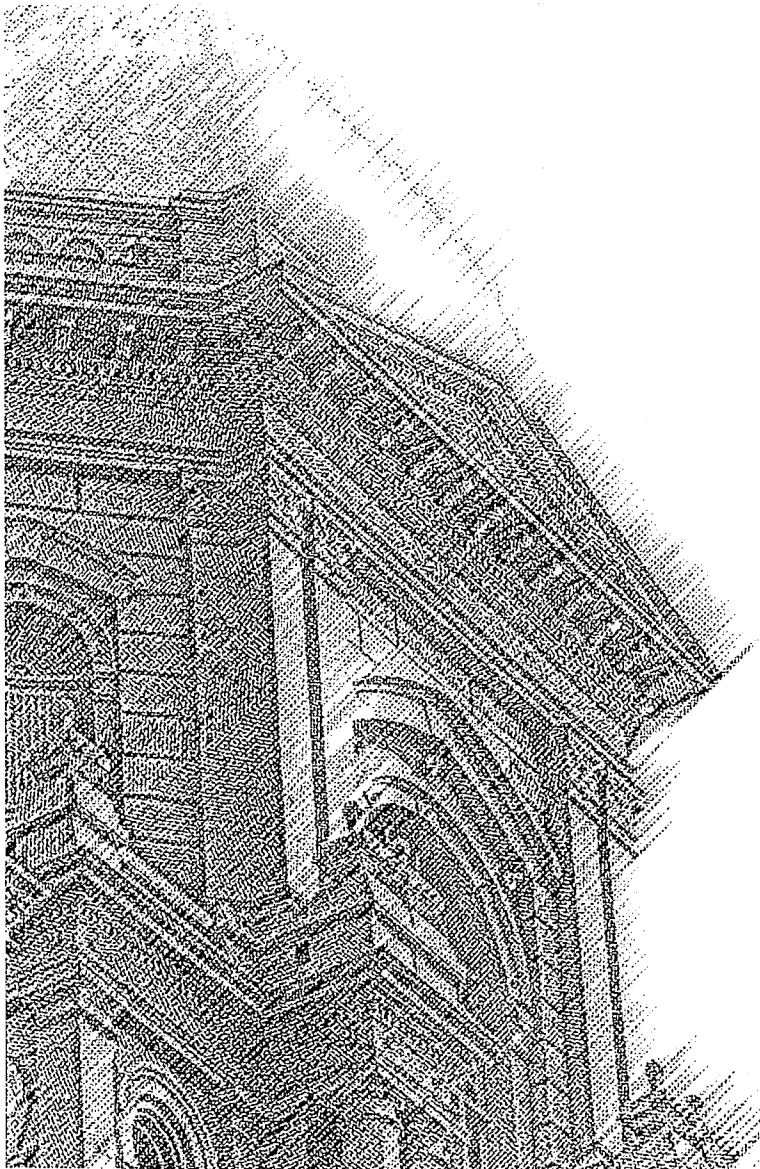


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N U M B E R 3

The University

Malloy Announces New Members to Advisory Boards

Rev. Edward A. Malloy, president of Notre Dame, has announced the following new advisory board members:

School of Architecture: Brualio Leo Casas, Curtis & Windham, Architects, Houston; Keith J. Marrero, principal in charge, AMI Architects, Greenville, S.C.; Holly L. Mizelle, Kathryn Quinn Architects, Chicago.

College of Arts and Letters: Frank J. Annese, president, Annese & Associates, Herkimer, N.Y.; Matthew A. Bomberger, logistics manager, www.BigEdge.com, Chicago; James F. Flaherty, III, managing director for investment banking, Merrill Lynch & Company, Inc., Los Angeles; Mark A. Green, vice president, A.T. Kearney Executive Search, Chicago; Laura Holland, New Haven, Conn.; Kelley J. Tuthill, reporter, WCVB-TV, Boston.

College of Business Administration: Stephanie A. Gallo, brand manager, E&J Gallo Winery, Modesto, Calif.; Martha Head, Vail, Colo.; Charles M. Hansen, Jr., chair and chief executive officer, Pillowtex Corp., Dallas; Tracey N. Miller, accountant, Procter & Gamble, Cincinnati; Michael J. Murray, president, global corporate and investment banking, Bank of America Corp., San Francisco.

Institute for Church Life: Rebecca Shaw, Potomac, Md.

College of Engineering: Patrick Brennan, vice president, Swales Aerospace, Beltsville, Md.; Luino Dell'Osso, Jr., retired executive vice president and chief operating officer, El Paso Natural Gas, Mercer Island, Wash.; Sedra M. Spruell, space shuttle flight controller, United Space Alliance, Webster, Texas.

Graduate Studies and Research: James J. Dunne, III, managing principal, Sandler, O'Neill & Partners L.P.,

New York; Robert Z. Gussin, corporate vice president for science and technology, Johnson & Johnson, New Brunswick, N.J.; Karen E. Stohr, assistant professor of philosophy, Mount Saint Mary's College, Emmitsburg, Md. **Ireland:** Michael L. Keough, president, DMK International, Atlanta.

Latin America and Caribbean: James F. Creagan, president, John Cabot University.

Rome: Pedro Pablo Diaz Herrera, vice president, Latin American Group, The Coca-Cola Company, Santiago, Chile; Juan E. Cintron, president, Consultores Internacionales, Jiutepec, Morelos, Mexico; Maria T. Cintron, Mexico City; Dr. Luis Cosenza, Tegucigalpa, Honduras.

Law School: Anthony J. Bellia, Miller, Cassidy, Larroca & Lewin, Washington, D.C.; Thomas R. Curtin, president/shareholder, Graham, Curtin & Sheridan, Morristown, N.J.; Thomas E. Lange, managing director, investment banking, Robert W. Baird & Company, Tampa, Fla.; Diane S. Rice, partner, Brobeck, Phleger & Harrison, San Francisco; Rosario Lozada Schrier, instructor, University of Miami School of Law, Coral Gables, Fla.; William M. Wardlaw, Freeman Spogli & Company, Los Angeles.

University Libraries: John W. Condon, vice president, United Graphics, Inc., Tulsa, Okla.; Shannon S. Klimek, senior consultant, The Summit Group/Ciber, Indianapolis; Howard P. Lanser, associate, Merrill Lynch & Co., Chicago; Joseph M. Walsh, chair and chief executive officer, Curtis Circulation Company, New Milford, N.J.

College of Science: Barbara Anthony-Twarog, professor, Department of Physics and Astronomy, University of Kansas; Norbert L. Wiech, consultant, Business Ventures, Phoenix, Md.

Snite Museum of Art: Frank E. Smurlo, Jr., retired vice president for private banking, Fleet Bank, Old Greenwich, Conn.

Luce Foundation Establishes Professorship in Kroc Institute

The University has received a grant of up to \$1 million from the Henry Luce Foundation to establish a professorship in the Joan B. Kroc Institute for International Peace Studies.

According to Robert Johansen, acting director of the Institute, the new Henry R. Luce Professorship in Religion, Conflict and Peace Building will emphasize the study of "lived religion," examining the manner in which religious scriptures, traditions and practices shape social, political and military behavior.

"This grant will enable new study of perplexing questions," Johansen said. "For instance, what makes one Hindu as compassionate and nonviolent as Gandhi and another Hindu so intolerant and hostile toward other groups that he assassinates Gandhi for being too generous toward Muslims?"

Johansen said the Luce Professor will develop a program of visiting fellows from various religious traditions to engage in peace studies at Notre Dame.

The Luce Foundation was founded in 1936 by Henry R. Luce, co-founder and editor-in-chief of Time Inc. The Luce Professorship program seeks to promote innovative, integrative, interdisciplinary thinking and learning and is open to all disciplines and department at leading private American colleges and universities with more than 1,000 students that have selective liberal arts programs. The highly competitive program typically awards only one or two professorships a year.

Antsaklis Named Director of Math Center

Panos J. Antsaklis, professor of electrical engineering at Notre Dame, has been named director of the University's Center for Applied Mathematics (CAM). Established more than a decade ago, the center aims to enhance interdisciplinary teaching and use of applied mathematics, which contributes to the solution of practical problems in a variety of fields, including industry, transportation, communication and business.

The center fosters University-wide interaction and collaboration for faculty researchers using mathematics and provides graduate student fellowships as well as support for workshops, seminar series and faculty visitors in interdisciplinary research areas.

Antsaklis plans to place additional emphasis on the collaborative aspects of the center across disciplines and to focus on discrete and computational mathematics that support the role of today's computers and digital devices.

A member of the Notre Dame faculty since 1980, Antsaklis' interests are in the interdisciplinary area of decision and control, particularly hybrid and discrete event systems.

Antsaklis has held visiting appointments at NASA's Jet Propulsion Laboratory, Brown and Rice Universities, Massachusetts Institute of Technology, the Imperial College of the University of London and the National Technical University of Athens, Greece. He has been the president of the Control Systems Society (CSS) of the Institute of Electrical and Electronic Engineers (IEEE) and was the founding president of the Mediterranean Control Association.

A distinguished lecturer of CSS, a Fulbright award recipient, and an IEEE Fellow since 1991, Antsaklis has written more than 240 technical publications and is the author of the graduate textbook *Linear Systems*. He also has edited four books on hybrid systems and intelligent control, is an associate

editor-at-large for *IEEE Transactions on Automatic Control* and is acting guest editor on hybrid systems of the *Proceedings of IEEE*.

He received his doctoral and master's degrees from Brown and his undergraduate degree from the National Technical University in Athens.

ND Product Manufacturers to Disclose Product Originations

The University has asked all licensed manufacturers of Notre Dame products to disclose publicly where those products are made. Champion and adidas America, both among the University's five largest licensees, have become the first to agree to do so.

"We are delighted by adidas' and Champion's agreement to our request for public disclosure of manufacturing sites, and we appreciate the leadership they have demonstrated on this issue," said William P. Hoye, chair of Notre Dame's task force on anti-sweatshop initiatives. "We anticipate that all our licensees will follow this example."

The University has a total of 235 national licensees. Champion and adidas representatives are the two non-voting, licensee members of the anti-sweatshop task force.

In a separate decision, GEAR For Sports, also among the top five manufacturers of Notre Dame products, has announced that in January it will publish a complete list of its factories manufacturing collegiate apparel.

While expressing satisfaction with the progress on public disclosure, Hoye stressed that it is only one facet of the University's anti-sweatshop initiatives. "Notre Dame's focus has been and will continue to be on constructing a credible and effective system of factory monitoring and follow-up that ensures just and fair treatment of workers," Hoye said.

Notre Dame was the first university to contract with an independent auditor, Pricewaterhouse Coopers, to monitor manufacturing facilities, and that monitoring already has begun. The University intends to create a dual monitoring process that will pair Pricewaterhouse with church, civil rights, labor and other advocacy groups to provide a complete and accurate picture of working conditions in licensees' factories.

The University also continues to participate actively in the Fair Labor Association's (F.L.A.) monitoring program. Notre Dame's vice president and general counsel, Carol Kaesebier, co-chairs the F.L.A.'s University Advisory Council.

Phi Beta Kappa Requests Information

Members of the Notre Dame faculty who are also members of Phi Beta Kappa are invited to affiliate with the Notre Dame chapter, Epsilon of Indiana. Faculty members currently not in communication with the chapter who are interested in affiliating are asked to contact the secretary of the Notre Dame chapter, Rev. Thomas Blantz, C.S.C., at the department of history. Interested faculty are asked to supply, in a note to the secretary, the year of initiation and the name of the college or university where they were initiated.

Notre Dame Receives Mellon Foundation Grant; Retirement Research Foundation Grant

The University has received a \$400,000 challenge grant from The Andrew W. Mellon Foundation to endow a fellowship in medieval studies.

The Mellon Foundation's challenge grant, which requires Notre Dame to raise an additional \$350,000, is itself a response to a \$450,000 challenge grant to the University from the National Endowment for the Humanities (NEH). The NEH grant, made earlier this year, is contingent upon Notre Dame's raising \$1.8 million for library collections and faculty fellowships in the Medieval Institute and the Keough Institute for Irish Studies.

Notre Dame's Medieval Institute was established in 1947 and is today, under the direction of Patrick Geary, among the most prominent interdisciplinary programs of its kind in the nation.

The Andrew W. Mellon Foundation makes grants on a selective basis to institutions in higher education; in cultural affairs and the performing arts; in population; in conservation and the environment; and in public affairs. It has provided support for Notre Dame's Medieval Institute, the Kellogg Institute for International Studies, the Institute for Scholarship in the Liberal Arts and, a research project on the effects of secondary education on students at selective schools.

Notre Dame has also received a \$108,812 grant from the Retirement Research Foundation for a project in the Higgins Center for Labor Research.

The project, "Making Retirement Work: Affording Pensions for all Americans," will be directed by Teresa Ghilarducci, associate professor of economics and director of the Higgins Center. The Retirement Research Foundation, based in Chicago, is the nation's largest private foundation devoted solely to aging and retirement issues. Established in 1978 by the late John D. MacArthur, the foundation supports programs, research and public policy studies to improve the quality of life of older Americans.

Faculty Notes

Honors

Kevin Bradford, assistant professor of marketing, has received the Excellence in Sales Scholarship Award from the American Marketing Association for the article, "Personal Selling and Sales Management: A Relationship Marketing Perspective," published in the *Journal of the Academy of Marketing Science*.

Theodore Cachey, associate professor of romance languages and literatures and director of the Devers Program in Dante Studies, was appointed to a three-year term as book review editor for Italian literature of *Speculum*, *A Journal of Medieval Studies*.

Kevin J. Christiano, associate professor of sociology, was appointed to a four-year term on the editorial board of *The American Review of Canadian Studies*, the quarterly journal of the Association for Canadian Studies in the United States.

Lawrence S. Cunningham, professor of theology, received the first place award for the best essay in a special interest newsletter from the Catholic Press Association at their annual meeting in June.

Bro. Louis Hurcik, C.S.C., associate professional specialist in physical education, has received the 1999 Clara Barton Award from the Red Cross. The award – the highest award at a local level – is given on the basis of the recipient's service, leadership and guidance in relationship to the Red Cross and local community.

Ahsan Kareem, professor and chair of civil engineering and geological sciences, received the 1998 Achievement in Academia Award from the College of Engineering, Colorado State University, at their annual awards banquet, October 9, 1998.

Kwan S. Kim, professor of economics and fellow in the Kellogg Institute, received a "Distinguished Fellow" award during the plenary session of the 6th International Congress organized by the International Society for Intercommunication of New Ideas in Mexico City, August 20.

Guillermo O'Donnell, Helen Kellogg professor of government and international studies, was awarded an honorary doctorate by the National University of Rosario, Argentina, August 18. He was elected vice president of the American Political Science Association at the annual meeting in Atlanta, Georgia, September 1-5.

J. Eric Smithburn, professor of law, has been elected to two visiting appointments at Oxford University. From January until August 2000, he will be a visiting scholar of Oxford's Wolfson College and concurrently lead and participate in seminars and workshops, consult students and conduct research as a visiting fellow at the Centre for Socio-Legal Studies at Oxford.

James P. Sterba, professor of philosophy, has won the 1998 Book of the Year Award from the North American Society for Social Philosophy for his book, *Justice for Here and Now*, published by Cambridge University Press, 1998.

James I. Taylor, professor of civil engineering and geological sciences, has been appointed to the National Research Council NCHRP project panel "Feasibility Study for an All-White Pavement Marketing System."

Raimo Väyrynen, professor of government and international studies and senior fellow in the Kroc Institute for International Peace Studies, has been appointed a member of the editorial board of *Global Governance* for the 1999-2002 term. He has also received the 1999 Urho Kekkonen Prize "for sustained contributions to international relations." One of Finland's most prestigious awards, the Kekkonen prize is named in honor of that country's president from 1956-1981.

Christina Wolbrecht, assistant professor of government and international studies, along with Kevin Corder of the University of Michigan, received the 1999 Carrie Chapman Catt Prize for Research on Women and Politics for their project "Women's Voting Behavior in the 1920s and early 1930s." The award is given for distinguished research on women in politics. It is sponsored by the Catt Center for Women and Politics at Iowa State University.

Activities

Paul Bradshaw, director of undergraduate studies, London program, and professor of theology, presented a master theme paper "A Paschal Root to the Anaphora of the Apostolic Tradition? A Response to Enrico Mazza" at the Oxford Patristic Conference, England, August 17.

David Burrell, C.S.C., Theodore M. Hesburgh professor of philosophy and theology, met with Muslim leaders and Cardinal George in Chicago, Illinois, September 3. He led a graduate student colloquium in philosophy at St. Louis University, September 24-25.

Theodore Cachey, associate professor of romance languages and literatures and director of the Devers Program in Dante Studies, gave the invited lecture "Patriarch and the Edges of the Earth (Familiars 4.1)" at the department of romance languages and literatures, University of Chicago, May 21. He presented a mini-seminar on Ludovico Ariosto's *Orlando Furioso* at the Italian School, Middlebury College Language Schools, Middlebury, Vermont, July 1-21.

Lawrence S. Cunningham, professor of theology, taught a five-day course at the Summer Institute of Spirituality at Spring Hill College, Mobile, Ala., June 7-11. He led five conferences for the Thomas Merton Study Weekend, River Forest, Illinois, June 18-20. He gave a series of nine interviews on "Saints and Canonization" for the syndicated programs of the Canadian Broadcast Corporation, July 2.

Rev. Brian E. Daley, S.J., Catherine F. Huisking professor of theology, gave the plenary address "Nature and the 'Mode of Union': Late Patristic Models of the Personal Unity of Christ" at the 13th International Conference on Patristic Studies, Oxford, England, in August.

Roberto DaMatta, Edmund P. Joyce professor of anthropology, presented a conference on "The Brazilian Identity" for the Graduate Program in the Social Sciences of the State University of Rio de Janeiro (UERJ), July 5. He gave the

Castro Faria Distinguished Lecture "Limnarity and Individuality: Reflections on Rites of Passage and Modernity" at the graduate program in social anthropology of the Federal University of Rio de Janeiro, Brazil, August 9. He also led a conference "The Visible Hand of the State" for the department of anthropology and the graduate program in social anthropology of the University of Brasilia, August 12. He gave the opening lecture of the academic year "Brazil and the New Millennium" for the graduate program in social anthropology of the Federal University of Paraná, Curitiba, August 16. He gave the lecture "Brazilian Authoritarian Style: Historical Roots, Sociological Implications" for the course on public service of the State University of Rio de Janeiro (UERJ), August 18. He presented the paper Brasis Duais e Plurais: Memória e Perspectiva at the international seminar "Que País é este? Imaginação social e Interpretações do Brasil," organized by Casa Oswaldo Cruz and the Cultural Center of Banco do Brazil, Rio de Janeiro, Brazil, September 1-3.

Rev. Michael S. Driscoll, assistant professor of theology, delivered the paper "Every Knee Shall Bend: A Biocultural Reconstruction of Prayer, Liturgy and Asceticism at Byzantine St. Stephen's in Jerusalem" and convened several sessions in the work group on liturgies of the Medieval West at the semi-annual meeting of the Societas Liturgica in Kottayam, India, August 19-24.

William G. Dwyer, Hank professor of mathematics, gave the invited talk "Partitions and Flags" at the International Conference on Algebraic Topology in Arolla, Switzerland, August 27.

Dirk Guldi, associate professional specialist in the radiation laboratory, gave the presentation "Efficient Charge Separation in Noncovalently Linked, Dynamic Fullerene Porphyrin Dyads" at the 218th American Chemical Society national meeting in New Orleans, Louisiana, August 21-25.

Mary Catherine Hilkert, associate professor of theology, presented the workshop "Christian Spirituality and

Feminism," at the Hesburgh Center for Continuing Formation for Ministry, Catholic Theological Union, in Chicago, Illinois, May 3. She presented Naming Grace: Preaching and the Sacramental Imagination at the Woman's Seminar in Constructive Theology at the Catholic Theological Society of America in Miami, Florida, June 9. She was a respondent to Roger Haight's Jesus, the Symbol of God at the Christology seminar for the Catholic Theological Society of America in Miami, Florida, June 12. She presented the workshop "Words of Grace" at the Marianella Center in Dublin, Ireland, June 21-25. She presented the workshop "Effective Preaching in a Media Culture" at St. Michael's College in Winooski Park, Vermont, July 23-25.

A. Alexandrou Himonas, associate professor of mathematics, gave the invited talk "An apriori estimate for Schrodinger type multipliers" at the Federal University of Sao Carlos, Sao Carlos, Brazil, July 13. He gave the invited talk "Global hypoellipticity for a sum of squares operator and Diophantine approximations" at the VI Workshop on Partial Differential Equations: Theory, Computation and Applications, at the Instituto de Matematica Pura e Aplicada (IMPA), Rio de Janeiro, Brazil, July 19-23.

Maxwell Johnson, associate professor of theology, gave the invited lecture "Baptismal 'Spirituality' in the Early Church and its Implications for the Church Today" for the Institute of Liturgical Studies at Valparaiso University, Valparaiso, Indiana, April 14. He gave the invited lecture "On Preferring Nothing to the 'Opus Dei': The Heritage and Gift of Benedictine Liturgical Spirituality" for The New Millennium's Emmaus Road: Word, Song, and Sacrament: Monastic Liturgy Forum, in Ferdinand-Saint Meinrad, Indiana, August 11-14.

Sophia K. Jordan, librarian, chaired and presented the opening paper "Collections Preservation Management: An Approach to Complement Item by Item Treatment Policies" at the 65th International Federation of Library Associations, Division of Preservation and Conservation, Bangkok, Thailand, August 24.

Ahsan Karcem, professor and chair of civil engineering and geological sciences, delivered the 1998 CROM Lecture in Civil Engineering Design to the department of civil engineering, University of Florida, Gainesville, October 15, 1998. He served on the panel "Review of the Need for a Large-Scale Test Facility for Research on the Effects of Extreme Winds on Structures," for the National Research Council, National Academy of Sciences. He gave remarks on the level of hazard resistant construction at the annual meeting of the Institute of Business and Home Safety in Fort Lauderdale, Florida, October 21, 1998. He gave the keynote lecture "Engineering for Reducing the Toll of Natural Hazards," led a discussion group on wind effects, and chaired a keynote lecture session at the 1st USA-China-Japan workshop on Future R&D Directions in Public Works, Civil Infrastructure Systems and Hazard Mitigation in Shanghai, China, November 4-6, 1998. He gave a presentation to industry representatives at the NSF-CERF University/Industry meeting in Washington, DC, November 10, 1998. He served as a regional chair for the final organizational meeting of the 10th International Conference on Wind Engineering in Copenhagen, Denmark, November 21-23, 1998.

Kwan S. Kim, professor of economics and Kellogg Institute fellow presented a paper on the global financial crisis and structural reform at the 6th International Congress organized by the International Society for Intercommunication of New Ideas in Mexico City, August 20.

Julia Knight, professor of mathematics, gave the talk "Problems related to models of arithmetic" at the AMS Summer Workshop in Computability in Boulder, Colorado, in June. She gave the talk "Categoricity" at the Mal'tsev meeting, in Novosibirsk, Siberia, Russia, in August.

Jay Laverne, professional specialist in the radiation laboratory, presented "Hydrogen Production in the Radiolysis of Polyethylene" at the 218th American Chemical Society national meeting in New Orleans, Louisiana, August 21-25.

A. Eugene Livingston, professor of physics, presented the paper "Comparisons of Spectral Shapes for Two-Photon Decay in He-like Gold and Nickel Ions," at the International Conference on X-ray and Inner-Shell Processes (X99) in Chicago, Illinois, August 23-27.

George A. Lopez, professor of government and international studies, fellow in the Joan B. Kroc Institute for International Peace Studies and fellow in the Helen Kellogg Institute for International Studies, gave the invited address "Peace Studies as if Violent Conflict Mattered: the Agenda for the Next Decade" at the jointly sponsored National Teachers Conference of the Carnegie Commission for the Prevention of Deadly Conflict - Five College National Summer Institute for College Teachers, Hampshire College, June 17-18.

Chuping Luo, associate professional specialist in the radiation laboratory, gave the presentation "Cation Radical Formation of Pyrrolidinofullerenes by Photoinduced Electron Transfer" at the 218th American Chemical Society national meeting in New Orleans, Louisiana, August 21-25.

Lawrence C. Marsh, associate professor of economics, and **Kajal Mukhopadhyay**, assistant research professor, presented the paper "Discrete Nonparametric Regression" to the business and economics statistics section of the American Statistical Association at the Joint Statistical meetings in Baltimore, Maryland, August 12.

Don McNeill, C.S.C., professional specialist and executive director for the Center for Social Concerns and concurrent associate professor of theology, presented "Mission Based Service, Social Concerns and Justice" at the ND Celebration of the Notre Dame Alumni Club of Staten Island at the St. Charles Seminary in Dongan Hills, Staten Island, New York, May 22.

Liviu I. Nicolaescu, assistant professor of mathematics, gave the talks "Gluing solutions of geometric partial differential equations" at Roskilde Uni-

versity in Denmark, and "Seiberg-Witten equations on 4-manifolds with cylindrical ends" at Copenhagen University in Denmark, June 9-19.

Guillermo O'Donnell, Helen Kellogg professor of government and international studies, gave the lecture "Reflections on Latin America's contemporary democracies" at the University of North Carolina, Chapel Hill, and at Cornell University, in April. He delivered the featured closing lecture on a symposium commemorating the 25th anniversary of the Portuguese Revolution at the Catholic University of Portugal, Lisbon, in May. He delivered the paper "Democratic Theory and Comparative Politics" at the Wissenschaftszentrum, Berlin, in May. He presented the paper "Democratic Theory and Comparative Politics" at the annual meeting of the American Political Science Association in Atlanta, Georgia, September 1-5.

Joachim Rosenthal, professor of mathematics, co-organized the two-week workshop "Codes, Systems and Graphical Models" at the Institute for Mathematics and its Applications in Minneapolis, Minnesota, August 2-13.

Michael A. Signer, Abrams professor of theology, gave the keynote address "Jewish-Christian Relations After the Shoah" at a conference sponsored by the National Council of Catholic Bishops-American Jewish Committee on "We Remember: Educational Implications of the Vatican Shoah Document" at St. Mary's Seminary in Baltimore, Maryland, February 17. He gave the presentation "Theological Implications of Jerusalem for Judaism" to the Consultation of National Council of Catholic Bishops and National Council of Synagogues, March 23. He presided over the first meeting of the Joint Commission on Interreligious Affairs of the Reform Movement in Judaism, March 24. He is currently co-chair of the commission.

Kern Trembath, assistant chairperson and associate professional specialist in theology, responded to the paper "The Inspiration and Truth of Sacred Scripture" at the symposium "The Inspiration of the Bible in the Church,"

sponsored by the Congregation for the Doctrine of the Faith, in Rome, September 12-21.

Eugene Ulrich, John A. O'Brien professor of theology, was invited to give the paper "The Translation Technique of the Septuagint of Isaiah" at the annual meeting of the International Organization for Septuagint and Cognate Studies and the international meeting of the Society of Biblical Literature in Helsinki, Finland, July 16.

Raimo Väyrynen, professor of government and international studies and senior fellow in the Kroc Institute for International Studies, delivered the keynote address "Finland's Strategies in the Open World" at the 80th Anniversary Conference of the Finnish Foreign Trade Association in Helsinki, August 25. He chaired and discussed papers in the panels "Civil Wars and the Dilemmas of Intervention Policy" and "Public Policy, Corporations and State Sovereignty" at the 95th annual meeting of the American Political Science Association in Atlanta, Georgia, September 2-6.

Ursula Williams, associate professional specialist and director of the Language Resource Center, gave the invited presentation "No, no, no, non voglio piu servir: Language Media Driving the Curriculum" at the 6th biennial conference of the International Association for Language Learning Technology at the University of Maryland, June 25.

Publications

Theodore Cachey, associate professor of romance languages and literatures and the director of the Devers Program in Dante Studies, wrote a review of *The Divine Comedy of Dante Alighieri, 1: Inferno*, published in *Speculum A Journal of Medieval Studies*, vol. 74, no. 2, 1999, pp. 400-03. He also wrote a review of W. Franke's *Dante's Interpretive Journey*, published in *Rivista de Letterture moderne e comparate*, vol. LI, no. 4, 1998, pp.444-48.

Kevin J. Christiano, associate professor of sociology, co-authored "Secularization Theory: The Course of a Concept," with W.H. Swatos, Jr., published in *Sociology of Religion*, vol. 60, no. 3, 1999, pp. 209-28.

Marian E. Crowe, adjunct assistant professor in the Arts & Letters Core Course, wrote "Can We Revitalize Catholic Higher Education?" published in *New Oxford Review*, vol. 66, no. 8, 1999, pp. 16-24.

Lawrence S. Cunningham, professor of theology, wrote "Learning to Pray from the Gospels," published in *Spiritual Life*, vol. 45, no. 2, 1999, pp. 67-71. He wrote "More than Wal-Mart: The Parish as a Cloud of Witnesses," published in *Church*, vol. 15, no. 2, 1999, pp. 19-22. He wrote "Religion Booknotes," published in *Commonweal*, vol. 126, 1999, pp. 26-30. He wrote "Merton, Thomas," in *American National Biography*, vol. 15, New York: Oxford University Press, 1999, pp. 370-72. He wrote a review of *The Mystical Sense of the Scriptures* by James Somersville, published in *Cistercian Studies Quarterly*, vol. 34, no. 3, 1999, pp. 412-13.

Roberto DaMatta, Edmund P. Joyce professor of anthropology, co-authored *Aruias, Burros e Borboletas: Um Estudo Antropológico do Jogo do Bicho* with Elena Soárez. Rio de Janeiro: Editora Rocco, 1999, 179 pages. He wrote "O Brasil tem uma Ética Dupla," published in *Epoca*, vol. 2, no. 53, 1999, pp. 26-29. He wrote "Em Torno dos Heróis Brasileiros," in the book *Tiradentes: Um Filme de Oswaldo Caldeira*. Rio de Janeiro: Fundação Universitária José Bonifácio, 1999, pp. 52-55. He interviewed for *Veredas* magazine for the article "110% Negro" (One hundred percent black), Banco do Brasil Cultural Center, Rio de Janeiro, Ano 4, no. 44, 1999, August.

Rev. John S. Dunne, C.S.C., John A. O'Brien professor of theology, wrote *The Mystic Road of Love*, Notre Dame, Indiana: University of Notre Dame Press, 1999, 178 pages.

Thomas P. Fehlner, Grace-Rupley professor of chemistry and biochemistry, **Maoyu Shang**, adjunct research professor of chemistry and biochemistry, and S. Ghosh co-authored "A Novel Coordinated Inorganic Benzene: Synthesis and Characterization $\{\eta^5\text{-C}_5\text{Me}_5\text{Re}\}_2\{\mu\text{-}\eta^6\text{-B}_4\text{H}_4\text{Co}_2(\text{CO})_5\}$ " with S. Ghosh, published in *Journal of American Chemical Society*, vol. 121, 1999, pp. 7451-52.

Mohamed Gad-el-Hak, professor of aerospace and mechanical engineering, co-authored "MEMS-Based Pressure and Shear Stress Sensors for Turbulent Flows" with L. Lofdahl, published in *Measurement Science and Technology*, vol. 10, no. 8, 1999, pp. 666-86.

Sonia G. Gernes, professor of English, wrote "A Nest for One," which was anthologized in *Charting Your Course*, ed. S. Coleman and D.S. Anderson, University of Notre Press, 1998.

Robert G. Hayes, professor of chemistry and biochemistry, wrote "Principle axis orientation of the ^{17}O hyperfine tensor of NO_2 ," published in *Magnetic Resonance in Chemistry*, vol. 37, 1999, pp. 583-85.

Arnim Henglein, professional specialist in the radiation laboratory, **Dan Meisel**, director of the radiation laboratory, and N.M. Dimitrijevic co-authored "Charge separation across the silica nanoparticle/water interface," published in the *Journal of Physical Chemistry B*, vol. 103, no. 34, 1999, pp. 7073-76.

A. Alexandrou Himonas, associate professor of mathematics, co-authored "On global hypoellipticity of degenerate elliptic operators" with G. Petronilho, published in *Math*, vol. 230, 1999, pp. 241-57.

Maxwell Johnson, associate professor of theology, wrote "The 1998 *Libro de Liturgia y Cantico* of the Evangelical Lutheran Church in America: A Brief Evaluation of its *Seccion de Liturgia*," in *Worship*, vol. 73, no. 4, 1999, pp. 331-48. He wrote "Planning and Leading Liturgical Prayer in an Ecumenical Context," published in *Pro Ecclesia*

VIII, no. 2, 1999, pp. 187-200. He wrote "The 'Real' and Multiple 'Presences' of Christ in Contemporary Lutheran Liturgical and Sacramental Practice," in *The Many Presences of Christ*, Liturgy Training Publications: Chicago, 1999, pp. 105-120. He wrote "The 'Joint Declaration on Justification' and Lutheran-Roman Catholic Unity: Some Unresolved Questions," published in the *Lutheran Forum*, vol. 33, no. 1, 1999, pp. 22-28.

Prashant V. Kamat, professional specialist in the Radiation Laboratory, co-authored "Studies on intramolecular photoinduced electron transfer processes in fullerene based donor-bridge-acceptor systems" with D.M. Guldi, V. Biju, K. George Thomas and M.V. George, published in the *Proceedings of the Electrochemical Society*, vol. 98-8, 1998, pp. 273-80.

Kwan S. Kim, professor of economics and fellow in the Helen Kellogg Institute for International Studies, wrote "Economic Crisis, Reform, and Governance for a Developing Open Economy: Case of South Korea," published in *Economic Issues and Globalization Theory and Evidence*. Mexico City: Universidad Nacional Autónoma de México, 1999, pp. 59-69.

Julia Knight, professor of mathematics, wrote "True approximations and models of arithmetic," published in *Models and Computability*, Cambridge University Press, 1999, pp. 255-78.

Klaus Lanzinger, professor emeritus of German and Russian languages and literatures, wrote "Thomas Wolfe: The Voyage Home," published in *The Thomas Wolfe Review*, vol. 23, no. 1, 1999, pp. 35-50.

Louise Litzinger, professional specialist and assistant dean in the First Year of Studies, wrote *Word, Wisdom, and Worship: Womanchurch Celebrates the Seasons*. Boulder, Colorado: WovenWord Press, 1999.

George A. Lopez, professor of government and international studies, fellow in the Joan B. Kroc Institute for International Peace Studies and fellow in the Helen Kellogg Institute for International Studies, wrote "More Ethical than Not: Sanctions as Surgical Tools," published in *Ethics and International Affairs*, vol. 13, 1999, pp. 143-48. He and **David B. Cortright**, guest lecturer in the Joan B. Kroc Institute for International Peace Studies, co-authored "End UN Sanctions Against Iraq" published in *Los Angeles Times*, August 20. They co-authored "Sanctions and Contending Views of Justice: The Problematic Case of Iraq," published in the *Journal of International Affairs*, vol. 52, no. 2, 1999, pp. 735-55. They co-authored "Sanctions and Incentives as Tools of Economic Statecraft," published in *Globalization and Global Governance*, 1999, pp. 105-26. **John P. Meier**, professor of theology, wrote *A Marginal Jew*, published in Spain: *Un judío marginal, Tomo II/I*, Pamplona: Verbo Divino, 1999.

Dan Meisel, director of the radiation laboratory and professor of chemistry and biochemistry, co-authored "Charge separation across the silica nanoparticle/water interface" with N.M. Dimitrijevic and A. Henglein, published in *The Journal of Physical Chemistry B*, vol. 103, no. 34, 1999, pp. 7073-76.

Peter R. Moody, Jr., professor of government and international studies and fellow in the Helen Kellogg Institute for International Studies, edited and wrote the introduction for *China Documents Annual, 1995: The Consolidation of Reform*. Gulf Breeze: Academic International Press, 1999, 391 pp., and xxi-xvii.

Guillermo O'Donnell, Helen Kellogg professor of government and international studies, co-edited *Poverty and Inequality in Latin America: Issues and New Challenges* with Victor Tokman. Notre Dame, Indiana: University of Notre Dame Press, 1999. He wrote *Counterpoints: Selected Essays on Authoritarianism and Democratization*. Notre Dame, Indiana: University of Notre Dame Press, 1999. He co-edited *The (Un)Rule of Law and Democracy in*

Latin America with J. Mendez and P. Pinheiro. Notre Dame, Indiana: University of Notre Dame Press, 1999. He wrote "Horizontal Accountability and New Polyarchies," published in *The Self-Restraining State: Power and Accountability in New Democracies*, Lynne Rienner Publication, 1999.

Rev. Thomas F. O'Meara, O.P., William K. Warren professor of theology, wrote *Theology of Ministry*, Mahwah: Paulist Press, 1999. He wrote "Fundamental Theology and Intelligent Extraterrestrials," published in *Theological Studies*, vol. 60, 1999, pp. 3-30. He wrote "Reflections on Yves Congar and Theology in the United States," published in *Catholic Historical Review*, vol. 17, 1999, pp. 91-105. He wrote "Teaching Karl Rahner," published in *Philosophy and Theology*, vol. 11, no. 1, 1998, pp. 191-205.

John A. Poirier, professor of physics, co-authored the following papers which were published in the *Proceedings of the 26th Cosmic Ray Conference*, 1999, Salt Lake City: "Corrections to the Predictions for Atmospheric Neutrino Observations," vol. 2, pp. 147-50; "The South Atlantic Magnetic Field Anomaly and Its Effect on the Calculated Production of Atmospheric Neutrinos," vol. 2, pp. 253-56; "Possible Detection of Gamma Ray Air Showers in Coincidence with BATSE Gamma Ray Bursts," co-authored with T.F. Lin, J. Carpenter, S. Desch, J. Gress, and A. Roesch, vol. 4, pp. 24-27; "Composition of UHE Cosmic Ray Primaries," co-authored with J. Carpenter, J. Gress, T.F. Lin and A. Roesch, vol. 4, pp. 172-75; "Status Report on Project GRAND: An Extensive Air Shower Array of Proportional Wire Chambers," co-authored with J. Carpenter, S. Desch, J. Gress, T.F. Lin, Y. Lu and A. Roesch, vol. 5, pp. 304-7.

Joachim J. Rosenthal, associate professor of mathematics, co-authored "BCH Convolutional Codes" with E.V. York, published in *IEEE Transactions on Information Theory*, vol. 45, no. 6, 1999, p. 1833-44.

Steven T. Ruggiero, associate professor of physics, and **Carol E. Tanner**, associate professor of physics, co-authored "Wavelength Dependent Photoresponse in YBCO Thin Film Systems" with M.P. Mischke, A.J. Wilson, L.R. Vale, and D.A. Rudman, published in *IEEE Transactions on Applied Superconductivity*, vol. 9, no. 2, 1999, pp. 3182-85.

Colleen Ryan-Scheutz, assistant professor of Italian, wrote "Salvaging the Sacred: Female Subjectivity in Pasolini's *Medea*," published in *Italiana*, vol. 76, no. 2, 1999, pp. 193-204.

W. Robert Scheidt, professor of chemistry and biochemistry, co-authored "Conformational diversity in (octaethylporphinato)(trichloroacetato) iron (III) derivatives," with T.J. Neal, B. Cheng, J.G. Ma, J.A. Schelnutt, and C.E. Schulz, published in *Inorganica Chimica Acta*, vol. 291, 1999, pp. 49-59.

Michael A. Signer, Abrams professor of theology, wrote "Bundesperneuerung," published in *Das Prisma: Beitrage zu Pastoral, Katechese, und Theologie*, vol. 10, 1999, pp. 23-27. He wrote "An Irresistible Choice: On the Canonization of Edith Stein," published in *Reform Judaism*, Spring 1999. He co-authored "Deis Domini: The Papal Document on the Sabbath" with L. Hoffman, published in *Worship and Music*, Spring 1999.

Eugene Ulrich, John A. O'Brien professor of theology, wrote *The Dead Sea Scrolls and the Origins of the Bible*, *Studies in the Dead Sea Scrolls and Related Literature*, vol. 2, 1999, Eerdmans/Brill, 327 pages. He wrote "La Biblia copiada e interpretada en Qumrán," published in *Paganos, judíos y cristianos en los textos de Qumrán*, Trotta, 1999, pp. 133-53. He wrote "Index of Passages in the Biblical Scrolls," published in *The Dead Sea Scrolls after Fifty Years: A Comprehensive Assessment*, vol. 2, 1999, pp.

649-65. He co-authored "Why is Esther Missing from Qumran?" with M. Abegg and P.W. Flint, published in the *Bible Review*, vol. 15, no. 4, 1999, p. 2. He co-authored "Three Psalms of Praise from Qumran: The Preliminary Editions of 4Qps-1 and 4Qps-n" with P.W. Flint and P.W. Skehan, published in the *Journal of Northwest Semitic Languages*, vol. 24, 1999, pp. 35-44.

Arvind Varma, Arthur J. Schmitt professor of chemical engineering, co-authored "Parametric sensitivity in fixed-bed catalytic reactors with reverse flow operation" with H. Wu, R. Rota, and M. Morbidelli, published in *Chemical Engineering Science*, vol. 54, 1999, pp. 4579-88.

Sandra Vitzthum, assistant professor of architecture, wrote "Montpelier: A Case of Preventing Demolition," published in the *Vermont Design Quarterly*, vol. 2, no. 3, 1999, p. 3.

James F. White, professor of theology, wrote *The Sacraments in Protestant Practice and Faith*. Nashville: Abingdon Press, 1999, 168 pages. He wrote "Creating Space for Worship," published in *Worship Matters*, vol. 1, 1999, pp. 155-59. He wrote "From Protestant to Catholic Plain Style," published in *Seeing Beyond the Word*, Grand Rapids: Eerdmans, 1999, pp. 457-77. He wrote *Roman Catholic Worship*. Manila: Paulist Publications, 1998, 174 pages.

Pamela Robertson Wojcik, assistant professor of film, television and theatre, wrote "A Star is Born Again, or How Streisand Recycles Garland," published in *Falling for You: Essays on Cinema and Performance*. Sydney: Power Publications, 1999. She wrote "What makes the Feminist Camp?" and "Mae West's Maids: Race, Authenticity, and the Discourse of Camp," in *Camp - Queer Aesthetics and the Performing Subject: A Reader*. Edinburgh: Edinburgh University Press, 1999.

Administrators' Notes

Appointments

Sarah Misener has been named director of employee relations and development in the human resources department. She will direct the department's human resource generalist services as well as training and development functions.

Misener joined the University in 1996 as manager for training and development in human resources. Her responsibilities have included the research, design and facilitation of training and development programs for managerial and staff employees and faculty. She also has served as an internal consultant on training and intervention needs and investigation and addressed employee relations issues.

She holds a bachelor's degree in general studies from Indiana University, South Bend, and is certified as a human resources professional by the Society for Human Resource Management.

Larry Williams, a Notre Dame alumnus and an attorney in the South Bend office of the Indianapolis law firm Baker & Daniels, has been appointed the University's director of licensing.

A 1985 Notre Dame graduate with a bachelor's degree in American studies, Williams began work toward a juris doctor at Cleveland State University's Marshall School of Law and completed his degree in 1992 at the University of San Diego School of Law. He has practiced law with Baker & Daniel since 1994, focusing on mergers and acquisitions, trademark and copyright law and general business services.

Williams is a member of the state bars of Indiana and California as well as the Sports Lawyers Association. His civic activities include volunteering with the Center for the Homeless and the Youth Services Bureau in South Bend.

Publications

Alan S. Bigger, director of building services, co-authored "Where's the Beef: Tips for Establishing Quality Standards," with Linda B. Bigger, published in *The Frugal Housekeeper*, vol. 20, no. 9, 1999, pp. 20-23. He also co-authored "Playing it Safe," with Linda B. Bigger, published in *Maintenance Solutions*, July 1999, 31-34.

Deaths

John P. McAndrews, Notre Dame alumnus, parent and benefactor, died Sept. 2. He was graduated from Notre Dame in 1944 and received a master of science degree from the University three years later. He then joined the E.I. DuPont de Nemours & Company as a chemical engineer at the Marshall Research Laboratory in Philadelphia. He worked in a variety of supervisory positions within the company until 1966, when he became director of marketing for Remington Arms Company of Bridgeport, Conn., a DuPont subsidiary. He was elected president of Remington Arms in 1979 and held that position until 1986. He was appointed group vice president for automotive products in 1986 and held that position until his 1989 retirement.

Along with his brother, George, McAndrews established the Patrick William and Ruth Louise McAndrews Memorial Engineering Scholarship in 1977 in honor of their parents. The two brothers established a law fellowship, also in honor of their parents, in 1986. McAndrews and his wife, Margaret, established Notre Dame's John and Margaret McAndrews Chair in mathematics in 1993.

McAndrews was a member of the Sorin Society and served as a member of the advisory council for the College of Science. He is survived by his wife and five children.

Documentation

The Notre Dame Award

November 3, 1999

Reverend,

One warm Sunday evening in 1930 in the east end neighborhood of Charleston, West Virginia, an 8-year-old boy, just home from church, walked into a corner store, sat down at the counter, withdrew a nickel from his pocket, and ordered a Coke. The proprietor's response was instantaneous and furious: "Get on your feet, black boy! You can't sit down here."

This evening we celebrate a story — your story — of which that assault on innocence is only the first chapter. Racism is hardly a novelty in our land and time, but that ugly moment 69 years ago was the first time you had seen the monster up close. And you became, then and there, its mortal enemy.

Nine years later, you received an athletic scholarship to West Virginia State College, but an injury ended your athletic career, lost you your scholarship, and forced you to finance your education by working at a steel mill.

You began to preach, too, and attracted the attention not only of the poor and oppressed of West Virginia, but also of Rep. Adam Clayton Powell of New York City, whose Abyssinian Baptist Church you served while studying at Union Theological Seminary and Columbia University. During those years you became increasingly active in the burgeoning civil rights movement and your own struggle against racism took on a more distinctive shape.

You left New York to become pastor of Zion Baptist Church in Philadelphia, a city in which far too many businesses were willing to rely upon African Americans as customers while rejecting them as employees. You organized boycotts of such businesses and helped bring about a healthier and

more equitable relationship between Philadelphia's merchants and one fifth of its population. As the result of such efforts — and 41 years after an angry small town grocer refused you a seat at his counter — you became the first African American to sit on the board of General Motors.

Two decades ago, when racism still was enshrined in South Africa's apartheid system, your characteristic fusion of moral vision and economic practicality inspired you to write a code of conduct for businesses with operations in that blighted country. Undaunted when these Sullivan Principles seemed to fail, you called upon American businesses to withdraw completely from South Africa, and a dozen of them did so, including General Motors.

Since the fall of apartheid, you have remained an outspoken and eloquent opponent of racial and economic injustice in our country and abroad. Only yesterday, at the headquarters of the United Nations, you announced a new campaign to revive and expand the Sullivan Principles for the new millennium, nudging global corporations toward their moral responsibility to promote freedom in nations and justice in workplaces worldwide.

You have not forgotten your first childhood experience of institutional evil, nor have you forgotten your childhood resolution that you would oppose that evil for the rest of your life.

In honor of that resolution and your fidelity to it, the University of Notre Dame is pleased to confer upon you this award. Reverend, you are welcome to sit at this counter as long as you like.

Father Edward A. Malloy

**Rev. Leon Howard Sullivan's
remarks, upon receiving the Notre
Dame Award:**

Few institutions in America or in the world are better known or more admired than Notre Dame. You have produced not only great football teams, but also great scholars and leaders of government, commerce and religion. I shall value this award, hold it with the greatest esteem and place it prominently in my home for those who pass by to see.

My message to you today is simple and practical: use what you have in your hands and do not be deterred by obstacles that seem to be overwhelming. We have a great God, and with His help ordinary people can do extraordinary things. Remember, Abraham was a shepherd when God called him to take his family and go to a place unknown and begin the establishment of a nation. Moses was the child of a slave woman placed in a basket in the bulrushes of the Nile to be found by the daughter of Pharaoh and raised as part of the royal family. Remember, Jesus was considered an illegitimate child, his father still unknown, who to our knowledge never went to school a day in his life and whose only writing about which we know was some scribbling in the sand. This young boy — poor, untutored by formal means, and turned down by his own — became the most cheered and revered individual in the history of the world. God chooses the ordinary to become extraordinary leaders. Remember, Rosa Parks was a seamstress when she refused to sit in the back of the bus in Montgomery, Alabama. Martin Luther King, when he was growing up, was considered by many as having little promise. As the story goes on one occasion, young Martin ran across the campus of Morehouse College with his coattail sticking out, and one of the professors remarked, "See that boy Martin, he's not going to amount to anything. When he gets older, he will become a preacher somewhere, in some little town, and we will never see or hear about him again."

God finds greatness in ordinary and unknown people, and as a part of the script that He has for us in our lives, He helps us become what we can be. Every boy and girl in the poorest towns of America and the most remote places of the world are the new Abrahams and Moseses, Mohammeds, Sojourner Truths, Martin Luther Kings, Nelson Mandellas. And wherever we are in any place, small or large, whatever our beginning or circumstances, God can take us and use us to be leaders and shapers of the lives of people. We need but develop our faith, our belief in God, and find a determination and a will to work to make our dreams come true and our visions realities. Use what you have in your hands wherever you are. Those who do this are the makers of a better America, a better world of human rights and justice and peace. Saints are derived from ordinary people. Keep your mind open to the advice and counsel of others and always listen to the voice of God as He speaks to you in His own way, and you will never be misguided.

Of all the ways I have attempted to help the underprivileged and disadvantaged, the most important one is my steady and constant preaching of a philosophy of self-help and faith in God. My faith is an active faith. It does not wait around for others to do what they will. Rather, it takes action. Every project, every movement I have become involved with what has revolved around the conviction that men and women must do all that they can to bring justice, freedom and peace to help others, but they must start first with themselves. "Use what you have in your hands" is Sullivan principle number one. Moses used what he had in his hands. One day while Moses was minding his sheep of his father-in-law, Jethro, God told him to go to Egypt. Tell Pharaoh, "Let my people go." He had no following, no army. Moses took with him a simple rod. He returned to Egypt and commanded Pharaoh to let God's people go. God took care of the rest. It was belief in himself — a faith that God could help him do anything.

The history of achievement is in many cases a history of men and women who faced seemingly impossible odds and did whatever others said could not be done. Frederick Douglas was a runaway slave who took a pencil in his hands, wrote *My Bondage and My Freedom*, helped free thousands. Harriet Beecher Stowe wrote *Uncle Tom's Cabin*, which helped turn the Western world against slavery. George Washington Carver took a peanut in his hand on his way to becoming one of the world's most acclaimed scientists. Dr. Charles Drew with a test tube assisted in the discovery of a blood plasma that helped save millions of lives around the world. Unable to see or hear, Helen Keller learned to read, listen and speak, using the palms of her hands, providing inspiration and hope to millions of other blind and deaf people. Marian Anderson took a hymnal, Jackie Robinson took a baseball bat. Today in our setting, Andrew Watts a piano, Michael Jordan a basketball, Tiger Woods a golf club, Barbara Jordan a powerful voice. The whole world knows what has become of the predictions that Martin Luther King, Jr. would never amount to anything. History is laden with the accounts of blacks, Hispanics, whites and others, who in spite of obstacle after obstacle, succeeded through faith and determination and belief with God they could do anything. So I come to you today to ask that you and we use what we have in our hands.

In 1996 there was legislation in America that ended welfare as we know it today, done for political reasons and to balance a national budget. Soon we will see people by the millions, people of all colors, removed from welfare roles and made to stand more on their own feet. Some of this is good, but something else is happening. Already the street corners of inner cities of America are becoming filled with unemployed people. Young men and women without hope. Drugs are once again entering our towns. Men and women who we thought had promise now find themselves wondering where they will go. The common man in

America, mostly black and Hispanic, but also many whites, especially in the Midwest, will find rough going keeping their families and lives together in a most difficult time. The great bulging economic strength in America will not last forever. The day will soon come when it runs into fate. The present is bright, but for millions the future will be bleak.

We can expect in years to come, if we do not provide support to the poor, to see once again — not soon, but in two, three, four years at the most — a new despair in the streets of America. We would expect, if conditions do not change, the renewal of marches, only in different places. The next time the marching will not be just within the cities, but the marches will move into the suburbs. The newly poor will protest the state of society. Programs of training, and education and jobs based on self-help, with some support from the private sector and some support still from the government, will become acutely needed once again.

I am sounding an alarm to America. Either we begin to restore training and jobs and assistance to meet the needs of children in our cities and their parents, or there will be a troubled land. I call on Congress, council people, and the next leadership of this government, the next President of the United States, to realize all is not well in America today. There is much that needs to be done, and the programs we have been able to start with the help of God, like Opportunities Industrialization Centers (OIC), have trained three million for jobs, hundreds of thousands in the Midwest. We need community investment, people putting their resources together to help restore inner cities with housing and businesses and jobs. Either we plan for this within the next three, four years at the most, or America will be in trouble again.

The boom in the stock markets will not last forever. The day will come when once again our nation will be challenged. The poor will speak out and say, "Here we are. Where are you? Do something about these conditions

that you have created in order to make the budgets the right size." Fortunately, there are OIC programs existing and other projects of self-help that will provide something for the nation to build on.

But what I am saying to you today is that all is not rosy in America. The unemployment figures say there is 4% unemployment. In black communities in Harlem and Milwaukee, in St. Louis, in Detroit, the figures are 10% and rising. Four percent in America, but already among blacks and in some areas Hispanics in America, it is already an alarming rate. The OIC movement and other efforts of self-help must be brought into play to help with these emerging problems. All is not well. Much more still needs to be done. And corporations must find time to attend to the needy and the underprivileged. The great enemy of capitalism is not communism, but the lack of compassion of capitalism to help those who are in distress. The human needs that give rise to communism will remain, and either corporations within a capitalistic, democratic free-enterprise system will find ways to help ordinary people earn a fair living wage in humane and just working conditions, or the system that we hold so dear will one day collapse.

In 1971, I went on the board of General Motors, and I ran into the problems of apartheid in South Africa. It was believed that nothing could be done to solve it except by a blood bath. I believed that the problems could be solved through corporations using their strength and economic clout to help change the government. I could not change the government of South Africa, but I could change the actions of the corporations to change the government.

For that reason, I wrote the Sullivan Principles, which became a landmark for corporate social responsibility to help achieve social economic and political justice. Those principles were eventually successful after much debate and intensive controversy in America and especially in its universities. Yesterday at the United Nations,

Kofi Annan and I announced the Global Sullivan Principles, standards for ethical and moral behavior for companies in dealing with poor and humble and disadvantaged people in America and around the globe.

Within the coming millennium, as a result of that announcement by Kofi Annan and I at the United Nations yesterday, 50,000 businesses on every continent on the globe will be asked to endorse and support Global Sullivan Principles for corporate worldwide responsibility. This will require companies for the first time on a universal scale to help end pressing social economic and political problems within society. Companies will be called upon to practice human rights in all of their operations, to end abuse of children and women, to provide a living wage for their workers, to acknowledge the right of worker's association. The principles will call for companies in China and other parts of the world to stop using women and children in sweatshops, to stop using slave labor making things that we buy here in America.

These problems will not be solved by just sitting by or even praying that they will be solved. Those of us who believe in God must match our prayers with action, with action, with action! These global principles announced at the United Nations will reach businesses by the tens of thousands in China and in Taiwan and in Japan and in Mexico and in Bogota and all over the world.

There's no reason for discriminatory conditions to exist in America and still they do. Here in South Bend there are sections of your community where young blacks are striving and struggling to get a job. Right here in the shadows of the great University of Notre Dame there are people looking for places to live, a place to work, a way to feed their children. Right here, right here. Ladies and gentlemen, corporate social responsibility for companies must not be just for China or Mexico, but for America, too. There's a movement in America to retreat on affirmative action. We will not permit that to happen. Our blood, sweat and

tears have brought us to where we are, and we will not let anyone stop the progress we are making. No one, no one, no one! As long as I live, no one! To every company hiring from 25 employees to a 100,000, to a little town where there are 25 employees to giant General Motors, I will speak and they will hear. We will call on companies in America to continue to provide opportunity — you can call it what you may, as long as a black woman gets a job like a white woman and a black child like a white child.

I am preaching now like a black baptist preacher. In South Africa, I called on pension funds to support me, and with me at the United Nations yesterday was the president of CalPERS, who committed \$160 billion behind the Global Sullivan Principles. Paula Cole, New York State on funds controller, will in future weeks be committing \$150 billion. From Massachusetts they will commit, from Connecticut they will commit, from Pennsylvania they will commit. Our goal is \$1 trillion of investments behind the Global Sullivan Principles. If a company does not follow the Principles, investment money comes out until it does.

I'm talking about encouraging companies in America and in China and throughout the world to do good because it's the right thing to do good. And to the extent that they do good we will recognize them for the good they do. And those that do good will receive blessings from us. Those that do not will hear from us as we think necessary. This is the first time outside of the United Nations I have made this statement. Human rights and social justice and opportunity for the disadvantaged need a new turn in the world. Companies by the thousands and then by the tens of thousands will see they do good by being good.

I've asked Monk and Father Hesburgh to help me in this work, and I know they will. Notre Dame was at the forefront in helping me with South Africa. I wrote about you in my book as one of the places that I could count on. I say to companies, do the right thing and we will support you. These are the principles that we hope that you will adhere to help the common man, to help the little guy, to help the woman who is not having a chance, to help remove the sweatshops, and to give everybody the same opportunity.

And so I'm asking Notre Dame to be one of those universities that will help lead the way again in this movement to encourage companies to become more responsible and to encourage other universities to do the same. Give me a hand — not for a hammer, for character. Companies who do well will receive a seal of good corporate practice to hang on their wall so that all will know where we ought to do our business. Ladies and gentlemen, it is a new movement.

What God can do with you no one can take away. God uses us in different ways. I was once told to climb the tallest tree in the forest because if I fell, at least I would land on the top of shorter trees. South Africa was the tallest tree in the forest. I tried to climb it; I did not fall. Today I am interested in challenging businesses around the world to help the humble people, the ordinary people, the little people, those who don't have a chance in the world and who have no hope. It's a tall tree. These global principles are the tallest tree in the forest, but some of us are tall enough to climb tall trees. And so, we're going to climb this tall tree. . . as high as we can.

I thank you for this wonderful award. This will help to continue to climb. And if I fall, at least I will land on the top of shorter trees. Thank you very much.

Faculty Senate Journal

May 4, 1999

The Chair, Prof. Michael Detlefsen called the meeting to order at 7:00 p.m. in room 104 of the Center for Continuing Education. Prof. Detlefsen offered a prayer. The journal for the meeting of April 7, 1999 was presented and unanimously approved.

Professor Detlefsen then made his Chair's Report, which is printed as Appendix A of this Journal.

A. Student Affairs — Chairperson Ava Preacher reported that the committee had spent most of its time and effort on the report on the WRC probation. Prof. Detlefsen had explained its progress to date in Academic Council. She reported that the student officers of the WRC had sent a letter of appeal to rescind the probation to Patty O'Hara, Vice President of Student Affairs. She has not yet responded to that letter. On the issue of the rewriting of the Academic Code of Honor, Ava Preacher had contacted Fr. Tim Scully, chair of the University Committee on the Honor Code to collaborate on the effort. Stuart Greene serves on both the Student Affairs Committee and the University Committee and had rewritten the code. It will come before the Academic Council next year. Response to the report on the TCEs that came out of Academic Council this year was recommended for action to next year's committee.

B. Academic Affairs — Greg Sterling, the chairperson, reported on three items:

(1) The distributed report on Special Professional Faculty. Greg Dowd explained that the committee had been inspired to investigate whether the rapid growth in this category of the faculty jeopardized the regular teaching and research faculty. The committee concluded that it did not. Prof. Dowd urged the Senate members to look especially at tables one and three, which summarize the results of the investigation.

(2) Prof. Sterling reported on the Library Space Planning Committee, on which he and Ted Cachey are serving. They have had three meetings to date, the first to familiarize everyone with the issues, the second with the architects, the third to set priorities. There is some tension that is structural. The library has been given eight million dollars as a budget. They've come up with a master plan that would extend out to 2015. Eight million dollars doesn't go very far on a building that size, so there are some issues to be worked through with the Administration in terms of what can be done. There are two more meetings scheduled. Prof. Sterling and Prof. Cachey can provide details upon request. Almost all of the information is available on the library's home page on a page devoted to the project.

(3) The US News and World Report report does need some revisions, and there will be an attempt this summer to refine it in at least one more meeting with the Provost and the Vice Provost.

C. Committee on Administration — The committee worked on three items, the first concerning the Moore suit. Prof. Bigi, the chairperson, sent a letter to Fr. Beauchamp inviting him to provide information with the strategy and tactics of the University in that case. He received a rather curt letter declining that invitation. The committee sent an equally frank letter back to him, which resulted in a response that provided some useful information that went into the Senate record.

(2) The committee finished drafting a framework for the alcohol policy, which as the chair has reported, has been submitted to the Provost.

(3) The last item was drug testing for the staff. The committee drafted a resolution requesting the President to form a committee to study this issue not just from a legal and technical point of view, but also in particular from a moral and ethical concerns of these issues. This request has been communicated to the President.

D. Benefits — Tom Cosimano distributed a summary of issues addressed to the Committee (see Appendices). Several issues were addressed, and several items will carry forward to next year. At the end of each summary the chair lists the open issues to be addressed by the Senate in the future.

Ava Preacher thanked her committee for their hard work. Jean Porter moved to thank Mic Detlefsen for his vigorous and energetic leadership. The motion passed unanimously. Ikaros Bigi also moved to thank Prof. Richard McBrien as past president. This motion also passed unanimously to a round of applause for both.

Prof. McBrien moved to adjourn the meeting. Jean Porter seconded. The 1998-99 Faculty Senate closed. The 1999-2000 Senate convened to elect officers. Mario Borelli moved that since the Nominating Committee had proposed one candidate per position, that the slate be adopted. Prof. Detlefsen reminded him that nominations might be offered from the floor.

Prof. Detlefsen presented the name of Jean Porter for Chair and asked for nominations from the floor. No nominations were forthcoming from the floor. Prof. Porter was elected unanimously. She conducted the remaining elections. Prof. Phil Quinn was nominated for Vice Chair. No further nominations were forthcoming from the floor. He was elected unanimously. Laura Bayard was nominated for treasurer. No further nominations were forthcoming from the floor. She was elected unanimously. Ava Preacher and Peter Lombardo were nominated as co-secretaries. No further nominations were forthcoming from the floor. Both were elected unanimously. Thomas Cosimano was nominated for chair of the Academic Affairs Committee. No further nominations were forthcoming from the floor. He was elected unanimously. Ikaros Bigi was nominated for chair of the Committee on Administration. No further nominations were forthcoming from the floor. He was elected unanimously. Klaus Dieter-Asmus was nominated for chair of the Benefits Committee. No further nominations were forthcoming from

the floor. He was elected unanimously. Ava Preacher was nominated for chair of the Student Affairs Committee. No further nominations were forthcoming from the floor. She was elected unanimously. Ava Preacher was also nominated for Campus Life Council representative. No further nominations were forthcoming from the floor. She was elected unanimously.

There being no further new business, the meeting adjourned at 7:40 p.m.

Respectfully Submitted,

Ava Preacher

Appendix A Chair's Report

My report tonight consists of six items.

The first four concern the disposition of recent Senate business.

(1) Per the direction of the Senate, I have forwarded a letter and resolution re. drug-testing for staff employees to the President.

(2) I have also, per the direction of the Senate, forwarded the resolution and accompanying guidelines re. development of a faculty alcohol policy to the Provost for inclusion on the agenda of the Academic Council (AC) next fall.

(3) Per the request made at the last meeting of the Senate, I have also forwarded to the Provost, for inclusion on next fall's AC agenda, the report and accompanying resolutions developed last year by the Academic Affairs Committee concerning how the university might improve itself while also improving its standing in such surveys as that published annually by the USNWR. This was originally brought to the executive committee of the Academic Council last spring. At that time, the committee recommended a series of discussion between representatives of the Academic Affairs Committee, Provost Hatch and Vice Provost Kantor to refine and focus the recommendations made in the report. Those conversations having now been

concluded, the report and recommendations have been re-sent to Provost Hatch. It may, however, be advisable that next year's Senate revisit the report and its recommendations and focus their efforts further on a subset of the recommendations. Such trimming of recommendations might increase the likelihood of some part of the proposals' being endorsed by the AC.

(4) The resolutions and study by the Student Affairs Committee concerning the WRC and the probation order placed on it were taken to the executive committee of the AC at a special meeting in April. Discussion at that meeting centered primarily upon matters of 'jurisdiction'. The executive committee decided that, contrary to the proposal made in the Senate's resolutions, it was not within the purview of the AC to recommend actions to the Office of Student Affairs or the Office of Student Activities. The reason stated was that at Notre Dame the Office of Student Affairs is independent of academic entities such as the AC. Properly speaking, then, the reasoning continued, the AC could make no recommendations to the Office of Student Affairs regarding its dealings with the WRC.

I viewed this as a purely jurisdictional maneuver and, so, prepared a resolution (essentially the same as the first of the Senate's WRC resolutions) to present at the April 19th meeting of the AC. I hoped to overcome the jurisdictional maneuvering by directing my resolution to the President of the university rather than the Office of Student Affairs. I will now read the resolution I introduced into the minutes.

Proposal Concerning the Probationary Order Placed on the Women's Resource Center (Mtg of 4/19/99)

In an order of May 14, 1998, Joseph Cassidy, Director of the Office of Student Activities, placed the Women's Resource Center (WRC) on probation. In that same order, he offered the following reasoning as justification of that order.

"In light of our requirements that student organizations act in a manner consistent with the mission of the University and the moral teachings of the Catholic Church, it is, therefore, impermissible for a student organization to provide information about abortion services or to distribute material which directly promotes abortion or presents abortion in a value-neutral context as a viable alternative." He presented this statement as justification not only of the probation order but also as grounds for ordering removal from WRC files of

"all materials which relate to the availability of abortion services or which promote or encourage abortion".

Mr. Cassidy's charges that (i) provision of information "about abortion services" and (ii) distribution of "material which directly promotes abortion or presents abortion in a value-neutral context as a viable alternative" are inconsistent with the moral teachings of the Catholic Church are ill-founded. What is true is that abortion is inconsistent with the moral teachings of the Catholic Church. This implies that certain types of advocacy of abortion and certain types of assistance in securing abortion are also inconsistent with the teachings of the Catholic Church. None of this, however, in any way implies that either the provision of information about abortion services or the distribution of material which directly promotes abortion or presents it in a value-neutral context are inconsistent with the moral teachings of the Catholic Church. The reason is simple: provision of information does not constitute advocacy. Neither does distribution of materials which may present viewpoints and reasoning that are in conflict with Catholic Church teaching. The reasoning upon which Mr. Cassidy based his decisions regarding the WRC is therefore fallacious and we, the Academic Council, recommend to the President that the probationary order placed upon the WRC by Mr. Cassidy be rescinded and the banned material readmitted.

END RESOLUTION

Following my introduction of this resolution, the President ruled me out of order and ended all further discussion by the AC of this issue.

(5) On April 29th, I met with the Committee on Academic and Faculty Affairs of the Board of Trustees to report on Senate activity this year. In addition to reporting this activity, I also attempted to initiate discussion of the resolution passed by the Senate in February concerning the action of the Board of Trustees and the Board of Trustees rejecting the recommendation by the Senate and Academic Council to include sexual orientation as a characteristic covered by the university's non-discrimination clauses. What might have been a useful discussion of this matter began with a brief but, in my opinion, worthwhile exchange between Trustee Patrick McCartan and myself concerning the legal ramifications of the Senate's proposal. Following this brief exchange, further discussion of the matter was cut short by Chairman Robert Conway who cited a need to move on to other items on the committee's agenda.

During my presentation, I also mentioned my attempt to introduce the WRC resolution at the April 19th meeting of the AC and the President's decision to rule me out of order. I briefly presented the reasons I see for faculty taking a strong and legitimate interest in the WRC actions and why they are not rightly viewed as being separate from and independent of the academic mission of the university. I will now read a portion of my remarks into the minutes. Referring to the President's decision to rule me out of order, I said:

"This should not have happened, and it is hard to see it as anything but an attempt to keep the faculty from speaking with one voice on the matter of the WRC decision. The President's reasoning appealed to the traditional division between the Office of Student Affairs and the academic administration of the university and judged the WRC matter to be insufficiently 'academic' to qualify it for action by the Academic Council. To this, I can only say that in a university which 'prides

itself on being an environment of teaching and learning which fosters the development in its students of those disciplined habits of mind, body and spirit which characterize educated, skilled and free human beings" (Mission Statement, §3), there can be no separation of the type envisaged by the President. I cannot as a faculty member consistently devote myself to the development of those habits of mind and spirit which characterize educated, skilled and free humans, on the one hand, while at the same time accepting, on the other, a decision by the Office of Student Activities not to allow students in the WRC to argue, discuss or even to provide or possess information regarding abortion services."

The full text of my comments to the BOT will be available on the Senate's web page as soon as is feasible given the staff secretary's departure for summer leave on May 14th and the amount of work she has to do before that date.

(6) The sixth and final item of my report is a personal note of thanks to all who served on this year's Senate. As you may know, I have decided not to stand for another term as Senate chair. Before stepping down, however, I want to thank you all for your hard work and support which made this year's Senate a success. I hope you continue to support the Senate and its work in the future and that you also encourage your colleagues to do likewise. This latter is very important. The Senate may not be the perfect entity for faculty governance at Notre Dame but, at the moment, it is the best we have. The Senate must continually seek to broaden the base of faculty participation, and your efforts on that behalf are of vital importance. So, thanks again for your support and hard work, and have a refreshing and rewarding summer.

This concludes my report.

Sincerely,
Michael Detlefsen, Chair

Faculty Senate Journal

September 7, 1999

The first meeting of the Faculty Senate for the academic year 1999-2000 was called to order by the chair professor Jean Porter at 7:00 p.m. in room 202 of McKenna Hall. Professor Susan Sheridan offered a prayer for guidance, after which the journal for the meeting of May, 1999 was presented. Dr. Peter Lombardo moved adoption, professor Philip Quinn seconded, and the Senate unanimously agreed.

Porter then moved on to her chair's report, consisting of four items:

- She welcomed several new members who had been appointed or elected to the Senate since the May meeting.
- She noted the passing of several faculty members over the Summer, including Professors James Robinson, John Malone and David Appel.
- She reported on these items which had been at the last meeting: the status of the Senate's resolutions on the Women's Resource Center (WRC) and the guidelines for faculty on the responsible use of alcohol, as well as a note from the Provost, professor Nathan Hatch, in regard to his annual letters/reports to the Faculty.
- She announced that the Senate in this first meeting would take up Executive Committee resolutions on renewal of the Forum on Academic Life, a survey of the Faculty in preparation for the provost's five-year review and two resolutions dealing with the Fellows and Trustees of the University as well as discussion of the current GALA/Observer issue and election of an additional faculty member to the Campus Life Council.

Her report with accompanying documents is printed as appendix A of this journal. Professor Edward Manier asked her to clarify what had happened to the three Senate resolutions on the WRC. The first one, asking that the WRC probation be rescinded, had been accomplished by the former vice

president for Student Affairs, Patricia O'Hara. The second, asking that office to investigate the issue, had been partially addressed in the rewriting of duLac this past Summer. The third, asking an ad hoc committee to seek better communication between the Provosts' and Student Affairs' offices, will be addressed this academic year. Professor Jeremy Fein wondered if, after the lifting of probation, there remained any censorship issues to address. Porter's response was that there was in the sense that the original order to remove all value-neutral abortion literature was allowed to stand. Professor Joel Urbany asked if there had been any written response by the provost including a timetable for publication of his three annual letters, and Porter said no; there had been only a verbal response.

Next the chair presented a memorial resolution from the Executive Committee (no second needed) for our late colleague Professor James Robinson, and she asked professor William Eagan to offer a short eulogy. In his remarks, Eagan stressed that Robinson was a gentleman and a scholar who believed strongly that faculty should be involved in the governance of the University. After his reading of the resolution, the Senate paused for a moment of silent prayer and reflection. The resolution is printed as appendix B of this journal.

The Senate then recessed for committee meetings. It reconvened at 8:10 p.m. to hear committee reports.

A. Administration - Professor Ikaros Bigi said the committee members introduced themselves to each other and reviewed last year's work. On this year's agenda will be: continuing involvement as necessary as the alcohol guidelines work their way through the Academic Council; the same for the drug testing issue once Father Malloy appoints a committee to study this. He welcomed input from all faculty on these and other issues.

B. Academic Affairs - Professor Thomas Cosimano said his committee also went through introductions and a review of last year (faculty office

space, library renovation, updating information on reduction of the faculty/student ratio. Their major issue: work on a resolution to address of the US News and World Report rankings.

C. Student Affairs - Professor Ava Preacher said the committee has begun to look into the GALA/Observer controversy, and will seek information on how other Catholic colleges and universities deal with this issue. They will also continue to monitor the WRC situation, especially the appeals policy in Student Affairs where the same person or office serves as judge and jury. Professor Yahya Kurama asked if the committee had contacted the Observer for its reaction, and Preacher said the paper had published their views in its issue of last Friday. It was already on record. Bigi thought this was a good editorial.

D. Benefits - Professor Klaus-Dieter Asmus said, after introductions and review, the committee will look at minimum retiree benefits (\$30K annually), health insurance, a comparison of benefits with other universities (for instance, Notre Dame's \$25K life insurance is low but other benefits are good), vacation policy especially for library faculty, and whether it is desirable to have a set policy on negotiating retirement benefits.

The Senate moved to consider the various Executive Committee resolutions presented (none needed a second). Porter reviewed Robert's Rules of Order and reminded Senators of procedures for discussion. Professor Michael Detlefsen read the first resolution to continue the Senate's initiative, the Forum on Academic Life; he hoped that this series of discussions on matters of general faculty concern, across colleges and disciplines, would be approved. Professor David Klein asked if any sessions were in the planning stages, and Detlefsen said no, not yet; an ad hoc planning committee would have to be appointed for that. Without further discussion, the Senate unanimously approved the resolution and it is printed as appendix C of this journal.

Bigi presented the second resolution, a survey of faculty opinion on the performance of the provost during his first term in office as preparation for his formal five-year review. Manier stressed that this was not a new idea, that the Senate has a duty to survey faculty opinion, but wondered if the Senate had ever reviewed its own review process for effectiveness. Bigi agreed that the Senate had a duty to represent faculty opinion and also one to learn from the mistakes of the past when reviews were not done yet re-appointments were still made. He saw this survey as complementary to the formal review which the Academic Council must undertake. Manier wanted to be sure that the instrument we might use for the survey would be sufficient for the purpose, and wanted to be sure also that we communicate the results.

Professor Paul Conway, reflecting on past surveys, said the Senate had reviewed the first person to carry the title of provost but did not make the results public. They were reported privately to the Council's Review Committee. He moved to strike the words "and to the Senate" which Eagan seconded. Debate continued on the amendment. Professor Stephen Hayes asked how the Senate could check the effectiveness of the survey if members did not know the results. Conway said in the previous example the Senate committee knew the results, monitored the process throughout and reported back to the Senate. Hayes asked about the nature of the instrument, which Conway said would have to be approved by the Senate prior to sending it out. Bigi spoke against the amendment, saying openness was a more important consideration. Quinn too opposed the amendment on these grounds; he compared this proposed survey to ones in the review process for deans where all faculty have the opportunity to be heard and to comment. Eagan asked what the Senate would do with the report of the Senate - endorse, accept, modify, what? The chair said a report made to the Senate calls for no action; however, it would remain a Senate prerogative to do what

it wants with the report. The Senate agreed to vote on the Conway amendment and did not approve it: 3 in favor, 30 against.

Debate continued. Urbany wondered how one would evaluate a provost, on what grounds. He saw in the resolution that the name of the provost was used, and wondered what motivated the executive committee to bring this resolution to the floor. Bigi responded that there was nothing antagonistic in this resolution and a review does not detract from anyone's dignity. The Academic Articles call for a review every five years, and this survey would be the Senate's role (perhaps its only role) in this process. Professor Michael DePaul asked where the formal process was outlined, and Porter pointed out the relevant sections of the Faculty Manual.

Conway asked if the Senate had ever reviewed the former provost and Porter said not to her knowledge. Then he asked why do it one year early? Quinn responded that the task of designing the proper instrument, sending it out and tabulating results would take time; it is good to get an early start. And he said one reason the previous provost was not reviewed was that he was reappointed before the time to do it. Professor Michael DePaul did not read the resolution as antagonistic to the current provost, especially if reviews are done regularly. But to avoid any hint of antagonism, the Senate can take his name out and generalize the resolution. Porter said this could be done by amendment and would follow the precedent of the Senate review of "deans". DePaul said the review and its reporting were important. Porter asked if he were proposing an amendment, and he said not yet.

But Detlefsen objected that the Senate could not do anything meaningful to bind future Senates without amending the bylaws; it could only recommend action. Asmus agreed with Detlefsen partially and wholly with DePaul and moved to replace provost Hatch's name in 3 places with "the current pro-

vost". Detlefsen seconded. Manier asked if this were a friendly amendment, but there was no immediate response. Sheridan asked about changing to gender-neutral language, but the chair pointed out that the current provost is a "he". Professor Catherine Perry asked about changing dates. Urbany moved to drop the second whereas clause which professor Juan Rivera seconded. Bigi objected saying that the clause only states a fact not an antagonistic opinion or view. Detlefsen reminded his colleagues again that one Senate cannot bind actions on future Senates, and that the Asmus amendment referred only to this current provost. DePaul disputed Urbany's view of the second whereas clause, saying it wasn't at all antagonistic to Hatch. Hayes agreed with DePaul. Preacher thought that several senators were trying to micromanage on the floor, which was not appropriate. She called the question - the Senate agreed to vote on Urbany's amendment. It was not agreed to: 3 in favor, 29 against. Next, the Senate agreed to vote on the Asmus amendment, which was agreed to: 31 in favor, 2 against. The Senate then agreed to vote on the amended resolution, and unanimously passed it. It is printed as appendix D.

The Senate then moved to consideration of the third Executive Committee resolution, calling upon the Fellows of the University to publish minutes in a timely manner. Quinn read the resolution and said the problem was one of communication: the Fellows, while exercising great power under statute, do not communicate to the community. He continued: some might object that the Fellows would simply invoke executive session to keep their meeting secret. That is possible and quite legal. But if done repeatedly this would show in the minutes, leading the community to wonder what might be hidden. Adopting the resolution would be a small step in lessening Notre Dame's transparency problem. Since there was no further discussion the Senate voted to adopt the resolution unanimously. It is printed as appendix E.

Quinn also presented the fourth resolution, calling upon the Board of Trustees to publish their minutes in a timely manner. He referred the Senate to his previous remarks and added one difference: the Trustees publish an executive summary of their meetings; this is brief and not terribly informative. The Senate is simply asking for more information. Rivera asked a stylistic question: can the Senate "recommend to change" or "resolve to change" University bylaws. Porter ruled that resolve is fine, since the resolution (if approved) would go to the Academic Council. Rivera questioned the word "timely" and asked how it would be defined. Professor Laura Bayard responded for the committee that while it was imperfect phrasing, it was better to have some reference to time. Detlefsen moved to amend the resolution by adding this phrase: including the meetings constituted only by voting members. Quinn saw that as friendly amendment, and it was accepted. The Senate voted to approve the amended resolution unanimously. It is printed as appendix F.

The next item of business was the election of a faculty member to be the second faculty representative on the Campus Life Council. The chair of the Senate's Student Affairs Committee Ava Preacher is the first representative. Professor A. Edward Manier volunteered to serve and the Senate elected him.

The chair asked for volunteers to serve on the ad hoc Forum Planning Committee and announced that all Senate members are welcome to stay for refreshments and chat after the meeting.

Manier moved adjournment, Quinn seconded and the Senate agreed, at 9:25 p.m.

Present: Asmus, Bayard, Bigi, Brandt, Cachey, Cleveland, Conway, Cosimano, Costa, DePaul, Detlefsen, Eagan, Esch, Fein, Gaffney, Green, Greene, Hayes, Howard, Kirkner, Klein, Kurama, Lombardo, Manier, Mendenhall, Munzel, Nordstrom, Perry, Popelka, Porter, Preacher, Quinn, Rivera, Sheridan, Urbany, Wayne, Wolbrecht, Zuckert

Absent: Bradley, Chetcuti, Paolucci, Renaud, Thomas

Excused: Borelli, Sheehan, Selak, Canales, DeBoer, Freeh, Welsh

Appendix A

Chair's Report

My chair's report this evening includes four items.

The first item has to do with changes in the Senate since our May meeting. Since that time, three colleagues have left the Senate to take up sabbatical leaves, Professor Duncan Stroik from the School of Architecture, and Professors Richard McBrien and Gregory Dowd from the College of Arts and Letters. I am sure you will join me in expressing gratitude to these colleagues for their service to the Senate, and best wishes for a restful and productive leave. I would like to welcome Professor Robert Brant, who joins us from the School of Architecture, and Professors David Kirkner and Yahya Kurama from the College of Engineering. If I have overlooked any other new senators, please remind me at the conclusion of this report.

Secondly, as you know the Executive Committee is offering a memorial resolution this evening for our colleague James Robinson of the English Department. We also note with sadness the passing of our colleagues John Malone and David Appel, both of the Department of Marketing. Memorial resolutions are being prepared for both of these colleagues for the October meeting.

My third item concerns matters pending from last year's Senate.

(A) In its meeting of March 16th, 1999, the Senate passed three resolutions arising out of the probationary status of the Women's Resource Center, which as you may recall was imposed in the spring of 1998 in response to allegations that the Center was referring students to abortion providers. The first of these resolutions called upon the Vice President for Student Affairs to rescind the prohibition; the second called for revision of Du Lac and the Source to clarify the import, rationale, and relevant procedures for such a move; and the third called for a revision of the Faculty Manual to clarify the formal responsibilities of the Vice President for Student Affairs in such a case. In its meeting of April 19th, the Academic Council determined that the first two resolutions fell outside its purview, and referred the second resolution to the Campus Life Council. Subsequently, on July 15th, I wrote to Vice President Mark Poorman, who has succeeded Dean Patty O'Hara as Vice President for Student Affairs, asking him to take up the first two resolutions.

In a letter of August 18th, 1999, Vice President Poorman informed me that the while still acting as Vice President for Student Affairs, Dr. O'Hara lifted the probation of the Women's Resource Center on June 22th, 1999. At the same time, as Dr. O'Hara's letter indicates, the WRC is still prohibited from providing any information, including value-neutral information, on abortion. Secondly, in its meeting of April 26th, 1999, the Campus Life Council passed a resolution calling for the Office of Student Affairs to review Du Lac for procedural clarity "in establishing and reviewing the appeal process of the status of student organizations." Subsequently, the Office of Student Affairs submitted a revision of the relevant section of Du Lac to the Officers' Group, which approved it in its July meeting. Finally, in its April 19th meeting the Academic Council approved a recommendation of its Executive Committee that President Malloy establish an ad hoc committee to explore the relationship between the academic and student life missions of the University, and to report back to the Academic Council in the Fall of 1999.

I will be attaching copies of my correspondence with Vice President Poorman, Dean O'Hara's letter, and the revised passage from Du Lac to this report.

(B) In its meeting of April 7th, 1999, the Senate passed a resolution calling upon Father Malloy to establish a committee to develop written guidelines for drug testing of members of the staff. This resolution was communicated to him in a letter of April 22 by Professor Mic Detlefsen, then the chair of the Senate, and again in a subsequent letter by me, dated August 19, 1999. So far, we have received no response to either letter.

(C) In the meeting of April 7th, the Senate also passed a resolution expressing its "disappointment and displeasure" with the failure of Provost Nathan Hatch to submit an annual letter to the Faculty detailing the University's financial situation. In a letter of May 6 addressed to Professor Detlefsen, Provost Hatch responded as follows: "We are currently working on a report which will cover the last three academic years, 1997-98, 1998-99, and 1999-2000. Tim O'Meara's report in the summer of 1996 discussed the budget for the academic year 1996-1997." Again, I will attach a copy of Provost Hatch's letter to this report.

The fourth item of this report concerns resolutions and other matters coming before the Senate this evening. As you know, the Executive Committee is submitting four resolutions for your consideration this evening. The Faculty Senate Forum on Academic Life was initiated during the 1994-1995 academic year in order to provide an arena for open faculty discussion on matters pertaining to the academic life of the university. Over the years, these Fora have made a singular contribution to the life of the Notre Dame community. It seemed particularly appropriate to revive them now, when Provost Hatch is just about to release the reports of the eight task forces appointed last spring. At the same time, the topics for the Fora would not be limited to these reports.

The second resolution calls for a survey of faculty opinion on the performance of Provost Nathan Hatch, in order to provide a basis for Faculty Senate input into his formal review next year. Again, this proposal would continue an established Faculty Senate practice, in this case the practice of surveying faculty opinion on the performance of members of the administration. In 1995, the Senate passed a resolution expressing the "sense of the Senate" that it should assume the regular responsibility of conducting surveys of the Colleges and the Law School when the respective Dean is up for review. During the Spring semester of 1996, the faculty of the College of Arts and Letters were surveyed on their evaluation of Dean Harry Attridge's performance under the terms of this resolution. Similarly, in its meeting of March 7th, 1996, the Senate voted to conduct a survey of the faculty as a whole on academic governance at Notre Dame, including the Senate's own performance; that survey was distributed on March 20, 1996. These proposals were not intended as in any way implying a negative judgement on the persons and organizations being reviewed. Rather, they were intended to provide the Senate with an objective basis for carrying out its mandate, expressed in our bylaws, to "represent the Faculty as a whole in the formulation of policy affecting the entire life of the University." The second Executive Committee resolution is offered in the same spirit.

The last two Executive Committee resolutions call for amendments to the Statutes and Bylaws of the University requiring the Fellows of the University and the Board of Trustees to publish the minutes of their meetings in a timely fashion in the Notre Dame Report. For your information, the relevant portions of the statutes and bylaws are attached to these resolutions. As most of you know, the Faculty Senate, the Academic Council, and many of the standing boards and committees of the University already publish their minutes in the Notre Dame Report. These resolutions simply call on the supreme governing bodies of the University to adopt the same practice. As such, they are offered in

the hope of fostering a climate of openness and accountability at all levels of University governance.

In addition to the proposed resolutions, I would like to bring two further items to your attention. As you know, we need to elect our second representative to the Campus Life Council this evening. The Campus Life Council is a deliberative council including students, faculty, and administrators which advises the Vice President of Student Affairs on matters pertaining to the student life of the university. Service on this council is therefore an important faculty responsibility. Dean Ava Preacher will be saying more about the procedures for this election at the appropriate time.

Secondly, on September 3rd I received a letter from Dr. John Blanford, currently the chair of Gay and Lesbian Alumni/Notre Dame and St. Mary's college (also known as GALA), requesting the Senate to investigate the recently announced policy banning the Observer from accepting advertising from GALA. His letter reads as follows [and read JB's letter].

In addition, Dr. Blanford attached a copy of a letter from Ms. Chandra Johnson, Assistant to the President, to Ms. Michelle Krupa, Editor in Chief of the Observer, dated August 23, 1999, detailing the policy in question. In the interests of time, I will not try to read the entire letter, but I will read the statement of the policy, taken from an earlier statement by Ms. Johnson's predecessor Mr. Matt Cullinan: [and read it].

Finally, Dr. Blanford attached a copy of his own letter to President Malloy, written on behalf of GALA to protest the policy. Again, in the interests of time I will not read the entire letter, but I would like to read the last two paragraphs [and do it again]. I will be attaching complete copies of all three letters to this report.

After consulting with the Executive Committee, I have concluded that this policy does have many ramifications for the Notre Dame community as a whole, and I am accordingly asking the

Committee on Student Affairs to investigate it, and to report back to the Faculty Senate at the earliest opportunity. This concludes my chair's report.

Are there any questions?

August 18, 1999

Professor Jean Porter
Theology Department
University of Notre Dame

Dear Jean,

I received your letter of July 15 in which you enclosed for my consideration and action copies of three resolutions ("Resolution 1 WRC" and "Resolution 2 WRC," which includes two resolutions) passed by the Faculty Senate at its March 16, 1999 meeting concerning the probationary status of the Women's Resource Center. I have considered these resolutions and by this letter wish to inform you of actions which have been taken or are anticipated by the Office of Student Affairs.

With regard to "Resolution 1 WRC": In response to a letter of appeal written by Ms. Marnie Bowen, Professor O'Hara sent a letter to Ms. Bowen on June 22, 1999 lifting the second year of probation for the Women's Resource Center. I have enclosed a copy of the letter for your reference.

With regard to "Resolution 2 WRC": As you know, the Faculty Senate resolution calling for the revision of *duLac* and *The Source* was discussed by the Academic Council at its April 19, 1999 meeting and the matter was found to fall outside the purview of the Academic Council and within the purview of the Campus Life Council. According to the "Executive Summary" of minutes for the CLC meeting on April 26, 1999, provided by Ms. Luciana Reali, Student Union Secretary, the CLC tabled the first section of the resolution by a vote of 10:3:0. By a vote of 15:0:0, the CLC passed a resolution (CLC9900-02) regarding the second section, that the Office of Student Affairs "... review *duLac* for procedural clarity in establishing and reviewing

the appeal process of the status of student organizations." (I enclose for your reference a May 4, 1999 letter and formal resolution directed to the Office of Student Affairs from the Chair of the CLC, Mr. Micah Murphy.)

After the appropriate sections were reviewed, revisions of the 1999-2000 edition of *duLac* were proposed by the Office of Student Affairs to the Officers' Group and were approved at the Officers' Group summer meeting in July. I have enclosed the revised text regarding "Good Standing" for a student organization. The appropriate section of the 1999-2000 edition of *The Source*, which is quoted from *duLac*, will be amended accordingly.

Finally, responding to a recommendation of the Executive Committee of the Academic Council, the Council voted unanimously with one abstention that "(Father Malloy) establish an *ad hoc* committee, with appropriate University-wide representation, to explore the relationship between the academic and student life missions of the University and report back to the President and the Academic Council, during the Fall semester 1999." I expect that the Office of Student Affairs will be represented on the committee.

I hope this information is helpful to you. Be assured of my prayers and best wishes for the new academic year.

Sincerely yours,
(Rev.) Mark L. Poorman, C.S.C.
Vice President for Student Affairs

June 22, 1999

Ms. Marnie Bowen
3114 Knoll Lane Northwest
Rochester, Minnesota 55901

Dear Marnie:

I write in response to the letter of appeal sent by you and the other 1998-99 officers of the Women's Resource Center, which I received in early May during the week of final examinations for Spring Semester. The press of business in Student Affairs at the close of the

academic year, together with the upcoming transition to my new position as Dean of the Law School, has precluded me from responding until now. You and the other officers request that the second year of probation for the Women's Resource Center be lifted for the 1999-2000 academic year. In the letter of appeal, you do not seem to take issue with any of the finding set forth in the original May 14, 1998 letter of decision from Mr. Cassidy, Director of Student Activities, which placed the Women's Resource Center on probation. You simply state (i) that it was never the intention of the Women's Resource Center to violate *du Lac*; (ii) that the Center promptly removed all materials covered by the decision and met the other requirements imposed; and (iii) that the officers believe that another year of probation is unnecessary.

With respect to the first two points that you raise, I want to note that Mr. Cassidy's original decision letter accepted the Women's Resource Center's statements regarding the unintentional nature of the violations of University policy and commented upon the spirit of cooperation evidenced by the officers during the Spring 1998 meeting with Mr. Cassidy, Ms. Firth and Ms. Dillon. In particular, Mr. Cassidy stated: "While we are troubled by what occurred, we accept the WRC's explanation that these incidents were neither deliberate nor intentional efforts to violate University policy, but rather the result of a lack of understanding about the University's expectations. We are impressed by your willingness as the leadership of the WRC to rectify these difficulties and to prevent their reoccurrence in the future."

I believe that the two year period of probation specified in the original letter of decision was entirely appropriate at the time imposed. After serious reflection, however, I do agree that the purpose of the probation has been satisfied by the one year period just completed. Thus, I am lifting the second year of probation called for in Paragraph 1, Page 3, of Mr. Cassidy's original decision letter.

I want to make clear that the restrictions stated in Paragraph 2, Page 3, of Mr. Cassidy's original decision letter regarding the activities of the Women's Resource Center with respect to abortion remain in full effect even now that the WRC's probationary status has ended. Mr. Cassidy further clarified some of the language in these restrictions in his letter of March 3, 1999 to Dean Preacher, a copy of which was sent to the Women's Resource Center and to Dean Kolman as your faculty advisor.

These restrictions were not simply conditions to probation. They also represent an ongoing requirement for the continued existence of the Women's Resource Center as a recognized student organization. As explained in the original decision letter, these limitations flow from the requirement in *du Lac* that recognized student organizations act in a manner consistent with the mission of the University and moral teachings of the Catholic Church. Thus, these limitations remain in full force.

The Women's Resource Center in no longer required to meet with Mr. Cassidy on a regular basis as called for in Paragraph 3, Page 3, of the original decision letter if the organization does not wish to do so. I would add, however, that I always encourage student organizations to fully utilize the resources available to them through the Office of Student Activities, as well as through their faculty advisor.

Marnie, I send this letter to you as the 1998-99 president of the Women's Resource Center, with copies to the other outgoing officers who signed the letter of appeal—although I believe that they graduated in May. I am also sending a copy of this letter to Dawn Kennedy, who is listed with the Office of Student Activities as the incoming president of the Women's Resource Center for 1999-2000. I enclose with this letter copies of Mr. Cassidy's letters of May 14, 1998 and March 3, 1999 to which I referred above.

I hope that the summer months provide you with some opportunities for rest and relaxation. I wish the Women's Resource Center well in its endeavors next year.

Sincerely yours,
Professor Patricia A. O'Hara
Vice President for Student Affairs

May 4, 1999

Professor Patricia A. O'Hara
Vice President for Student Affairs
202A Hurley Building

Dear Professor O'Hara:

Enclosed you will find a copy of Resolution CLC9900-02; A Resolution Regarding Procedural Clarity in Establishing and Reviewing the Appeal Process of a student club or organization. This resolution was derived from a discussion regarding a resolution out of the Academic Council in reference to the Women's Resource Center which was subsequently tabled until the Council reconvenes in August.

Please consider this resolution. If you have any questions, please do not hesitate to contact me. Thank you for your time and cooperation. The Campus Life Council looks forward to your response.

On behalf of the Council, I would like to take this opportunity to thank you for the continued thoroughness of your responses for our Council, and for your gracious service and tireless commitment to improving student life for the Notre Dame community. You will be greatly missed. We would also like to extend our sincerest congratulations and wishes for the best of luck with your new position.

In Notre Dame,

Micah D. Murphy, Chairman
Campus Life Council

04 May 1999

A Resolution Regarding Procedural Clarity in Establishing and Reviewing the Appeal Process

The Campus Life Council proposes a resolution for the Office of Student Affairs to review *duLac* for procedural clarity in establishing and reviewing the appeal process of the status of student organizations.

I, Micah Daniel Murphy, Chairman of the Campus Life Council, by the authority vested in me by the By-laws of the Campus Life Council of the University of Notre Dame, have set my hand this fourth day of May, in the year of the Lord nineteen hundred and ninety nine.

Micah D. Murphy, Chairman
Campus Life Council

Violations of this policy by a student organization are resolved by the director of Student Activities, or, at the discretion of the director, by a panel convened by the director. The student organization, through its president, will receive written notification of the alleged violations will be provided the opportunity to present information responding to the alleged violations and will have the opportunity to meet with the director of Student Activities or with the panel convened by the director. The faculty or staff advisor to the organization may also be present for any such meeting with the director or panel. The president of the student organization will receive written notification of the decision regarding the alleged violations.

The president of the student organization may submit a written request for review of the decision by the director or panel to the Vice President for Student Affairs within five (5) business days of the rendering of the decision. The decision of the Vice President for Student Affairs is final.

an excerpt from duLac
Student Organizations

Establishment

To be considered an official University-recognized student organization, a club's purpose must be consistent with the University's mission, whether it be spiritual, moral, intellectual, cultural, social, athletic or recreational. No organization, or member of any organization on behalf of the organization, may encourage or participate in any activity which contravenes the mission of the University or the moral teachings of the Catholic Church. Establishment of or membership in social fraternities or sororities is considered contrary to the educational and residential mission of the University and is consequently prohibited.

Registration

To retain official University recognition, the organization must register annually with the Student Activities Office. Registration does not automatically constitute recognition. Recognition can be denied by the director of Student Activities.

Student organizations must be registered annually in order to receive official University recognition, have the privilege of sponsorship of activities, have use of University facilities and be eligible to raise funds and receive an activities fee allocation. Registration applications may be obtained from the Student Activities Office in LaFortune Student Center during February of each academic year. (It is also possible for newly founded organizations to apply at other times.) Organizations which receive University recognition will be given a charter for the given school year. To remain in good standing for the entire academic year, an organization must furnish the Student Activities Office with a constitution, a financial report summarizing each year's activities and a yearly report of its activities. Organizations must also have a full-time faculty or staff member willing to serve in the capacity of advisor.

Good Standing

Student organizations must comply with all University regulations as well as with local, state and federal laws. No organization, or member of any organization on behalf of the organization, may encourage or participate in any activity that contravenes the mission of the University or the moral teachings of the Catholic Church. Failure to comply with these standards may result in sanctions, including, but not limited to, probation or suspension of the organization.

May 6, 1999

Mic Detlefsen, Chair
Notre Dame Faculty Senate
234 Decio Hall
Notre Dame, Indiana

Dear Mic,

I am writing to acknowledge receipt of your letter of April 17, 1999 concerning the annual letter to faculty from the Provost. We are currently working on a report which will cover the last three academic years, 1997-98, 1998-99 and 1999-2000. Tim O'Meara's report in the summer of 1996 discussed the budget for the academic year 1996-97.

I also want to acknowledge receipt of the resolution concerning the development of a faculty alcohol policy at Notre Dame (March 16, 1999), and the report issued by the Faculty Senate on Notre Dame's rating in the *U.S. News & World Report* survey.

Thank you for your continued efforts.

Sincerely,
Nathan O. Hatch
Provost

September 2, 1999

Prof. Jean Porter
Chair, Faculty Senate
Department of Theology
University of Notre Dame
327 O'Shaughnessy Hall
Notre Dame, Indiana 46556

Dear Professor Porter,

I write on behalf of the officers and members of Gay and Lesbian Alumni/ae of Notre Dame and Saint Mary's College (GALA-ND/SMC). As you may be aware, Chandra J. Johnson, Assistant to President Malloy, issued a letter to the editor of *The Observer* pm August 23, 1999 which bars the paper from accepting future advertisements from GALA-ND/SMC. We believe the policy to be unjust and unproductive in an institution of higher learning. Just as importantly, we are greatly disturbed by the letter's false characterizations of GALA and its mission that are offered as justification for the advertising ban.

We ask that the Faculty Senate investigate this matter in the interests of the broad Notre Dame community. While GALA-ND/SMC is constituted as an independent, not-for-profit charitable organization, and thus is not officially affiliated with the university, the organization and its members retain close ties to Notre Dame. A large majority of our more than 750 members are graduates of Notre Dame; a great many of these consider their religious faith a precious gift. I trust you understand with what great seriousness we take the university's allegation—based on nothing more than our members' sexual orientation—that GALA somehow stands counter to the Church.

In the hope that the Faculty Senate will choose to look further into this matter, we have enclosed a copy of Ms. Johnson's letter to Michelle Krupa, editor of *The Observer*. Additionally, we have provided you with a copy of GALA's letter to Father Malloy, in

which we discuss more fully our concerns with the advertising policy and our objections to the characterizations on which it is based. Should you require anything in addition, please feel free to contact me at 773-256-6195 (office) or 773-463-3343 (home).

Sincerely,
John M. Blandford '83B.A., '99Ph.D.
Chair, Gay and Lesbian Alumni/ae of
Notre Dame and Saint Mary's College

August 23, 1999

Ms. Michelle Krupa
Editor-In-Chief
The Observer
024 South Dining Hall
CAMPUS MAIL

Dear Michele,

This letter is in response to your request for written clarification regarding the *Observer's* treatment of future requests by GALA to advertise in the *Observer*. Our meeting in May was most productive as you, Shannon, Sr. Jean Lenz, and I were able to hash out various questions, misconceptions and challenges inherent in this recurring issue.

After once more reviewing the matter of the GALA's request to advertise in the *Observer*, I feel the best explanation in addressing this issue lies in the context of the e-mail sent on September 15, 1998 by Matt Cullinan, former Assistant to the President, to Heather Cox, former editor-in-chief. Unfortunately, as you stated, you were unaware of this e-mail and therefore had no prior knowledge of past correspondence relative to this issue. The e-mail reads as follows, and reiterates the University's position relative to accepting ads from GALA:

GLND is an unrecognized group, and therefore, may not advertise on campus, including in the Observer. GALA is an outside group, closely affiliated with

GLND. As such it does not have a right to advertise. These groups have tried various avenues in the past to get ads in the *Observer*. It is not a letter of policy situation, but rather the spirit of the policy. Changing a few words or soliciting outside sponsors for ads does not change the fact that GLND is the principal beneficiary of such ads.

Unrecognized student groups may not advertise. With respect to outside groups, the issue is not simply whether Notre dame appears in the title. Outside groups that, directly or indirectly, espouse positions contrary to the moral teaching of the Catholic Church may not advertise. For example, a pro-choice organization or an abortion clinic would not be allowed to advertise... (E-mail to Heather Cocks, 9-15-98).

At this point in time, this statement can serve as our guideline for any future advertising relative to GALA. Again, it is the *spirit* of the policy which drives our judgment as we serve our student body and attempt at accommodating prudently our advertisers.

Michelle, I look forward to working with you, Shannon and the *Observer* staff throughout this upcoming year. Let us commit to keeping the lines of communication open as we together maintain a standard of quality, accuracy and professionalism in our publication of the *Observer*.

Sincerely,
Chandra J. Johnson
Assistant to the President

August 31, 1999

Edward A. Malloy, CSC
President
University of Notre Dame
400 Main Building
Notre Dame, IN 46556

Dear Father Malloy,

I write on behalf of the more than 750 members of Gay and Lesbian Alumni/ae of Notre Dame and Saint Mary's College (GALA-ND/SMC). The executive officers of GALA-ND/SMC have

obtained a copy of a letter, dated August 23, 1999, from your office to Michelle Krupa, the editor of *The Observer*. The letter, sent by Chandra J. Johnson, Assistant to the President, sets forth an advertising policy for *The Observer* proscribing the newspaper's editors from accepting future advertisements from GALA-ND/SMC. Because the letter emanated from your office and Ms. Johnson acts as your agent, this matter is your responsibility.

The policy expressed in this letter is regrettable and unjust. More troubling, the stated motivation for the policy is based on unjustified accusations and false characterizations that bespeak a willingness to judge wrongly a group of alumni/ae based on nothing more than its members' sexual orientation. The heart of the recently announced policy is expressed in your office's statement that "groups that, directly or indirectly, espouse positions contrary to the moral teaching of the Catholic Church may not advertise." The unstated implication is that GALA has adopted such positions; however, no evidence is lacking in the letter: GALA-ND/SMC has not, nor will it, espouse positions that contravene official Church teaching.

The false assertion suggests a pernicious attempt to defame GALA-ND/SMC, its mission, and the faithful lives of the many lesbian and gay Notre Dame and Saint Mary's alumni/ae that comprise the organization. Unfounded accusations of moral failing have long been associated with racial bias in this nation. That it is now lesbian and gay persons who are regularly sullied by such accusations makes the calumny no less odious. It is unconscionable that the Office of the President would willingly mischaracterize GALA's mission and history in an effort to forward a policy of dubious merit. How it came to pass that your agents could make false and apparently malicious charges against Notre Dame's lesbian and gay alumni/ae demands explanation.

Ms. Johnson's letter invokes a second allegation against GALA to justify the establishment of the discriminatory advertising policy. While this second is-

sue is less serious than the defamation addressed above, it again manifests a casual disregard for the truth. The letter alleges that GALA-ND/SMC serves as a front for the student-focused GLND/SMC and that GALA's ads are barred from publication because "GLND is the principal beneficiary of such ads." Both of these claims are patently false. GALA-ND/SMC and OutReachND (formerly GLND/SMC) are wholly independent of one another, both in governance and structure. While the members of GALA are rightly proud of our financial and moral support to those organizations working on behalf of lesbian, gay, bi, and transgendered students, adherence to our constitutional mandate has meant that the support is not limited to any one group. That OutReachND has often been the primary source of support for these students reflects its own programming success during fifteen years' existence, as well as the abject failure of the university's official institutions in meeting this need.

The casual assertion that OutReachND is the principal beneficiary of GALA's advertisements is equally spurious. Our ads are intended to benefit the entire Notre Dame community and to further GALA's efforts at outreach and education. They contribute both to ongoing dialogue and to ameliorating a campus environment that might often considered hostile to issues of diversity. The most recent GALA advertisement appeared in May 1999, in *The Observer's* graduation issue. The ad congratulated lesbian, gay, bi, and transgendered students on their achievement and invited interested graduates to join GALA. An advertisement submitted earlier in the academic year announced GALA's Summer Service Awards, a project to enable lesbian and gay students to perform community service during the summer break. Comparable ads have appeared in previous years. As I recall, only one GALA ad might be seen as manifestly supporting GLND/SMC or OutReachND. This ad was published in the spring of 1995 and encompassed a petition by our members objecting to the Notre Dame administration's banishing GLND/SMC from its long-held

meeting place in the University Counseling Center. As will be recalled, a nearly identical ad was placed by Notre Dame's student government the same spring and followed votes by each and every of Notre Dame's representative bodies to condemn the maltreatment of the university's lesbian and gay students.

We believe it entirely appropriate that the lesbian and gay alumni/ae of Notre Dame be allowed to participate—both individually and collectively—in all arenas of public discussion at the university. Indeed, the very essence of a credible institution of higher learning demands that such discussion and dialogue be enable, not stifled. The announced advertising policy suggests that your office would prefer the lesbian, gay, bi, and transgendered members of the Notre Dame family be silence and marginalized. We believe, in contrast, that the dictates of social justice mandate the full and true participation of all members of the Notre Dame community, whatever their orientation. Bias, in any form, has no place at a university that proudly and rightly announces its Catholicity. When assertions are made without regard for truth, when prejudicial assumptions are made about an organization because of the sexual orientation of its members, when policy discriminates without legitimate cause—it is at such times that we must speak up and denounce the injustice and the attitudes that drive it.

In content and tone, your office's letter to *The Observer* staff belies as an empty vessel the oft-touted "Spirit of Inclusion" that intended to assure lesbian and gay students, staff, and faculty that they need not fear the effects of bigotry and discrimination in the Notre Dame community. Indeed, the letter provides evidence that the reality of such attitudes, and their role in the formulation and implementation of policy, are all too real at Notre Dame. The officers and members of GALA-ND/SMC demand and deserve a retraction of the false and libelous characterizations of our organization that originated in your office. Concomitantly, as

alumni/ae we demand a rescinding of the policy which is based on these false characterizations. The Notre Dame community deserves no less.

Sincerely,
John M. Blandford '83B.A., '99Ph.D.
Chair
Gay and Lesbian Alumni/ae of Notre
Dame and Saint Mary's College

Appendix B

Memorial resolution in honor of Professor James E. Robinson

Whereas Professor James E. Robinson was a member of the Department of English of the University of Notre Dame for forty two years, from 1957 until his retirement in the spring of 1999; and

Whereas Professor James Robinson served as Chair of the English Department from 1968 until 1972, in addition to serving at other times as director of undergraduate studies and associate chair for the English Department, as resident director of the Notre Dame London Program during the spring of 1984, and a member of numerous other departmental and university committees, and as a member of the Faculty Senate; and

Whereas Professor James Robinson was a recognized expert on Renaissance literature and the author of *The Scope of Rhetoric: A Handbook for Composition and Literature*; and

Whereas Professor James Robinson was a superb teacher and one of the first winners of the Notre Dame Kaneb teaching awards; and

Whereas Professor James Robinson was the chair of the American Association of University Professors collective bargaining committee in 1972 and President of the Notre Dame chapter of the AAUP from 1975 to 1977; and

Whereas Professor James Robinson played an instrumental role in the creation of the Faculty Senate, serving as the chair of the 1966 Faculty Manual Committee which was responsible for

the creation of the Faculty Handbook and the organization of the Faculty Senate;

And whereas Professor James Robinson died on August 10, 1999;

Be it resolved that the Faculty Senate of the University of Notre Dame express its affection and esteem for our late colleague, Professor James Robinson;

Be it further resolved that the Faculty Senate express its appreciation for the many contributions that Professor Robinson made to the University of Notre Dame during his time of service on its faculty; and

Be it further resolved that the Faculty Senate observe a moment of silence in grateful memory of Professor James Robinson; and

Be it further resolved that a copy of this resolution be sent to Professor Robinson's widow, Margaret Ann Robinson, to his children, James, Katherine, Stephen, and Ann, and to the faculty of the Department of English of the University of Notre Dame.

Passed unanimously
September 7, 1999

Appendix C

Executive Committee Resolution No. 1

Resolved, that the Faculty Senate sponsor the Notre Dame Forum on Academic Life for the academic year 1999-2000.

passed unanimously
September 7, 1999

Appendix D

Executive Committee Resolution No. 2

Whereas the appointment of the Provost is "subject to formal review every five years" (Academic Articles II.1),

And whereas the current Provost, having been appointed in 1996, will be subject to formal review during the academic year 2000-2001;

And whereas the Faculty Senate has the responsibility to "represent faculty opinion on matters affecting the academic processes of the University" (Faculty Senate Bylaws, preamble),

Be it resolved that the Faculty Senate conduct a survey of faculty opinion during the 1999-2000 academic year on the performance of the current Provost during his first term of office;

Be it further resolved that the results of this survey shall be communicated in a timely fashion to the current Provost, to the review committee constituted under the provisions of Article II, section 1 of the Academic Articles, and to the Senate; and

Be it further resolved that this matter be committed to the Committee on Administration for precise formulation of documents and procedures.

passed unanimously
September 7, 1999

Appendix E

Executive Committee Resolution No. 3

Whereas the Fellows of the University of Notre Dame du Lac possess and exercise "all power and authority" granted in the Chartering Act, as amended, of the State of Indiana (Statutes of the University I);

And whereas, included in that "power and authority" is the power and authority to elect and remove members of the Board of Trustees, to adopt and amend the bylaws of the University, to sell or transfer the physical property of the University, and to maintain "the essential character of the University as a Catholic institution of higher learning," (Statutes V. b, c,d,e);

And whereas these powers and authorities are directly and essentially related to the academic life of the University, and affect all its members;

Be it resolved that the Statutes of the University be amended as follows: at the end of Statute IV, add, "The minutes of all meetings of the Fellows shall be published in a timely manner in the Notre Dame Report."

passed unanimously
September 7, 1999

Appendix F

Executive Committee Resolution No. 4

Whereas "The governance of the University is vested in the Fellows and Trustees as provided in the Original Charter, the Statutes of the University, and the Bylaws of the Board of Trustees," (Academic Articles, Section I)

And whereas the Board of Trustees has formally acknowledged the recognition by faculty, students, and officers of the administration of their "interdependence and of the responsibility that each bears to the others" for academic governance, as implied by the process for drafting the Academic Articles (Academic Articles, Preamble),

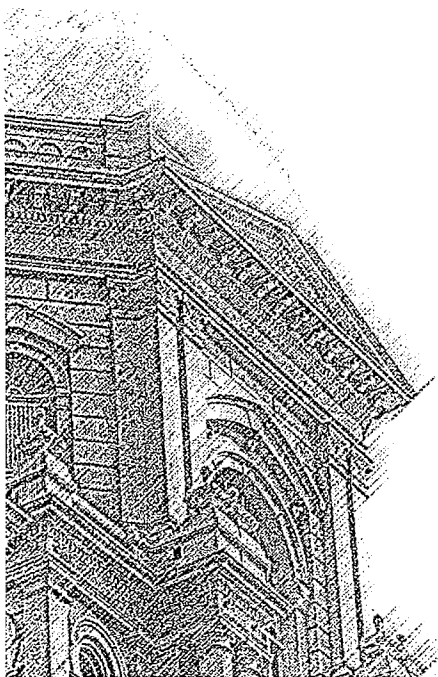
And whereas it has further stated that the successful governance of the University must finally be grounded in the "mutual respect and common concern" among all members of the University community (*ibid*),

And whereas free and open communication is essential to the development of this mutual respect and common concern,

Be it resolved that the Bylaws of the University of Notre Dame be amended as follows: At the end of Section 1, paragraph 7 add, "The minutes of all meetings of the Board of Trustees, including the meetings constituted only of voting members, shall be published in a timely manner in the Notre Dame Report."

passed unanimously
September 7, 1999

Notre Dame Report



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