about how it might be expanded. Younger replied that it could be expanded downward into the basement or even upwards into the area now occupied the audio/video.

Younger stated that the architects feel some problems could be solved through rearrangement of existing departments and areas on the first and second floors. Coleman noted that periodicals/microtext is an unusual space and that it has grown. Younger noted that at the University of Chicago they found that tables for four are not utilized except during exam times. Otherwise one or two people generally sit at a table.

Coleman noted that many newspapers are now producing text on the Web. Younger responded that we have dropped some subscriptions that are available online. Gate counts are declining. Online searching provides good access to specific authors or subjects. Browsing capabilities should become better over time.

Gritten asked if we will continue to shelve bound journals. She noted that in some places current and past issues are housed in the same place. Younger replied that integrating bound journals with current journals is something we haven't really considered, but it is a possibility. Bender observed that in the Life Sciences Library the journals are placed around the room and that bound journals are moved out after ten years because of space problems.

Younger also distributed a listing of proposals and requests for the renovation. She noted that Roger Jacobs, Law Library, is asking for shelving space. The University Archives will also submit a proposal for additional space.

Younger invited members of the committee to attend a Symposium on Learning in Libraries which was scheduled for March 10 at McKenna Hall.

Under "old business," Coleman asked about the status of cataloging the Snite Museum collection. Younger replied that this is on hold because of the search for a new museum director. We are also in the process of defining a database librarian position who, at some point, can work with the Snite.

There being no further business, the meeting adjourned at 8:45 a.m.

Respectfully submitted,

Melodie Eiteljorge
Secretary

University Committee on Libraries

April 8, 1999

The meeting was called to order at 7:30 a.m. the Morris Inn by Chairman Harvey Bender. Also in attendance were John Adams, Kelly Gritten, Roger Jacobs, Philip Johnson, Alan Krieger, Larry Rapagnani, Laurence Taylor, Jennifer Younger, guest Joanne Bessler and Secretary Melodie Eiteljorge.

The minutes of the meeting of March 4, 1999, were approved as written.

Director's Report: Younger thanked those members of the group who served on the Foik Award Committee. She announced that the graduate student cluster is now in operation on the 11th floor of the Hesburgh Library.

Renovation Update: The architects for the renovation were scheduled to visit on April 12 and 13. Younger reported that they would meet with the expanded Space Planning Committee and some campus administrators. At this stage they are trying to get a sense of how many square feet are needed for various functions. She noted that Shepley Bulfinch Richardson and Abbott were hired to develop the master plan with later determination to be made on the building renovation project.

Johnson asked if there is any chance that we could expand the Hesburgh Library building. Younger replied that this is not an option. Bender asked if it might be part of the planning process to say that there simply is not enough physical space in the building and that we must consider physical expansion. Younger agreed that this might be a possibility.

Rapagnani suggested that, if the physical space is not sufficient, we should consider expanding to other areas of campus. In some ways we are already doing that with the branch libraries.

Jacobs raised the issue of expanding into space that is currently occupied by other offices. In regard to that, Bender asked what percentage of the building is occupied by non-library offices. Younger responded that she would check on that figure and report back at the next meeting.

In regard to the 14th floor, which is usually used for public relations events, Adams suggested that the press box in the stadium has now taken over much of that function.

Rapagnani asked about the future of the computer cluster. Younger replied that we will work collaboratively with OIT in exploring options on location, size, etc. We are also looking at the possibility of more study rooms.

Bender asked if it is fair to state that all the branch libraries are overcrowded. Younger replied that this is true, with the exception of architecture. The committee is making the assumption that branches, particularly for the sciences, will have a steady rate of growth and that the overflow will go to the Hesburgh Library. This results in additional pressure. Adams noted also that there has been a tremendous growth in faculty. He feels that to some degree digitizing will help.

Johnson asked about off-site storage. Younger responded that this is something we expect to emerge as a future option for expansion.

In planning for a 15-year period, which would take us to 2015, Jacobs noted that the standard prediction for growth in libraries has been 100% every 16 years. Yet our estimates are lower than that. He suggests that either we have a high expectation that we can digitize and discard, or our predictions are wrong. Younger agreed we will need to monitor annually the physical growth in collections and to evaluate trends in electronic archiving of journal literature particularly. Secure electronic archiving is expected to decrease the rate of physical growth.

Adams asked if off-site storage refers literally to off campus or whether it would be on University property.

Younger replied that it would probably be on campus, possibly north of Douglas Road.

Jacobs noted that we already have some examples of off-site storage with branches transferring material to the Hesburgh Library. The law library, however, does not have that experience. He asked Adams about the disadvantages and impact of transfers in the branches.

Adams replied that sometimes it can be significant in disrupting planned activities. Generally, one develops the habit of photocopying what he thinks he might need in the future. It impacts graduate students in particular. Bender noted that it also varies according to discipline. Taylor noted that going to the Hesburgh Library for material is different than having it in dead storage.

Budget Update: Younger next reported on the 1999-2000 budget. The University has reorganized funds from the Colloquy. We have allocated for five new faculty positions and some staff positions. In addition, Human Resources worked with the libraries on a market survey and adjustments were made in some staff salaries.

Currently there are four searches in process. The first is to fill Maureen Gleason's position since she will be retiring at the end of June. Others are: financial operations manager, rare books librarian, and systems librarian. There will be a fifth search for a social sciences numeric data position.

Confidentiality of Library Circulation Records Within the Notre Dame Community: This issue was raised because of a complaint from a faculty member regarding circulation records. Younger explained that the American Library Association (ALA) is active in this in two areas: access to information and a code of ethics for libraries. ALA's policy is to maintain total confidentiality for all library circulation records.

Bessler reported that this issue came up nine years ago. At that time there was a long-term policy of sharing circulation records because of a history

of informality at Notre Dame. When circulation records were in print form, they were very accessible and people were accustomed to that level of access.

When the issue was raised in 1990, it was brought to the University Committee on Libraries (UCL) for discussion. Bender recalled that those discussions were very thorough. Bessler explained that at that time the committee recommended that we change our policy to one of total confidentiality to conform with ALA policy. However, as we prepared to implement the new policy, there were a number of complaints, particularly from branch library users, who preferred to continue to share information. As a result, there was a compromise. A new policy was implemented stating that anyone who wished to have their records kept confidential, even within the Notre Dame community, could do so by submitting a request to the circulation department. Never have records been given to anyone from outside the University. The new policy was widely publicized at the time, and flyers were kept posted at all circulation points.

That policy is still in place. However, many people, particularly new people, are not aware of the policy. There have also been occasional oversights.

Bender observed that it seems complaints have been infrequent under the new policy and that in general the compromise was successful.

Gritten noted that people coming here from other libraries would expect confidentiality since that is the ALA standard.

Taylor suggested that one possibility might be to switch the default of the policy. Thus, those who are willing to have their records made available to other members of the University community would alert circulation to tag their record as such. Bessler stated that this is an interesting concept and agreed that it has merit.

Jacobs agreed that he would support changing the default. However, he feels we should consider how many people would be inconvenienced by the switch. In the law library, the staff calls patrons if someone wishes to retrieve a book rather than giving out the name. Jacobs observed that we would not want patrons to give books directly to another user.

Gritten noted that currently charges are not assessed for someone who does not submit to a recall. Younger replied that she is aware of this but that it is temporary because of the new system implementation. She noted that we are in the process of refining the recall process. One question is whether or not people read e-mail, since sending notices electronically is very efficient.

Krieger stated that the desire to share information is not specific to the branches. In theology, for instance, a number of people are chasing a small number of copies of some material. He is sympathetic to complaints, but he feels we should be cognizant of the impact in switching the default. We would need to provide a great deal of publicity.

Bessler noted that a number of approaches might be needed, including more aggressive retrieval for recall.

Because this is a complex issue, Bender asked that library representatives conduct some further study and bring their findings back to the committee. This could include surveying policies of other schools. Bessler agreed that she will bring back a report by May. Meanwhile, she will inform the faculty member who made the complaint that the committee is in the process of reviewing the policy.

Other business:

Younger reported that we are now a member of the Northeast Research Libraries Consortium (NERL). In response to an earlier suggestion, she will write a brief white paper on the value of this consortial relation to publish as an addendum to the minutes.

Gritten noted that some computers in the Hesburgh Library no longer link directly to outside catalogs. Bessler replied that it is possible to link but the route is different. This was done intentionally so that certain computers would be designated for use of Aleph. She will look into this, however, and determine what action should be taken.

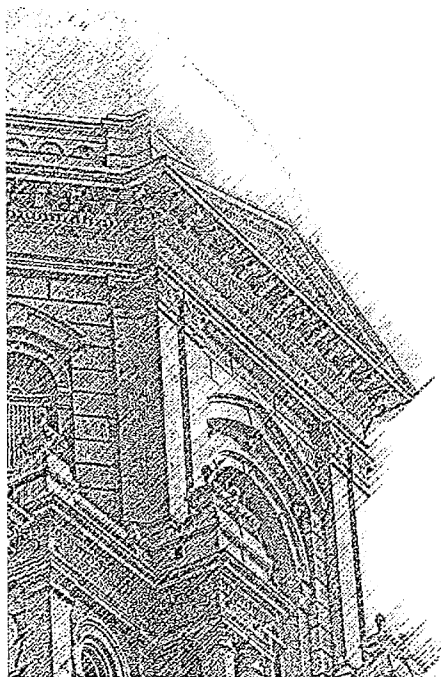
Younger reported that the University of Iowa and McGill University Libraries have selected Aleph. Representatives from Cornell have scheduled a visit to look at the system.

There being no further business, the meeting adjourned at 8:45 a.m.

Respectfully submitted,

Melodie Eiteljorge
Secretary

Notre Dame Report



Volume 28, Number 18
July 22, 1999

Notre Dame Report is an official publication published fortnightly during the school year, monthly in the summer, by the Office of the Provost at the University of Notre Dame.

Melissa Pluta, Editor
Publications and Graphic Services
502 Grace Hall
Notre Dame, IN 46556-5612
(219) 631-4633
e-mail: ndreport.1@nd.edu

© 1999 by the University of Notre
Dame, Notre Dame, IN 46556.
All rights reserved.