

Trial still pending on discrimination suits

by Michael Lewis
News Editor

The status of two sex discrimination suits filed against Notre Dame will undergo little change during the semester break, although the University's lawyers have withdrawn from one of the cases.

Josephine Ford, associate professor of theology, has filed a sex discrimination suit against Notre Dame, charging that she was denied full professorship because of her sex. Dolores Frese, assistant professor of English, claims she was denied tenure and a promotion on the same grounds.

Following a charge of impropriety by Frese's attorney, Sharon Wildey, Philip Faccenda, University general counsel, and Kathleen Ross of a Chicago firm withdrew from the case. Faccenda said that there is, "no evidence of impropriety on our part," but noted that the action was an ethical question and that "we withdrew from the case to clear the air."

Faccenda and Ross have been replaced by South Bend attorney Thomas Murray who is also representing the University in an age discrimination case filed by Prof. Emeritus James Danahey.

The impropriety charge stems from a conversation between Ross and James Frese, the plaintiff's husband, in the spring of 1977. Frese, according to court affidavits, discussed the possibility of a sex discrimination suit against the University, and Ross suggested

that his wife sue the University. Ross denied that she offered Frese legal advice but acknowledged the conversation.

The Frese and Ford cases were consolidated this summer by Federal Judge Allen Sharp because of the similar charges and because both were originally filed as "class action" cases. However, the University's attorney motioned to separate the cases when Ross and Faccenda withdrew from the Frese case but remained as the University's counsels in the Ford case.

Sharp granted this motion which was appealed to the Seventh Circuit Court of Appeals in Chicago. The Circuit Court upheld Sharp's decision, and the cases are now separated.

A pre-trial hearing in the Ford case, which was originally filed in February, is set for Dec. 15, while a pre-trial conference in the Frese case will take place Feb. 9. Faccenda commented that neither case will come to a trial until late in 1979 or, possibly, 1980.

Faccenda added that the lawsuit filed by Danahey also may not be settled until 1980. Danahey has charged that the University is guilty of age discrimination by forcing him to retire at 65. Danahey maintains that the University does not have a mandatory retirement policy.

Danahey's counsel requested and was granted a change of venue for the case from St. Joseph to Knox County, where the case is still waiting for a court date.

The Observer

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HPC discusses proposal on new room construction

by Dan Letcher
Staff Reporter

Student Body President Andy McKenna appeared before the Hall Presidents Council last night in Farley Hall and discussed a possible proposal to the Administration concerning the overcrowding situation.

The proposal advocates the construction of rooms in areas such as the basement of Keenan Hall and in Holy Cross Hall. If these areas does not solve the overcrowding problem, then each hall would be asked to consider the possibility of absorbing more students.

Also included in the proposal would be a request that the Administration come up with a housing plan for the spring of 1980.

Tom Paese, Flanner president, stated, "We can't go on giving any more. It's not our position to say

that overcrowding would be preferable." Dillon president Marty Paulson noted, "The HPC accomplished nothing by giving in. We represent our constituents and follow their feelings. They don't want a lotter and they don't want overcrowding."

Proposal requests housing plan

Paulson also noted that the office of Business Affairs has projected an excess of 130 students for next year. This would be an increase upon the already overcrowded state, and would raise the number of students without house to over 300, Paulson said.

The HPC decided not to back the proposal.

Chairman, Chuck DelGrande summed up the HPC feeling:

"The HPC feels that additional overcrowding is not a viable alternative to the present problems. We are in disfavor of a lottery. We would like to force the administration to come up viable short term answers such as shuttle service for off-campus students, an improvement of off-campus conditions, and finally an increase in construction of on-campus living quarters."

DelGrande then talked about the Toronto exchange program. He announced that well over 117 people signed up for the program and 50 have paid the \$50 dollar fee. 16 spots are being held for hall presidents. The deadline for turning in the money is Friday and will be on a first-come-first-serve basis.

Next week's meeting is at 6:30 in Fisher Hall.

Lottery remains uncertain

by Sue Wuetcher
Senior Staff Reporter

Director of University Housing Edmund Price said yesterday that it's still too early to tell for certain if juniors will be lotteried off campus next year.

"We can't tell yet at this stage of the game," Price said, adding, "The only time we'll know is when we get the housing contracts in and count them. Then we'll know if we

year. The problem stems from not enough upperclassmen—not just seniors—moving off campus," he said.

Price stated that he has plans to move up the date that the housing contracts are due. "Tentatively, we have some dates. I would like to have the contracts in by spring vacation. By this time we'll be able to tell if people will be lotteried off," he stressed.

[continued on page 3]



The HPC continued to discuss the housing problem last night at their meeting. [Photo by Ken McAlpine]

Plane crashes in Rockies

WALDEN, Colo. [AP] - Searchers on snowmobiles rescued 21 persons yesterday, including an infant in his mother's arms, who survived the crash-landing of a twin-engine commuter plane on a mountainside and spent the night in a near-blizzard. Authorities said one person died in the accident.

The survivors were taken out from the crash site 10,000 feet up in the Colorado Rockies on Sno-Cats through a foot of fresh snow, some riding inside and others wrapped in down sleeping bags and strapped to the outside of the tractor-like, tracked vehicles.

Only four survivors were able to walk unaided when they reached a rescue center set up in a remote log cabin. The others were carried in baskets and on plywood boards.

Rocky Mountain Airways Flight 217 had left the ski-resort town of Steamboat Springs at 6:55 p.m. Monday on a scheduled 45-minute flight over the Continental Divide to Denver. Fifteen minutes later,

the pilot radioed that he was having trouble with ice and was heading back to Steamboat Springs.

Vern Bell, 19, of Lakewood, one of the passengers, said the plane had been the air about an hour and there was no warning before the crash.

"All of a sudden we hit a little turbulence and ran right into the ground," said Bell. "I heard and saw a flash of light before we hit. After we hit, I guess I was knocked out for just a little while. I was in a daze, didn't know who I was. I thought it was a nightmare."

There was screaming and moaning, he said. A few lights were on in the plane, but they soon went out. Those who were able to help wrapped the more seriously injured in blankets and coats.

The windshield of the plane had been smashed in, Bell said. The pilot, Alan Klopfenstein, and the co-pilot were both delirious, he said.

"We stayed awake most of the night," said Bell. "I couldn't sleep because of the pain."

Bell, one of the first survivors to reach a hospital, was reported in fair condition with a possible broken nose and other injuries.

It was about 6 a.m. yesterday when the first rescue crew, following the signal from an emergency locator transmitter on snowmobiles, reached the crash site southwest of Walden.

"It looked like scrambled eggs," said Leo Mack of Steamboat Springs, one of the first at the crash site. He said the plane's wings were sheared off and that it had come to rest beneath a power line, its fuselage cracked in two and resting on a foot of fresh snow in the midst of a thick pine forest.

The high-voltage transmission line had been knocked out and rescue parties had worked their way along the line until they found the plane.



Dasher and Dancer visited Notre Dame yesterday on an errand for Santa Claus. They compiled a list of who's been naughty or nice. So you better watch out! [Photo by Ken McAlpine]

News Briefs

National City to lay off civil workers

CLEVELAND [AP]-Police and firemen reacted angrily yesterday to the city's proposal to lay off 400 safety employees in an effort to keep Cleveland from becoming the first major U.S. city to default since the Depression. Mayor Dennis J. Kucinich claims it will be necessary to lay off 250 of the city's 1,900 police officers and 150 of its 1,000 firefighters Feb. 1 or sell \$5.2 million of its land to stave off default by Dec. 15 and balance the 1979 budget.

Students flush in protest

BALTIMORE [AP]-Students at the College of Notre Dame who dealt the school a royal flush have wound up in hot water over their protest designed to postpone mid-term exams and get a longer Christmas vacation. By yesterday afternoon, about 20 students admitted taking part in a synchronized flush of all 68 toilets in Doyle Hall, a dormitory housing 100 women. But apparently all the Sunday night action dubbed "Operation Royal Flush," did was knock out the dorm's water supply until plumbing was repaired Monday afternoon. Sister Kathleen Feeley, the college president, said the protest failed to change the college's exam and vacation schedules.

Weather

Partly cloudy today with highs in the mid to upper 30s. Becoming mostly cloudy again tonight with a slight chance of snow. Lows around 30. Cloudy with snow likely tomorrow. Highs in the low to mid 30s. The extended outlook for Friday through Sunday calls for a chance of snow, with lows in the upper 20s to upper 30s and high 30s to low 40s. Saturday there will be a chance of snow and lows in the teens to low 20s.

On Campus Today

- 12:15 p.m. mass, with rev robert griffin, univ chaplain, lafortune student center.
- 5:15 p.m. faster's mass, spon by world hunger coalition, walsh chapel.
- 6:30 p.m. meeting, aisec, 2nd floor lafortune.
- 6:30 p.m. sailing club meeting, 204 o'shag.
- 7:30 p.m. meeting, philip gleason will present "ethnicity and american identity," and formal discussion, spon by notre dame historical society, library lounge.
- 8 p.m. st. nicholas party, for nd/smc foreign language majors, club membs and faculty, spon by dept modern and class lang, wilson commons social center, bulla road.
- 10:30 p.m. reconciliation service, zahm hall chapel.
- 10:30 p.m. penance service, fr burtchell, bp chapel.

OBUD Action Express



- Q. Where can I get discount theatre tickets?
- A. At the Student Union Ticket Office, open 12-4 Monday through Friday, 2nd floor LaFortune. These student tickets are \$1.75 each, and good for 6 months. They're usable at any area Plitt Theatre: Town & Country, Riverpark, and the Scottsdale Mall.
- Q. How many finals am I required to take in one day?
- A. 2 exams in any 24-hour period is the maximum. If you have more than that, talk to the professors about re-scheduling. You don't have to stand for an overload, but it is the student's obligation to make any arrangements.
- Q. How can I list for rides/riders?
- A. Call Ombudsman with your name, address, and phone. You'll be filed according to your destination, which goes by its telephone area code. Specify whether you need a ride/rider just for this holiday, or whether you'd like to be notified any time something's available. Then check back if you're hard to reach or you'd like your name removed.
- Q. What if I have an absolutely brilliant scheme for improving life under the Dome?
- A. Get any and all ideas to the Ombudsman, 2nd floor LaFortune--drop them off or send them via campus mail. If you can't write, call. If it's at all feasible, we'll try to implement it. The little park in front of Nieuwland was "just a suggestion."

FBI Director to fire agents

WASHINGTON [AP] - FBI Director William H. Webster said yesterday he will fire two FBI agents for their part in conducting allegedly illegal surveillance against the radical Weather Underground in the early 1970s, but will take no action against 59 other agents.

In addition to firing two agents, the director announced he will demote one agent and suspend one for 30 days. All four had supervisory responsibility, Webster said.

He also said he will reprimand two street agents who conducted unauthorized surveillance against the Weather Underground.

Webster said he decided against any discipline for 59 other agents, including one supervisor, on grounds they were acting under orders from superiors and without clear legal guidance from FBI

headquarters or the Justice Department.

"It seems clear to me that to discipline the street agents at this late date for acts performed under supervision and without needed legal guidance from FBI headquarters and the Department of Justice would wholly lack any therapeutic value either as a personal deterrent or as an example to others," Webster told a news conference. "It would be counterproductive and unfair."

Webster announced the results of an investigation of 68 agents and supervisors accused of involvement in breakins, wiretaps and mail openings that were intended to ferret out Weather Underground fugitives between 1970 and 1975.

The remaining three FBI agents involved in the investigation have retired and are beyond disciplinary action.

Three former ranking FBI officials - former Acting FBI Director L. Patrick Gray III and two of his top

aides - are to stand trial next month on charges they conspired to violate the civil rights of friends and relatives of Weather Underground members by authorizing the surveillance.

Webster said he hoped his decision would resolve the trauma that the Weather Underground case has caused the FBI.

"The lessons have been learned," he said. "The bureau is committed to do its duty under guidelines which fully protect today's perceptions of privacy and reasonableness."

The four supervisors who were disciplined have 10 days to appeal to Webster to reconsider his decision. After that, if Webster stands by his action, they can take their cases to court and three of them who are veterans may appeal to the Civil Service Commission.

Webster withheld the names of all 68 on grounds it would violate their privacy rights to make any

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Night Editor: Margie Brassil
Asst. Night Editor: Patsy Campbell
Sports Layout: Journal & Stealer
Typists: Kim Convey, Bill Swift, Katie Brehl
Night Controller: Mardi
Day Editor: Marcia Kovas
Copy Readers: Mare Ulicny, Phil Cackley
Ad Layout: Flo O'Connell, Sue Johnston, Bob Rudy
Photographer: Ken McAlpine

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Lottery remains uncertain: Price

[continued from page 1]

"If there is a lottery list it won't be available until after the housing contracts come in in March," Price stated.

The procedure that the Housing Office hopes to use for the off-campus lottery should be published have enough spaces."

Price pointed out that the number of incoming freshmen is already set. "The Admissions Office has a quota, and they're only off by six or seven people every over the semester break. Price noted. "These are the steps to be taken for selecting those students who will remain on campus," he said, adding, "We want to have some kind of system to use to select which people are to be housed on campus. We need a system for this year and other years to come," Price added.

The incoming Freshman Class is not being notified of the housing shortage, according to John Goldrick, director of admissions. "I don't anticipate what will be

done (regarding the lottery) until after a decision (by the Housing Office) has been made," Goldrick said.

Price noted that the University doesn't guarantee housing to any students except freshmen. "With the stay hall system (in which students often live in the same dorm all four years) we are giving people the impression we are giving them housing," he said.

The housing shortage doesn't appear to be too severe to Price. "I have reason to believe it won't be too bad because people are conscious of it," he said. He noted that many students have come to him and said they wanted to move off campus.

"One guy in particular asked to be placed at the bottom of the lottery list. He wants to move off, but his parents won't allow him to," Price said.

Price said that he is working closely with the Offices for Student Affairs, Business Affairs and the Provost. "This problem is of great

interest to everybody," he emphasized, adding, "The Administration is interested in the students' welfare. We're all trying to do what's best for the students," he added.

Observer runs last issue on Friday

The final issue of *The Observer* will be Fri., Dec. 8. The initial issue for the Spring semester will be Jan. 18, 1979.

Fall subscribers who wish to extend their subscription for the spring semester should remit \$10, payable to *The Observer*, Box Q, Notre Dame, Ind., postmarked before Jan. 1, 1979. To insure delivery of the Cotton Bowl wrap-up and "Year in Review" features which comprise the initial *Observer* for the spring, this cut-off date will be strictly adhered to by our Circulation Department. No complimentary copies will be allowed.



Many beautiful prints were on display yesterday at the print sale in LaFortune. [photo by Ken McAlpine]

Professors express ideas on research and teaching

Editor's note: This is the first article in a two-part series dealing with the relationship between research and teaching at Notre Dame. Today's article covers faculty views on the subject. Tomorrow's article outlines Administration policy concerning the issue.

by John McGrath
Staff Reporter

Research.

At first glance, the definition of the word seems clear, but here at Notre Dame, it can mean different things to different people.

Among the faculty there are those who recognize what they feel is a new push for research, as well as those who have their own ideas about the importance and climate for such work here.

In an interview last week, University Provost Timothy O'Nara addressed some of these concerns by declaring that the emphasis on research at Notre Dame is "nothing new," but some of the faculty, nevertheless, remain worried.

"I think there has definitely been more pressure to do research...this used to be typically a teaching college," remarked Paul Conway, associate professor of finance and business economics.

"It's a new ballgame...the new provost seems to be putting a great deal of emphasis on research while

downplaying service, on campus and in the community," he added.

Joan Aldous, professor of sociology, represented another viewpoint by commenting, "This is so different from most universities where, if you are teaching, it is understood that you are doing research, whether it be in the library, the laboratory, in the community or in one's own office."

"Sure some (faculty members) are defensive, especially those who were brought in under the 'old' system...they think that this (emphasis on research) is a change in the rules," Aldous explained.

Some of the faculty members see specific reasons for the alleged new push for research. Irwin Press, associate professor of sociology and anthropology, who proposes that the current job crunch has a lot to do with it.

"There are more people looking for jobs than there are jobs available...this creates a 'buyer's market,' so the University is in a position to upgrade its faculty," Press concluded.

Can Research and Teaching Co-exist?

Much of the worry expressed by the faculty members centers around the relationship between teaching and research work. Even the professors themselves are split on their views. Some say that

increased research poses no negative interference with their teaching, while others openly wonder whether the two can realistically co-exist.

"Research has been done on this subject," Aldous remarked, adding, "The results tend to point out that there is essentially no relationship between research and teaching...certainly no negative one."

"It's been my observation that the people I know who are busiest at research are also the busiest in such activities as the Faculty Senate and community affairs," she noted.

However, there are other professors who believe that there may be some connection between teaching quality and research if one activity is placed out of balance with the other.

One faculty member, who requested to remain unidentified, said, "The demands on the untenured faculty members certainly are severe—maybe excessive. That makes it hard to concentrate on teaching."

Press took this point a step further by stating, "I think it's difficult to make excellent undergraduate work compatible with high level research. You can't combine them...there should be two separate expectations."

What makes research important?

Professors also are concerned about the University's expectations concerning the importance of research work.

In an address in August, [continued on page 6]

AI to petition for Human Rights Week

Amnesty International (AI), an international human rights organization which received the Nobel Peace Prize in 1977 for its work, is observing Human Rights Week with a petition drive tomorrow and Sunday, designated as Human Rights Day.

The petitions are requests to Senators Birch Bayh and Richard Lugar of Indiana to ratify the International Covenants for Human Rights which will be introduced to the Senate early next year.

The covenants, which have already been ratified by more than 50 nations, are international laws which set basic standards for living. Both have already been signed by President Carter, but must be ratified by the Senate. If the covenants aren't ratified, other nations won't take U.S. stands on human rights seriously.

Petitions will be available at the library and at the Notre Dame and Saint Mary's dining halls during the lunch and dinner hours.

The Covenant on Civil Rights

guarantees such basic civil rights as freedom of movement in and between countries, fair trial of criminal charges, privacy, freedom of thought, conscience and religion, peaceful assembly and the right to form and join trade unions.

This covenant prohibits discrimination on such grounds as race, color, sex, nationality, religion or political opinions. It also bans torture, arbitrary arrest, slavery and other infringements on a person's right to a secure life.

AI also wants President Carter to sign and the Senate to ratify the Optional Protocol to the Covenant on Civil and Political Rights. This document would give individuals direct appeal to an International Human Rights Committee if they feel their rights are being denied, but can't get help from their own government.

The two covenants are based on the Universal Declaration of Human Rights which was adopted by the United Nations on Dec. 10, 1948.

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Sphinx shows age after 5000 years

CAIRO, Egypt [AP]--The lion's body of the Sphinx is firm, but the human face of the majestic monument is showing the effects of 5,000 years of howling sandstorms, scorching desert days and chilling nights.

Its seven-foot nose has been missing for centuries. The left eye is sagging and the entire left side of the 13-foot face is distorted.

"The Sphinx is sick," the daily newspaper *Al Akhbar* reports. "It's suffering from acute anemia. Unless the right medication and treatment is applied, the neck could give in to begin with."

But the method of treating the time-honored patient sharply divides art and restoration experts so proud of the aging wonder just outside Cairo, near the Pyramids at Giza.

It's been five years since the Sphinx received a facelift - an "injection" of barium pigments to strengthen the area from the neck up.

"It badly needs another shot," says Zahi Hawass, inspector of the pyramids section of Egypt's antiquities department. "The outer layer is peeling off all over."

But another expert, Ahmed Saleh, the department's director of research and restoration, advocates building a "windshield" around the 65-foot-high unprotected monument.

"It needs trees around it to protect against sandstorms," he told *Al Akhbar*. "Those sand particles become a cyclone - they

hit the Sphinx on the face, drop to the feet and the wind lifts them up again in a continuous cyclical motion."

Saleh said the monument's latest ailment is a recently noted unevenness in the water table underneath it. Some experts fear this may cause it to lose its balance.

Although the Sphinx looks as solid as a five-millennium-old sculptural marvel can, *Al Akhbar* kicked off a public campaign for urgent measures to protect one of Egypt's prime attractions. "Speak up to authorities for restoration," the paper appealed.

The latest problems are only an episode in the turbulent history of the monument.

King Khephren, the builder of the Giza Pyramid, had the Sphinx carved out of a limestone block that measured 239 feet in length, the lion's body representing the power of the king and face bearing his features.

Because it faced the rising sun, it was considered a sun god and later acquired the name Abou El-Hol, the father of terror.

Over the centuries, the Sphinx often had trouble keeping its head above the shifting sands. It was last cleared from the dunes only 40 years ago.

Its nose was damaged centuries ago. One legend says Napoleon had it lopped off to display French supremacy after he landed in Egypt in 1798. Another tale attributes the missing nose to the folly of a deranged Egyptian.



The annual Christmas bazaar at Saint Mary's boasts a new record of 39 booths. Featuring Third World articles, African crafts, Indian jewelry, baskets, macrame works, jewelry, and baked goods, the bazaar will be open 10 a.m. to 5 p.m. daily through Fri., Dec. 8, in LeMans lobby. Betsy Masana, this year's bazaar

chairperson, expects the event to bring in about \$200 from the sale of baked goods and raffle tickets for an eight-foot Christmas stocking filled with toys. The money will be donated to a local charity. [Photos by Ken McAlpine]



For equal opportunity

Woman plays Santa Claus

INDIANAPOLIS [AP] - Changing times have made Santa Claus an equal opportunity elf.

In one shopping center in the Hoosier capital, when the kiddies climb aboard a make-shift sleigh to see the jolly old boy himself, they're actually chatting with a woman.

Nikki Cramer, 24, is one of five Santas employed at one of the city's malls. In this case, a spokesman for the shopping center didn't want its name used to guard against a Lady Santa backlash.

By day, Cramer is a licensed practical nurse at Indiana University Medical Center. By night, she trades her uniform for a Santa suit and beard. Once the costume is in place, only her nose, the upper part of her cheeks and her eyes are

visible.

She makes her deep voice even deeper and "people don't know the difference," she said.

"Most of the children who come up are scared. If they are really scared, I talk in my normal voice," she said. "But some are so scared they scream, and you can't do anything but tempt them with a sucker."

Most of the screamers are between 1 and 3 years old but there's no age limit on people who want to visit Santa. Cramer has had teenagers climb onto her lap and give her their wish list which has included requests for a diamond ring and a possum coat.

When older people finish with Santa, the elves tell them she's a woman. Often, they're surprised

and take second looks, but they don't say much, she said.

A native of Idaho, Cramer came to Indianapolis three months ago. A friend clipped a Santa want ad for her and urged Cramer to apply, hoping that it would help dispel her homesickness.

In a sense, Cramer is carrying on a family tradition by her portrayal of the North Pole's most famous resident. She said her father played Santa during the last two Christmas seasons at parties and church functions.

Her male co-workers warned her she wouldn't have a separate dressing room, but so far that hasn't posed a problem. In most cases, she said, one Santa is usually dressed before the other is off duty.

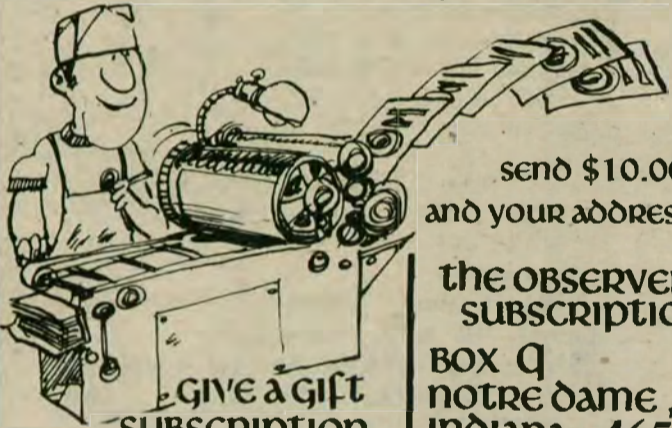
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Junior Class talks about housing

by Joe Slovinc
Staff Reporter

The Junior Class discussed the possibility of a large-scale demonstration against the off-campus housing lottery at a class meeting last night in the Keenan-Stanford lobby.

Junior Class President Dan McCurrie told the crowd of juniors who filled the entire lobby that he had asked Student Body President Andy McKenna to present a proposal to Fr. John Van Wolvlear, Vice President for Student Affairs, that new rooms be constructed in Holy Cross, Lewis and the University storage area in the Keenan basement. These rooms would accommodate approximately 100 students.

The Hall Presidents Council (HPC) rejected a proposal that halls vote on whether to accept a few extra students in each hall in order to prevent a lottery. This idea would allow the halls to absorb the students who could not be housed in the newly constructed rooms. After the HPC meeting, McCurrie was "disappointed the Hall Presidents Council would not accept a small inconvenience in order to save a few individuals in the Junior Class from bearing the entire burden (of moving off campus)."

McKenna stated that he or

Student Body Vice-President Mike Roohan will meet with Van Wolvlear to discuss the proposal for construction of new rooms today or tomorrow. McKenna said he will "try to get some kind of commitment on how they might accommodate the excess." He wants the Administration to "guarantee the overcrowding is only for a year."

The Campus Life Council also recommended construction of rooms in Lewis and Holy Cross, according to McKenna. The possibility of construction of rooms in the University storage area in the Keenan basement has been explored for the last couple of days, he noted. Latest estimates from the Office for Business Affairs state

there will be an excess of 130 students on campus next year.

McCurrie asked juniors to encourage their parents to write letters to University President Fr. Theodore Hesburgh expressing disapproval of the housing lottery. He says the Junior Class will continue to protest until the "administration promises it will not use a lottery."

Ideas for a long-term solution of campus overcrowding include construction of a new dorm and townhouses. McCurrie wants the Administration to act on the solutions adopted by the Junior Class only for the 1979-1980 school year and to make a serious commitment to arrive at a long-term solution for the 1980-81 school year.



Dan McCurrie and other class officers expressed their ideas for campus housing last night. [Photo by Ken McAlpine]

Fontana decorates Christmas trees

DETROIT [AP] - Shoes by Gucci. Fashions by Halston. Now there are Christmas trees by Fontana.

Jeff Fontana hires out to affluent Detroit-area folks who pay him \$300 to \$1,000 to decorate their Yule trees.

His only rules: no colored spotlights shining on aluminum trees and no plastic, revolving Santa Clauses.

"I'll even decorate a plastic tree if it's in keeping with the look a client wants to achieve. You have to look at the house, talk with the people. Things have to balance," Fontana stresses.

For the client trying to buy

elegance, Fontana might remove some inner branches and twine silver garlands around the center of the tree. Pheasant plumes, gold sprays and satin bows go on the branch tips.

"I try not to overdo a tree," the decorator says. "But some of my clients go a little ga-ga at Christmas. One, he's an attorney, he's like an 8-year-old kid at Christmas.

"He's got a plastic Santa with a button for a nose. You press the nose and an Oriental voice says, 'Melly Clissmas.' I've tried hiding that thing but he insists on using it every year."

Rev. Langois lectures on Zen

Zen Buddhist Master Rev. Kongo Langois from the Zen Temple of Chicago will speak Thursday night at 7:30 p.m. in Room 104 O'Shaughnessy. Sponsored by the Theology Department and the Institute for International Studies, Langois will discuss the unique aspects of Zen tradition and examine Zen meditation techniques.

Due to fuel shortage

Price of gasoline will increase

NEW YORK [AP] - Motorists will be paying a couple of cents more for a gallon of gasoline within a week because of the current tight supply of the fuel, industry analysts predicted yesterday.

"Before next week is out, you will probably see a two- or three-cent increase in most markets," said Dan Lundberg, publisher of the Lundberg Letter, an influential industry newsletter. "This won't take place in specific areas, it will take place on a national level - and especially in rural areas."

"There's no question the shortage is going to bring some increase," said Charles Matties, a West Hartford, CT, Exxon dealer who is president of the National Congress of Petroleum Retailers. "I would expect to see a few cents upward movement."

The increase is expected to last as long as there is tightness in supply. The oil companies estimate that the tight supply will last about a month, but some experts say it will be longer. The oil companies and the Energy Department say there is no shortage.

According to figures compiled by Lundberg, the price increase has already started. The national average price of a gallon of gasoline rose about half a cent in November. So far this year, the national average is up by four cents a gallon.

In Indianapolis, for example, premium gasoline containing lead rose 1.3 cents to 73.3 cents a gallon in November. In Des Moines, it was up 2 cents to 76.7 cents a gallon, according to Lundberg.

The price rises stem in part from tightness in gasoline supplies. Shell Oil Co., the nation's largest gasoline producer, has cut supplies of all products to service stations. Standard Oil of Indiana, which sells Amoco gasoline, has cut dealers' supplies of unleaded gasoline.

Other major oil companies say their supplies are also tight, but they haven't announced plans to ration the product to dealers.

Dealers are raising their prices to compensate for what in many cases, especially Shell and Amoco, will be lower volume.

"It's just economics," said Matties. "If a dealer now only has 75 percent of the product he was getting, he's going to have to increase his profit to offset his loss

in sales. The overhead goes on."

The tight supply is the result of an unusually high amount of driving in the late summer and fall. Gasoline demand, which traditionally drops off markedly after Labor Day, failed to do so this year as Americans took advantage of good autumn weather. Although the oil companies had plenty of crude oil on hand, they couldn't make gasoline fast enough to keep up with demand.

DOCNESBURY

by Garry Trudeau



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Profs express ideas on research and teaching

[Continued from page 3]

O'Meara told new faculty members that. "Our faculty is expected to do first class research and to publish it."

Press agrees with the provost. "If you don't publish your work it's worthless," he remarked, going so far as to define research as "meaningful publication."

However, publication in major journals can be difficult, with article rejection rates running at approximately 75 percent, according to one source.

Conway also mentioned a recent survey which indicated that, in the field of business research, the only people who read the published work in the journals were graduate students and the authors.

It does appear that publication is crucial, however, because the provost has made it clear that letters of evaluation from established faculty at other institutions are essential in assessing the significance of a professor's research. Without publication in recognized journals, it would be difficult to gain recognition anywhere off the immediate campus.

Commenting that research is business for the University that helps cut operating costs, the unnamed source took another view on the question of what makes research necessary.

"The importance of research seems to be in how well it is funded by outside sources," he said.

According to the source, by

receiving a research grant from such an organization as the National Science Foundation, a professor can, in effect, "buy up teaching time." By following this course of action, faculty members can reduce their teaching loads or take complete leaves of absence during the time they are conducting research work.

Only a small minority of the faculty are involved in such an arrangement, however, according to the source.

tenure is closely related

The tenure system is tied to discussions of research, especially for untenured personnel, because the provost has made it clear that one cannot expect to be promoted without a solid research background.

In his August address, O'Meara told the faculty, "Three things—excellent teaching, distinguished research, compatibility with the goals of the institution (are needed). Not some of the above. All of the above."

Where this leaves presently tenured faculty, if they fail to live up to such research expectations, is in question.

O'Meara admitted that there are some faculty members who are not active in research, adding, "perhaps the job security (that comes with tenure) is excessive."

Tenure is defined in the Faculty Handbook as "permanence of appointment." This means that a faculty member who is tenured only may be removed under such extreme circumstances as neglect of academic duties, conviction of a felony or "disregard for the Catholic character of this institution."

The unnamed source agreed with O'Meara that there are professors who fail to live up to research expectations once they secure

tenure. "Most of the pressure is on the associates (who have not yet secured tenure), but for the full professors, there are no more carrots," the source remarked.

He added, however, that there are several factors such as adherence to a sense of duty and enjoyment that continually cause professors to continue their research work. At the departmental level, informal pressure from the chairman as well as smaller pay increases than normal also make keeping up one's research work a good idea.

However, Conway pointed out that, tenure notwithstanding, "it's not impossible to get rid of someone under the present situation if someone really wants to get rid of you."

Faculty members make suggestions

It is clear that many of the faculty members feel that there are problems concerning the issues of research and tenure at Notre Dame, and many of them also have expressed suggestions to improve the situation.

Conway stressed that there should be enough flexibility in the tenure selection process to allow for the promotion of people who are not strictly research-oriented.

He proposes a standardized CAP (Committee for Advancement and Promotions) system because he noted that, in some cases, individual departments have more rigid rules for advancement than the University.

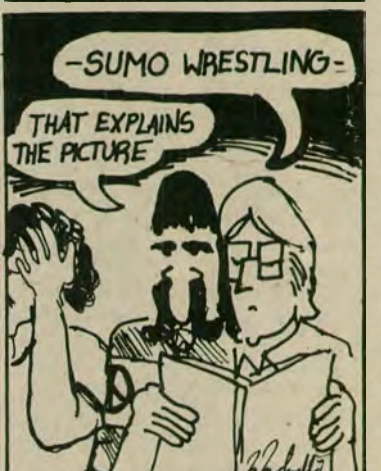
Press suggests that the University should aim for the maintenance of small, high-quality graduate programs whose professors are basically geared toward research. To balance the graduate programs, he advocates an excellent undergraduate level as "role models,"

ress emphasized, "Teaching at the undergraduate level doesn't mean less quality, but a lot less eph. There's a lot less concern with the details and more concern with the synthesis of your particular subject to make it more interesting to students who aren't going to

[Continued on page 7]

MOLARITY

Michael Molinelli



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Further information can be obtained by calling Chuck DelGrande at 1938.

collegiate crossword

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	57							58				

© Edward Julius, 1977 Collegiate CW77-21

ACROSS

1 Like zoo animals	41 A musketeer	11 Landed estate
6 Hits	43 Wage — of words	12 — France
11 Dreaded disease	44 Thick	13 — facie
13 Language-related subject	46 Wriggling	14 Former footwear
15 "The — Nights"	47 Feline sound	19 Retaining wall
16 Travel need (2 wds)	48 Canoeist, e.g.	22 Cattle thief
17 Arrest	50 Singer — Davis	24 Having feeling
18 Clear and shrill	51 Great joy	26 Hindu attire
20 Pitcher's statistic	53 Greed	28 Mass —
21 — the Tentmaker	55 Tennis players, at times	30 Meadow
23 Musical-note parts	56 Agents of retribution	31 Trigonometry abbreviation
24 In a — (angry)	57 Raises	33 Rower
25 Uncle —	58 Cults	34 Worker at Tiffany's
27 Egg cells		35 Not knowing
28 Apportions		37 Lab worker
29 College in Philadelphia		38 Comforts
31 Caruso, for one		39 Toystore merchandise
32 Arboreal animals (2 wds.)		40 Ways' partner
34 Famous Child		42 Grooms, in India
36 Madmen		44 House need
39 Chromosomal material		45 Roof edge
40 Mal de —		48 Coffin stand

DOWN

1 Type of candy	11 Landed estate
2 Bear Bryant's team	12 — France
3 Talk at length	13 — facie
4 Early explorer	14 Former footwear
5 Uses a phone.	19 Retaining wall
6 Drives away	22 Cattle thief
7 — shark	24 Having feeling
8 Third most common written word	26 Hindu attire
9 Aromatic spice	28 Mass —
10 More frightening	30 Meadow
	31 Trigonometry abbreviation
	33 Rower
	34 Worker at Tiffany's
	35 Not knowing
	37 Lab worker
	38 Comforts
	39 Toystore merchandise
	40 Ways' partner
	42 Grooms, in India
	44 House need
	45 Roof edge
	48 Coffin stand
	49 Appoint
	52 Tennessee power project
	54 — room

**Answers to
yesterday's
puzzle**

MERIT	DEMUR
HOMERUN	DEMOTES
ADULATE	ERUDITE
RULE	GER
SLAT	NADIR
HAT	KATYDID
RECASE	EVEREST
IFS	ICI
SMIRKED	MEKONG
PAS	ARREARS
OILS	SYRIA
ODAH	EEL
REMAKES	EPIISODE
SNIDEST	DEFAMES
SCENT	GALEN

Irish pivotmen 'ready to play' against Northwestern Wildcats

by Ray O'Brien
Sports Editor

While Notre Dame's guards and forwards have already been tested defensively by high scoring players at those positions in the Rice and Valparaiso games, tonight the Irish centers will get to show just how ready they are as they go up against Northwestern's Brian Jung.

Jung is a seven-foot pivot man that has been the wildcats focal point on offense. The transfer student has averaged over 20 points a game to date. He is also a good challenge for Bruce Flowers and Bill Laimbeer before they meet a better match in Pauley Pavilion on Saturday night.

The center position has always been a key area to any team's success; so it says something for Digger Phelps' squad that his two co-captains are stationed there. It has been a while since Notre Dame boasted a dominated center but Flowers showed in the Rice game that he can be a big influence on the team's success; an area in which he was severely lacking last year.

"This year is going to be different from last year," explained Flowers after his 17 point MVP performance in the 105-61 trouncing of the Owls.

Just to make sure that Flowers does not forget the slump of a

season ago, the senior co-captain has an all important question written across the back of his locker: "Are you ready?"

"I wasn't ready to play last year," admits the 6-9, 216 lb. center. "It was a really bad year for me because I wasn't motivated. I came to the games and said, 'It's just another game,' so it's no wonder I played bad."

Flowers' statistics bear out just what a fall off his junior year was. The Huntington Woods, Michigan native averaged 6.9 points a game and 4.8 rebounds, both career low totals. He also shot a paltry 48 percent from the floor, quite a drop from the 60 and 59 percent accuracy marks he recorded in his first two seasons.

"This year is going to be different because I am a senior I have something to prove," repeats Flowers. "Even though I am not starting, I am very enthusiastic. Since Bill (Laimbeer) and I will be splitting time, I will just have to get more done in the time that I'm in there."

The biggest apparent change in Flowers performance so far this year is that the defensive stalwart is concentrating more and for longer periods of time.

"I had lapses out there last year," he confesses. "I just though I could go out there and play and everything would go my way. But with everyone shooting

for you because you're Notre Dame, you have to be ready."

With Dave Batton gone, the responsibility on Laimbeer and Flowers shoulders becomes intensified. Last year had the best half in his career against UCLA in Pauley Pavilion as the Irish stunned the Bruins 69-66. Someone will have to pick up the slack left since Batton is not longer around to hit his jumper or crash the boards. Then there is the job of stoppign All-American David Greenwood.

"I think we can pick up the scoring slack left by Batton's graduation," commented Flowers. "Tonight I was just in the right place at the right time. On any given night any player on this team can pick up the scoring."

The Irish have looked impressive in their first two contests, especially on defense. While the offense has gotten points on the board, however, turnovers have been abundant. Flowers feels this is only a temporary problem.

"We jsut have to get our timing down on offense. When you play as many people as we do it is going to take time to get into a flow and know what everyone else is doing. That is something we hope to improve on before playing UCLA."

But UCLA is two games away and Flowers is taking them one at a time this year. And you can bet he will be ready this time around.



Kelly Tripucka has to put points on the board if the Irish are to keep their high ranking. [Photo by Doug Christian]

Pete Rose signs with Philadelphia Phillies

ORLANDO, FLA [AP] - Pete Rose made it official Tuesday, ending one of baseball's most spirited free agent auctions by agreeing to a four-year contract with the Philadelphia Phillies which makes him the game's highest paid player.

Terms were not announced but it was learned that Rose will get about \$800,000 a year to join the Phillies, who hope he can end their frustration of three straight playoff failures.

The fat contract actually was for less money than he had been

offered by other teams but the determining factors apparently were Rose's close friendship with several Phillies players and Philadelphia's willingness to add a fourth year to the offer he had at first rejected.

Only last Thursday, Rose had eliminated the Phillies from the sweepstakes and left four teams in the running—Pittsburgh, Atlanta, St. Louis and Kansas City. But one by one, those teams were ruled out on Monday and Philadelphia resurfaced.

Karolyn Rose, Pete's wife, said

Monday night she never had seen her husband more upset than he was after leaving Philadelphia last Thursday.

Even as that news conference ended, eliminating the Phillies - prematurely as it turned out, there was a touch of indecision in Rose. He turned to Ruly Carpenter, owner of the Phillies, and said, half-joking, "If I change my mind on the plane (going home) can I come back?"

Eventually, that was exactly what Rose did.

Rose flew to the winter meetings

with his agent, Cincinnati attorney Reuven Katz, to officially announce his decision and explain how he made up his mind.

"It was a tough decision," he said. "Up until Sunday morning, nobody knew where I was going. I didn't know myself."

At that point, Bill Giles, executive vice president of the Phillies, called Rose, fulfilling a promise he had made to the 37-year-old superstar on Thursday.

"He said he would get back to me if anything developed," Rose said. "that's when the door (to Philadelphia) opened again."

Rose said the Phillies' offer was the lowest of the five finalists. "I didn't take the best offer, by far,"

he said. "But it wasn't bad. You could stack it up and show dog couldn't jump over it."

Rose said he was impressed with all of the clubs who had bid for him.

"I wish I could have played a year with each of them," he said. "They treated me like a son. It was tough to say no to them."

Rose shrugged off suggestions that the free agent dollar bonanza was bad for baseball.

"If they didn't have it, they wouldn't give it away," he said. "It took a long time for me to get to the top of my profession. I felt if others were getting it, I wanted it too."

Golic, Huffman and Restic top long list of Irish All-Americans

[AP] - Notre Dame's Bob Golic, Dave Huffman and Joe Restic and Ball State's Ken Kremer were named Tuesday to the Associated Press All-America college football team for 1978.

★★★★★

Six other Notre Dame players, two each from Indiana and Purdue and one more from Ball State received honorable mention.

Golic, a 6-foot-3, 244-pound senior linebacker from Willowick, Ohio, was the only player from an Indiana school named to the AP All-American first team this year. He was a second-team All-American last year.

Kremer, a 6-5, 245-pound center, was picked on the second unit for 1978. Kremer, a 6-5, 255-pound defensive tackle, and Restic, a 6-2, 190-pound defensive back, made the third team.

Receiving honorable mention were the starting Irish backfield of quarterback Joe Montana and running backs Vagas Ferguson and Jerome Heavens, and wide receiver Kris Haines, offensive tackle Tim Foley and linebacker Steve Heimkreiter also received honorable mention.

Other Indiana players named to the honorable mention squad were Ball State defensive back Bill Stahl, Purdue's Keena Turner at defensive end and Ken Loushin at middle guard, and Indiana's Joe Norman at linebacker and Mark Heidel at center.



First Team
Offense

Ends-Jerry Butler, Clemson, 6-1, 175, Senior, Ware Shoals, S.C.; Emanuel Tolbert, Southern Methodist, 5-10, 180, Junior, Little Rock, Ark.

Tackles-Kelvin Clark, Nebraska, 6-4, 270, Senior, Odessa, Texas; Keith Dorney, Penn State, 6-5, 262, Senior, Allentown, PA.

Guards-Pat Howell, Southern California, 6-6, 255, Senior, Fresno, Calif.; Greg Roberts, Oklahoma, 6-3, 260, Senior, Nacogdoches, Texas.

Center-Jim Ritcher, North Carolina State, 6-3, 242, Junior, Medina, Ohio.

Quarterback-Chuck Fusina, Penn State, 6-1, 195, Senior, McKees Rock, PA.
Running Backs-Ted Brown, North Carolina State, 5-10, 199, Senior, High Point, N.C.; Billy Sims, Oklahoma, 6-0, 205, Junior, Hooks, Texas; Charles White,

Southern California, 5-11, 183, Junior, San Fernando, Calif

Defense

Ends-Hugh Green, Pittsburgh, 6-2, 218, Sophomore, Natchez, Miss.; Al Harris, Arizona State, 6-5, 240, Senior, Wheeler AFB, Hawaii.

Tackles-Bruce Clark, Penn State, 6-2½, 268, Junior, New Castle, PA; Marty Lyons, Alabama, 6-5, 243, Senior, St. Petersburg, Fla.

Linebackers-John Corker, Oklahoma State, 6-5, 228, Junior, Miami, Fla.; Tom Cousineau, Ohio State, 6-3, 224, Senior, Fairview Park, Ohio; Bob Golic, Notre Dame, 6-3, 244, Senior, Willowick, Ohio; Jerry Robinson, UCLA, 6-2½, 214, Senior, Santa Rosa, Calif.

Backs-Kenny Easley, UCLA, 6-1½, 202, Sophomore, Chesapeake, VA; Johnnie Johnson, Texas, 6-0, 190, Junior, Longview, Texas; Jeff Nixon, Richmond, 6-4, 195, Senior, Glendale, VA.

Belles win, 59-33

by Kathy Sweeney
Sports Writer

The Saint Mary's Belles basketball team opened their 1978-79 season with an impressive victory over the Huntington College Foresters, 59-33.

The Belles were led to their victory by Diane Klucka and Marth Kelly, who scored ten points apiece.

Huntington jumped to a three-point lead three minutes into the game. A Meg Holland drive

AP Top Twenty

[AP] - The Top Twenty teams in The Associated Press college basketball poll, with first-place votes in parentheses, season records and total points. Points based on 20-19-18-17-16-15-14-13-12-11-10-9-8-7-6-5-4-3-2-1:

1. Duke (51)	4-0	1,153
2. UCLA (7)	3-0	1,072
3. Notre Dame	2-0	987
4. Michigan State	1-0	881
5. Kansas	3-0	845
6. Michigan	2-0	794
7. Louisville	3-1	777
8. N. Carolina St.	4-1	756
9. Syracuse	4-0	647
10. Kentucky	2-0	644
11. Southern Cal	2-0	526
12. Louisiana State	4-0	505
13. Texas	3-1	455
14. North Carolina	3-1	375
15. Nevada-Las Vegas	3-0	353
16. Marquette	2-0	252
17. San Francisco	3-1	147
18. Rutgers	2-1	116
19. Maryland	2-2	73
20. Georgetown, D.C.	3-0	58

rought the Belles to within two points of the Foresters. Junior Nancy Nowalk followed with two successive buckets, putting Saint Mary's in front, while the tough rebounding of Huntington's Linda Hays kept the Foresters in the game.

Martha Kelly played an assist by Maureen O'Brien into a four-point advantage. With four minutes left in the half, a hoop by Forester Cindy Owens ties the score. Kathleen Cullen pulled down some key rebounds keeping the Belles in contention, as the two teams traded points.

A steal by O'Brien sparked SMC's offensive play, as she and Mey Holland led the Belles to a ten-point advantage at the half.

The second half found the Belles settled into a tight defense and a penetrating offense. The first basket of the half was made by freshman Mary Zuehlke. Holland added two more baskets and a score by Klucka after a steal stretched the Belles lead to 34-22.

The Belles continued their impressive play with a number of blocked shots and fast breaks leading to some easy buckets.

Commenting on the game, Coach Jerry Dallesio was quite pleased with the "total team effort" in the Belles first victory of the year.

Dallesio added that, "I was especially impressed with the team's passing and inside shots."

The next game on the schedule for Saint Mary's will be a home contest against Grace College Saturday afternoon, beginning at 1 p.m. at the Angela Athletic facility.