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Monk moves on

Jenkins will succeed Malloy after June 2005

President vows to stay involved at Notre Dame

By MEGHANNE DOWNES
News Writer

When Father Theodore Hesburgh stepped down as president of Notre Dame, he left his successor with two promises.

"I will do everything to leave the University in good shape and then get out of the way," University President Father Edward Malloy recalled Hesburgh saying.

"You follow the spirit, you make decisions, you have no regrets, you move on."

Edward Malloy
University president

He will become the 17th president of Notre Dame on July 1, 2005.

The Board also announced the appointment of current vice president and associate provost John Affleck-Graves as the next executive vice president.

Jenkins, who praised Affleck-Graves' election, said he was consulted during the search process regarding whether he would recommend Affleck-Graves,

Seventeen years later, Malloy intends to follow the tradition his predecessor established. He announced Friday his decision to step down as the president of Notre Dame.

The Board of Trustees elected vice president and associate provost Father John Jenkins to replace Malloy.



CHUY BENITEZ/The Observer

University President Father Edward Malloy, left, talks with President-elect Father John Jenkins after the Board of Trustees announced Jenkins' appointment. Malloy, who has served as president since 1987, said he would step down in June 2005.

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Associate provost calls choice a 'flattering request'

By CLAIRE HEININGER
News Editor

Fresh off a year-long stint of academic research and personal reflection as a visiting professor at the University of Chicago, Father John Jenkins returned to face another challenge — having 14 months to prepare to become Notre Dame's 17th president.

Jenkins called the time period a "great luxury," saying he will use the year of transition to absorb the experience and wisdom of departing president Father Edward Malloy.

"I really look forward to this year of working with Monk on this transition and learning all that's involved in this job," the 50-year old president-elect said. "This is a tremendous honor and a great responsibility to lead this great University and I look forward to this challenge."

Malloy insisted that the transition between himself and his successor will be "seamless" because a Congregation of Holy Cross priest will continue to be at the University's head.

"It is part of my vocation, part of my call. I will give it everything I have to do the best I can."

John Jenkins
University president-elect

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CHUY BENITEZ/The Observer

John Affleck-Graves was named executive vice president at a press conference Friday.

Affleck-Graves named to No. 3 post

Former associate provost becomes first lay executive vice president in ND history

By CLAIRE HEININGER
News Editor

For nearly a year after the resignation of Father Timothy Scully, University President Father Edward Malloy assumed the traditional duties of executive vice president in addition to his own — a move that ultimately allowed Notre Dame to follow its recent precedent of electing both top officials at once.

Malloy said the Board of Trustees waited to announce the choice of John Affleck-Graves — the first layperson to hold Notre Dame's third-ranking post — to coincide with the selection of the new president, as Father John Jenkins' input was instrumental in both the selection process and in Affleck-Graves' formal approval.

"At a certain point, I was asked my recommendation and I enthusiastically supported [Affleck-Graves]," Jenkins said, adding that his formal endorse-

ment was also solicited as a decision approached.

"I responded with unbounded enthusiasm," he said. "[Affleck-Graves] is going to be a great executive vice president."

Affleck-Graves' appointment takes effect immediately, Malloy said.

Jenkins and Affleck-Graves have worked closely for three years. While serving side by side as associate

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INSIDE

Many students were surprised when they learned about Malloy's decision to step down.

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While Malloy will step down in 14 months, the Board of Trustees approved his most recent strategic plan.

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The process that resulted in Jenkins' appointment was unlike any other Notre Dame presidential search.

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As new administrators prepare to take over, an Observer senior hopes that Notre Dame will maintain its Catholic identity.

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The provost's office has a gaping hole in it after three top officials announced their departures within five months.

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Malloy and Jenkins write letters to the Notre Dame community after Friday's announcement.

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Malloy

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who will now oversee the University's business and financial operations. This follows a trend as both Hesburgh and Malloy entered the office with their executive vice presidents, Fathers Edmund Joyce and William Beauchamp, respectively.

Though Malloy is stepping down as president, he does not intend to stop serving Notre Dame.

"I'm not retiring, just shifting focus. I have no intention of going anywhere else," Malloy said. "Father Hesburgh provides a great model — he got away, he came back, he's done great things."

Malloy said he informed the Board at its October 2003 meeting of his intent to step down at the conclusion of his current term in June 2005. But Malloy also said he wanted the board to ultimately decide if a new president should be named.

Malloy said that after praying and consulting with others, he entered this week's meeting prepared to turn over the reins of the University to his successor.

"You follow the spirit, you make decisions, you have no regrets, you move on," Malloy said.

The chairman of the Board of Trustees, Patrick McCartan, said he told the Board's nominating committee in January to begin the presidential search process. Although other candidates besides Jenkins were considered during the four-month search process, McCartan did not identify who else the committee considered.

"As Trustees, we all look forward to working with Father Jenkins," McCartan said in a statement. "The superb academic credentials he brings to the leadership of Notre Dame at this time in its history will be of critical importance to realization of our aspiration to become one of the great research universities of the world with a distinctly Catholic character."

Though Malloy said that today's announcement was bittersweet, he does look forward to taking a sabbatical and expects to continue his writing projects and teaching.

"I never would have imagined when I first took the job that 17 years later, I'd still be doing it," Malloy said.

Malloy — who has served as Notre Dame's president since 1987 — is a rarity among university presidents, who often are replaced more frequently than at Notre Dame. In the past 51 years, only two people — Hesburgh and Malloy — served at the helm of Notre Dame's top office.

"I'm kind of the grey beard on the block when I go to presidential meetings," Malloy said, later adding, "I think that all of us recognize, especially when you are a religious community member, that you live under obedience and what God calls you to do at a given moment to do as well as you can."

Malloy said when he officially steps down on June 30, 2005 he will probably shed a few tears when he departs his fourth floor corner office for the last time as president. But, citing a resiliency he enhanced as a varsity basketball player for Notre Dame during the 1960s, Malloy said he would rather focus on the great memories he had as president and what lies ahead. His fifth book is scheduled to be published this summer and Malloy is already writing his sixth book.

Malloy said he also hopes to continue teaching and serving on the boards of a variety of not-for-profit organizations.

"I certainly want to imitate all the success Monk has had," Jenkins said. "I will work closely with Monk to learn what he has done to move this University."

During his tenure as president, Notre Dame completed the Generations campaign that raised \$1.1 billion, increased student body diversity, redirected academic and faculty priorities to emphasize research, increased financial aid, made major capital improvements and increased the academic profile of its students.

While Notre Dame saw great success under Malloy, his tenure was not without its blemishes. In 2000, the football team received its first sanction from the NCAA after it was discovered that during Lou Holtz's era booster Kim Dunbar had illegally given football players money and gifts, which resulted in NCAA violations. Due to a struggling economy, the endowment decreased dramatically in 2002 leading to the Board's decision to halt many capital improvements, including the new security building and post office. Additionally, all University budgets were decreased, with the exception of financial aid.

But the numerous accomplishments during Malloy's 17-year tenure overshadowed these problems.

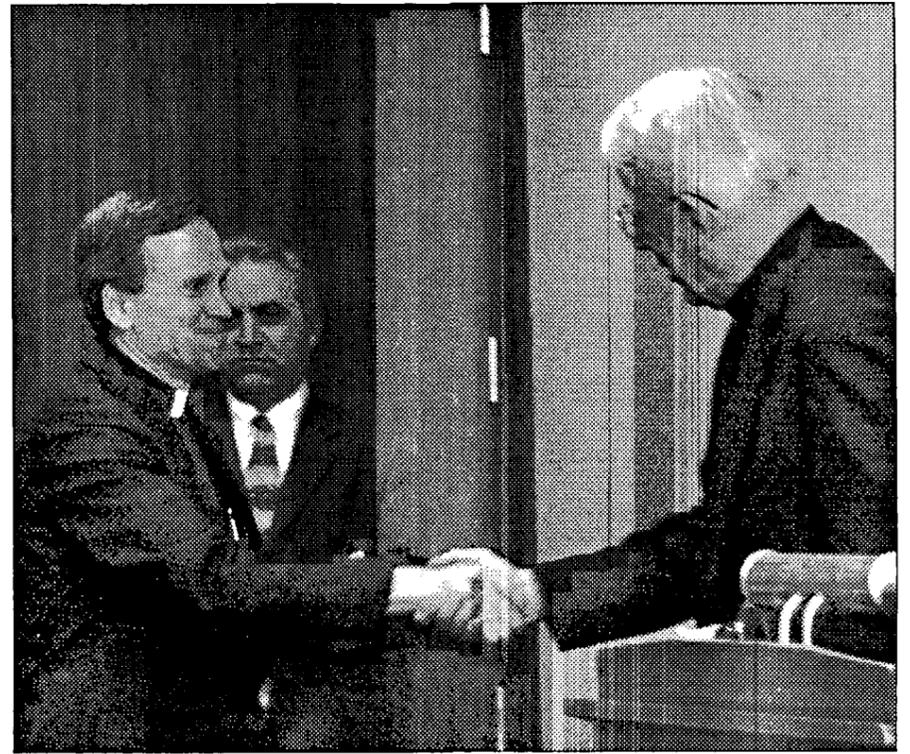
"All one needs to do is to tour our campus, consult the rankings, examine the credentials of our faculty and the outstanding qualifications of our student body to realize what he has accomplished for Notre Dame," McCartan said in a statement.

"He leaves a truly remarkable record and legacy."

Contact Meghanne Downes at mndownes1@nd.edu

"I'm not retiring, just shifting focus. I have no intention of going anywhere else. Father Hesburgh provides a great model — he got away, he came back, he's done great things."

Edward Malloy
University president



President-elect John Jenkins shakes hands with University President Father Edward Malloy at a press conference Friday afternoon.

Jenkins

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Jenkins, a Holy Cross religious superior of priests and brothers at Notre Dame from 1997 to 2000 and priest since 1983, also stressed the role his faith has played in his career and will play in his leadership.

"It is part of my vocation, part of my call," he said. "I will give it everything I have to do the best I can."

The search for that vocation began during his undergraduate experience at the University, which Jenkins recalled as a "process of reflection" that eventually led to his religious calling. Though he did not set out with the goal to work at Notre Dame — much less occupy its highest position — his ambition evolved out of an admiration of the University's unique combination of Catholicism and top-level academics.

"I dreamed of working at Notre Dame in whatever capacity I could," he said. "That's my dream. The very flattering request to serve as president was a specific way to move forward with that dream."

Professor David Solomon witnessed that dream taking shape firsthand, as he taught Jenkins as both an undergraduate and graduate student at Notre Dame and has worked alongside him in the philosophy department.

"At every stage, I've found him a superb philosopher and a dedicated and inspiring priest," Solomon said. "He is a man of vision and principle

... Notre Dame is in good hands with John Jenkins as president."

Jenkins' extensive academic background — which also includes two philosophy degrees from Oxford University and leadership roles on Notre Dame's Academic Council and Code of Honor Committee — will prove equally vital as he moves forward into the presidency. Pointing to the award-winning teaching efforts of Affleck-Graves, Jenkins emphasized the University's commitment to outstanding undergraduate education and said he would emulate Malloy in seeking advice from other institutions.

"It's a wonderful chance to learn," Jenkins said of outside committees in which he plans to participate and the conversations he plans to have in preparation for taking office. "That's what Father Malloy suggested — talking to other people is a great thing to do."

Remembering his own start in the administration — "I thought I knew the University inside out, but I determined that there were whole offices I didn't know existed," Malloy said — the University president promised he will provide balanced guidance over the coming year, offering Jenkins a combination of steady support and necessary freedom.

"I look forward to working with John in a very close and collaborative way," he said, "but [I will] give him the leeway that he will need to make decisions that go past next summer."

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Executive VP

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provosts under University Provost Nathan Hatch, the pair developed a relationship both men believe will serve them well in their future roles.

"I find him a wonderful colleague and also a good friend," Jenkins said.

Malloy stressed the importance of the president's ability to have a strong relationship with his executive vice president, whose duties include overseeing many financial aspects of the University.

Malloy's two previous executive vice presidents left their posts under tumultuous circumstances. In 2000, Father William Beauchamp, who at the time was responsible for overseeing the University's athletic program, resigned after Notre Dame's football program was placed on NCAA probation for the first time in school history. Three years later, Scully resigned before the Board of Trustees was scheduled to hear a report on his behavior. The South Bend Tribune reported that Malloy said he would step aside if Scully did not — a rare breach in a partnership traditionally crucial to Notre Dame's opera-

tions.

"The top three officers in the University have historically collaborated on just about everything," Malloy said, referring to Hatch as well as Jenkins and Affleck-Graves. "You can take it for granted that those three officers will be in each other's company constantly."

The collaboration between the officers will be aided, not diminished, by Affleck-Graves' status as the first executive vice president who is not a Holy Cross priest, Jenkins believes.

"I don't see an issue," he said. "I think the wonderful thing about Notre Dame is that you have priests and lay persons working together on a common issue."

Affleck-Graves shared this belief, praising the willingness of the Congregation of Holy Cross to share leadership across the University.

"As a lay person, I support the Catholic mission of the University hopefully as

strongly as everybody," he said. "Our priority is to be a Catholic University, and we buy into every part of that."

Protecting the University's financial future now falls to the 53-year-old Affleck-Graves, a native of South Africa and a naturalized U.S. citizen whose duties as executive vice president will include administering a \$650 million annual operating budget and a \$3 billion endowment, as well as overseeing more than 4,000 Notre Dame employees and directing the University's construction program.

While he is looking forward to learning more about these day-to-day processes of the University, Affleck-Graves is already well-versed in its financial operations. After teaching at his alma mater, the University of Cape Town in South Africa, for 11 years, he joined the Notre Dame faculty as a finance professor in 1986 and ascended to department chair. His successor, professor Roger

"For the post of executive vice president, I think they finally got one who was totally dedicated to Notre Dame, immensely talented, very collegial and extremely knowledgeable ..."

Roger Huang
Finance department chair

Huang, offered a glowing endorsement.

"I don't think there was any better chairman than he was," Huang said. "For the post of executive vice president, I think they finally got one who was totally dedicated to Notre Dame, immensely talented, very collegial and extremely knowledgeable of the ins and outs of the University."

Affleck-Graves said his relationship with the finance office will be critical in ensuring Notre Dame a fiscally sound future. He also recalled the past, praising Father Edmund Joyce — whose relationship with President Emeritus Father Theodore Hesburgh initiated the closeness between the two positions — as setting an impeccable standard for the executive vice president position.

"I think it's a standard that no one else can achieve, but everyone can aspire to," Affleck-Graves said. "He was dedicated, hardworking, disciplined, energetic — but at the same time he was visionary."

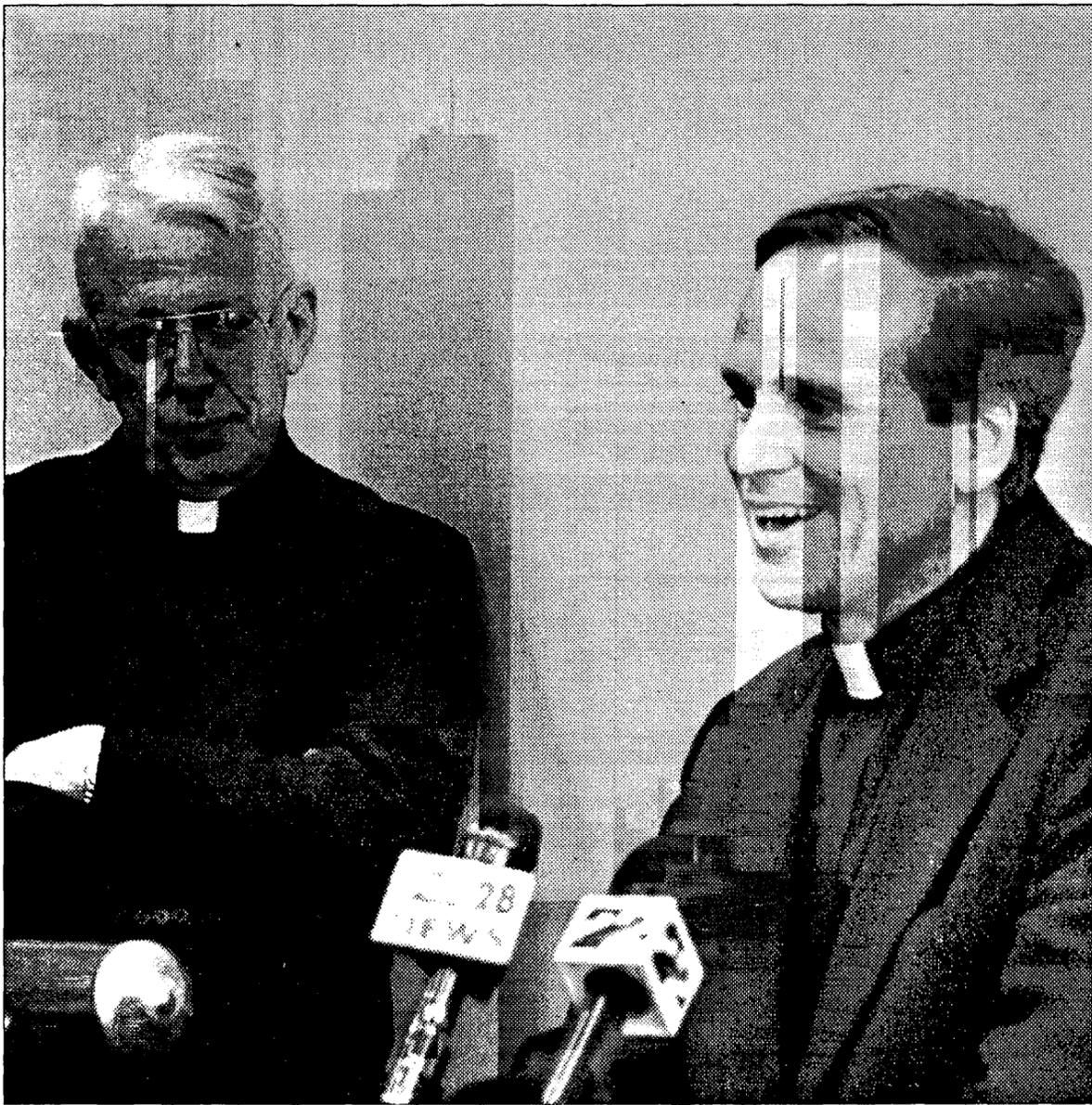
Stepping into the mold Joyce created and the vacancy Scully left, Affleck-Graves will try to continue that vision.

"It's an enormous challenge," he said, "but one I look forward to."

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Jenkins will follow Malloy's plan

Trustees approve "Notre Dame 2010: Fulfilling the Promise"



MICHELLE OTTO/The Observer

University President Father Edward Malloy listens to President-elect John Jenkins Friday afternoon. The Board of Trustees approved Malloy's vision for the future of Notre Dame, titled "Notre Dame 2010: Fulfilling the Promise," a plan which Jenkins said he intends to make sure is implemented.

By MEGHANNE DOWNES
News Writer

Though University President-elect Father John Jenkins did not outline a specific plan for when he takes over as president July 1, 2005, he reiterated several times his commitment to the recently approved strategic plan and his desire to see its successful completion.

"We do have a strategic plan here, a very ambitious one," Jenkins said. "I intend to move forward even more as a research university, as an undergraduate institution and as a premier Catholic university."

The plan, "Notre Dame 2010: Fulfilling the Promise," calls for the reaffirmation of great teaching, an emphasis on research and graduate education and the promotion of Catholic intellectual life.

Jenkins will spend the next academic year working closely with University President Father Edward Malloy to learn more about the dynamics of the job and how to move the University forward with respect to this strategic plan.

Malloy, who as an administrator has played a role in the University's past three strategic plans, said this plan is a continuation of the previous two.

Citing the strengths of the undergraduate and graduate student body, the faculty and Notre Dame's resources, Malloy added that Notre Dame's future is bright and that the objectives outlined in this plan, while realistic but challenging, will be

realized.

"I will look back over this period as a chance for us to build on the outstanding tradition [where we can] make our mark as a research institution and a place where our professors and graduate programs are aspiring to be top notch," Malloy said.

Though Malloy will no longer be leading the efforts for the completion of the plan and directing Notre Dame's future after June 2005, he said he had great confidence in his successor Jenkins.

To guide Notre Dame into the future and to see this plan realized, Jenkins will be relying heavily on his provost, Nathan Hatch, and executive vice president, John Affleck-Graves.

Malloy said that historically these top three officers have collaborated on nearly all issues involving the direction of the University.

"You can take for granted that those three officers will be in each others' company constantly and all the fundamental things will have to at least go through them," Malloy said.

A significant portion of this plan addresses academic issues, and its success will be greatly impacted by the new officers as both Jenkins and Affleck-Graves previously served in Hatch's office as vice pres-

idents and associate provosts. Coupled with the objectives outlined in this strategic plan is the funding needed to accomplish it. Affleck-Graves, who is a finance professor and holds a Ph.D in finance, will be directing the capital campaigns and will be assisted by chief investment officer Scott Malpass and vice president of finance John Sejdani, whose leadership he praised.

"We do have a strategic plan here, a very ambitious one. I intend to move forward as an undergraduate institution and as a premier Catholic university."

**John Jenkins
University
president-elect**

This strategic plan also emphasizes Notre Dame's commitment to its Catholic identity. Though Affleck-Graves is a Catholic layper-

son and Hatch is a member of the Christian Reformed Church, Jenkins did not see this as an impediment to Notre Dame's progress or towards the University's relationship with the Congregation.

"I think the wonderful thing about Notre Dame is that you have priests and lay people working together on a common issue," Jenkins said. "I don't see a problem."

Affleck-Graves reiterated Jenkins' commitment to Malloy's vision for the future of Notre Dame, specifically with regards to teaching and research.

"Monk has been a wonderful example, saying our priority is to be a great Catholic university," Affleck-Graves said. "We buy into every part of that."

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ND students surprised by Board's move

Keenan residents happy to hear Jenkins plans to move to their dorm

By MATT BRAMANTI
Senior Staff Writer

Many Notre Dame students were surprised Friday when they learned University President Father Edward Malloy will step down in 2005 and be replaced by Father John Jenkins.

Sophomore Erica Williams said she didn't expect the announcement, which was formally made at an afternoon press conference.

"I never thought it would ever happen," Williams said. "I thought the review of his performance was kind of a farce."

"Honestly, I had no clue that he resigned," sophomore Rebecca Eckstein said.

But not all students were caught off-guard by the news.

Junior Larry Banda said Malloy's review had recently been a major topic of discussion among his co-workers at the First Year of Studies offices.

"I think people saw it coming," Banda said. "It didn't come as a total surprise, especially at [the First Year of Studies]."

"It'll be interesting to see someone step up and take the University in a new direction."

Freshman Molly Eyeran praised Malloy, but said she looks forward to Jenkins' presidency.

"[Malloy] has had a good run here, but it'll be good to get some new leadership in and see what [Jenkins] can do for the university," Eyeran said.

Many students, like senior Joe Friel, expressed hope that Jenkins, currently an associate provost, will make undergraduate education a focus of his administration.

"There should be a commitment to undergraduate teaching," Friel said, "even in the face of pressure for graduate programs and research."

Senior Kurt Copper agreed, saying that commitment should be Jenkins' top priority.

"A president should, first and foremost, focus on the quality of education this university provides," Copper said. "This is an academic institution that is only as good as the students it graduates."

Senior Danielle Carducci said administrators should be careful not to emphasize research at the expense of teaching.

"While it is important that Notre Dame be a good research university, I don't think it should be a top priority," Carducci said. "Professors should focus on teaching, not research."

Freshman Chris Sebastian said he hopes Jenkins' tenure is marked by Notre Dame's national prominence.

"He should focus on getting Notre Dame back to the mystique [it] used to carry," Sebastian said. "It kind of seems like we've fallen off the radar a bit."

Jenkins said after his introductory press conference that he intends to move out of Sorin Hall and into Keenan Hall — which prompted a slew of positive responses from many Keenan residents.

"I think it'll be a good opportunity to get to know him on different levels," Keenan vice president Kevin Fussner said. "Obviously we'll get to know him through the policies and changes he makes, but this will give us a good opportunity to get to know him personally."

Keenan sophomore Joe Boyle suggested that Jenkins' presence could parallel Malloy's residence in Sorin Hall, where the University President was known for "Monk Hoops" — pickup basketball games with the dorm's residence — in the early years of the former Irish varsity basketball player's presidency.

"Everyone knows that Monk was in Sorin, so there's certainly the possibility that [Jenkins] will really be a part of Keenan Hall," Boyle said. "It can only be a good thing."

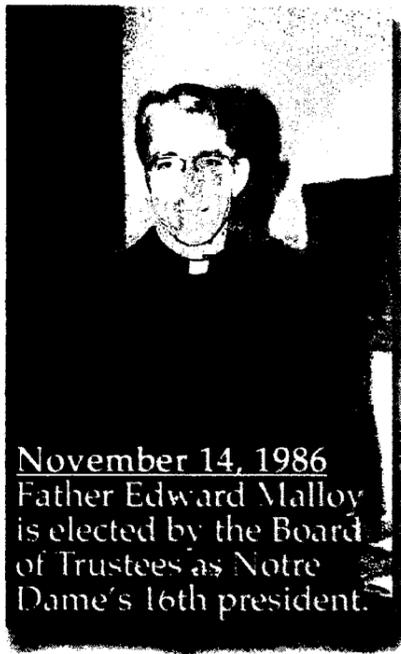
Contact Matt Bramanti at mbramant@nd.edu

"It'll be interesting to see someone step up and take the University in a new direction."

**Larry Banda
Junior**

MONK LEAVES

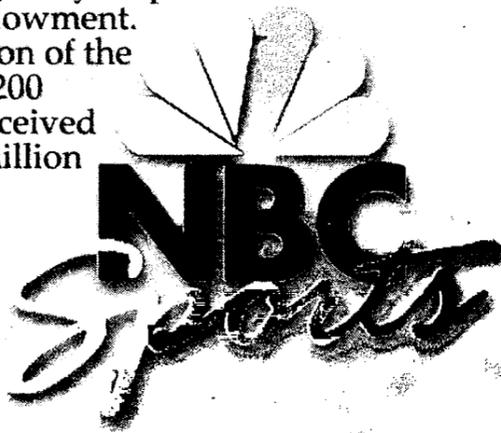
Father Edward



November 14, 1986
Father Edward Malloy is elected by the Board of Trustees as Notre Dame's 16th president.

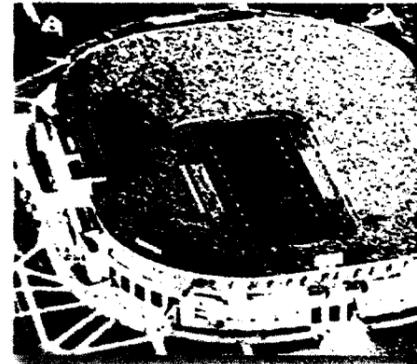
February 5, 1990

The University announces a contract with NBC to broadcast all Notre Dame home football games. The contract meant national exposure for the University as well as millions in revenue that greatly helped the financial aid endowment. Since the inception of the contract, over 1,200 students have received more than \$12 million in aid from the revenue.



November 7, 1995

Ground is broken on renovations to Notre Dame Stadium.



September 6

The Irish football team, its first game in the renovated and expanded Notre Dame Stadium. The expansion added 20,000 seats, increasing seating capacity to 80,000.

September 23, 1987

The University cancels classes as activities including a Mass, Convocation, academic procession and student reception commemorate Malloy's presidency.



September 12, 1995

The Mendoza College of Business opens.

1986

July 1988

The administration changes the alcohol policy. After a year of receiving recommendations from students and task force members, the University issued a new alcohol policy barring alcohol at hall formals. The new policy was finalized during a five-day meeting of 12 University officers.



Summer 1993

The Gay and Lesbian Alumni Association (GALA) begins, unaffiliated with the University, as a group for homosexual students who felt alienated during their time on campus. The group later came into conflict with Malloy after it was banned from publishing ads in The Observer.

July 1, 1987

Malloy officially takes office and replaces Father Theodore Hesburgh as Notre Dame's president.



Fall 1988

Malloy proved himself to be a rare exception among the nation's university presidents by continuing to teach throughout his tenure. Aside from his first year in office, Malloy has taught one freshman seminar in both the fall and spring semesters.

1997

Concern under which merchandise time as products Notre Dame university for the products to actual condition products

May 1, 1997

The University announces the "Generations" largest fundraising in history of Catholic history. Although the University goal of \$767 million, over \$1 billion four years raised is used later to scholarship funds, additional faculty positions and quality of University

HIS MARK

Malloy's Tenure at Notre Dame



March 13, 2000

Malloy announces Kevin White as the University's 11th athletic director and the first to report directly to the University's president rather than the executive vice-president. White's hiring came after a restructuring of the University's athletic department, including the resignation of athletic director Michael Wadsworth and the removal of Father William Beauchamp from all athletic duties.

Fall 2002

The University unveils its latest campus plan, which focuses on maintaining the pedestrian-friendly nature of campus, addressing parking concerns, improving the quality of residential life and initiating the creation of a college town style complex.

1998

Notre Dame expanded its study abroad program during Malloy's tenure. In 1998, the London program relocated to a larger building in Trafalgar Square. Notre Dame later came in first place in the 2000-01 academic year for the highest percentage of students who choose to study abroad. The University offers abroad programs in 17 nations.

March 18, 2002

University announces changes to its alcohol policy. The revised policy, presented in response to results from a student survey on alcohol that began in 2000, included a ban on hard alcohol in residence halls and in-hall dances. It also included a rewriting of the tailgating policies to permit of-age students to drink in designated parking lots on home football weekends. Previously, the University banned alcohol from hall formals during a Board of Trustees meeting in July 1988.

1997 plays vated Dame dded asing 0,285.



2004

for workers and the conditions which they produce Notre Dame disise increased during Malloy's resident. In 1997, me became the first y to establish a set of conditions manufacturing of its licensed and later became the first y monitor the working is in factories where its are made.



December 2, 2001

Bob Davie is fired as the University's football coach after two losing seasons in the past three years. Davie served as football coach for five years, compiling a 35-25 record - the third lowest winning percentage in Irish history. During his time as head coach, the football program suffered its first-ever sanctions, when former players were found to have had inappropriate relations with booster Kim Dunbar during Lou Holtz's time as head coach.

February 5, 1999

Malloy says that the decision of the Board of Trustees to vote against joining the Big Ten affirmed Notre Dame's unique identity. "Notre Dame has a core identity: Catholic, private and independent. An association with the Big Ten would only involve one element of that identity, independence."



April 30, 2004

Malloy announces that he will step down as Notre Dame president. Father John Jenkins is named as Malloy's successor.

nces the start campaign - the initiative in the gher education. sity establishes a he campaign nets ears later. Money ncrease d 100 chaired enhance the libraries.

Process differed from Malloy search

Jenkins marks only second time Trustees pick president

By MATT LOZAR
News Writer

The election of Father Edward Malloy to succeed Father Theodore Hesburgh as University President was the culmination of a four-year public storyline.

This time, nobody knew anything about the process.

Hesburgh announced his intentions not to seek another term when the Board of Trustees elected him for his seventh term in 1982. After becoming the 15th president in Notre Dame history in 1952, Hesburgh knew his time as the University's top official was coming to an end.

"Father Ted had almost stepped down at one time previously when he was asked to stay on, so I think in that case, [there] was much less certainty about which way to go," University spokesman Matt Storin said. "He had been president 35 years, and it was a process that was a better part of a year.

"But I think a lot of the difference was what was made public and what happened in the public."

Malloy didn't go public with his desires to step down as University President, but he never made a strong public claim for the Board to re-elect him for another five-year term either.

Indications were pointing that he was ready to move on.

"I'm not seeking to stay on, because I think that should be the decision of the Board — but I will do whatever the Board wants in terms of what the

future has in store," Malloy said in an article published in The Observer April 23.

The process for finding candidates to become president of the University begins with a formal presidential candidate recommendation to the nominating committee by Father David Tyson — the provincial superior of the Indiana Province of the Congregation of Holy Cross. The nominating committee is comprised of seven to 10 Trustees and chaired by the Board chairman.

Former Board chairman Thomas Carney went to the student body in 1986 to form a committee of five students to provide input on the selection of Hesburgh's successor. The students' committee formed a report for the Board gathering opinions from students across campus. Administrators and faculty also were consulted in the process.

Storin said the Board considered making the process public like the process was to replace Hesburgh, but felt it was best to just make an announcement when a candidate was elected.

"I think that they felt it was better to try to make a decision and get all of the suspense out of the way," Storin said.

In the weeks prior to the final decision in 1986, trustees confirmed there were five leading candidates to succeed Hesburgh.

But just like any big announcement, there was a big rumor.

The Chicago Tribune broke a story on Nov. 2, 1986 saying Malloy was going to be named the 16th president of the University. Malloy denied the claim made by the Tribune, calling it "foolish." Trustees and University officials continue to refute that statement leading up to the Trustees' November meeting.

Twelve days later the Board elected Malloy. This time, the process has been less public.

Current Board chairman Patrick McCartan confirmed the nominating committee met in January, February, March and April this year to discuss Malloy's successor. McCartan also confirmed the nominating committee considered other candidates but declined to disclose their names.

Everyone knew the Board was meeting Thursday and Friday to name an executive vice president. But hearing the Board was going to name Monk's successor came as a shock.

Similar to the way Hesburgh chose Father Edmund Joyce and Malloy chose Father William Beauchamp to be his executive vice president, Father John Jenkins recommended John Affleck-Graves for the position.

"I think they felt it was better to try to make a decision and get all of the suspense out of the way."

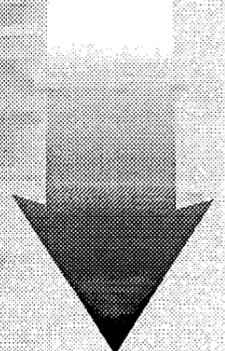
Matthew Storin
University spokesperson

Contact Matt Lozar at mlozar@nd.edu

PRESIDENTIAL NOMINATING PROCEDURE

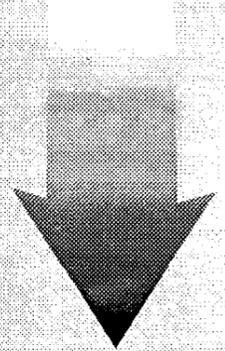
INDIANA PROVINCIAL

Recommendation



NOMINATING COMMITTEE

Official Recommendation To Be Voted On



BOARD OF TRUSTEES

SOURCE: Notre Dame bylaws PAUL RONCAL/Observer Graphic

A YEAR IN REVIEW

<p>May 2 Father Timothy Scully announces he will resign from his position as executive vice president, effective June 30.</p>	<p>June 20 The Indiana Province of the Congregation of the Holy Cross elects Father David Tyson as the new provincial superior.</p>	<p>2003-04 Academic Year Father John Jenkins takes a sabbatical from Notre Dame and is a visiting professor at the University of Chicago.</p>	<p>December 26 The Saint Mary's Board of Trustees names Notre Dame associate provost Carol Mooney to replace Mariou Eldred as the College's president.</p>	<p>February 5-6 The Board makes no announcements concerning the president or vacant executive vice president position at its winter meeting.</p>	<p>April 30 The Board announces Malloy will step down as University president June 30, 2005, and Jenkins will replace Malloy.</p>
<p>May 25 The South Bend Tribune reports Father Edward Malloy was prepared to resign if Scully remained as executive vice president.</p>	<p>Summer 2003 Malloy assumes the duties performed by Scully and the responsibilities of the executive vice president position.</p>	<p>October 16-18 The Board of Trustees unanimously re-elects Patrick McCartan as chairman at the fall meeting. Malloy tells the Board he expects to step down at the end of his current term. No announcements are made about the vacant executive vice president position.</p>	<p>January 2004 McCartan tells the nominating committee to begin the search process for Malloy's successor. The committee meets in January, February, March and April to evaluate candidates.</p>	<p>April 23 In an article in The Observer, Malloy says he will leave the decision on whether he will serve for another term as the University's president up to the Board.</p>	

SOURCE: The Observer, Notre Dame News and Information

PAUL RONCAL/Observer Graphic

Notre Dame must truly be a Catholic university

In his 1989 address to Catholic universities, Pope John Paul II made a strong declaration on the "crisis" facing the world's institutions of higher learning:

"It is a crisis not so much of means as of identity, of purpose and of values."

Nowhere is this more true than at Notre Dame, often known as "the place where the Church does its thinking."

Its administrators have a solemn responsibility to make sure that thinking is done in the context of a well-formed institutional conscience.

Friday's developments mark a key milestone in Notre Dame's history. Beginning in July, a majority of the top three officers will be laymen and only two will be Catholics.

Compounding the significance, these

decisions come at a time when critical moral issues are on Notre Dame's horizon.

The Supreme Court case examining affirmative action at the University of Michigan has brought a new sense of urgency to the issue of creating race- and nationality-based diversity among students.

In recent years, administrators have judged the success of their tenure by Notre Dame's position in highly-publicized rankings, usually determined by the leaders of secular "peer institutions." These rankings are strongly influenced by the academic reputations of faculty members and the trappings of high-dollar facilities.

Members of an unofficial gay-straight alliance have unsuccessfully petitioned the University for official recognition in recent years, and will likely continue to do so in the coming years.

These are not negotiable issues of academic freedom. As the newly-tapped leader of a truly Catholic institution, Father John Jenkins has an obligation to bring the Church's teaching — and the love that underlies that teaching — to bear on Notre Dame policy.

Christ's love for his people is the foundation that supports all of Catholicism. Notre Dame's top policymakers must reflect that love.

Jenkins must decide how to apply that love to the policies he will touch.

He will examine if love for members of under-represented minorities means taking race into account in admissions, or if it means instituting high, but color-blind standards.

He will determine if love for Our Lady's University requires the rapid construction of buildings and the hiring of big-name academics, or if a Catholic university is more than a high-priced physical plant and a stack of research grants. The Notre Dame family will rightly expect the new president to explore whether a true, deep love for Notre Dame means administrators should build on the University's heritage of teaching at the expense of steel and stone.

He will decide what it means to love and include the gay and lesbian members of our Notre Dame community. He will examine if love for an individual requires the acceptance of that individual's lifestyle. He

will determine the best way to call members of the Notre Dame family to use their sexuality like they should use all their faculties — for the benefit of others and the glory of God.

Father Theodore Hesburgh and Father Edward Malloy bore the enormous responsibility of shepherding Notre Dame through the highs and lows that more than 50 years bring.

With Friday's momentous announcements, that responsibility will pass to a new president. The Notre Dame family will look to Jenkins and executive vice president John Affleck-Graves to maintain the University's Catholic character.

With this in mind, I remind Father Jenkins of the pope's words 15 years ago this week:

"Do not be afraid; then, beloved brothers and distinguished teachers, to profess the Catholicity of your institutions."

The views of this column are those of the author and are not necessarily those of The Observer. Contact Matt Bramanti at mbramant@nd.edu.



Matt Bramanti

Senior Staff Writer

Three top academic slots now unfilled

Provost's office decimated by departures of Jenkins, Affleck-Graves and Mooney

By JOE TROMBELLO
Assistant News Editor

With Father John Jenkins named as the next University president, John Affleck-Graves named as executive vice president and Carol Mooney named as Saint Mary's president, all three of Notre Dame's vice president and associate provost positions are vacant.

According to Mary Pugel, the executive assistant to the provost, these vacancies will not directly affect the critical functions of the office but will force remaining members to take on additional work.

University President Father Edward Malloy said that the loss of Mooney, Affleck-Graves and Jenkins would keep Provost Nathan Hatch busy.

"The top three officers in the provost's office are going somewhere else," he said. "[That] creates pressure on Nathan as provost."

Malloy said that Hatch, the University's second-ranking officer, is "already in the process of looking for candidates for the positions," and noted that the Board of Trustees executive committee, who must approve any nominations, can do so between the BOT's regularly scheduled meetings.

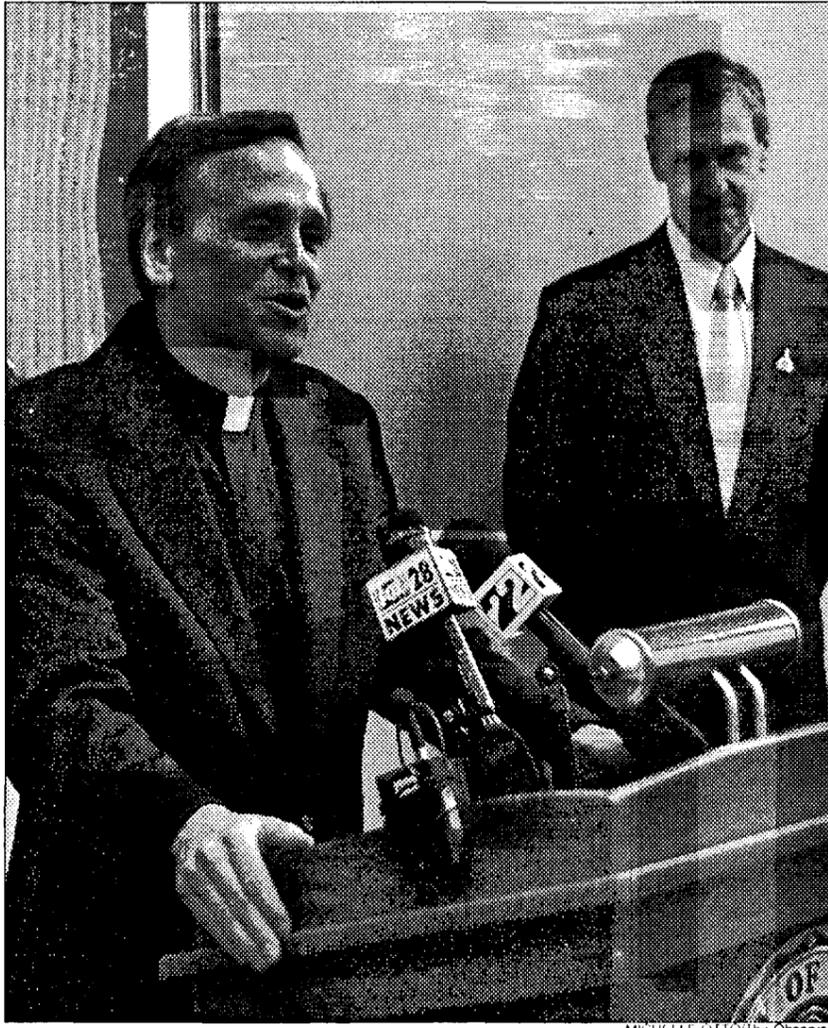
An extensive search for Mooney's replacement is being conducted with the help of a search consultant to interview candidates both inside and outside of the University, and Pugel said that Hatch hopes to make a decision on this position by mid-May.

Pugel said that Hatch will now also have to focus his attention on searching for candidates for the two other vacancies.

"[He] will immediately be turning his attention to the other two positions," Pugel said. "That will be one of his top priorities. They'll certainly receive immediate attention because they are key positions within the office."

Although Pugel said she is unaware of the specifics of the search process — including a possible timeline or the use of a consultant — for Jenkins' and Affleck-Graves' replacements, she said it is Hatch's policy to find the best candidate possible.

"[He] always looks to the best possible person," Pugel said. "Sometimes [a search process] might take a little longer. Whoever he will find [will] be the best per-



Newly-appointed executive vice president John Affleck-Graves watches President-elect John Jenkins speak. The two worked in the provost's office.

son, whether internal or external [to the University]."

Pugel said that although Hatch makes the final decision on the replacements for each position, she expects that he will be in consultation with both Jenkins and Malloy.

She also noted that Hatch would probably turn to other members of the office to fulfill some of the core duties and anticipated some projects of lesser priority would need to be set aside.

"As necessary, I'm sure Hatch will look to other people in the office to take up the

slack. I'm sure that some other projects ... would need to be put aside," Pugel said.

"The top three officers in the provost's office are going somewhere else. [That] creates pressure on Nathan as provost."

Edward Malloy
University president

But she said critical areas will not be affected.

"Anything that would impact faculty decisions — any critical areas that someone would need to have a decision on — those will be made," Pugel said.

As Jenkins has been on leave this academic year, Pugel noted that associate provost Maura Ryan fulfilled many of his responsibilities in his former associate provost and vice president position.

PROVOSTS LEAVING THEIR POSTS

JOHN AFFLECK-GRAVES



WAS: Vice president and associate provost

WHY HE'S LEAVING: Named Notre Dame executive vice president on April 30. Affleck-Graves is currently transitioning into his new position

FATHER JOHN JENKINS



WAS: Vice president and associate provost

WHY HE'S LEAVING: Named 17th Notre Dame president on April 30. Jenkins officially takes his new position on July 1, 2005

CAROL ANN MOONEY



WAS: Vice president and associate provost

WHY SHE'S LEAVING: Named 11th Saint Mary's president on December 26. Mooney officially takes her new position on June 1

■ The provost's office expects to name a replacement for Mooney by the end of May, while the timetable for replacing Jenkins and Affleck-Graves remains unknown.

SOURCE: Provost's Office, Notre Dame News and Information MIKE HARKINS/Observer Graphic

Trustees respond favorably to Lao's report



Former student government leaders Jeremy Lao and Emily Chin presented a report to the Board of Trustees Thursday.

Student government requests \$1 million programming endowment

By MATT BRAMANTI
Senior Staff Writer

Former student body president Jeremy Lao and vice president Emily Chin made a report to the Board of Trustees during their meeting Thursday, where they presented a plan for a \$1 million programming endowment.

Under the proposal, the endowment would be expected to generate about \$50,000 a year, which would be used to fund big-ticket concerts, speakers and other events.

Chin said the trustees responded favorably to the idea.

"They really liked the endowment," she said. "They thought our students definitely needed it."

Chin said the trustees directed

"We want enough to bring in the really big names and the really big acts."

Jeremy Lao
former student body president

student government officials to pursue their proposal through the Office of Student Affairs and vice president for student affairs Father Mark Poorman.

"They asked us to work with Father Poorman on setting up a formal campaign," Chin said.

Chin acknowledged there was no firm commitment from the trustees to fund the endowment, but she remained optimistic that the board would eventually approve the plan.

"They were in full support of the idea," she said.

Lao agreed, but said the project will take more time than was initially expected, as student leaders will integrate the endowment proposal into the University's strategic plan, entitled "Notre Dame 2010: Fulfilling the Promise."

"It's going to be a longer-term

project," Lao said. "The board would like to take the approach of creating an endowment that would align itself with the University's mission."

Lao said a current sophomore or junior could see significant developments in the creation of an endowment.

Lao, a rising senior, said he will work with new student body president Adam Istvan and vice president Karla Bell to push the endowment.

"I'm going to still be around next semester," Lao said. "Adam and Karla have already extended me an offer to keep working on this issue."

He also raised the possibility of requesting more money from the board, saying that high-dollar events will require more funding.

"We want enough to bring in the really big names and the really big acts," Lao said. "We're going to need more."

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It's the right time to say goodbye

Every good leader needs an impeccable sense of timing. Stay too briefly, and questions will always remain about what more could have been accomplished. Stay too long, and the welcome fades. Departing University President Father Edward Malloy made neither mistake when he chose to step down at the end of his 18th year in office — a tenure that should not be questioned in its achievements, its longevity or its legacy.

Malloy was a fresh face with a daunting task when he succeeded President Emeritus Father Theodore Hesburgh in 1987 — a tough act to follow by any standard. Yet Malloy not only upheld his predecessor's standard of excellence, he also modernized it during an unmatched period of growth in the University's history. The academic reputation skyrocketed, with the average SAT score rising from 1240 to 1360. The endowment multiplied, growing from \$350 million to more than \$3 billion. Buildings went up across campus, notably Rolfs Sports Recreation Center, the new DeBartolo Center for the Performing Arts, and buildings on both DeBartolo and West Quads. The faculty increased by more than 500. The diversity of the student body — both racially and economically — improved dramatically.

Internationally, Notre Dame students have made their mark during Malloy's administration, as the study abroad program continually expanded to its current status as best in the United States, claiming programs in 17 nations. Students from foreign countries are also expected to make up three percent of the class of 2008 — a reflection of the University's ascent to worldwide prominence.

Malloy himself is also far more recognizable than when he began. Known across campus for his Sorin Hall residence, basketball prowess and ubiquitous nickname, "Monk" stands out in the University community as an individual, not just as an administrator.

However, with these personal and institutional strides came struggles, such as NCAA sanctions imposed in 2000 and a severely decreased endowment in 2002 that led to budget cuts across the board.

As eventful as his tenure has been, Malloy recognized that it was nearing its natural conclusion. In asking the Board of Trustees to evaluate his performance, he exhibited an unselfishness and concern for the wider University community, yet did not hesitate to clearly inform them that he was ready to move on to another phase of his life.

Malloy said the solid advice and spiritual guidance he received during his discernment process led him to the realization that his heart — while always with the University — was no longer in the President's Office. He knew stepping down was the right choice.

What remains to be seen is whether Father John Jenkins is the right choice for the next president. His solid Catholic and academic background made him a strong candidate, and the insight he gains from Malloy over the coming year will be invaluable as he begins to grasp the role he will play in the University's future.

Jenkins has promised to realize Malloy's vision for Notre Dame — and he will need the judgment, the tenacity and the timing to do it.

The Observer Editorial

Letters from the leaders

Members of the Notre Dame community,

For the last 17 years I have had the honor and privilege of serving as President of this wonderful University. On Friday at the trustees meeting, I announced that in June of 2005 I would step down as President and begin a period of sabbatical. This will eventually be followed by a recommitment of my time and energies to teaching, writing, pastoral ministry and service on various not-for-profit boards.

What a wonderful opportunity I have enjoyed. I am very conscious that whatever has been achieved through the years has been a collective effort of students, faculty, staff, fellow administrators, trustees, alumni and benefactors. I am convinced that Notre Dame has only begun to realize its potential as the premier Catholic university in the world. This University named after Mary, the Mother of Jesus, has always flourished with her patronage and in fruitfulness to the call of her Son.

I look forward to this coming academic year. I will do everything I can to begin the process of implementing our new strategic plan and to effect a smooth transition to the leadership of our President-elect and my fellow Holy Cross priest and friend, Father John Jenkins, C.S.C.

I thank you for your encouragement and support through the years.

Monk Malloy

President of the University of Notre Dame
April 30, 2004

To the Notre Dame community:

It is a great honor, as well as a tremendous responsibility, that the Trustees have bestowed on me in making me president-elect of this great University. It is, at once, exciting and humbling.

All of us — faculty, students, staff, alumni and friends of Notre Dame — are blessed to be part of one of this nation's truly outstanding universities, and the world's finest Catholic institution of higher learning.

In very general terms, my hope and goal is to continue the wonderful upward trajectory set by Father Malloy, Father Hesburgh and their 14 predecessors. I look forward to working with Father Malloy in the coming year to prepare myself to take on this responsibility.

As the 17th president, I know that in the years to come, the challenges before us will be many, but so, too, are the resources. Principal among them are the faith we have as a community in a loving God and our own dedication to serving the mission of Our Lady's University.

I want to thank the Board of

Trustees for the tremendous honor of

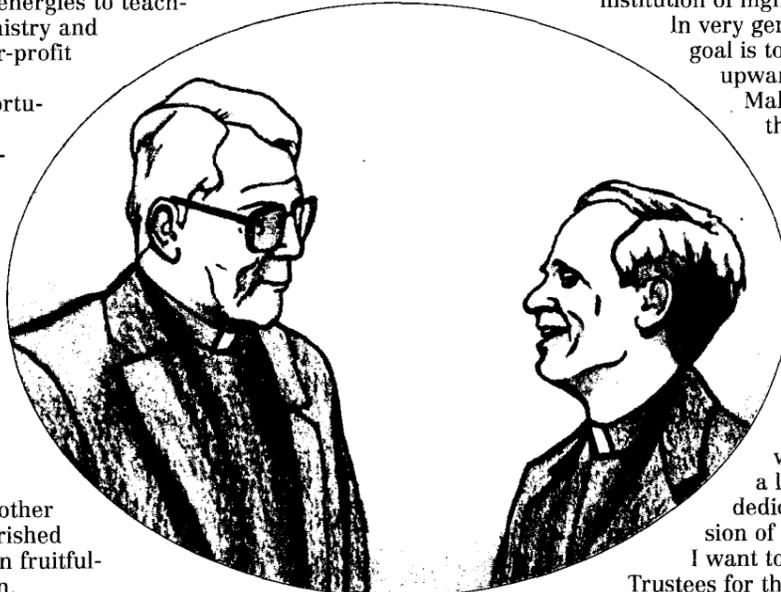
leading Notre Dame, and I pledge that I will

give every bit of my talent and dedication to move her forward as a university dedicated to the very best combination of undergraduate teaching, research and service, all in concert with a never-ending commitment to our Catholic identity and ideals.

As we work together during the next year of transition, and then into the future, I ask for your prayers and promise that you will be in mine.

John Jenkins

President-elect of the University of Notre Dame
April 30, 2004



OBSERVER POLL

What do you think of the Board of Trustees' decision to elect Father John Jenkins as the 17th president of Notre Dame?

Vote at www.ndsmcobserver.com

QUOTE OF THE DAY

"I dreamed of working at Notre Dame in whatever capacity I could. That's my dream. The very flattering request to serve as president was a specific way to move forward with that dream."

Father John Jenkins
University president-elect